



VNECO.SSM ISO 9001 : 2015



**STEEL STRUCTURE MANUFACTURE JOINT STOCK COMPANY
(VNECO.SSM)**

Head office address: Road No. 9, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City.

Website : www.ssm.com.vn E-MAIL: ssm@ssm.com.vn

TEL: (84)2363 732998 FAX: (84)2363 732489

No.: 210/NQ/DHCDBT-VNECO.SSM

Da Nang, October 15, 2026.

**RESOLUTION
OF 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
STEEL STRUCTURE MANUFACTURE JOINT STOCK COMPANY (VNECO.SSM)**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Articles of Association of Steel Structure Manufacture Joint Stock Company (VNECO.SSM);

Pursuant to the Meeting Minutes of the 2026 Extraordinary GMS of Steel Structure Manufacture Joint Stock Company (VNECO.SSM) dated October 15, 2026.

RESOLVED THAT

Article 1: To approve the dismissal of Mr. Nguyen Tat Anh from the member of the Board of Directors.

Article 2: To approve the dismissal of Ms. Tran Thi Tien from the member of the Supervisory Board.

Article 3: To unanimously approved the results of the additional election to Mr. Tran Cong Dinh as a member of the Supervisory Board. The composition of the Supervisory Board for the 2023–2028 term following such additional election, ids as follows:

The members of the Supervisory Board:

1/ Mr. Nguyen Quang Vinh

2/ Mr. Tran Cong Dinh

3/ Mr. Pham Dinh Hong

Article 4: To change, update the company's information, address, and legal representative after the administrative merger.

Article 5: Implementation provisions:

This Resolution was unanimously approved in its entirety by the General Meeting of Shareholders at the 2026 Extraordinary GMS and takes effect from the date of its approval.

The members of the Board of Directors, the Supervisory Board, the Executive Board, and all shareholders of VNECO.SSM are responsible for implementing this Resolution and organizing its implementation within their respective authorities and functions in accordance with the law and the Articles of Association of VNECO.SSM.

Recipients:

- State Securities Commission, Hanoi Stock Exchange
- VNECO.SSM's website
- Recorded: Company Secretary; GMS files

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON**



NGUYEN VAN TINH

NGUYỄN TẤT ANH
C=VN, CN=NGUYỄN TẤT ANH, L=LIÊN
CHIỀU, O=CÔNG TY CỔ PHẦN CHẾ
TẠO KẾT CẤU THÉP VNECO.SSM,
OU=CÔNG TY CỔ PHẦN CHẾ TẠO
KẾT CẤU THÉP VNECO.SSM, ST=ĐÀ
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**NGUYỄN
TẤT ANH**

  VNECO.SSM ISO 9001 : 2015	STEEL STRUCTURE MANUFACTURE JOINT STOCK COMPANY (VNECO.SSM) Head office address: Road No. 9, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City. Website : www.ssm.com.vn E-MAIL: ssm@ssm.com.vn TEL: (84)2363 732998 FAX: (84)2363 732489
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Da Nang, October 15, 2026

MEETING MINUTES
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
STEEL STRUCTURE MANUFACTURE JOINT STOCK COMPANY
(VNECO.SSM)

Today, at 8:00 AM on October 15, 2026, at the the head office of company: Road No. 9, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City, VNECO.SSM held the 2026 Extraordinary General Meeting of Shareholders.

A: PARTICIPANTS

- Members of the Board of Directors, Members of the Supervisory Board and shareholders holding or representing the ownership of shares of the company at the time of closing the list on September 18, 2026 of Vietnam Securities Depository and Clearing Corporation (VSDC)

B: AGENDA AND PROCEEDINGS OF THE MEETING

I: Report on shareholder qualification verification and declaration of eligibility to proceed the General Meeting of Shareholders (GMS)

Mr. Le Minh Phung – Head of the Shareholder Qualification Verification Department announced the report on shareholder qualification verification to the present shareholders at the time of the GMS as follows:

- Total number of shareholders of the company: 761 Shareholders
- Total number of outstanding shares: 5,501,024 shares.
- Total number of shares with voting rights: 4,947,477 Shares
- Total number of shareholders invited to attend the GMS: 761 Shareholders, representing 100% of the shares with voting rights
- Quorum of shareholders who are present or via their proxies: 19 shareholders, representing 2.786.920 shares with voting rights, accounting for: 56,33% of the shares with voting rights.

Pursuant to the provisions of the Law of Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Articles of Association of the Company. The 2026 Extraordinary General Meeting of Shareholders of VNECO.SSM was eligible to be hold.

II: Introduction of the Presidium, Secretary and Vote Counting Committee:

Based on the Articles of Association of Company, the Chairman of the Board of Directors presided over the GMS, and the Company Director was member of the Presidium.

1. Presidium:

- Mr. Nguyen Van Tinh - Chairman of the Board of Directors - Chairperson of the GMS

- Mr. Ho Thai Hoa - Member of the Board of Directors - Member of the Presidium

The Chairperson introduced the Secretary and the Vote Counting Committee of the GMS voted by show of hands.

2. Secretary:

- Ms. Nguyen Thi Nhu Quynh

3. Vote Counting Committee:

- Mr. Le Minh Phung: Head of the Committee

- Mr. Vo Van Tri: Member

- Mr. Nguyen Van Thao: Member

Number of shares with votes in favor 2.786.920 shares, accounting for 100%; Number of shares with votes against: 0 share, accounting for 0%; Number of shares with abstention: 0 share, accounting for 0%.

III: Approval of the agenda and working regulations of the GMS

The Chairman presented the agenda and Working Regulations of the GMS; 100% of shareholders with voting rights in person at the Congress voted to approve the agenda and Working Regulations of the GMS.

IV: Main contents of the GMS

1: Proposals of the Board of Directors:

Mr. Ho Thai Hoa – Company Director and Member of the Board of Directors – presented the Proposal for dismissal of members of the Board of Directors; Proposal for dismissal and additional election of members of the Supervisory Board.

2: Additional election of members of the Supervisory Board for the 2023–2028 term

Mr. Le Minh Phung presented, on behalf of the Election Committee the election, the regulations and proceedings to the General Meeting.

The General Meeting unanimously resolved to elect one additional member to bring the Supervisory Board to reach its full members for the 2023–2028 term: 03.

*** List of Nominees for the Board of Supervisors:** Shareholders Ho Thai Hoa and Hoang Viet Trung, holding a total of 1,078,305 shares, representing 21.80% of the total voting shares, nominate Mr. Tran Cong Dinh for election to the Board of Supervisors.

The General Meeting unanimously (100%) approved the aforementioned list of nominees for the Supervisory Board.

The General Meeting proceeded with the voting; the results are as follows:

*** Results of the additional election of members for the Supervisory Board of the 2023–2028 term:**

- Mr. Tran Cong Dinh: 2.786.920 shares, representing 100 %

(Attached election minutes)

Based on the election regulations and the percentage of votes cast, Mr. Tran Cong Dinh was elected. Accordingly, the composition of the Supervisory Board for the 2023–2028 term, following the additional election is as follows:

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KẾT CẤU
VNECO
THÀNH PHỐ

1. Mr. Nguyen Quang Vinh
2. Mr. Tran Cong Dinh
3. Mr. Pham Dinh Hong

3: Changes to company information, address, and legal representative(s) after the administrative merger: Implemented in accordance with the Resolution No. 202/2025/QH15 of the National Assembly—adopted and effective as of June 12, 2025—regarding the reorganization of provincial-level administrative boundaries, as follows:

- **Company address after the administrative merger:**
 - Head office address: Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City.
- **Information and address of legal representative(s) after the administrative merger:**
 - Mr. Ho Thai Hoa:
 - + Personal identification number: 040063025698; Date of issue: September 30, 2025; Issuing authority: Ministry of Public Security
 - + Permanent residence address: No. 9 Le Lai Street, Hai Chau Ward, Da Nang City, Vietnam
 - + Current residence address: No. 9 Le Lai Street, Hai Chau Ward, Da Nang City, Vietnam
 - Mr. Nguyen Van Tinh:
 - + Personal identification number: 038086000131; Date of issue: August 3, 2026; Issuing authority: Ministry of Public Security
 - + Permanent residence address: Vuc Village, Thanh Liet Ward, Hanoi, Vietnam
 - + Current residence address: Vuc Village, Thanh Liet Ward, Hanoi, Vietnam

4: Discussion and approval of the contents of Proposals at the GMS

The GMS discussed the contents of the Proposals submitted. The shareholders unanimously approved the aforementioned proposals: No other opinions were presented.

5: Voting to approve the contents of the Reports and Proposals:

Based on the proposals and the discussion, the GMS proceeded to vote (via voting ballots) to approve the following items:

5.1: Approval of the Proposal for dismissal of members of the Board of Directors

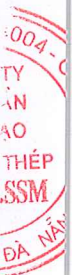
Number of shares with votes in favor 2.786.920 shares, accounting for 100%; Number of shares with votes against: 0 share, accounting for 0%; Number of shares with abstention: 0 share, accounting for 0%.

5.2: Approval of the Proposal for dismissal and additional election of members of the Supervisory Board.

Number of shares with votes in favor 2.786.920 shares, accounting for 100%; Number of shares with votes against: 0 share, accounting for 0%; Number of shares with abstention: 0 share, accounting for 0%.

C: ON RESOLUTIONS AND MEETING MINUTES OF THE GMS

Immediately after the GMS voted to approve the Reports and Proposals submitted at the GMS, Ms. Nguyen Thi Nhu Quynh presented, on behalf of the Secretariat, the draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.



Number of shares with votes in favor 2.786.920 shares, accounting for 100%; Number of shares with votes against: 0 share, accounting for 0%; Number of shares with abstention: 0 share, accounting for 0%.

The meeting minutes were made at 10:00 on October 15, 2026, immediately after the 2026 Extraordinary GMS of VNECO.SSM ended the agenda of the GMS.

The meeting minutes were read before the entire GMS and were voted and approved at the GMS with 100% of the total voting shares of the shareholders with voting rights attending at the GMS.

The meeting minutes were made into 05 copies with equal legal validity; 01 copy is sent to the State Securities Commission; 01 copy is sent to the Hanoi Stock Exchange and 03 copies is kept at the company's head office and posted on the company's Website.

SECRETARY



Nguyen Thi Nhu Quynh

CHAIRPERSON



Nguyen Van Tinh

Recipients:

- *State Securities Commission*
- *Hanoi Stock Exchange*
- *Recorded: Company Secretary, Board of Directors*





VNECO.SSM



ISO 9001: 2015

**STEEL STRUCTURE MANUFACTURE JOINT STOCK COMPANY
(VNECO.SSM)**

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AGENDA
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
Time: 8:00 AM – 10:30 AM, October 15, 2026

Venue: Company Hall, Street No. 9, Hoa Khanh Industrial Zone, Lien Chieu Ward, Da Nang City.

TIME	AGENDA ITEMS
I	OPENING PROCEDURE (Organizing Committee)
7h30' – 8h	- Welcome to delegates and shareholders; shareholder registration and distribution of meeting documents
8h – 8h 30'	- Announcement of shareholder qualification verification results and meeting conditions - Opening: Statement of purpose and introduction of participants - Introduction of General Meeting of Shareholders (GMS) Chairperson
II	PRESENTATION OF PROPOSALS AND OTHER ISSUES
8h30' – 9h15'	* The Chairperson conducts voting to approve agenda items - Proposal on the Secretariat and Vote Counting Committee - Approval of the meeting agenda and regulations * GMS proceedings: Presentation of proposals - Proposal for dismissal of members of the Board of Directors for 2023-2028 term - Proposal for dismissal of members and additional election of members of the Supervisory Board for the 2023–2028 term * Additional election of members of the Supervisory Board for the 2023–2028 term - Present the draft election regulations and the vote-counting committee for approval - Conduct the election.
9h 15' – 9h45'	Discussion of proposals
9h45' - 10h	Break time
III	VOTING TO APPROVE MEETING ITEMS
10h – 10h20'	Voting to approve GMS's decisions on: - Dismissal of members of the Board of Directors for 2023-2028 term - Dismissal and additional election of members of the Supervisory Board for the 2023–2028 term - Announcement of additional election of members of the Supervisory Board for the 2023–2028 term results
IV	CLOSING
10h20' – 10h30'	- Approval of the Resolutions and meeting minutes - Closing

CHAIRMAN
BOARD OF DIRECTORS

Nguyễn Văn Tình

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Da Nang, September 20, 2026.

PROPOSAL
(Re.: Dismissal of Members of the Board of Directors)

To: The 2026 Extraordinary General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Articles of Association of Steel Structure Manufacture Joint Stock Company (VNECO.SSM);

Pursuant to the resignation letter of Mr. Nguyen Tat Anh, a member of the Board of Directors.

The Board of Directors hereby respectfully submits to the General Meeting of Shareholders for review and approval of the dismissal of members of the Board of Directors for the 2023–2028 term:

Dismissal of Mr. Nguyen Tat Anh from the position of member of the Board of Directors for 2023–2028 term at his own request.

Respectfully submit to the 2026 Extraordinary General Meeting of Shareholders for review and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Văn Tình

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Da Nang, September 20, 2026.

PROPOSAL

(Re.: Proposal for dismissal of members and additional election of members
of the Supervisory Board)

To: The 2026 Extraordinary General Meeting of Shareholders

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the
National Assembly of the Socialist Republic of Vietnam;*

*Pursuant to the Articles of Association of Steel Structure Manufacture Joint Stock
Company (VNECO.SSM);*

*Pursuant to the resignation letter of Ms. Tran Thi Tien, member of the Supervisory
Board*

The Board of Directors hereby respectfully submits to the General Meeting of
Shareholders for review and approval the dismissal and additional election of members of
the Supervisory Board for the remainder of the 2023–2028 term, as follows:

The Supervisory Board consists of following members:

1. Mr. Nguyen Quang Vinh : Chief
2. Ms. Tran Thi Tien : Member
3. Mr. Pham Dinh Hong : Member

Currently, the Supervisory Board has two remaining members due to the
resignation of Ms. Tran Thi Tien. The Board of Directors and the Supervisory Board
therefore agreed to submit a proposal to the Extraordinary General Meeting of
Shareholders to approve the election of one additional member to the Supervisory Board
for the remainder of the 2023–2028 term.

The Board of Directors respectfully submits the following for approval by the
Extraordinary General Meeting of Shareholders:

- The dismissal of Ms. Tran Thi Tien from the position of member of the
Supervisory Board.
- The approval of the election of one additional member to the Supervisory Board
for the remainder of the 2023–2028 term.

The election of additional member of the Supervisory Board will be conducted
using the cumulative voting method in accordance with the Law on Enterprises, the
Articles of Association, and the working and election regulations of the Extraordinary
General Meeting of Shareholders.

Respectfully submit!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Văn Tình

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Da Nang, September ..., 2026.

**REGULATIONS ON THE ORGANIZATION OF THE 2026 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS
STEEL STRUCTURE MANUFACTURE JOINT STOCK COMPANY (VNECO.SSM)**

CHAPTER I: GENERAL PROVISIONS

Article 1: General Provisions: These Regulations describe the conditions and proceedings for conducting the meeting and rights and obligations of participants during the organization of the 2026 Extraordinary General Meeting of Shareholders (GMS) of Steel Structure Manufacture Joint Stock Company (VNECO.SSM) (hereinafter referred to as the "Company"). The shareholders and participants are responsible for complying with the provisions of these Regulations.

**CHAPTER II: Conditions for attending the GMS, conducting the GMS, and voting
agenda items at GMS**

Article 2: Conditions for attending the GMS: The shareholders are legal entities, individuals, or proxies of shareholders or a group of shareholders holding voting shares of the Company as recorded in the list of shareholders closed on September 18, 2026 by the Vietnam Securities Depository and Clearing Corporation.

Article 3: Conducting the GMS: The Extraordinary GMS shall only be convened if the attending shareholders represent at least 51% of the shares with voting rights as recorded in the list of shareholders closed on September 18, 2026 by the Vietnam Securities Depository and Clearing Corporation.

Article 4: Order and Conduct requirements at the GMS

4.1: Upon entering the meeting hall, the shareholders must sit in their specific seats or areas designated by the Organizing Committee and comply with the seating arrangements made by the Committee.

4.2: No private conversations and use of mobile phones are done while the GMS is in progress. All mobile phones must be turned off or set to silent mode; no ringtones are turn on.

4.3: The Shareholders and their proxies shall attend the GMS from its commencement until its closing. If a shareholder or his/her proxy must leave the meeting prior to its conclusion due to force majeure, she/he shall contact the Organizing Committee to submit his/her written opinion regarding the items subject to voting at the Meeting. If a shareholder or his/her proxy leaves the meeting before closing without notifying the Organizing Committee, she/he shall be deemed to agree all items subject to voting at the Meeting.

Article 5: Expressing the opinions at the GMS

5.1: Principles: The shareholders attending the GMS who desire to express their opinions during the discussion must register the contents of their opinions using the Organizing Committee's "Opinion Registration Form" or by raising their Voting Card to request for opinions and obtain the Chairperson's approval. The registration form will be distributed to each shareholder upon their arrival at the GMS. The shareholders shall submit their registration forms to the Secretariat during the proceedings or during breaks. With the aim to ensure the order during the discussion, a priority will be given to shareholders who register

via the official Form; subsequently, the shareholders raising their Voting Cards will be called upon to express their opinions in the order determined by the Chairperson.

5.2: How to express opinions: The shareholders speak concisely and focus on the key issues to be discussed, in accordance with the approved agenda items of GMS. The Chairperson will arrange for shareholders to speak based on the order of registration and will address any inquiries raised. The Chairperson may remind or request the shareholders to focus on the key issues to save time and ensure the quality of discussion.

Article 6: Voting on agenda items at the GMS

6.1: Principles: All agenda items must be approved through direct voting at the GMS. Each shareholder is issued a Voting Card stating his/her attendance code, the number of voting shares held (owned and/or held via proxy), and bearing an official seal of the Company.

6.2: How to vote:

- The shareholders cast their votes (in favour, against and abstention, or different opinion) on an agenda item directly at the GMS.

- When voting to approve an agenda item presented at the Meeting, the shareholders in favor shall raise their Voting Cards. The members of the vote-counting committee will record the attendance codes and the corresponding number of votes for each shareholder in favor.

- Similarly, the shareholders who disapprove, abstain, or hold a different opinion will raise at the Chairperson's guidance their Voting Cards in turn.

6.3: Voting rules:

- Each share provides the shareholder one voting right.

- A resolution of the Extraordinary GMS is adopted when it is approved by the shareholders representing at least 51% of the total voting rights of all shareholders present at the GMS.

- Other decisions specified in Clause 1, Article 20 of the Articles of Association shall be adopted at the GMS if it is approved by shareholders representing at least 65% of the total voting rights of all shareholders present at the GMS.

CHAPTER III: RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GMS

Article 7: Rights and obligations of Ordinary Shareholders

7.1: Rights:

- To authorize the proxies in writing to attend the GMS and vote on items presented at the GMS on their behalf.

- The shareholders and their proxies attending the meeting have the right to vote on all items within the authority of the GMS as fully stated in the Articles of Association of the Company.

- The shareholders arriving after the opening of the GMS have the right to register and participate in the GMS and vote on items presented, after completing shareholder registration procedures to enter the meeting hall. The Chairperson shall not stop the meeting for shareholder registration, and the validity of voting rounds already conducted will remain unchanged.

7.2: Obligations:

- To attend or authorize the proxies to attend the Extraordinary GMS in accordance with the Articles of Association and regulations of the Company.

- At the GMS: Each shareholder or his/her proxy shall present own ID Card to the Organizing Committee to process registration before entering the meeting hall and submit the instrument of proxy (if acting as a proxy). Upon verification of qualification by the

Organizing Committee, the meeting documents and Voting Ballot (stating the registration number, the shareholder's full name, and the total number of voting shares) will be provided.

- To strictly comply with the rules, regulations, and the direction of the meeting Chairperson. To participate in discussions, express the opinions, and respect the voting results adopted at the GMS. Article 8: Rights and obligations of the Shareholder Qualification Verification Committee:

The Shareholder Qualification Verification Committee is nominated by the Board of Directors and is responsible for coordinating with the Organizing Committee to verify the qualification of shareholders to attend the GMS, receive the documents submitted by the shareholders, distribute meeting documents and voting ballots, and report to the GMS on the results of the verification to the present shareholders.

Article 9: Rights and obligations of the Chairperson

9.1: The Company's Board of Directors nominates the Secretariat and the Vote Counting Committee for approval by the GMS.

9.2: The Chairman of the Board of Directors acts as the Chairperson of the Extraordinary GMS.

9.3: Decisions made by the Chairperson regarding the order, procedures, or issues arising outside the agenda items of the Extraordinary GMS will be final and binding.

9.4: The Chairperson may take necessary actions to conduct the Extraordinary GMS in a lawful and orderly manner, or to ensure the GMS fully reflects the wishes of the majority of attending shareholders. The Chairperson shall conduct the GMS in accordance with the agenda and the rules and regulations approved by the GMS. The Chairperson shall operate based on the principle of democratic centralism and majority decision-making. The Chairperson guides the GMS in discussions and voting on agenda items and resolves other issues arising during the course of the GMS.

9.5: At any time during the GMS, the Chairperson may adjourn the meeting to a different time and/or location if it is determined that:

a: The conduct of participants is obstructing, or is likely to obstruct and cause the orderly conduct of the GMS.

b: Adjournment is necessary to ensure that the GMS's proceedings are conducted in a lawful manner and in compliance with the Articles of Association of Company and applicable laws.

Article 10: Responsibilities of the Vote Counting Committee

1: Determine the results of shareholder voting on items presented to the GMS for approval.

2: Promptly notify the Secretariat of the voting results.

3: Prepare the vote counting minutes and announce the voting results of the Extraordinary GMS.

4: Review and report to the GMS on decisions regarding violations of voting rules or complaints concerning the voting process.

Article 11: Responsibilities of the Secretariat and Meeting Minutes:

- Record all proceedings and voting results approved at the GMS, and prepare the meeting minutes of the Extraordinary GMS.

- Comply with the requirements for record-keeping, shareholder signature logs, and the management and archiving of documents in accordance with the procedures

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prescribed in the Articles of Association of Company. The meeting minutes must be read and approved prior to the closing of GMS.

The foregoing constitutes the entire regulations governing the organization of the 2026 Extraordinary GMS of VNECO.SSM.



Nguyễn Văn Tình

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