

**HOANG HA JOINT STOCK
COMPANY**

Số: 173.26/NQ - HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, October 20, 2026

RESOLUTION
BOARD OF DIRECTORS OF HOANG HA JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Hoang Ha Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated *October 20, 2026*

RESOLVES

Article I. Approval of the following contents:

1. The Company's Business Performance in the Third Quarter and Business Plan for the Fourth Quarter of 2026:

The Company's passenger transportation business has faced significant challenges due to competition from various other types and modes of transportation. Meanwhile, the leasing of premises and office space has remained relatively stable.

The Western Bus Station Construction and Investment Project in Thai Binh City is still awaiting approval of certain procedures in accordance with current laws and regulations.

At present, the People's Committee of Tran Hung Dao Ward, Hung Yen Province, as the project owner of Planned Road No. 2, which connects National Highway No. 10 to the Western Bus Station, has commenced construction, and work is currently underway.

It is expected that once Planned Road No. 2 is completed, the project will be able to proceed more smoothly.

2. The Board of Directors unanimously approves the execution of the office space lease agreement between HOANG HA JOINT STOCK COMPANY and SANON INOXSTEEL COMPANY LIMITED, with the following details:

2.1. Transaction details: Subleasing Office No. 555, located on the 5th floor of the HOANG HA Building, with an area of 40 m², to SANON INOXSTEEL COMPANY LIMITED.

2.2. Mr. Luu Huy Ha, in his capacity as Chairman of the Board of Directors, is authorized to represent the Company in negotiating and signing the Agreement.

3. The Board of Directors unanimously approves the execution of the office space lease agreement between HOANG HA JOINT STOCK COMPANY and DUONG AN PHAT COMPANY LIMITED, with the following details:

3.1. Transaction details: Subleasing office space on the 5th floor of the HOANG HA Building, with an area of 120 m², to DUONG AN PHAT COMPANY LIMITED.

3.2. Mr. Luu Huy Ha, in his capacity as Chairman of the Board of Directors, is authorized to represent the Company in negotiating and signing the Agreement.

Article II. Implementation Provisions

- This Resolution takes effect from the date of signing.
- Members of the Board of Directors, the Executive Board, and relevant departments are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Luu Huy Ha