



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No.: 22 /2026/NQ-HIPC-HĐQT

Hồ Chí Minh City, Oct 21 2026

THE BOARD OF DIRECTORS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- Charter on Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (the 6th amendment) approved by the 2019 Annual General Meeting of Shareholders on June 28, 2019;
- Internal Regulations on Corporate Governance (the 3rd amendment) issued under Resolution No. 19/2023/NQ-HIPC-HĐQT dated May 10, 2023 of the Board of Directors;
- Resolution No. 19/2026/NQ-HIPC-HĐQT dated September 11, 2026 of the Board of Directors on approving the plan to organize the 2026 Extraordinary General Meeting of Shareholders;
- Resolution No. 21/2026/NQ-HIPC-HĐQT dated October 05, 2026 of the Board of Directors on approving the personnel list, draft preparatory procedures, and documents submitted to the 2026 Extraordinary General Meeting of Shareholders;
- Submission No. 22/2026/TTr-HIPC-TGD dated October 16, 2026 of the General Director on changing the timeline for organizing the 2026 Extraordinary General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company;
- Minutes of summarizing opinions of BOD members No. 16/2026/BB-HIPC-HĐQT dated October 20, 2026;
- The actual situation,

RESOLVES:

Article 1: To approve the cancellation of the list, the record date for finalizing the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders, and the cancellation of the timeline for organizing the 2026 Extraordinary General Meeting of Shareholders pursuant to Resolution No. 19/2026/NQ-HIPC-HĐQT dated September 11, 2026.

Article 2: To unanimously adjust the timeline for organizing the 2026 Extraordinary General Meeting of Shareholders of the Company from 08:00 AM on October 28, 2026 to 08:00 AM on December 22, 2026.

Article 3: To approve the record date for finalizing the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders as November 20, 2026.

Article 4: To unanimously continue utilizing the personnel list participating in the General Meeting as approved by the Board of Directors in Resolution No. 21/2026/NQ-HIPC-HĐQT dated October 05, 2026.

Article 5: To unanimously continue utilizing the set of documents, meeting agenda, and contents submitted to the 2026 Extraordinary General Meeting of Shareholders as approved by the Board of Directors in Resolution No. 21/2026/NQ-HIPC-HĐQT dated October 05, 2026; concurrently, to update and adjust relevant information and milestones to align with the new meeting timeline and the new record date.

The Executive Board is assigned to continue reviewing, finalizing, and proposing necessary supplements or amendments to documents and contents submitted to the General Meeting of Shareholders (if any). Any supplemented or amended contents falling under the authority of the Board of Directors must be submitted to the Board of Directors for consideration and approval prior to disclosure.

Article 6: The Board of Directors assigns the General Director:

- To carry out information disclosure in accordance with the provisions of law;
- To notify shareholders regarding the change in the timeline for organizing the 2026 Extraordinary General Meeting of Shareholders;
- To finalize dossiers and documents serving the organization of the General Meeting.

This Resolution takes effect from the date of signing. The General Director and relevant departments are responsible for implementing this Resolution.

Recipients:

- As in Article 6;
- BOD, Supervisory Board;
- Information disclosure;
- Archived: HR-Admin, Company Secretary.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyễn Văn Thịnh