

**MECHANICAL ENGINEERING
SERVICE JOINT STOCK COMPANY**

No. 117/TB-CDCT

Re: Announcement of the Decision approving the
compensation and support plan for the
expropriated land area managed by Mechanical
and Electrical Engineering Construction Joint
Stock Company

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, October 22, 2026

INFORMATION DISCLOSURE

**CÔNG TY CỔ
PHẦN CƠ ĐIỆN
CÔNG TRÌNH**

Digitally signed by CÔNG TY CỔ PHẦN CƠ
ĐIỆN CÔNG TRÌNH
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To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange
- Valued Shareholders

I/ INTRODUCTION OF ORGANIZATION

1. Organization name: **Mechanical Engineering Service Joint Stock Company**
2. Address: Floor 8, Tower A, Sky Tower, 88 Lang Ha, Lang Ward, Hanoi
3. Stock code: **MES**
4. Phone: 024 39331768/39332225 – Fax: 024 39332225

II. CONTENTS OF DISCLOSURE

On October 22, 2026, Mechanical Engineering Service Joint Stock Company received an Announcement No. 28/TB-HDBTHT&TDC dated October 19, 2026 of the Compensation, Support and Resettlement Council of Dai Thanh commune on publicly posting the Decision on approving the compensation, support and resettlement plan and notifying of time and place of compensation payment and support upon the land expropriation by the State to implement Hanoi International Sports City Construction Project (Sub-zone A) in Dai Thanh Commune for the land area currently being managed by Mechanical Engineering Service Joint Stock Company.

Detailed information shall be posted on website: mesc.com.vn and included in the enclosed documents.

Mechanical Engineering Service Joint Stock Company undertakes that the above information disclosure is true and that it completely takes responsibility for such disclosure.

Yours faithfully,

Recipients:

- As above;
- Board of Management; Board of Supervisors;
- Website; CIMS;
- Filing: TCHC, TCKT

**CHAIRMAN
OF THE BOARD OF MANAGEMENT**



Cao Tien Dung

**MECHANICAL ENGINEERING SERVICE
JOINT STOCK COMPANY**

No. 117/TB-CDCT

Re: Announcement of the Decision approving the
compensation and support plan for the expropriated
land area managed by Mechanical and Electrical
Engineering Construction Joint Stock Company

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, October 22, 2026

**BẢN DỊCH
TRANSLATION**

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange
- Valued Shareholders

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Detailed information shall be posted on website: mesc.com.vn and included in the enclosed documents.

Mechanical Engineering Service Joint Stock Company undertakes that the above information disclosure is true and that it completely takes responsibility for such disclosure.

Yours faithfully,

Recipients:

- As above;
- Board of Management; Board of Supervisors;
- Website; CIMS;
- Filing: TCHC, TCKT

**CHAIRMAN
OF THE BOARD OF MANAGEMENT**
(Signed and sealed)
Cao Tien Dung



Dai Thanh, October 19, 2026

ANNOUNCEMENT

of publicly posting the Decision on approving the compensation, support and resettlement plan and notifying of time and place of compensation payment and support upon the land expropriation by the State to implement Hanoi International Sports City Construction Project (Sub-zone A) in Dai Thanh Commune

Pursuant to Land Law No. 31/2024/QH15 dated January 18, 2024;

Pursuant to Decree No. 88/2024/ND-CP dated July 15, 2024 of the Government on compensation, support, and resettlement upon land expropriation by the State.

Pursuant to Decision No. 8827/QD-UBND dated October 13, 2026; No. 8838/QD-UBND; No. 8839/QD-UBND; No. 8840/QD-UBND; No. 8841/QD-UBND and No. 8842/QD-UBND dated October 14, 2026 of the People's Committee of Dai Thanh Commune on approving the compensation, support and resettlement plan for Hanoi International Sports City Construction Project (Sub-zone A);

Pursuant to Clause 4, Article 87 and Article 94 of the 2024 Land Law, to ensure transparency and protect the legitimate rights of organizations, households, and individuals whose land and assets are expropriated, the Compensation, Support, and Resettlement Council of Dai Thanh Commune hereby announces as follows:

1. Publicly post the Decision on approving the compensation, support, and resettlement plan

- **Contents:** Decision No. 8827/QD-UBND dated October 13, 2026; No. 8838/QD-UBND; No. 8839/QD-UBND; No. 8840/QD-UBND; No. 8841/QD-UBND and No. 8842/QD-UBND dated October 14, 2026 of the People's Committee of Dai Thanh Commune attached to the approved compensation, support and resettlement plan;

- **Number of posted plans:** 06 plans (with enclosed list)

- **Posting time:** From October 19, 2026 until the project's compensation, support, resettlement and site clearance shall be completed.

- **Posting place:** Head Office of the People's Committee of Dai Thanh Commune and the Cultural Houses of Ta Thanh Oai Village and Huynh Cung Village (*the common gathering place of the residential area where the land is expropriated*).

2. Submission of the approved plan: The Compensation, Support, and Resettlement Council shall submit the approved compensation, support, and resettlement plan to the organization; such plan must clearly state compensation and support amounts; time and place for payment of the compensation and support amounts and deadline for handover of the expropriated land.

3. Time and place of payment of the compensation and support amounts

- **Time:** Thursday, October 22, 2026.

- **Place:** The Investment - Infrastructure Project Management Board shall transfer funds to the unit's account as requested by the expropriated land users.

The expropriated land users are requested to provide the Compensation, Support and Resettlement Council with account number, account holder's name, and bank where the account is opened (with the legal representative's signature and seal) prior to October 22, 2026 for making payment.

4. Land handover: After receiving the compensation and support amounts, the expropriated land users are requested to promptly hand over the land area to the Compensation, Support and Resettlement Council as prescribed.

For any questions or inquiries, please contact Mr. Nguyen Duy Tan, Phone: 0924973333; Ms. Do Ngoc Ha, Phone: 0932326086.

The Compensation, Support and Resettlement Council of Dai Thanh Commune hereby informs the People's Committee of Dai Thanh Commune, the Investment - Infrastructure Project Management Board, relevant units, and expropriated land users for information and cooperation.

Recipients:

- Chairperson of the Compensation, Support and Resettlement Council (for reporting);
- People's Committee of Dai Thanh Commune (for posting and coordination);
- Expropriated land users;
- Investment – Infrastructure Project Management Board;
- Ta Thanh Oai Village, Huynh Cung Village (for posting);
- Relevant units;
- Filing: VT, GPMB_{Tan}

**ON BEHALF OF THE COMPENSATION,
SUPPORT AND RESETTLEMENT COUNCIL**
PP. CHAIRMAN
VICE CHAIRMAN
(Signed and sealed)
**Director of the Investment - Infrastructure
Project Management Board**
Le Duc Viet

**LIST OF ORGANIZATIONS IMPLEMENTING HANOI INTERNATIONAL SPORTS
CITY CONSTRUCTION INVESTMENT PROJECT (SUB-ZONE A)**

*(Enclosed to Announcement No. 28/TB-HDBTHT&TDC dated October 19, 2026 of the
Compensation, Support and Resettlement Council)*

No.	Users' name	Map sheet	Parcel No.	Notes
1	Hanoi City Police - Fire and Rescue Team No. 31	TD20-2026	52	
2	Hanoi Transport Corporation Ltd	TD20-2026	2	
			108	
3	Construction Materials Metal Joint Stock Company Legal representative: Mr. Nguyen Huu Dung	TD20-2026	1	
			107	
4	Tan Trang Company Limited Legal representative: Mr. Dong Sy Trieu	TD21-2026	1	
			23	
5	Tung Giang Industrial Joint Stock Company Legal representative: Mr. Dong Sy Trieu	TD21-2026	151	
			131	
6	Mechanical Engineering Service Joint Stock Company	TD25-2026	01	

No. 8827/QĐ-UBND

Dai Thanh, October 13, 2026

DECISION

**on approving the compensation, support and resettlement plan to implement
Hanoi International Sports City Construction Project (Sub-zone A)
in Dai Thanh Commune, Hanoi**

CHAIRMAN OF THE PEOPLE'S COMMITTEE OF DAI THANH COMMUNE

Pursuant to the Law on Organization of Local Government 2025;

Pursuant to Land Law dated January 18, 2024; Law dated June 29, 2024 amending and supplementing a number of articles of the Land Law No. 31/2024/QH15, the Housing Law, the Real Estate Business Law and the Law on credit institutions;

Pursuant to Resolution No. 66.3/2025/NQ-CP dated September 15, 2025 of the Government on resolving difficulties to execute projects during period when the National land use planning for 2021 – 2030 period, vision toward 2050 which has not been approved for adjustment;

Pursuant to the Resolutions of the National Assembly: Resolution No. 254/2025/QH15 dated December 11, 2025 providing regulations and policies for resolving difficulties during the organization of implementation of the Land Law; and Resolution No. 258/2025/QH15 dated December 11, 2025 on piloting of special mechanisms and policies for major projects in the capital;

Pursuant to Resolution No. 497/NQ-HĐND dated December 14, 2025 of Hanoi City People's Council on approving implementation of Olympic Sports Urban Area construction investment project;

Pursuant to Decree No. 88/2024/ND-CP dated July 15, 2024 of the Government on compensation, support, and resettlement upon land expropriation by the State;

Pursuant to Decree No. 101/2024/ND-CP dated July 29, 2024 of the Government providing for baseline land surveys; registration of land and property attached to land, issuance of Certificates of land use rights and ownership of property attached to land and land information system;

Pursuant to Decree No. 102/2024/ND-CP dated July 30, 2024 of the Government detailing the implementation of a number of articles of the Land Law;

Pursuant to Decree No. 151/2025/ND-CP dated June 12, 2025 of the Government stipulating the division of authority of the two-level local government, decentralization and delegation in the land sector;

Pursuant to Decision No. 6264/QD-UBND dated December 17, 2025 of the City People's Committee approving Olympic Sports Urban Area Planning, scale 1/2000 (Sub-zone A); and Decision No. 6276/QD-UBND dated December 17, 2025 of the Chairman of Hanoi City People's Committee approving investor selection results for implementation of Olympic Sports Urban Area Project; Decision No. 6277/QD-UBND dated December 17, 2025 of the Chairman of Hanoi City People's Committee on accepting plan for implementation of Olympic Sports Urban Area Project; Decision No. 247/QD-UBND dated January 16, 2026 of Hanoi City People's Committee promulgating the plan for implementing procedures to ensure conditions as stipulated by law for commencement of Olympic Sports Urban Area Construction Investment Project;

Pursuant to Decision No. 14/QD-UBND dated January 7, 2026, of the People's Committee of Dai Thanh Commune on establishment of the Compensation, Support, and Resettlement Council for implementation of Olympic Sports Urban Area Construction Project;

Pursuant to Plan No. 141/KH-UBND dated March 26, 2026 of the People's Committee of Dai Thanh Commune on land expropriation, investigation, survey and inventory for implementation of Olympic Sports Urban Area Construction Project (Sub-zone A);

Pursuant to Decision No. 40/2026/QD-UBND dated April 02, 2026, of Hanoi City People's Committee promulgating regulations on compensation, support, and resettlement upon land expropriation by State;

Pursuant to Announcement No. 20/TB-VP dated January 09, 2026 of the Office of the City People's Committee on conclusions of the Chairman of the City People's Committee at the meeting to monitor and assess the progress of large and important investment projects in Hanoi City;

Pursuant to Decision No. 2474/QD-UBND dated May 12, 2026, of Hanoi City People's Committee approving the detailed planning (scale of 1/500) of Hanoi International Sports City (Sub-zone A)

Pursuant to Decision No. 61/2024/QD-UBND dated September 27, 2024, of Hanoi City People's Committee promulgating regulations on a number of contents in the land sector in Hanoi City;

Pursuant to Decision No. 18/2026/QD-UBND dated January 27, 2026, of Hanoi City People's Committee on the promulgation of new construction unit prices for houses, residential buildings, and construction works attached to the land as a basis for calculating compensation for damages to the subjects upon the State expropriates the land in Hanoi City;

Pursuant to Announcement No. 2461/TB-SNN dated December 31, 2025 on maximum price used as the basis for calculating compensation and support amounts for each group of crops and aquatic animals that cannot be moved upon land expropriation by the State in 2026;

Pursuant to Decision No. 37/QĐ-UBND dated July 9, 2025 of the People's Committee of Dai Thanh Commune on authorization of the unit in charge of performing the investor's tasks and powers for projects which the People's Committee of Dai Thanh Commune is the investor;

Pursuant to Decision No. 1122/QĐ-UBND dated October 20, 2025 of the People's Committee of Dai Thanh Commune on delegation of authority to the Vice Chairman of the People's Committee of the Commune in site clearance;

Pursuant to the Minutes of the Appraisal Meeting dated August 8, 2026 of the Compensation, Support, and Resettlement Council for Hanoi International Sports City Construction Project (Sub-zone A) in Dai Thanh Commune, Hanoi;

Pursuant to Official Letter No. 410/BQLĐĐT-HT dated October 16, 2026 of the Investment - Infrastructure Project Management Board on approval of the compensation, support, and resettlement plan upon land expropriation by the State to implement Hanoi International Sports Urban Area Project (Sub-zone A) in Dai Thanh Commune, Hanoi;

Based on the relevant site clearance documents;

On the proposal of the Economic Department at Report No. 1747.1/TTr-KT dated October 12, 2026 on approval of the detailed compensation, support, and resettlement plan for site clearance of Hanoi International Sports Urban Area Project (Sub-zone A) in Dai Thanh Commune, Hanoi;

HEREBY DECIDES

Article 1. To approve the detailed compensation and support plan for land clearance of Hanoi International Sports City Construction Project (Sub-zone A) in Ta Thanh Oai Village, Dai Thanh Commune, Hanoi City, with the following contents:

1. Contents of the compensation plan

- a) Name of organization: **Mechanical Engineering Service Joint Stock Company**
- b) Total expropriated land area: 149,566 m²
- c) Total compensation and support costs: **VND 4,743,900,000**

In words: ***Four billion, seven hundred forty-three million and nine hundred thousand Vietnam Dong***

Where:

- Land compensation cost: VND 0
- Compensation and support for property: VND 4,743,899,645

Total compensation and support costs (rounded): VND 4,743,900,000

In words: Four billion, seven hundred forty-three million and nine hundred thousand Vietnam Dong

d) Funding source: According to the investment project.

2. Detailed compensation and support plan for organizations, households and individuals: As stipulated in Clause 2, Article 3, Decree No. 88/2024/ND-CP dated July 17, 2024.

Article 3. Duties and responsibilities of the parties involved

1. The Investment - Infrastructure Project Management Board is responsible for executing regulations stipulated in Article 87; Article 94 of the 2024 Land Law; and Articles 24 and 25 of Decision No. 40/2026/QĐ-UBND of Hanoi City.

2. Organizations, households, individuals, expropriated land users, land-attached asset owners, and those with related rights and obligations (if any) shall comply with the provisions of Clause 7, Article 26; and Clause 7, Article 31 of the 2024 Land Law;

Article 4. This Decision shall take effect from the signing date.

Article 5. The Chief of the Commune People's Council and People's Committee Office; the Head of the Economic Department; the Director of the Investment - Infrastructure Project Management Board; heads of relevant agencies and the organizations, households, and individuals named in the compensation, support, and resettlement Plan shall be responsible for implementing this Decision.

Recipients:

- As Article 3;
- Commune Party Committee;
- Chairperson of the Commune People's Committee;
- Vice Chairpersons of the Commune People's Committee;
- Filing: VT, KT

**ON BEHALF OF
THE PEOPLE'S COMMITTEE
PP. CHAIRMAN
VICE CHAIRMAN
(Signed and sealed)
Nguyen Manh Hien**

Tôi, Nguyễn Thị Ngọc Thanh, Căn cước công dân số: 038183000667 do Cục Cảnh sát QLHC về TTXH cấp ngày 22/11/2021; cam đoan đã dịch chính xác nội dung của giấy tờ/văn bản này từ **tiếng Việt sang tiếng Anh**.

I, Nguyen Thi Ngoc Thanh, Citizen ID Card Number: 038183000667 issued by the Police Department for Administrative Management of Social Order on November 22, 2021; hereby certify that I have accurately translated the content of this document from Vietnamese into English.

Ngày 22 tháng 10 năm 2026

October 22, 2026

Người dịch ký và ghi rõ họ tên
Translator's signature and write full name

Nguyễn Thị Ngọc Thanh

Ngày 22 tháng 10 năm 2026 (Bằng chữ: Ngày hai mươi hai, tháng mười, năm hai nghìn không trăm hai mươi sáu)

October 22, 2026 (On the twenty second of October, two thousand and twenty-six)

Tại tại trụ sở Văn phòng Công ty TNHH Mai Sáng - Địa chỉ: Số 6 ngõ 20 phố Đại La, phường Bạch Mai, Thành phố Hà Nội

At the headquarters of Mai Sang Company Limited - Address: No. 6, Lane 20, Dai La Street, Bach Mai Ward, Hanoi City

Tôi, Nguyễn Văn Tét là Phó Giám đốc Công ty TNHH Mai Sáng, thành phố Hà Nội

I, Nguyen Van Tet, Deputy Director of Mai Sang Company Limited, Hanoi City

CHỨNG NHẬN / HEREBY CERTIFY THAT

Bà Nguyễn Thị Ngọc Thanh là người đã ký vào bản dịch này. Người thực hiện chứng thực đã đối chiếu chữ ký của người dịch trên bản dịch và nhận thấy phù hợp với chữ ký mẫu của cộng tác viên dịch thuật đã đăng ký tại Công ty TNHH Mai Sáng, thành phố Hà Nội.

Ms. Nguyen Thi Ngoc Thanh is the person who has signed each page of this translation. The certifying officer has compared the translator's signature on this translation with the specimen signature of the translation collaborator registered at Mai Sang Company Limited, Hanoi City, and found them to be consistent.

Số chứng thực:

Certification No.: 157160

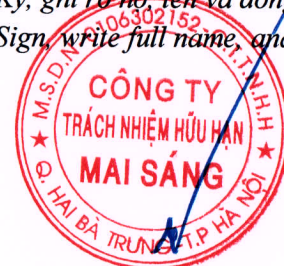
Quyển số: 01/2026 - SCT/CKND

Book No.: 01/2026 - SCT/CKND

CÔNG TY TNHH MAI SÁNG
MAI SANG COMPANY LIMITED

(Ký, ghi rõ họ, tên và đóng dấu)

(Sign, write full name, and seal)



Phó Giám đốc
Nguyễn Văn Tét

