

Dong Thap, October 26<sup>th</sup>, 2026

**CHANGE IN PERSONNEL**

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 18/2026/QĐ-HĐQT dated October 26, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

**In case of reappointment:**

- Ms: Dinh Thi Ngoc Ngan.

- Current Position: Deputy Head of the Organization - Administration - Governance Department of the Company, concurrently Secretary of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Reappointed Position: Deputy Head of the Organization - Administration - Governance Department of the Company, concurrently Secretary of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Term: 05 years.

- Effective date: 01/11/2026.

This information was published on the Company's website on October 26, 2026 at the link: <http://dowasen.com/ezData.aspx>.

\* Attached documents:

- Board of Directors' Decision No  
18/2026/QĐ-HĐQT dated October 26,  
2026.

**Organization representative**

Person authorized to disclose information



**Phan Van Sang**

No. 18/2026/QD-HDQT

*Dong Thap, October 26, 2026*

**DECISION**

**Regarding Organizational and Personnel Matters at the Company**

**BOARD OF DIRECTORS OF  
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT  
JOINT STOCK COMPANY**

*Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QD-HDQT dated March 26, 2024, by the Board of Directors;*

*Pursuant to Notice No. 50-TB/ĐU dated October 12, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*Pursuant to Resolution No. 73/NQ-HDQT dated October 26, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*At the proposal of the Head of the Organization - Administration - Governance Department of the Company.*

**DECIDES:**

**Article 1.** Re-appointing Ms. Dinh Thi Ngoc Ngan, born on July 02, 1986, to the position of Deputy Head of the Organization - Administration - Governance Department of the Company, concurrently Secretary of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company.

**Article 2.** The specific duties of Ms. Dinh Thi Ngoc Ngan shall be assigned by the Board of Directors, the Board of General Directors and the Head of the Organization - Administration - Governance Department of the Company. Ms. Dinh Thi Ngoc Ngan shall exercise her rights and perform her obligations in accordance with the provisions of the law and the Company's regulations.

**Article 3.** This Decision shall take effect from November 01, 2026, for a term of 05 (five) years.

**Article 4.** Specialized departments, affiliated branches of the Company, and Ms. Dinh Thi Ngoc Ngan are responsible for the implementation of this Decision./.

***Recipients:***

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization - Administration - Governance Dept., Board Secretary.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Van Ca**