



No: 1969/TĐAV-TCKT

Da Nang, October 13, 2026

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

**CÔNG TY
CP THỦY
ĐIỆN A
VƯƠNG**

Digitally signed by CÔNG TY CP
THỦY ĐIỆN A VƯƠNG
DN: C=VN, S=TỈNH QUẢNG
NAM, CN=CÔNG TY CP THỦY
ĐIỆN A VƯƠNG,
OID.0.9.2342.19200300.100.1.1=
MST:4000478435
Reason: I am the author of this
document
Location:
Date: 2026.10.20
11:19:42
+07'00'
Foxit PDF Reader Version: 12.1.1

Pursuant to Resolution of the Extraordinary General Meeting of Shareholders for the year 2026 No. 1967/NQ-ĐHĐCĐ dated October 12, 2026, Decision No. 1952/QĐ-TĐAV dated October 12, 2026 and Decision No. 1953/QĐ-TĐAV dated October 12, 2026, of A Vuong Hydropower Joint Stock Company, we hereby formally announce the personnel changes at A Vuong Hydropower Joint Stock Company as follows:

Appointments (*):

1. Mr. Tran Thanh Huong

- Position held prior to appointment: None
- Position appointed: Non-executive Member of the Board of Directors of A Vuong Hydropower Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: October 12, 2026.

2. Mr. Ngo Quang Nam

- Position held prior to appointment: None.
- Position appointed: Executive Member of the Supervisory Board of A Vuong Hydropower Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: October 12, 2026.

3. Mr. Ngo Dinh Tan

- Position held prior to appointment: Person in Charge of Corporate Governance cum Secretary - A Vuong Hydropower Joint Stock Company.
- Position appointed: Executive Member of the Supervisory Board of A Vuong Hydropower Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: October 12, 2026.

4. Mr. Doan Ngoc Vui

- Position held prior to appointment: Deputy Head of Administration and Labor Department – A Vuong Hydropower Joint Stock Company.
- Position appointed: Person in Charge of Corporate Governance – A Vuong Hydropower Joint Stock Company.
- Term of appointment: None.
- Effective date: October 12, 2026.



Dismissals/Resignations:

1. Dang Thanh Binh

- Position no longer held: Non-executive Member of the Board of Directors of A Vuong Hydropower Joint Stock Company.
- Following the dismissal, Mr. Dang Thanh Binh is no longer an internal person of the Company.
- Reason for dismissal (if any): Dismissed by the General Meeting of Shareholders following a resignation letter.
- Effective date: October 12, 2026.

2. Thai Thi Thanh Nga

- Position no longer held: Executive Member of the Supervisory Board of A Vuong Hydropower Joint Stock Company.
- Following the dismissal, Ms. Thai Thi Thanh Nga is no longer an internal person of the Company.
- Reason for dismissal (if any): Dismissed by the General Meeting of Shareholders following a resignation letter.
- Effective date: October 12, 2026.

3. Le Trong Nghia

- Position no longer held: Non-executive Member of the Supervisory Board of A Vuong Hydropower Joint Stock Company.
- Following the dismissal, Mr. Le Trong Nghia is no longer an internal person of the Company.
- Reason for dismissal (if any): Dismissed by the General Meeting of Shareholders following a resignation letter.
- Effective date: October 12, 2026.

4. Mr. Ngo Dinh Tan

- Position no longer held: Person in Charge of Corporate Governance cum Secretary - A Vuong Hydropower Joint Stock Company.
- Position still held: Executive Member of the Supervisory Board of A Vuong Hydropower Joint Stock Company.
- Reason for dismissal (if any): Change of work position.
- Effective date: October 12, 2026.

Sincerely.

Recipients:

- As above;
- Vietnam Stock Exchange;
- Archive: Admin Dept, Finance and Accounting Dept.

****Attached documents:***

- Resolution No. 1967/NQ-ĐHĐCĐ dated October 12, 2026;
- Decision No. 1952/QĐ-TĐAV dated October 12, 2026 and Decision No. 1953/QĐ-TĐAV dated October 12, 2026.
- Information disclosure form.

**Representative of the organization
Authorized person for information
disclosure**



Vo Thi Lan Anh





**A VUONG HYDROPOWER
JOINT STOCK COMPANY**

No.: 1967/NQ-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Da Nang, October 12, 2026

**RESOLUTION
OF THE 1ST EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS IN 2026
A VUONG HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Minutes of the 1st Extraordinary General Meeting of Shareholders in 2026 of A Vuong Hydropower Joint Stock Company dated October 12, 2026.

RESOLVES:

Article 1. The General Meeting of Shareholders agrees to approve the following contents:

1. Amendment and supplementation of the Company's Charter:

Approve the amendment and supplementation of the Charter on organization and operation of A Vuong Hydropower Joint Stock Company according to Proposal No. 1917/TTr-HĐQT dated October 08, 2026 of the Board of Directors (amending and supplementing Clause 4, Article 12 and Clause 2, Article 25) with an approval rate of 100% of the total voting shares of the attending shareholders.

2. Dismissal of members of the Board of Directors and Supervisory Board: Approve the dismissal of members of the Board of Directors and Supervisory Board of A Vuong Hydropower Joint Stock Company according to Proposal No. 1918/TTr-HĐQT dated October 08, 2026 of the Board of Directors with an approval rate of 100% of the total voting shares of the attending shareholders, including:

a. Dismissal of the position of Member of the Board of Directors for Mr. Dang Thanh Binh.

b. Dismissal of the position of Member of the Supervisory Board for Ms. Thai Thi Thanh Nga.

c. Dismissal of the position of Member of the Supervisory Board for Mr. Le Trong Nghia.



3. Approval of the results of the supplementary election to the Board of Directors and Supervisory Board: Approve the results of the supplementary election of members to the Board of Directors and Supervisory Board of A Vuong Hydropower Joint Stock Company for the 2026 - 2031 term as follows:

No.	Full name	Elected position	Election vote rate
1	Mr. Tran Thanh Huong	Member of the Board of Directors	100%
2	Mr. Ngo Quang Nam	Member of the Supervisory Board	100%
3	Mr. Ngo Dinh Tan	Member of the Supervisory Board	100%

Article 2. Effectiveness

This Resolution takes effect from October 12, 2026.

Members of the Board of Directors, the Supervisory Board, the Board of Management, affiliated units, and all shareholders of A Vuong Hydropower Joint Stock Company are responsible for implementing this Resolution./.

Recipient:

- As per Article 2;
- Company shareholders;
- Information disclosure;
- Filed: Office, Secretariat.

**ON BEHALF OF THE GMS
CHAIRPERSON**

Signed

Luu Ngoc Mai Phi



POWER GENERATION
CORPORATION 2
**A VUONG HYDROPOWER
JOINT STOCK COMPANY**

No: 1952/QĐ-TĐAV

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, October 12, 2026

DECISION

**Regarding the resignation from the duties and responsibilities of the
Person in Charge of Corporate Governance and Company Secretary
A Vuong Hydropower Joint Stock Company**

BOARD OF DIRECTORS OF A VUONG HYDROPOWER JSC

Pursuant to the current Law on Enterprises and Law on Securities;

Pursuant to the Charter of A Vuong Hydropower Joint Stock Company;

*Pursuant to the Internal Regulations on Corporate Governance of A Vuong
Hydropower Joint Stock Company;*

*Pursuant to the Regulations on the Operation of the Board of Directors of A
Vuong Hydropower Joint Stock Company;*

*Pursuant to Resolution No. 52/NQ-HDQT dated October 8, 2026, of the Board
of Directors regarding the 7th Board meeting of 2026.*

DECIDES:

Article 1. To approve the resignation of **Mr. Ngo Dinh Tan** from the duties and responsibilities of the Person in Charge of Corporate Governance and Company Secretary of A Vuong Hydropower Joint Stock Company, effective from **October 12, 2026**.

Article 2. Members of the Board of Directors, the Board of Management, the Chief Accountant, relevant departments within the Company, and Mr. Ngo Dinh Tan shall be responsible for implementing this decision.

Recipients:

- As per Article 2;
- Board of Directors;
- Supervisory Board;
- Board of Management;
- Departments;
- Mr. Ngo Dinh Tan;
- Information Disclosure;
- Archived: Admin, HR, Secretariat.

**OBO. THE BOARD OF DIRECTORS
CHAIRMAN**

Signed

Luu Ngoc Mai Phi

POWER GENERATION
CORPORATION 2
A VUONG HYDROPOWER
JOINT STOCK COMPANY

No.: 1953/QD-TDAV

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, October 12, 2026

DECISION

**Regarding the assignment of the duties and responsibilities of the Person
in Charge of Corporate Governance of A Vuong Hydropower JSC**

BOARD OF DIRECTORS OF A VUONG HYDROPOWER JSC

Pursuant to the current Law on Enterprises and Law on Securities;

Pursuant to the Charter of A Vuong Hydropower Joint Stock Company;

*Pursuant to the Internal Regulations on Corporate Governance of A Vuong
Hydropower Joint Stock Company;*

*Pursuant to the Operating Regulations of the Board of Directors of A Vuong
Hydropower Joint Stock Company;*

*Pursuant to Resolution No. 54/NQ-HĐQT dated October 8, 2026, of the Board
of Directors regarding the plan for the replacement and assumption of the duties of
the Corporate Governance Officer and Company Secretary of A Vuong Hydropower
Joint Stock Company.*

DECIDES:

Article 1. To assign **Mr. Doan Ngoc Vui** (born December 28, 1983; professional qualifications: Electrical Engineer, Bachelor of Business Administration) to cease holding the position of Deputy Head of the Administration & Labor Department to assume the full-time duties and responsibilities of the Person in Charge of Corporate Governance of the Company, effective from **October 12, 2026**.

Article 2. Mr. Doan Ngoc Vui is responsible for exercising the rights and obligations of the Person in Charge of Corporate Governance of the Company in accordance with the provisions of the Law, the Charter, and the Regulations/Rules of A Vuong Hydropower Joint Stock Company.

Article 3. Salary and related benefits shall be equivalent to those of a Department Head of the Company; with a responsibility coefficient of 0.5, corresponding to 1,590,000 VND.

Article 4. Members of the Board of Directors; the Board of Management; the Chief Accountant; units within the Company, and Mr. Doan Ngoc Vui shall implement this decision./.

Recipients:

- As per Article 4;
- Board of Directors;
- Supervisory Board;
- Board of Management;
- Departments;
- Mr. Doan Ngoc Vui;
- Information Disclosure;
- Archived: Office, Admin & Labor,
Company Secretary.

**OBO. THE BOARD OF DIRECTORS
CHAIRMAN**

Signed

Luu Ngoc Mai Phi