

CÔNG TY CỔ PHẦN BV LAND
BV LAND JOINT STOCK COMPANY

Số/No. 41./2026/CBTT - BVL

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hà Nội, ngày 19 tháng 10 năm 2026

Hanoi, October 19, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội
To: Vietnam Exchange/ Hanoi Stock Exchange

Căn cứ theo Nghị quyết HĐQT số 19/2026/NQ/HĐQT-BVL ngày 19/10/2026 của Công ty Cổ phần BV Land, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần BV Land như sau:

Based on Board Resolution No. 19/2026/NQ/HĐQT-BVL dated 19 October 2026, we would like to announce the change in personnel of BV Land Joint Stock Company as follows:

1. Trường hợp bổ nhiệm/In case of appointment (*):

- **Bà Nguyễn Thị Ngọc Lan/Ms. Nguyen Thi Ngoc Lan:**
- Chức vụ trước khi bổ nhiệm/*Former position in the organization:* Người phụ trách quản trị công ty/ *Administrator*
- Chức vụ được bổ nhiệm/*Newly appointed position:* Người phụ trách quản trị công ty/ *Administrator*
- Thời hạn bổ nhiệm/*Term:* 21/10/2026 – 20/10/2029
- Ngày bắt đầu có hiệu lực/*Effective date:* 21/10/2026

2. Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

- **Ông Khuất Quang Hưng/Mr. Khuat Quang Hung:**
- Chức vụ trước khi miễn nhiệm/*Former position in the organization:* Thành viên Ban Kiểm toán nội bộ/ *Member of Internal Audit Committee*
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position:* Thành viên Ban Kiểm toán nội bộ/ *Member of Internal Audit Committee*
- Sau khi miễn nhiệm, Ông Khuất Quang Hưng không còn là người nội bộ của công ty/*After the resignation, Mr.Khuat Quang Hung is no longer an internal person of the company.*
- Lý do miễn nhiệm (nếu có)/*Reason (if any):* Căn cứ vào Đơn xin từ nhiệm của Ông Khuất Quang Hưng ngày 14/10/2026/ *Pursuant to the resignation letter dated 14 October 2026 submitted by Mr. Khuat Quang Hung.*
- Ngày bắt đầu có hiệu lực/*Effective date:* 19/10/2026



Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 19/10/2026 tại đường dẫn <https://bvland.vn/danh-muc-quan-he-co-dong>/This information was published on the company's website on 19/10/2026(date), as in the link <https://bvland.vn/danh-muc-quan-he-co-dong>.

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT số
19/2026/NQ/HĐQT-BVL;
Board Resolution No.
19/2026/NQ/HĐQT-BVL.

**CÔNG TY
CỔ PHẦN
BV LAND**

Digitally signed by CÔNG TY CỔ
PHẦN BV LAND
DN: C=VN, S=HÀ NỘI, L=Đống Đa,
CN=CÔNG TY CỔ PHẦN BV LAND,
OID.0.9.2342.19200300.100.1.1=MST:
0102983609
Reason: I am the author of this
document
Location: your signing location here
Date: 2026-10-19 14:29:28
Foxit PhantomPDF Version: 10.0.0

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Legal representative

TỔNG GIÁM ĐỐC/CEO



LÝ TUẤN ANH

MR.LY TUAN ANH



**BV LAND JOINT STOCK COMPANY**

4th floor, Rivera Park building, 69 Vu Trong Phung Street,
Thanh Xuan Ward, Hanoi, Vietnam
0243.556.0999 www.bvland.vn

No. 19/2026/NQ/HĐQT-BVL

Date: 19/10/2026

RESOLUTION

(Re: Re-appointment of Ms. Nguyen Thi Ngoc Lan as the Person in Charge of Company Administration and Relieving Mr. Khuat Quang Hung from his position as a Member of the Internal Audit Committee of BV Land Joint Stock Company)

**BOARD OF DIRECTORS
BV LAND JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its implementing regulations;
- Pursuant to the Law on Securities 2019 and its implementing regulations;
- Pursuant to the Charter of BV Land Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No. 19/2026/BBH/HĐQT-BVL dated 19/10/2026

RESOLVED:

Article 1. Re-appoint Ms. Nguyen Thi Ngoc Lan, born on 24 May 1990, holding a Bachelor's degree in Business Administration, as the Person in Charge of Company Administration of BV Land Joint Stock Company for a term from 21 October 2026 to 20 October 2029.

Article 2. Relieving Mr. Khuat Quang Hung, born on 3 June 1994, holding a Bachelor's degree in Construction Economics Engineering, from his position as a Member of the Internal Audit Committee of BV Land Joint Stock Company, effective 19 October 2026.

Article 3. This Resolution takes effect from the date of signing.

Article 4. Members of the Board of Directors, the Board of Management, Ms. Nguyen Thi Ngoc Lan, Mr. Khuat Quang Hung and all relevant individuals and units are responsible for implementing this Resolution./.

Recipients:

- As in Article 4;
- Saved: Archives.



ON BEHALF OF THE BOARD

CHAIRMAN

MR. NGUYEN TAN THANH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 19, 2026

INFORMATION DISCLOSURE FORM

**To: - The State Securities Commission of Vietnam;
- Hanoi Stock Exchange**

1/ Full name: **MS. NGUYEN THI NGOC LAN**

2/ Gender: Female

3/ Date of birth:

4/ Place of birth:

5/ Citizen ID Card No.:

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: BV Land Joint Stock Company

12/ Current position at the organization subject to information disclosure: Person in charge of corporate governance

13/ Positions currently held at other organizations:

- Member of the Board of Directors of BV Invest Joint Stock Company;
- Member of the Board of Directors of TA Asset Management Joint Stock Company;
- Chief of Office of the Board of Directors of Bach Viet Group Joint Stock Company;
- Chairperson of the Board of Directors of Tay Bac Bac Ninh Investment Joint Stock Company;

14/ Number of shares held: 132 shares, accounting for 0% of charter capital, of which:

+ Owned as representative: 0 shares, accounting for 0% of charter capital

+ Owned individually: 132 shares, accounting for 0% of charter capital

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant

	Securities code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of Owner ID Document (*) (Business Registration Certificate)	Owner ID Document No. (*)/	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time of becoming a related person of the company/ insider	Time of ceasing to be a related person of the company / insider	Reason (in case of changes related to items 13 and 14)	Notes (regarding the absence of Owner ID Document No. and other notes)
1	BVL	Le Thi Lien		None	Biological mother						0	0%				
2	BVL	Nguyen Hoang Bi		None	Biological father						0	0%				
3	BVL	Nguyen Van Nga		None	Father-in-law						0	0%				

4	BVL	Nguyen Thi Tham		None	Mother-in- law						0	0%				
5	BVL	Nguyen Van Nga		None	Husband						0	0%				
6	BVL	Nguyen Thi Chau Ngoc Bich		None	Elder sister						0	0%				
7	BVL	Nguyen Hong Phuoc		None	Younger brother						0	0%				

17/ Related interests in the public company or public fund (if any)/

18/ Conflicting interests with the public company or public fund (if any)/

I hereby certify that the above statements are true and accurate; if any of them is false, I shall take full responsibility before the law/

DECLARANT

(Signature and full name)

A stylized handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke.

Nguyễn Thị Ngọc Lan