

No.: 28 /QĐ-HĐQT

Hanoi, 19 October 2026

RESOLUTION

On the appointment of the General Director of Song Da 2 Joint Stock Company
THE BOARD OF DIRECTORS OF SONG DA 2 JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Charter on Organization and Operation of Song Da 2 Joint Stock Company;

Pursuant to the Regulations on Organization and Operation of the Board of Directors of Song Da 2 Joint Stock Company;

Pursuant to Resolution No. 28/NQ-HĐQT dated 19 October 2026 of the Board of Directors of Song Da 2 Joint Stock Company on the appointment of the General Director of Song Da 2 Joint Stock Company.

HEREBY RESOLVES:

Article 1: To appoint **Mr. Doan Viet Anh** to the position of General Director of Song Da 2 Joint Stock Company for a fixed term. His position prior to appointment was Deputy General Director.

As from the effective date of this Resolution, Mr. Doan Viet Anh shall cease to hold the position of Deputy General Director of the Company and shall concurrently serve as the legal representative of Song Da 2 Joint Stock Company.

Article 2: The rights, obligations, salary and other benefits of **Mr. Doan Viet Anh** shall be implemented in accordance with the law, the Company's Charter and the specific terms and conditions stipulated in the signed Employment Contract for the General Director.

Article 3: This Decision shall take effect from 19 October 2026.

Article 4: Members of the Board of Directors, the Board of Management, the Chief Accountant, heads of the Company's professional departments, and **Mr. Doan Viet Anh** shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 4;
- Song Da Corporation - JSC (for reporting);
- Archived: Administration Department,
Human Resources Department.

**CÔNG TY
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**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



Dương Ngọc Hai

No.: 29 /QĐ-HĐQT

Hanoi, 19 October 2026

DECISION

On the appointment of the General Director of Song Da 2 Joint Stock Company
THE BOARD OF DIRECTORS OF SONG DA 2 JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Charter on Organization and Operation of Song Da 2 Joint Stock Company;

Pursuant to the Regulations on Organization and Operation of the Board of Directors of Song Da 2 Joint Stock Company;

Pursuant to Resolution No. 28/NQ-HĐQT dated 19 October 2026 of the Board of Directors of Song Da 2 Joint Stock Company on the appointment of the General Director of Song Da 2 Joint Stock Company.

HEREBY DECIDES:

Article 1: To appoint **Mr. Doan Viet Anh** to the position of General Director of Song Da 2 Joint Stock Company for a fixed term. His position prior to appointment was Deputy General Director.

As from the effective date of this Decision, Mr. Doan Viet Anh shall cease to hold the position of Deputy General Director of the Company and shall concurrently serve as the legal representative of Song Da 2 Joint Stock Company.

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Article 4: Members of the Board of Directors, the Board of Management, the Chief Accountant, heads of the Company's professional departments, and **Mr. Doan Viet Anh** shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 4;
- Song Da Corporation - JSC (for reporting);
- Archived: Administration Department,
Human Resources Department.

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**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



Đương Ngọc Hai

SONG DA 2 JOINT STOCK COMPANY

LIST OF INTERNAL PERSONS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) OF INTERNAL PERSONS
(Attached to the Personnel Announcement on Personnel Appointment)

Stock ticker: SD2

Company name: Song Da 2 Joint Stock Company

Record date: October 19, 2026

No.	Ticker)	Full Name)	Position at the Company	Relationship with Internal Person	ID Type	ID / Identification No.	Date of Issue
1	SD2	Doan Viet Anh	Deputy General Director		Citizen ID		
1.01		Doan Son Chinh		Biological father	Citizen ID		
1.02		Phung Thi Tuyet		Biological mother	Citizen ID		
1.03		Pham Thi Nhung		Wife	Citizen ID		
1.04		Doan Tran Minh Tri		Child (Son)			
1.05		Doan Tran Gia Han		Child (Daughter)			
1.06		Doan Minh Khue		Child			
1.07		Doan Thi Phuong Ninh		Older sister	Citizen ID		
1.08		Cao Van Dam		Brother-in-law (Sister's husband)	Citizen ID		
1.09		Doan Tu Hai		Younger brother	Citizen ID		
1.10		Nguyen Thi Tan Hai Van		Sister-in-law (Brother's wife)	Citizen ID		
1.11		Pham Minh Tam		Father-in-law	National ID		
1.12		Dang Thi Hong		Mother-in-law	Citizen ID		
1.13		Pham Thu Ha		Sister-in-law (Wife's younger sister)	Citizen ID		
1.14		Ngo Minh Tuan		Brother-in-law (Wife's younger sister's husband)	Citizen ID		

SONG DA 2 JOINT STOCK COMPANY

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Doan Viet Anh