

Number : 08 ./ 2026

Phu Tho, October 8, 2026

NOTICE OF PERSONNEL CHANGET

Glasses Sent to : Department Deliver pandemic Proof contract River Interior

Apartment keep according to Resolution decision General Shareholders' Meeting number 02/2026/PGN/NQ- HĐCĐ October 8 , 2026 Labour ty Neck part Extra Family Plastic , they I treasure weight information newspaper job replace change core the belong to Labour ty Neck part Extra Family Plastic like after :

School fit supplement task (*):

1. Mr. Chu Van Phuong ,

- Function service before When supplement Task : Success pill Board of Directors
- Function service Okay supplement role : Head ticket Board of Directors
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

2. Mr. Tran Dang Cong

- Function service before When supplement Task : Success pill Board of Directors
- Function service Okay supplement Task : Success pill Board of Directors
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

3. Mr. Chu Van Dong

- Function service before When supplement Task : None .
- Function service Okay supplement Task : Success pill Board of Directors
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

4. Mr. Huynh Van Quang

- Function service before When supplement Task : None
- Function service Okay supplement Task : Success pill Board of Directors
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

5. Mr. Nguyen Van Thanh

- Function service before When supplement Task : None
- Function service Okay supplement Task : Success pill Board of Directors



- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

6. Mrs. Vu Thi Minh Nhat

- Function service before When supplement Task : None
- Function service Okay supplement Responsibilities : Head License plate
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

7. Mrs. Vu Thi Bich Nhung

- Function service before When supplement Task : None
- Function service Okay supplement Task : Success pill License plate
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

8. Mrs. Nguyen Thi Hong Hanh

- Function service before When supplement Task : None
- Function service Okay supplement Task : Success pill License plate
- Time limit supplement Date of assignment : 08/10/2026
- Day catch head Have effect Force : 08/10/2026

Cases of dismissal/resignation :

1. Mr./Ms . Ngo Hoai Thanh

- Function service before When immune role : Head ticket Board of Directors , City pill Board of Directors
- Are not still guarantee receive function Case : Owner ticket Board of Directors , City pill Board of Directors
- Function service still hold Keep : No.
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

2. Mr./Ms . Tran Dang Cong

- Function service before When immune Position : Deputy Owner ticket Board of Directors , City pill Board of Directors , General Director Supervisor director
- Are not still guarantee receive function case : Deputy Owner ticket Board of Directors
- Function service still hold Keep : City pill Board of Directors , General Director Supervisor director
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

28740
NGT
PHAI
IGIA
IUA
-T.VIN

3. Mr./Ms . Chu Van Phuong

- Function service before When immune Task : Success pill Board of Directors Are not thing onion
- Are not still guarantee receive function case : Thanh pill Board of Directors Are not thing onion
- Function service still hold Keep : Owner ticket Board of Directors
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

4. Mr./Ms : Dong Van Nhat

- Function service before When immune Task : Success pill Board of Directors toxic establish
- Are not still guarantee receive function case : Thanh pill Board of Directors toxic establish
- Function service still hold Keep : No
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

5. Mr./Ms .: Do Huy Tuan

- Function service before When immune Task : Success pill Board of Directors toxic establish
- Are not still guarantee receive function case : Thanh pill Board of Directors toxic establish
- Function service still hold Keep : No
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

6. Mrs. Nguyen Thi Duyen

- Function service before When immune Responsibilities : Head License plate number , City pill License plate
- Are not still guarantee receive function Case : Head License plate number , City pill License plate
- Function service still hold Keep : No
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

7. Mr. Nguyen Van Hung

- Function service before When immune Task : Success pill License plate



- Are not still guarantee receive function case : Thanh pill License plate
- Function service still hold Keep : No
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

8. Mr. Nguyen Huu Phu

- Function service before When immune Task : Success pill License plate
- Are not still guarantee receive function case : Thanh pill License plate
- Function service still hold Keep : No
- Reason for exemption task (if Yes) : According to the decision pre belong to General Shareholders' Meeting
- Day catch head Have effect Force : 08/10/2026

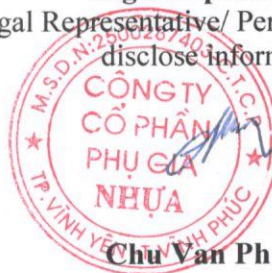
This information Satisfied Okay labour dad above page electrical information death belong to labour ty enter Date 8./10/2026 at road Link : <https://pgn.com.vn/>

Talent the attach Includes :

- Resolution decision General Shareholders' Meeting no often 2026 .

Legal Representative

Legal Representative/ Person authorized to disclose information



Chu Van Phuong

Number: 0810/2026/PGN/NQ-HĐQT

Phu Tho, October 8, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PLASTIC ADDITIVES JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Based on the Articles of Association and the Corporate Governance Regulations of the Plastic Additives Joint Stock Company;*
- *Based on the Minutes of the Board of Directors meeting dated October 8, 2026.*

RESOLUTION:

- Điều 1.** Approval the election of Mr. Chu Van Phuong - Member of the Board of Directors of Plastic Additives Joint Stock Company for the term 2022 - 2027 - to the position of Chairman of the Board of Directors for the term 2022 - 2027, effective from October 8, 2026.
- Điều 2.** Approval the election of Mr. Huynh Van Quang - Member of the Board of Directors of Plastic Additives Joint Stock Company for the term 2022 - 2027 - to the position of Vice Chairman of the Board of Directors for the term 2022 - 2027, effective from October 8, 2026.
- Điều 3.** Mr. Chu Van Phuong and Mr. Huynh Van Quang perform their functions and duties in accordance with the provisions of the Enterprise Law, the Company's Charter, the Company's regulations, the Resolutions of the Board of Directors, and the Company's management requirements in each period for the positions they are appointed to.
- Điều 4.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Management Board, and all relevant departments and individuals are responsible for implementing this Resolution in accordance with the law and the Company's Charter.

Recipient:

- *As per Article 4;*
- *Save: VP.*

TM. BOARD OF DIRECTORS

CHAIRPERSON

CHU VAN PHUONG

Number: 01/2026/PGN/BB-BKS

Phu Tho, October 8, 2026

**MINUTES OF THE SUPERVISORY BOARD MEETING
OF PLASTIC ADDITIVES JOINT STOCK COMPANY**

I. COMPANY INFORMATION:

1. Company name: Plastic Additives Joint Stock Company
2. Head office address: Minh Quyet Hamlet, Vinh Phuc Ward, Phu Tho Province, Vietnam .
3. Business registration certificate number 2500287403 issued by the Department of Finance of Phu Tho province, amended for the 10th time on March 11, 2024.

II. TIME AND LOCATION OF THE MEETING:

1. Time: 3:00 PM, October 8, 2026
2. Location: Company Office, Minh Quyet Hamlet, Vinh Phuc Ward, Phu Tho Province, Vietnam .

III. PARTICIPANTS:

1. The members of the Supervisory Board attending the meeting included:
 - Attend in person:
 - + Ms. Vu Thi Bich Nhung - Member of the Supervisory Board
 - + Ms. Nguyen Thi Hong Hanh - Member of the Supervisory Board
 - + Ms. Vu Thi Minh Nhat - Member of the Supervisory Board

The meeting participants unanimously voted:

- Ms. Vu Thi Minh Nhat: Chairperson of the meeting
- Ms. Nguyen Thi Hong Hanh: Meeting Secretary

IV. MEETING AGENDA AND CONTENT

The Company's Supervisory Board held a meeting, discussed, and voted on the following specific items:

Content 1: Through the election of Ms. Vu Thi Minh Nhat, Member of the Supervisory Board of Plastic Additives Joint Stock Company for the term 2022 - 2027, to the position of Head of the Supervisory Board for the term 2022 - 2027, effective from October 8, 2026.

Content 2: Ms. Vu Thi Minh Nhat performs her functions and duties in accordance with the provisions of the Enterprise Law, the Company's Articles of Organization and Operation, the Company's regulations, and the Company's governance requirements in each period for the position to which she is appointed.

V. PERSONAL COMMENTS AND STATEMENTS

- Opinion of Ms. Vu Thi Minh Nhat – Member of the Supervisory Board: Agreed
- Opinion of Ms. Vu Thi Bich Nhung – Member of the Supervisory Board: Agreed
- Opinion of Ms. Nguyen Thi Hong Hanh – Member of the Supervisory Board: Agreed

VI. VOTING

Content 1: Through the election of Ms. Vu Thi Minh Nhat, Member of the Supervisory Board of Plastic Additives Joint Stock Company for the term 2022 - 2027, to the position of Head of the Supervisory Board for the term 2022 - 2027, effective from October 8, 2026 .

Voting results:

No.	Full name	Position	Voting
1	Vu Thi Minh Nhat	Member of the Supervisory	Approved
2	Vu Thi Bich Nhung	Member of the Supervisory	Approved
3	Nguyen Thi Hong Hanh	Member of the Supervisory	Approved

Total number of votes:

- Number of votes in favor/total votes: 3/3, 100%
- Number of votes against/total votes: 0/3 (0%)
- Number of abstentions/total votes: 0/3 (0%)

Content 2: Ms. Vu Thi Minh Nhat performs her functions and duties in accordance with the provisions of the Enterprise Law, the Company's Articles of Organization and Operation, the Company's regulations, and the Company's governance requirements in each period for the position to which she is appointed.

Voting results:

No.	Full name	Position	Voting
1	Vu Thi Minh Nhat	Member of the Supervisory	Approved
2	Vu Thi Bich Nhung	Member of the Supervisory	Approved
3	Nguyen Thi Hong Hanh	Member of the Supervisory	Approved

Total number of votes:

- Number of votes in favor/total votes: 3/3, 100%
- Number of votes against/total votes: 0/3 (0%)
- Number of abstentions/total votes: 0/3 (0%)

VII. ISSUES THAT WERE APPROVED

Content 1: Through the election of Ms. Vu Thi Minh Nhat, Member of the Supervisory Board of Plastic Additives Joint Stock Company for the term 2022 - 2027, to the position of Head of the Supervisory Board for the term 2022 - 2027, effective from October 8, 2026 .

Content 2: Ms. Vu Thi Minh Nhat performs her functions and duties in accordance with the provisions of the Enterprise Law, the Company's Articles of Organization and Operation, the Company's regulations, and the Company's management requirements in each period for the position to which she is appointed.

The Supervisory Board meeting concluded at 3:30 PM on the same day. The members present unanimously agreed with the above points.

SIGNATURES OF THE BOARD OF SUPERVISORS MEMBERS

SECRETARY

(Signed)

Nguyen Thi Hong Hanh

PRESIDE

(Signed)

Vu Thi Minh Nhat