

Dong Thap, October 26<sup>th</sup>, 2026

**CHANGE IN PERSONNEL**

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 19/2026/QĐ-HĐQT dated October 26, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

**In case of reappointment:**

- Mr: Le Hong Phuc.

- Current Position: Deputy Head of Business Planning Department of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Reappointed Position: Deputy Head of Business Planning Department of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Term: 05 years.

- Effective date: 01/11/2026.

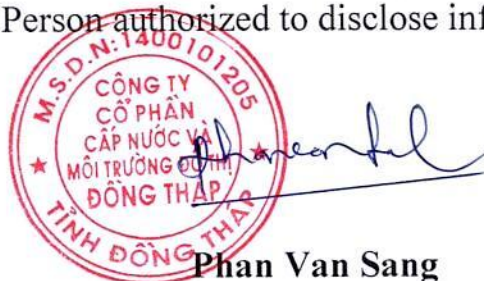
This information was published on the Company's website on October 26, 2026 at the link: <http://dowasen.com/ezData.aspx>.

\* Attached documents:

- Board of Directors' Decision No  
19/2026/QĐ-HĐQT dated October 26,  
2026.

**Organization representative**

Person authorized to disclose information



Phan Van Sang

No. 19/2026/QD-HDQT

*Dong Thap, October 26, 2026*

**DECISION**

**Regarding Organizational and Personnel Matters at the Company**

**BOARD OF DIRECTORS OF  
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT  
JOINT STOCK COMPANY**

*Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QD-HĐQT dated March 26, 2024, by the Board of Directors;*

*Pursuant to Notice No. 50-TB/ĐU dated October 12, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*Pursuant to Resolution No. 73/NQ-HĐQT dated October 26, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;*

*At the proposal of the Head of the Organization - Administration - Governance Department of the Company.*

**DECIDES:**

**Article 1.** Re-appointing Mr. Le Hong Phuc, born on April 22, 1982, to the position of Deputy Head of the Business Planning Department of Dong Thap Water Supply and Urban Environment Joint Stock Company.

**Article 2.** The specific duties of Mr. Le Hong Phuc shall be assigned by the Board of Directors, the Board of General Directors and the Head of the Business Planning Department of the Company. Mr. Le Hong Phuc shall exercise his rights and perform his obligations in accordance with the provisions of the law and the Company's regulations.

**Article 3.** This Decision shall take effect from November 01, 2026, for a term of 05 (five) years.

**Article 4.** Specialized departments, affiliated branches of the Company, and Mr. Le Hong Phuc are responsible for the implementation of this Decision./.

***Recipients:***

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization - Administration - Governance Dept., Board Secretary<sub>(Ng)</sub>.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Van Ca**