

Hanoi, October 23, 2026

REPORT ON DISCLOSURE OF UNUSUAL INFORMATION

Dear:

State Securities Commission
Hanoi Stock Exchange

1. Information about the organization:

Organization name: **HA TAY TRADING JOINT STOCK COMPANY**

Stock code: **HTT**

Head office address: 2nd floor, 89 Phung Hung building, Ha Dong, Hanoi

Phone: 0949508780

Person responsible for disclosing information: Dao Van Chien

Type of information to be released: ☒ 24 hours ☐ 72 hours ☐ Request ☐ Other anomalies

2. Content of the published information:

Ha Tay Trading Joint Stock Company respectfully reports the following changes in the company's senior personnel:

On October 22, 2026, the Board of Directors of Ha Tay Trading Joint Stock Company approved Decision No. **46/2026/QD-HDQT** regarding the appointment of the person in charge of company administration (also serving as the company secretary) effective from October 22, 2026, with the following details:

Appointment of Mr. **LE DINH LONG**

Position appointed: **Head of Corporate Administration** (and Company Secretary).

This information was published on the Company's website on October 23, 2026 at the following link: <http://www.thuongmaihatay.vn/>

Ha Tay Trading Joint Stock Company commits that the information published above is true and accurate and assumes full legal responsibility for the content of the published information.

Attached documents:

Appointment Decision No. 46/2026/QD-HDQT.

HA TAY TRADING JOINT STOCK COMPANY



DAO VAN CHIEN



DECISION

(Subject: Appointment of the Company's Governance Officer)

BOARD OF DIRECTORS OF HA TAY TRADING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14;

Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;

Based on the Charter of Organization and Operation of Ha Tay Trading Joint Stock Company;

Based on the Minutes of the Board of Directors meeting dated October 22, 2026.

DECISION:

Article 1 : Mr. **LE DINH LONG** is appointed to the position of Head of Corporate Administration of Ha Tay Trading Joint Stock Company effective from the date of signing this decision.

Date of birth: June 13, 1986

Gender: Male

Nationality: Vietnam

Article 2 : Mr. **LE DINH LONG** is responsible for exercising the rights and obligations of the person in charge of corporate governance as stipulated in Article 281 of Decree 155/2020/ND-CP, the company's charter, and current securities laws and regulations.

Article 3 : This Decision shall take effect from the date of signing. The members of the Board of Directors, the General Management Board, the departments under the Company, and Mr. **LE DINH LONG** are responsible for implementing this Decision.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



DAO VAN CHIEN

