

**CAO BANG CAST IRON AND
STEEL JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 2200/NQ-CISCO-ĐHĐCĐ

Cao Bang, October 08, 2026



RESOLUTION

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and the documents amending and supplementing the same;

Pursuant to the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued together with Decision No. 856/QĐ-GTCB dated July 21, 2021 of the Board of Directors of the Company;

Pursuant to the Regulation on the Organisation of the 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company approved by the General Meeting of Shareholders on October 08, 2026;

Pursuant to Minutes of the 2026 Extraordinary General Meeting of Shareholders No. 2198/BB-CISCO-ĐHĐCĐ dated October 08, 2026 and the Vote Counting Minutes of the Vote Counting Board.

HEREBY RESOLVES:

Article 1. Approval of the results of implementation of the production and business targets for the period 2022 - 2026 assigned by the 2022 Annual General Meeting of Shareholders under Resolution No. 759/NQ-ĐHĐCĐ dated April 25, 2022, and of the Production and Business Plan for the period 2026 - 2030 of Cao Bang Cast Iron and Steel Joint Stock Company under Proposal No. 2077/TTr-CISCO dated September 24, 2026 of the Board of Directors of the Company, with the following principal contents:

1. Results of implementation of production and business for the period 2022 - 2026:



No.	Principal targets	Unit	Plan for the period 2022 - 2026	Performance for the period 2022 - 2026 (1)	Comparison (%)
1	Revenue	VND million	17,389,484	11,353,934	65
2	Profit before tax	VND million	572,991	(357,169)	-
3	Payments to the State budget	VND million	574,520	245,118	43
4	Total salary fund	VND million	576,323	440,668	76
5	Average number of employees	Person	832	734	88
6	Average salary	VND mil./person/month	11.50	10.00	87
7	Steel billet produced	Tonne	1,045,000	824,697	79
8	Steel billet sold	Tonne	1,050,000	825,246	79
9	Run-of-mine iron ore	Tonne	694,500	120,400	17

(1) The performance figures referred to in this clause are aggregated from 2022 to 2026, of which the figures for the last 03 months of 2026 are estimated figures. After the 2026 financial statements have been audited, the Board of Directors shall report the official figures to the General Meeting of Shareholders at the 2027 Annual General Meeting of Shareholders.

2. Production and Business Plan for the period 2026 - 2030:

No.	Principal targets	Unit	Performance for the period 2022 - 2026	Plan for the period 2026 - 2030	Comparison (%)
1	Revenue	VND million	11,353,934	14,118,699	124
2	Profit before tax	VND million	(357,169)	506,700	-
3	Payments to the State budget	VND million	245,118	831,815	339
4	Total salary fund	VND million	440,668	581,186	132
5	Average number of employees	Person	734	775	106
6	Average salary	VND mil./person/month	10.00	12.50	125
7	Steel billet produced	Tonne	824,697	990,080	120
8	Steel billet sold	Tonne	825,246	985,083	119
9	Run-of-mine iron ore	Tonne	120,400	970,000	806

The General Meeting of Shareholders assigns the Board of Directors of the Company, in the course of implementing the Production and Business Plan for the period 2026 - 2030, on the basis of actual conditions and market price fluctuations, to adjust the plan as appropriate so as to ensure the profit target, maintain stable production, and preserve and develop capital; and to report the implementation results at the annual General Meeting of Shareholders.

Article 2. Approval of the adjusted 2026 Capital Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company under Proposal No. 2078/TTr-CISCO dated September 24, 2026 of the Board of Directors of the Company, with the following principal contents:

No.	Name of project/work	Unit	2026 Plan (approved by the 2026 AGM)	2026 Plan (adjusted)	Difference
I	Group B projects (1+2)	VND million	381,154	316,287	-64,867
1	Project on investment in open-pit mining of the Na Rua Iron Ore Mine, Cao Bang Cast Iron and Steel Joint Stock Company - Vinacomin Minerals Corporation, capacity of 350,000 tonnes/year	VND million	380,715	315,848	-64,867
2	Project on investment in a steel rolling line at the Cao Bang Iron and Steel Complex	VND million	439	439	0
II	Group C projects (1+2)	VND million	7,593	6,622	-971
1	Investment in equipment serving production in 2025	VND million	7,593	3,010	-4,583
2	Investment in the SO ₂ flue gas treatment system at the sintering workshop	VND million	-	3,612	3,612
	TOTAL VALUE	VND million	388,747	322,909	-65,838

The General Meeting of Shareholders assigns the Board of Directors of the Company, in the course of implementing the adjusted 2026 Capital Construction Investment Plan, to decide on the adjustment of the list, scale, value and schedule of each project and work within the total value of the Plan approved by the General Meeting of Shareholders; and to approve and organise the implementation of each project and work within its authority, ensuring the efficient use of capital, consistency with the capacity to balance resources and with the production and business development objectives of the Company, and compliance with the laws on investment, construction and bidding and with the internal regulations of the Company.

Article 3. Approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, under Proposal No. 2079/TTr-CISCO dated September 24, 2026 of the Board of Directors of the Company, with the following principal contents:

1. Approval of the results of implementation of the costs of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, with a total implemented value of VND 86,169,675,892 (In words: Eighty-six billion, one hundred and sixty-nine million, six hundred and seventy-five thousand, eight hundred and ninety-two Vietnamese Dong).

2. Approval of the termination of the implementation of the above Plan from the effective date of this Resolution. The contents provided for in Article 9 of Resolution No.

586/NQ-GTCB-DHĐCĐ dated April 27, 2023, including the authorisation granted to the Board of Directors, shall cease to be effective.

3. The production and mining activities at the Northern Area of the Na Rua Iron Ore Mine in the coming period shall be carried out in accordance with the Production and Business Plan for the period 2026 - 2030 approved by the General Meeting of Shareholders under Article 1 of this Resolution.

Article 4. Approval of the standardisation and supplementation of the business lines of the Company under Proposal No. 2001/TTr-CISCO dated September 17, 2026 of the Board of Directors of the Company, with the following principal contents:

1. Approval of the standardisation and re-classification of the Company's existing list of business lines in accordance with the Vietnam Standard Industrial Classification issued together with Decision No. 36/2025/QĐ-TTg of the Prime Minister.

2. Approval of the addition of 02 business lines: code 6810 - Real estate business, land use rights owned, used or leased; code 0810 - Quarrying of stone, sand, gravel and clay.

3. Approval of the list of business lines of the Company after standardisation and supplementation, comprising 16 business lines:

No.	Code	Name of business line
1	0710	Mining of iron ores (principal business line)
2	0990	Other mining support service activities
3	2410	Manufacture of basic iron, steel and cast iron
4	7110	Architectural activities and related technical consultancy
5	2823	Manufacture of machinery and equipment for the metallurgical industry
6	2824	Manufacture of mining and construction machinery
7	3312	Repair and maintenance of machinery and equipment
8	4659	Wholesale of other machinery, equipment and spare parts
9	7499	Other professional, scientific and technological activities not elsewhere classified
10	4672	Wholesale of metals and metal ores (excluding wholesale of gold, silver and other precious metals)
11	4673	Wholesale of other construction materials and installation equipment (46733 - Wholesale of building bricks, roof tiles, stone, sand and gravel)
12	4933	Road freight transport
13	5229	Other transportation support activities
14	5231	Intermediary services for freight transport
15	6810	Real estate business, land use rights owned, used or leased
16	0810	Quarrying of stone, sand, gravel and clay

The legal representative of the Company is assigned to carry out the necessary procedures with the competent State authorities for the updating, change and supplementation of the Company's business lines in accordance with the contents approved by the General Meeting of Shareholders and the prevailing provisions of law.

Article 5. Approval of the amendment and supplementation of the Company's Charter; the Internal Regulation on Corporate Governance; and the Operating

Regulation of the Board of Directors of the Company under Proposal No. 2002/TTr-CISCO dated September 17, 2026 of the Board of Directors of the Company, with the following principal contents:

1. Approval of the contents of the amendment and supplementation of the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company.
2. Approval of the contents of the amendment and supplementation of the Internal Regulation on Corporate Governance.
3. Approval of the contents of the amendment and supplementation of the Operating Regulation of the Board of Directors of the Company.

Authorize the Company's Board of Directors, Legal Representative to issue the Company's Charter and the aforementioned Regulations after being amended and supplemented; organize information disclosure in accordance with regulations; and proactively update and improve textual technicalities, clause numbering, and other contents to ensure consistency with prevailing laws and the results of matters approved by the General Meeting of Shareholders in this Resolution.

Article 6. Approval of the dismissal of a member of the Board of Directors of the Company for the remaining period of the 2022 - 2027 term.

Dismissal from the title of Member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term of Mr. Trinh Van Tuan from the effective date of this Resolution.

Article 7. Approval of the supplementary election of a member of the Board of Directors of the Company for the remaining period of the 2022 - 2027 term.

1. Approval of the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.
2. Approval of the structure and number of members of the Board of Directors to be elected on a supplementary basis: 01 member.
3. Approval of the list of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term: Mr. Phan Ngoc Hieu.

Article 8. Approval of the results of the supplementary election of a member of the Board of Directors of the Company for the remaining period of the 2022 - 2027 term.

Pursuant to the Election Regulation and the Vote Counting Minutes of the election, Mr. Phan Ngoc Hieu was elected as Member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term, with effect from the effective date of this Resolution.

Article 9. Content not approved by the General Meeting of Shareholders

The Plan for the offering of shares to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company under Proposal No. 2080/TTr-CISCO dated

September 24, 2026 of the Board of Directors of the Company was not approved by the General Meeting of Shareholders, with 22,595,801 votes in favour, representing 60.17% of the total votes of the shareholders attending the Meeting, which did not reach the minimum ratio prescribed in Article 21 of the Company's Charter.

Article 10. Implementation provisions

1. The full text of this Resolution was approved by the 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company on October 08, 2026 with 100% of the total votes of the shareholders attending the Meeting in favour.

2. This Resolution takes effect from the date of its approval by the General Meeting of Shareholders.

3. The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, the Board of Management and the relevant units and individuals of the Company to implement this Resolution within their respective authority, functions and duties, in conformity with the provisions of law and the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company./.

Recipients:

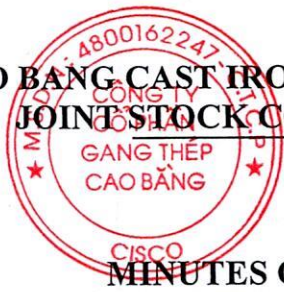
- Shareholders of the Company (website);
- SSC, HNX (for reporting);
- BOD, BOS;
- Board of Management;
- Filed: Admin., BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

(Signed)

Ly Xuan Tuyen





Cao Bang, October 08, 2026

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION
FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**

Today, on October 08, 2026, at the Conference Hall on the 2nd floor, Cao Bang Steel Complex, Cao Bang Cast Iron and Steel Joint Stock Company, Chu Trinh 1 Group, Tan Giang ward, Cao Bang Province, the Shareholder Eligibility Verification Committee for the 2026 Extraordinary General Meeting of Shareholders of Cao Bang Steel Joint Stock Company, consisting of:

1. Mrs. Nguyễn Thị Thu - Administration and Organization Department, Member, Committee Chairman;
2. Ms. Nguyễn Ngọc Linh - Officer of the Administration and Organization Department, Committee Member.

The Committee conducted the verification of the eligibility of all shareholders and authorized representatives attending the General Meeting. The results are as follows:

- As of 09:05 AM on October 08, 2026, the number of shareholders of Cao Bang Cast Iron and Steel Joint Stock Company eligible to attend the General Meeting was 330 shareholders (including 04 organizations, 325 domestic individuals, and 1 foreign individual), representing 43,006,366 voting shares of the Company, as confirmed by the Vietnam Securities Depository and Clearing Corporation.

- As of 09:05 AM on October 08, 2026, the number of shareholders and authorized representatives present at the General Meeting was 05 individuals, representing 37,550,888 shares, equivalent to 87,31% of the total voting shares. All shareholders and their representatives present are fully eligible to attend the General Meeting.

Based on Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14:

1. All shareholders and authorized representatives present at the Extraordinary General Meeting of Shareholders of Cao Bang Steel Joint Stock Company held today are eligible to attend the General Meeting.

2. The number of shareholders and authorized representatives present at this General Meeting holds more than 65% of the total voting shares of the Company, meeting the conditions for the General Meeting to proceed as regulated.

(The list of shareholders attending the General Meeting is attached to these Minutes).

These Minutes were recorded at 09:05 AM on the same day./.

**SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE**

(Signed)

Nguyễn Thị Thu



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Cao Bang, October 08, 2026

VOTE COUNTING MINUTES
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

On this day, at 10:45 a.m. on October 08, 2026, at the Hall on the 2nd floor - Cao Bang Iron and Steel Complex, address: Chu Trinh 1 Group, Tan Giang Ward, Cao Bang Province, Cao Bang Cast Iron and Steel Joint Stock Company held the 2026 Extraordinary General Meeting of Shareholders.

The Meeting approved the Vote Counting Board comprising the following members:

- (1) Mr. Than Van Tung - Head of the Construction Investment Department - Head;
- (2) Ms. Nguyen Thi Huong - Deputy Head of the Finance and Accounting Department - Member;
- (3) Ms. Nguyen Thi Hue - Officer of the Planning and Supplies Department - Member;
- (4) Mr. Le Bao Trung - Officer of the Organisation and Administration Department - Member.

The Vote Counting Board carried out the counting of votes on the contents of the Meeting, with the following results:

- + Total number of shareholders of the Company: 330 shareholders.
- + Total number of shareholders attending the Meeting: 05 (of which: attending in person: 01; attending by authorisation: 04).
- + Total number of shares of the shareholders attending the Meeting: 37,550,888 shares out of a total of 43,006,366 voting shares of Cao Bang Cast Iron and Steel Joint Stock Company, corresponding to 37,550,888 votes, representing 87.31% of the total votes.

**** In respect of the matters put to vote under the agenda of the Meeting:***

- Total votes entitled to vote: 37,550,888/37,550,888 votes, representing 100% of the total votes entitled to vote of the shareholders attending the Meeting;
- Form of voting: Voting card;
- Total valid voting cards: 05 cards;
- Total invalid voting cards: 0 cards.

**** Voting results:***

No.	Matters put to vote	In favour		Against		No opinion	
		Votes	Ratio	Votes	Ratio	Votes	Ratio
1	Approval of the results of implementation of the production and business targets for the period 2022 - 2026 assigned by the 2022 Annual General Meeting of Shareholders under Resolution No. 759/NQ-ĐHĐCĐ dated April 25, 2022, and of the Production and Business Plan for the period 2026 - 2030	37,550,888	100%				
2	Proposal No. 2078/TTr-CISCO dated September 24, 2026 on the adjusted 2026 Capital Construction Investment Plan	37,550,888	100%				
3	Proposal No. 2079/TTr-CISCO dated September 24, 2026 on the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine	37,550,888	100%				
4	Proposal No. 2080/TTr-CISCO dated September 24, 2026 on the Plan for the offering of shares to increase the charter capital of the Company	22,595,801	60.17%	14,955,087	39.83%		
5	Proposal No. 2001/TTr-CISCO dated September 17, 2026 on the standardisation and supplementation of the Company's business lines	37,550,888	100%				
6.1	Proposal No. 2002/TTr-CISCO dated September 17, 2026: amendment and supplementation of the Company's Charter	37,550,888	100%				
6.2	Proposal No. 2002/TTr-CISCO dated September 17, 2026: amendment and supplementation of the Internal Regulation on Corporate Governance	37,550,888	100%				
6.3	Proposal No. 2002/TTr-CISCO dated September 17, 2026: amendment and supplementation of the Operating Regulation of the Board of Directors	37,550,888	100%				

Note: The voting ratios are calculated on the total votes of the shareholders attending the Meeting.

These Vote Counting Minutes of the 2026 Extraordinary General Meeting of Shareholders were completed at 11:15 a.m. on the same day and were announced before the Meeting.

The Meeting unanimously approved them, with no other opinions./.



MEMBERS

Nguyen Thi Huong

Nguyen Thi Hue

Le Bao Trung ,

**HEAD OF THE VOTE COUNTING
BOARD**

(Signed)

Than Van Tung





Cao Bang, October 08, 2026

VOTE COUNTING MINUTES
OF THE SUPPLEMENTARY ELECTION OF A MEMBER OF THE BOARD OF
DIRECTORS
FOR THE REMAINING PERIOD OF THE 2022 - 2027 TERM
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued together with Decision No. 856/QĐ-GTCB dated July 21, 2021 of the Board of Directors of the Company;

Pursuant to the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term approved by the 2026 Extraordinary General Meeting of Shareholders.

On this day, at 10:15 a.m. on October 08, 2026, at the Hall on the 2nd floor - Cao Bang Iron and Steel Complex, address: Chu Trinh 1 Group, Tan Giang Ward, Cao Bang Province, the Meeting approved the Vote Counting Board comprising the following members:

- (1) Mr. Than Van Tung - Head of the Construction Investment Department - Head;
- (2) Ms. Nguyen Thi Huong - Deputy Head of the Finance and Accounting Department - Member;
- (3) Ms. Nguyen Thi Hue - Officer of the Planning and Supplies Department - Member;
- (4) Mr. Le Bao Trung - Officer of the Organisation and Administration Department - Member.

The Vote Counting Board carried out the counting of the ballots for the supplementary election of a member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term cast by the shareholders present and the authorised representatives at the 2026 Extraordinary General Meeting of Shareholders, with the following results:

- Total voting shares of the Company: 43,006,366 shares.
- Total number of shareholders and authorised representatives attending the Meeting: 05 shareholders, representing 37,550,888 shares, equal to 87.31% of the total voting shares of the Company.



- Number of members of the Board of Directors to be elected on a supplementary basis: 01 member.

- Total election votes of the shareholders attending the Meeting: 37,550,888 election votes (being the total voting shares of the shareholders attending the Meeting multiplied by 01 member to be elected).

- Term: the remaining period of the 2022 - 2027 term of the Board of Directors.

I. LIST OF CANDIDATES FOR THE SUPPLEMENTARY ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS

No.	Full name	Date of birth	Professional qualification	Position, place of work
1	Mr. PHAN NGOC HIEU	March 21, 1975	Mechanical Engineer	- Vice Chairman of the Board of Directors of PC1 Group Joint Stock Company; - Member of the Board of Directors of Central Electrical Mechanical Joint Stock Company; - Member of the Board of Directors of Vietnam Electric Cable Joint Stock Company; - Member of the Board of Directors of Lizen Joint Stock Company; - Member of the Board of Directors of Dai Dung Mechanical and Construction Joint Stock Company.

II. RESULTS OF THE SUPPLEMENTARY ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS

- Ballots issued: 05 ballots, corresponding to 37,550,888 election votes;
- Ballots returned: 05 ballots, corresponding to 37,550,888 election votes;
- Valid ballots: 05 ballots, corresponding to 37,550,888 election votes;
- Invalid ballots: 0 ballots, corresponding to 0 election votes; Blank ballots: 0 ballots.

Vote counting results:

No.	Full name	Election votes	Ratio (%)
1	Mr. Phan Ngoc Hieu	37,550,888	100%

Election results:

Based on the above vote counting results, Mr. Phan Ngoc Hieu was elected as Member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term, as follows:

No.	Full name	Date of birth	Professional qualification	Position, place of work
1	Mr. PHAN NGOC HIEU	March 21, 1975	Mechanical Engineer	- Vice Chairman of the Board of Directors of PC1 Group Joint Stock Company; - Member of the Board of Directors of Central Electrical Mechanical Joint Stock Company; - Member of the Board of Directors of Vietnam Electric Cable Joint Stock Company;

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No.	Full name	Date of birth	Professional qualification	Position, place of work
				- Member of the Board of Directors of Lizen Joint Stock Company; - Member of the Board of Directors of Dai Dung Mechanical and Construction Joint Stock Company.

Pursuant to the Company's Charter and the Election Regulation approved by the General Meeting of Shareholders, the election and the counting of votes for the supplementary election of a member of the Board of Directors held at the Meeting were valid and in accordance with the provisions of law.

These Minutes are made in 02 originals and were announced and approved before the Meeting at 10:30 a.m. on October 08, 2026./.

ON BEHALF OF THE CHAIRING PANEL ON BEHALF OF THE VOTE COUNTING BOARD

(Signed)

Ly Xuan Tuyen

(Signed)

Than Van Tung

