

TỔNG CÔNG TY THIẾT BỊ ĐIỆN
ĐÔNG ANH – CÔNG TY CỔ PHẦN
*DONG ANH ELECTRICAL
EQUIPMENT CORPORATION JOINT
STOCK COMPANY*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom – Happiness

Số: 1636/EEMC-TCHC
No: 1636/EEMC-TCHC

Hà Nội, ngày 16 tháng 10 năm 2026
Hanoi, 16 October, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng khoán nhà nước/*State Securities Commission of Vietnam*
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

I) Tổ chức/Organization:

- Tên tổ chức: Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần
Name of organization Dong Anh Electrical Equipment Corporation - Joint Stock Company
- Mã chứng khoán: TBD
Stock code TBD
- Địa chỉ: Số 189, đường Lâm Tiên, xã Thu Lâm, TP.Hà Nội
Address: No. 189, Lam Tien street, Thu Lam commune, Hanoi city
- Điện thoại/Tel: 024. 38833779; - Fax: 024. 38833113
- Website: <http://www.eemc.com.vn>

II) Nội dung công bố thông tin/Content of disclosure:

Thông báo mời họp, dự kiến chương trình, mẫu phiếu biểu quyết, dự thảo nghị quyết và tài liệu sử dụng tại cuộc họp Đại hội đồng cổ đông bất thường năm 2026 của Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần.

Invitation letter, tentative agenda, voting ballot template, draft resolution and meeting materials for the 2026 Extraordinary General Meeting of Shareholders' documentation of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

III) Thông tin này đã được công bố trên trang thông tin điện tử của EEMC tại đường dẫn: <http://www.eemc.com.vn/> vào ngày 16/10/2026.

The above information was duly disclosed on EEMC's official website at <http://www.eemc.com.vn/> on 16 October 2026.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information./. 

Nơi nhận:

Recipients:

- Như trên/As above;

- Website EEMC;

- Lưu: VT, ThK.

Archived: Admin, Secretary

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT

LEGAL REPRESENTATIVE

TỔNG GIÁM ĐỐC

GENERAL DIRECTOR



Nguyễn Vũ Cường

**TỔNG
CÔNG TY
THIẾT BỊ
ĐIỆN
ĐÔNG ANH
- CÔNG TY
CỔ PHẦN**

Digitally signed by TÔNG
CÔNG TY THIẾT BỊ ĐIỆN
ĐÔNG ANH - CÔNG TY CỔ
PHẦN
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TY THIẾT BỊ ĐIỆN ĐÔNG
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No.: 1633 /TB-EEMC

Hanoi, 16 October 2026

(Company Code: 0100101322)

**INVITATION LETTER
TO THE EXTRAORDINARY GENERAL MEETING OF SHARE HOLDERS 2026**

To⁰ :
Address :
Telephone number :
Number of shares : share(s)

The Board of Directors of Dong Anh Electrical Equipment Corporation – Joint Stock Company respectfully invites you to attend the 2025 Extraordinary general meeting of Shareholders, with details as follows:

1. Time:

- Document registration: 08:30 AM, Saturday, November 07, 2026
- Opening of the Meeting: 09:00 AM, Saturday, November 07, 2026.

2. Venue: Meeting Room, Dong Anh Electrical Equipment Corporation – JSC, having the address at No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City.

3. Main agenda of the Meeting:

- Consider and approve the proposal of dismissal and election of an additional member of the Board of Directors.
- Elect additional members of the Board of Directors.
- Other matters within the authority of the General Meeting of Shareholders (if any).

4. Participants:

Shareholders holding shares of Dong Anh Electrical Equipment Corporation – JSC whose names appear on the list of shareholders as of October 06, 2026, or their legally authorized representatives.

5. Registration for Attendance:

To facilitate thorough preparation for the Meeting, shareholders are kindly requested, upon receipt of this Invitation, to complete and return the enclosed Registration/Authorization Form (or an authorization document in accordance with civil law provisions) to Dong Anh Electrical Equipment Corporation – JSC

- Written agreement on the formation of a group of shareholders nominating a candidate (if the nomination is made by a group of shareholders)

3.1. Deadline for Submission of Nomination/Self-Nomination Documents:

The final deadline for submission and confirmation of nomination/self-nomination dossiers is no later than 03:00 PM on November 06, 2026.

Candidates are kindly requested to submit one (01) complete set of documents by direct delivery, postal mail, or fax to the following address:

Recipient: Mr. Tang Manh Cuong – Dong Anh Electrical Equipment Corporation – JSC

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

Phone: 024 3883 3779 / 0934562534

Fax: 024 3883 3113

Please clearly mark the envelope: “Nomination/Self-Nomination Dossier for Board of Directors”

Only those dossiers that meet all the conditions specified in Sections 3.1 and 3.2, and where the candidate fully satisfies the qualifications and conditions outlined in Section 2.2 of this Notice, will be included in the list of candidates submitted to the General Meeting of Shareholders for election.

If, by the deadline stated above, the number of valid candidates does not meet the required minimum as per regulations, the current Board of Directors, in accordance with its authority under Clause 3, Article 25 of the Company’s Charter, shall nominate additional candidates as necessary.

Respectfully notified./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Receipients:

- Esteemed Shareholders;
- BODs, Supervisory Board;
- Archive: Admin, Secretary.



Nguyen Dinh Phuoc

**REGISTRATION / POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT
STOCK COMPANY**

To: The Board of Directors of Dong Anh Electrical Equipment Corporation

Full name:

ID Card/Citizen ID/Passport No. (or Business Registration Certificate No.):
.....

Issuance date:.....Place of issue:.....

Address:.....

Phone number:.....Number of Shares owned:.....share(s)

Full name of the authorized representative (if the shareholder is an organization):.....

Registering the Form of Attendance at the 2026 Extraordinary General Meeting of Shareholders as follows *(The shareholder shall select one of the two options below by ticking the appropriate box):*

1. Attend the Meeting in Person ☐

2. Authorize a Representative to Attend ☐

Number of shares authorized: shares

(The shareholder shall select one of the following options by ticking the appropriate box):

- | | |
|--|-----------------------------------|
| ☐ Mr. Nguyen Xuan Nam | - Chairman of the BOD |
| ☐ Mr. Nguyen Trong Tieu | - Vice Chairman of the BOD |
| ☐ Mr. Nguyen Vu Cuong | - BOD member cum General Director |
| ☐ Mr. Nguyen Hai Quan | - BOD member |
| ☐ Other: | |

Full name : Phone number:.....

ID Card/Citizen ID/Passport No. :

Issuance date: Place of Issue:.....

Authorization Details:

- The authorized person shall, on behalf of the authorizing shareholder, attend the 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC and exercise all rights and obligations at the Meeting in connection with the number of shares authorized.

- We take full responsibility for this authorization and undertake to strictly comply with the current laws, the Company's Charter, and the regulations of the General Meeting Organizing Committee. The authorized person shall not further delegate this authority to any third party.

- This authorization shall be valid from the date of signing until the conclusion of the 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC.

AUTHORIZED PARTY

(Signature, Full Name)

SHAREHOLDER

*(Signature, Full Name, and Company
Seal (if applicable))*

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
– JOINT STOCK COMPANY**

No.: 1639/TB-EEMC

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, 16 October 2026

NOTICE

Regarding the Nomination and Self-Nomination of Candidates for the Board of Directors for the 2026–2031 Term

To: Esteemed Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

The Board of Directors of Dong Anh Electrical Equipment Corporation – Joint Stock Company (the “Board of Directors”) respectfully informs the esteemed shareholders of the nomination and self-nomination of candidates for the election of one (01) additional member of the Board of Directors for the 2025–2030 term, to be conducted at the 2026 Extraordinary General Meeting of Shareholders of the Company, as follows:

1. Reason for Electing an Additional Member of the Board of Directors for the 2025–2030 Term

The Corporation has received a notice from the Investigation Police Agency under the Ministry of Public Security (C01) stating that criminal proceedings have been initiated against Mr. Dang Phan Tuong, a member of the Board of Directors of EEMC. Pursuant to point e, clause 2, Article 17 and point a, clause 1, Article 155 of the Law on Enterprises, a person who is being prosecuted for criminal liability is not qualified and eligible to serve as a member of the Board of Directors.

Accordingly, pursuant to point a, clause 1 and point c, clause 4, Article 160 of the Law on Enterprises, the General Meeting of Shareholders shall dismiss a member of the Board of Directors who no longer satisfies the applicable qualifications and conditions, and shall elect a new member to replace the dismissed or removed member of the Board of Directors at the nearest meeting.

Based on the above, the Board of Directors hereby issues this notice to invite shareholders to nominate or self-nominate candidates for election as a member of the Board of Directors for the 2026–2031 term at the 2026 Extraordinary General Meeting of Shareholders.

2. Number, Qualifications, and Method of Electing an Additional Member of the Board of Directors

2.1. Number: 01 (one) member

2.2. Qualifications and Conditions for Members of the Board of Directors:

To be eligible for election as a member of the Board of Directors, candidates must satisfy the qualifications and conditions stipulated in Article 155 of the Law on Enterprises 2020, Article 275 of Decree No. 155/2020/ND-CP, and Clause 4, Article 25 of the Company’s Charter, specifically as follows:

- Must not fall into any of the following categories: Officials, public employees, or civil servants; Officers, non-commissioned officers, professional soldiers, workers, or

employees of the People's Army or the People's Public Security of Vietnam, Executive officers or managers in state-owned enterprises (except those appointed as authorized representatives managing State capital in other enterprises Minors; individuals who have lost or have limited legal capacity; individuals with cognitive or behavioral difficulties, Individuals currently under criminal investigation, temporary detention, serving a prison sentence, or subject to administrative measures at compulsory detoxification centers or re-education institutions or prohibited by court ruling from holding certain positions, practicing certain professions, or doing specific jobs; and Other cases as prescribed by the Law on Bankruptcy and the Law on Anti-Corruption;

- Must possess relevant professional qualifications and experience in managing the Company's business operations

- May concurrently serve as a member of the Board of Directors in no more than five (05) other companies.

2.3. Right to Nominate and Self-Nominate Candidates for the Board of Directors:

a) Self-Nomination for the Board of Directors

Candidates for the Board of Directors must satisfy the qualifications and conditions for Board membership as specified in Section 2.2 of this Notice.

b) Nomination of Candidates for the Board of Directors

Shareholders holding voting shares have the right to pool their voting rights in order to nominate candidates for the Board of Directors.

- A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;

- A shareholder or group of shareholders holding from 20% to less than 30% of the total voting shares may nominate up to two (02) candidates;

- A shareholder or group of shareholders holding from 30% to less than 40% of the total voting shares may nominate up to three (03) candidates;

- A shareholder or group of shareholders holding from 40% to less than 50% of the total voting shares may nominate up to four (04) candidates;

- A shareholder or group of shareholders holding 50% or more of the total voting shares may nominate up to five (05) candidates.

3. Nomination and Self-Nomination Procedures

3.1. Required Documents for the Nomination/Self-Nomination Dossier:

- Nomination or Self-Nomination Form (using the prescribed template);

- Curriculum Vitae (CV) completed and signed by the candidate (using the prescribed template);

- Certified copy of Citizen ID/Passport and certified copies of degrees, diplomas, and certificates proving professional qualifications;

- Document(s) evidencing or confirming the number of shares owned/represented by proxy as of the record date October 06, 2026, for the purpose of exercising the right to attend the 2026 Extraordinary General Meeting of Shareholders.

- Written agreement on the formation of a group of shareholders nominating a candidate (if the nomination is made by a group of shareholders)

3.1. Deadline for Submission of Nomination/Self-Nomination Documents:

The final deadline for submission and confirmation of nomination/self-nomination dossiers is no later than 03:00 PM on November 06, 2026.

Candidates are kindly requested to submit one (01) complete set of documents by direct delivery, postal mail, or fax to the following address:

Recipient: Mr. Tang Manh Cuong – Dong Anh Electrical Equipment Corporation – JSC

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

Phone: 024 3883 3779 / 0934562534

Fax: 024 3883 3113

Please clearly mark the envelope: “Nomination/Self-Nomination Dossier for Board of Directors”

Only those dossiers that meet all the conditions specified in Sections 3.1 and 3.2, and where the candidate fully satisfies the qualifications and conditions outlined in Section 2.2 of this Notice, will be included in the list of candidates submitted to the General Meeting of Shareholders for election.

If, by the deadline stated above, the number of valid candidates does not meet the required minimum as per regulations, the current Board of Directors, in accordance with its authority under Clause 3, Article 25 of the Company’s Charter, shall nominate additional candidates as necessary. ✱

Respectfully notified./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- Esteemed Shareholders;
- BODs, Supervisory Board;
- Archive: Admin, Secretary.



Nguyen Dinh Phuoc

**NOMINATION FORM
FOR MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026–2031
TERM**

To: The Board of Directors of Dong Anh Electrical Equipment Corporation – JSC

I/We am/are shareholders holding shares of Dong Anh Electrical Equipment Corporation – Joint Stock Company (EEMC) as of October 06, 2026, including the following:

Full name	DKSH No (*)	Date of Issue	Place of Issue	Number of Shares owned

After reviewing the relevant conditions and qualifications for the nomination of an additional member of the Board of Directors of EEMC for the 2026–2031 term, I/we hereby agree to pool all of our shares listed above to nominate the following candidate:

Mr./Ms.:

ID Card/Citizen ID/Passport No.:

Date of Issue:

Place of Issue:

Phone number:.....

Permanent Address:.....

Educational Background:

Field of Study:

As a candidate for the Board of Directors of EEMC for the 2026–2031 term.

I/We hereby certify that all information provided is true and accurate, and I/we undertake to take full responsibility before the law and the Corporation for any false or misleading information.

Respectfully!

SHAREHOLDER/REPRESENTATIVE

(Signature, full name and seal if any)

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**SELF-NOMINATION FORM
FOR MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026–2031
TERM**

To: The Board of Directors of Dong Anh Electrical Equipment Corporation – JSC

Full name:.....

ID Card/Citizen ID/Passport No.:..... Date of Issue:.....

Place of Issue: Phone number:.....

Permanent Address:

.....

Educational background:

Field of Study:

Currently holding: shares, equivalent to % of the total
voting shares of the Corporation.

After reviewing the eligibility criteria and qualifications for members of the
Board of Directors, I hereby submit my self-nomination for the position of
Member of the Board of Directors of Dong Anh Electrical Equipment
Corporation – Joint Stock Company for the 2026–2031 term.

If entrusted and elected by the shareholders, I commit to devoting my full
capabilities and dedication to contributing to the development of the
Corporation.

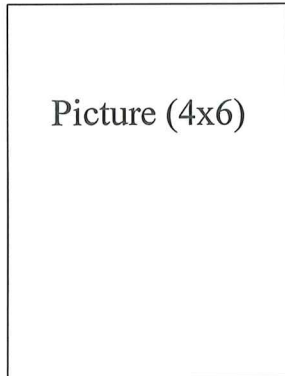
I hereby certify that all the information provided is true and accurate, and I
accept full responsibility before the law and the Corporation for any
misrepresentation or error.

Respectfully!

Candidate

(Signature and Full Name)

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CURRICULUM VITAE

Candidate for Member of the Board of Directors
Dong Anh Electrical Equipment Corporation – JSC
Term 2026–2031

1. Full name (in capital letters): Gender :
2. Date of birth :
3. Place of birth :
4. ID Card/Citizen ID/Passport No : Date of Issue:
Place of Issue:
5. Permanent Address :
6. Current Residence :
7. Phone number :
8. Email :
9. Educational level :
10. Professional qualification:
11. Legal Violations (if any):
12. Name of the Organization (if nominated as the representative of the organization's capital contribution):
Address:
13. Current Position at Dong Anh Electrical Equipment Corporation:
14. Educational Background, Professional Training, and Certifications:

Period (month/year)	Institution	Field of Study	Degree/Certificate

15. Current Positions Held in Other Organizations:

Period	Employment History, Professional Experience, and Previous Positions Held <i>(Including roles, organizations, and responsibilities)</i>	Notes

16. Number of shares held: shares, accounting for% of the charter capital of Dong Anh Electrical Equipment Corporation, including:

+ Representing (name of the organization as the State/strategic shareholder/other organization):

+ Personally held: shares

17. Commitments to Shareholding (if any):

18. List of Related Persons of the Declarant (*):

[illegible]

19. Related Interests in Dong Anh Electrical Equipment Corporation (if any):

20. Conflicting Interests with Dong Anh Electrical Equipment Corporation (if any):

I hereby certify that the above statements are true and accurate. I accept full responsibility before the law for any false declarations.

DECLARANT

(Signature and Full Name)

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COMMITMENT LETTER

To: Dong Anh Electrical Equipment Corporation – Joint Stock Company

Full name:.....

Citizen ID/Passport No.: Date of Issue:

Place of Issue: Phone number:.....

Permanent Address:

.....

Educational level: Field of Study:

Currently working at (if applicable):

I hereby certify that all information I have provided in the Curriculum Vitae as a candidate for the Board of Directors of Dong Anh Electrical Equipment Corporation – Joint Stock Company for the 2026–2031 term is true and accurate.

If elected as a member of the Board of Directors, I commit to performing my duties with honesty, diligence, and in the best interests of the Corporation.

I accept full responsibility before the law and the Corporation for any false declaration or misconduct.

Thank you sincerely!

COMMITTING PARTY
(Signature and Full Name)

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
– JOINT STOCK COMPANY**

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WORKING REGULATIONS
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and other amendments;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

The Chairperson of the General Meeting hereby submits for approval the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders as follows:

I. GENERAL PROVISIONS

1. Scope and Subjects of Application

- These Regulations apply to the 2026 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC.
- These Regulations stipulate the principles of conduct, meeting order, participation requirements, conditions for holding the meeting, rights and obligations of shareholders and their representatives, the organizing bodies of the meeting, and methods of voting and adoption of resolutions.

2. Working Principles

- Transparency, fairness, and democracy.
- Protection of the lawful rights and interests of shareholders.
- Compliance with the law, the Company's Charter, and these Regulations.

3. Meeting Order

- Participants must be seated properly and follow the guidance of the Organizing Committee when entering/exiting the meeting hall.
- Smoking is strictly prohibited in the meeting room.
- Mobile phones must be turned off or set to silent mode. If necessary, phone calls must be taken outside.
- Filming, photographing, and recording are prohibited without prior approval of the Organizing Committee.
- No information may be transmitted externally in any form until the meeting concludes.

II. RIGHTS AND RESPONSIBILITIES OF SHAREHOLDERS, REPRESENTATIVES, AND MEETING ORGANIZERS

1. Responsibilities of the Chairperson

The Chairperson is responsible for presiding over the General Meeting. Duties and powers include:

- ✓ Leading the meeting in accordance with the agenda and these Regulations;
- ✓ Operating on principles of centralization, democracy, and majority voting;
- ✓ Guiding shareholders during discussions and voting;
- ✓ Resolving arising issues during the meeting;
- ✓ Performing other duties in accordance with the Company's Charter.

2. Responsibilities of the Secretariat

The Secretariat, under the direction of the Chairperson, supports the meeting. Duties include:

- ✓ Recording accurately and completely the proceedings and resolutions of the Meeting;
- ✓ Summarizing and verifying voting results, reporting them to the Chairperson;
- ✓ Drafting the Minutes and Resolutions of the Meeting.

3. Responsibilities of the Vote Counting Committee

Supporting the Organizing Committee and the Chairperson. Duties include:

- ✓ Monitoring and documenting the results of all votes;
- ✓ Counting ballots, preparing the vote counting report, and publicly announcing results during the Meeting.

4. Rights and Obligations of Shareholders / Authorized Representatives (hereinafter referred to as "Shareholders")

a. Rights

- Receive a Voting Card, Election Ballot, and Meeting Materials.
- Discuss and vote on all matters within the scope of the Meeting agenda.

b. Obligations

- Comply with these Regulations;
- Actively contribute opinions to the Meeting;
- When speaking, follow the instructions of the Chairperson. Remarks should be concise, focused, and relevant to the approved agenda.
- Complete and submit the Election Ballot to the Vote Counting Committee
- Comply with the guidance of the Chairperson and the Organizing Committee, and refrain from causing disruptions or disorder.

III. VOTING PROCEDURES

1. Voting on Matters at the Meeting

All voting matters at the 2026 Extraordinary General Meeting shall be conducted by raising the Voting Card.

- Matters that require approval by at least 65% of votes of shareholders present and voting:
 - + Types and total number of shares;
 - + Amendments to business lines and sectors;
 - + Changes in corporate governance structure;
 - + Investment projects or asset sales valued at 35% or more of the Company's total assets based on the most recent financial statement;
 - + Reorganization or dissolution of the Company.
- Other matters are passed with at least 50% of votes of shareholders present and voting.

2. Voting Method

- Each shareholder/authorized representative will receive one (01) Voting Card. The pink card states the full name, ID/passport number, number of shares owned/represented, meeting code, and bears the Company's official seal.
- For each resolution, the shareholder shall raise the Voting Card once to express: "In Favor", "Against", or "Abstain".
- Raising the card more than once for a single issue is considered invalid.
- Failure to raise the card in all three voting rounds is deemed as "no opinion".
- The Vote Counting Committee shall record and report the results during the Meeting.

3. Election of Members to the Board of Directors

The election of members to the Board of Directors for the 2026-2031 term shall be conducted in accordance with the Election Regulations.

IV. OTHER PROVISIONS

1. The Chairperson is responsible for responding or assigning responses to shareholder questions. Issues that have been voted on shall not be reopened for discussion.
2. During the General Meeting, shareholders must follow the instructions of the Organizing Committee when entering/leaving the Meeting Hall. Shareholders leaving before the meeting concludes shall have their shares excluded from the total voting shares from the time of departure.
3. Complaints regarding vote counting results must be made during the Meeting.
4. The Chairperson, Secretariat, Vote Counting Committee, and all shareholders must strictly comply with these Regulations.

2026 Extraordinary General Meeting of Shareholders Documentation

These Regulations shall take effect immediately upon adoption by the General Meeting and shall remain in effect for the duration of the 2026 Extraordinary General Meeting of Shareholders. *h*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN *m*



Nguyen Dinh Phuoc

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION -
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, 16 October 2026

SUBMISSION

Re: Dismissal of a Member of the Board of Directors and Election of an Additional Member of the Board of Directors for the 2026–2031 Term

To: The Extraordinary General Meeting of Shareholders of the Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and other amendments;

Pursuant to the Charter of the Corporation.

The Corporation has received a notice from the Investigation Police Agency under the Ministry of Public Security (C01) stating that criminal proceedings have been initiated against Mr. Dang Phan Tuong, a member of the Board of Directors of EEMC. Pursuant to point e, clause 2, Article 17 and point a, clause 1, Article 155 of the Law on Enterprises, a person who is being prosecuted for criminal liability is not qualified and eligible to serve as a member of the Board of Directors.

Accordingly, pursuant to point a, clause 1 and point c, clause 4, Article 160 of the Law on Enterprises, the General Meeting of Shareholders shall dismiss a member of the Board of Directors who no longer satisfies the applicable qualifications and conditions, and shall elect a new member to replace the dismissed or removed member of the Board of Directors at the nearest meeting.

Thus, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and dismissal of Mr. Dang Phan Tuong and concurrently requests approval for the election of an additional member of the Board of Directors for the 2026–2031 term at the 2026 Extraordinary General Meeting of shareholders.

We respectfully request the General Meeting of Shareholders to consider and approve./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- GMS;
- BoDs, BoMs, SB;
- Archive: Admin, Secretary



Nguyen Dinh Phuoc

**ELECTION REGULATIONS
FOR MEMBERS OF THE BOARD OF DIRECTORS (TERM 2026–2031)
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC**

To ensure the rights of shareholders and avoid confusion during the election of members to the Board of Directors (BOD) for the 2026–2031 term, the General Meeting of Shareholders (GMS) is respectfully requested to approve the following election regulations:

I. PRINCIPLES OF BOD MEMBER ELECTION

- Number of BOD members to be elected: 01 member
- Each shareholder has a total number of votes equal to the number of shares they represent multiplied by the number of BOD members to be elected.
- Shareholders may allocate all of their votes to one or several candidates.
- The total number of votes allocated to candidates must be equal to or less than the total number of votes the shareholder possesses.
- If a shareholder does not wish to vote for a candidate, they shall leave the vote section blank or cross it out (X).
- Shareholders may vote for candidates with different numbers of votes according to their level of confidence in each.

II. ELECTION PROCEDURES

1. Ballot papers:

- Ballots for BOD election: **yellow color**.
- The ballot must state the full name of the shareholder, ID/Passport number, number of shares represented, total number of votes, list of candidates, and must bear the official seal of EEMC in the top-left corner.

2. Voting method:

- Shareholders shall clearly write the number of votes allocated to each candidate in the corresponding field.
- The total number of votes must not exceed the shareholder's total eligible votes. If exceeded, the ballot is invalid.
- If not voting for a candidate, the shareholder shall leave the field blank or mark an "X"; names of candidates may not be crossed out.
- Voting begins upon announcement by the Chairman or Head of the Vote Counting Committee and ends once the last shareholder has cast their vote.

Shareholders who do not participate in voting will have their shares excluded from the voting rights count for that specific election item.

- If a shareholder needs a replacement ballot (due to damage or errors), and has not yet submitted it to the ballot box or passed the deadline, they may return it to the Secretariat for exchange. Used ballots must be collected and submitted to the Chairman.

3. Example

Shareholder Mr. Nguyễn Văn X holds 10,000 shares and is voting to elect 1 members to the Board of Directors. Accordingly, Mr. X has a total of $10,000 \times 1 = 10,000$ votes. The shareholder may allocate all or part of his total votes to one or more candidates listed on the ballot. Any remaining votes (if any) may be left uncast. The total number of votes allocated to all candidates must not exceed the total number of votes stated in the shareholder's information section. The number of votes allocated to each candidate may vary depending on the shareholder's level of trust in each candidate.

4. Invalid ballots:

- Ballots not issued by the Organizing Committee;
- Ballots listing names outside the official candidate list;
- Ballots with total votes exceeding the shareholder's entitled votes;
- Blank ballots (no votes cast);
- Ballots with candidate names crossed out;
- Ballots with vote counts in percentage (%) format.

5. Valid ballots:

Ballots that do not violate any of the above rules. Ballots with total allocated votes less than the shareholder's entitled votes remain valid.

6. Election results:

- Candidates with the highest number of votes, ranked from top to bottom, will be elected until the required number of members is met.

- In the event of a tie and selecting all tied candidates which exceed the required number, the GMS shall proceed with a re-vote or supplementary election among those tied.

- For any re-vote, ballots of a different color shall be issued by the Vote Counting Committee. *f*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Đình Phước

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION -
JOINT STOCK COMPANY**

No: /NQ-DHDCD

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, ... 2026

DRAFT

**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to the Law on Enterprises No. 59/2020-QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK
COMPANY
RESOLVES**

Article 1. To approve the submission of the Board of Directors of the Company regarding the dismissal of a member of the Board of Directors, and the election of an additional member of the Board of Directors for the 2026–2031 term. Accordingly, the General Meeting of Shareholders dismisses Mr. Dang Phan Tuong from his position as a member of the Board of Directors, effective from 07 November 2026.

Article 2. To approve the election results and acknowledge that Mr./Ms. has been duly elected as a member of the Board of Directors for the 2026–2031 term.

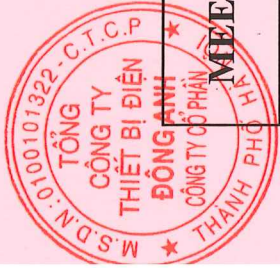
Article 3. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board, and all relevant departments/individuals shall be responsible for implementing this Resolution./.

Recipients:

- Shareholders;
- As Article 3;
- Archive: Office, Secretariat.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF BOARD OF DIRECTORS**

Nguyen Dinh Phuoc



MEETING CODE		EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK COMPANY
VOTING CARD		
Full name of attendee		:
ID Card/Citizen ID/Passport No. :		
Number of Shares Represented:		shares



EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK
COMPANY

BALLOT PAPER

FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM 2026–2031

1. Shareholder Information for Election Participation

Fullname:

ID Card/Citizen ID/PP No.:

Total Number of Shares:

Total Number of Votes = (*) x 1

2. Voting

No.	Full name of candidate	Number of Votes Cast
1		
2		

3. Instruction

- Shareholders have the right to allocate all or part of their total votes to one or more candidates whose names are listed. Any remaining votes (if any) may be left unassigned to any candidate. The total number of votes allocated to candidates must not exceed the total number of votes indicated in the shareholder information section.
- The number of votes allocated to each candidate may vary depending on the shareholder's level of confidence in each candidate.
- Ballots must **not** include names of candidates who are not on the official list of candidates approved by the General Meeting of Shareholders

Shareholder/Authorized person

(Signature and full name)