

HCMC, 20/10/2026

RESOLUTION

Public tender offer for shares of Thanh Thanh Ceramic Tiles Joint Stock Company

BOARD OF DIRECTORS
FICO CORPORATION - JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Charter of FiCO Corporation - JSC approved by the General Meeting of Shareholders on 28 September 2016 and amended for the fourth time on 21 April 2026;
- Pursuant to the Corporate Governance Regulations of FiCO Corporation - JSC promulgated by the Board of Directors on 27 October 2016 and amended for the second time on 22 April 2021;
- Pursuant to Proposal No. 279/TTr-FiCO dated October 9, 2026, submitted by the Corporation's Chief Executive Officer regarding the public tender offer for 43.55% of the shares of Thanh Thanh Ceramic Joint Stock Company;
- Pursuant to Minutes No. 114/BB-HĐQT dated 20/10/2026 of the Board of Directors,

HEREBY RESOLVES

Article 1: Agree not to proceed with the treasury share repurchase plan of Thanh Thanh Ceramic Tiles Joint Stock Company, which was approved under Resolution No. 105/NQ-HĐQT dated September 11, 2026, by the Board of Directors of the Corporation.

Article 2: Approval of the public tender offer plan for shares of Thanh Thanh Ceramic Tiles Joint Stock Company according to the following content:

Name of target shares	Shares of Thanh Thanh Ceramic Tiles Joint Stock Company (Stock code: TTC)
Type of security	Common shares
Par value per share	10,000 VND/share
Number of shares currently owned by FiCO	3,056,097 shares (equivalent to 51.44% of charter capital)

Offered quantity	2,586,528 shares (equivalent to 43.55% of the total voting shares)
Expected ownership ratio after the tender offer	94.99% of charter capital
Tender offer price	
Expected total transaction value	
Funding source	Investment and development fund

Article 3: Assign and authorize the General Director of FiCO Corporation to:

- Approve and sign the Public Tender Offer Registration Dossier to be submitted to the State Securities Commission; sign relevant documents and materials, and execute related procedures/tasks to complete the public tender offer for 43.55% of TTC shares in accordance with the law;
- Ensure and balance funding sources (equity capital and other legal capital sources) to execute the public tender offer in accordance with the schedule and legal regulations;
- Direct the capital representative of FiCO at Thanh Thanh Ceramic Tiles Joint Stock Company to coordinate information disclosure and complete all legal procedures relevant to the transaction.

Article 4: This Resolution takes effect from the date of signing. The Board of Management, functional departments, and relevant individuals are responsible for implementation.

Recipients:

- Members of the Board of Directors;
- Board of General Directors, Supervisory Board;
- M&A Investment Department, Finance and Accounting Department
- Filed.

TỔNG CÔNG TY
VẬT LIỆU XÂY
DỰNG SỐ 1 -
CÔNG TY CỔ PHẦN

Digitally signed by TỔNG CÔNG TY VẬT
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**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Đỗ Thị Hiếu