

No.: 1/2026/BCPH

Ho Chi Minh City, October 19, 2026

**REPORT ON SHARE ISSUANCE
UNDER THE EMPLOYEE STOCK OWNERSHIP PLAN**

Shares of ITD Technology Corporation

To: - THE STATE SECURITIES COMMISSION

I. INTRODUCTION TO THE ISSUER

1. Name of issuer: GLOBAL ELECTRICAL TECHNOLOGY CORPORATION
2. Head office address: 4th Floor, ITD Building, No. 1 Sang Tao Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam.
3. Telephone: 028 3770 1055 Fax: 028 3770 1116 Website:
4. Charter capital: VND 134,404,380,000.
5. Stock code: GLT.
6. Settlement account opened at: BIDV – Ho Chi Minh City Branch
Account number: 3102767540
7. Enterprise Registration Certificate No. 0301446863, first issued by the Department of Planning and Investment of Ho Chi Minh City on December 28, 2005, with the 22nd amendment issued by the Department of Finance of Ho Chi Minh City on March 26, 2026.

- Principal business activity: Wholesale of other machinery, equipment and spare parts.

Details: Lightning protection equipment; low-voltage electrical equipment; medium-voltage electrical equipment; generators; transformers; electrical switching equipment; fire prevention and firefighting equipment; lighting equipment; refrigeration equipment; air-conditioning equipment; industrial refrigeration equipment; cooling equipment; air-heating equipment; thermal storage tanks; control equipment; power storage equipment; electric batteries; uninterruptible power supplies; water leak detection equipment; oil leak detection equipment; water treatment equipment; alarm equipment; lighting equipment; industrial and residential automation equipment; office equipment (excluding computers and peripheral equipment); medical equipment; research laboratory equipment; and teaching equipment. (Excluding the exercise of export, import and distribution rights for goods on the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import and distribution rights under the law; and the management, import, export, purchase, sale, storage and protection of goods on the National Reserve List). Industry code: 4659.

Ký bởi: NGUYỄN
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- Main products/services: Supply of technology products in the following fields:
 - Lightning protection equipment
 - Precision air-conditioning systems
 - Data center infrastructure
- 8. Establishment and operating license (if required under specialized laws): None.
- 9. Whether the issuer operates in a conditional business sector in which specialized laws require approval from a competent state authority for the issuance: No.

II. INFORMATION ON THE ISSUER'S SHARES

1. Ordinary shares:

- Total number of issued shares: 13,440,438 shares.
- Total number of outstanding shares: 12,311,088 shares.
- Total value of outstanding shares (*at par value*): VND 123,110,880,000.
- Characteristics (*specify characteristics or attached rights*): Ordinary shares have the characteristics and rights prescribed by the Law on Enterprises.
- Total number of treasury shares: 1,129,350 shares.
- Most recent share repurchase:
 - + Number of shares repurchased: 24,200 shares.
 - + Share repurchase completion date: October 14, 2024.

2. Preference shares: None.

III. PURPOSES OF THE SHARE ISSUANCE:

Shares shall be issued under the plan approved at the 2026 Annual General Meeting of Shareholders held on July 15, 2026, for the following purposes:

1. To retain a workforce with creativity, professionalism and a strong team spirit;
2. To recognize employees' commitment, efforts and positive contributions to the Company's business activities in 2025;
3. To attract new employees with development potential and aspirations to contribute to the Company over the long term through practical and flexible remuneration.

IV. SHARE ISSUANCE PLAN UNDER THE EMPLOYEE STOCK OWNERSHIP PLAN (ESOP)

1. Share name: Shares of Global Electrical Technology Corporation.
2. Share type: Ordinary shares.
3. Par value: VND 10,000 per share.

4. Proposed number of shares to be issued: 615,500 shares (the difference from the number approved by the Resolution of the 2026 Annual General Meeting of Shareholders results from the cancellation of fractional shares arising from the issuance of shares for dividend payment and the issuance of shares to increase share capital from equity, together with the cancellation of shares due to rounding when allocating shares to employees under the formula).
5. Issue price: VND 10,000 per share.
6. Total par value of shares to be issued: VND 6,155,000,000.
7. Issuance ratio (proposed number of shares to be issued/number of outstanding shares): 5.0%.
8. Transfer restriction: All shares offered under this Employee Stock Ownership Plan shall be subject to a transfer restriction for one (01) year from the completion date of the issuance.
9. Expected issuance period: During fiscal year 2026 (before March 31, 2027).

V. UNDERTAKING TO COMPLY WITH THE ISSUANCE PLAN AND APPLICABLE LAWS

1. We warrant that the information in this report is complete and truthful and contains no inaccuracies or omissions that could cause losses to investors.
2. We undertake to:
 - Thoroughly study and strictly comply with legal instruments governing securities and the securities market.
 - Select a bank that is not a related party of the issuer to open the blocked account.
 - Accept all applicable sanctions for any breach of the above undertakings.



VI. RELATED PARTIES

1. **Adviser:** None

2. **Auditor:**

A&C Auditing and Consulting Company Limited

Address: No. 02 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam

Telephone: 028 3547 2972

Fax: 028 3547 2970

3. **Underwriter:**

None

VII. ATTACHED DOCUMENTS

1. Enterprise Registration Certificate No. 0301446863, first issued by the Department of Planning and Investment of Ho Chi Minh City on December 28, 2005, with the 22nd amendment issued by the Department of Finance of Ho Chi Minh City on March 26, 2026.
2. Resolution of the 2026 Annual General Meeting of Shareholders of Global Electrical Technology Corporation dated July 15, 2026.
3. Minutes of the 2026 Annual General Meeting of Shareholders of Global Electrical

Technology Corporation No. 001/2026/BBH/ĐHĐCD dated July 15, 2026.

4. Proposal to the 2026 Annual General Meeting of Shareholders dated July 15, 2026 regarding the share issuance plan of Global Electrical Technology Corporation.
5. Board of Directors' Resolution No. 009/2026/NQ-HĐQT-CBTT dated October 19, 2026 regarding implementation of the share issuance plan under the Employee Stock Ownership Plan.
6. Minutes of the Board of Directors' Meeting No. 002/2026/BBH-ITD dated October 19, 2026.
7. Official letter on share separation No. 012026/CVTP dated
8. Official letter of the Joint Stock Commercial Bank for Investment and Development of Vietnam dated October 15, 2026 confirming the opening of a blocked account.

Recipients:

- *As above*
- *For filing*

