

**DONG THAP WATER SUPPLY
& URBAN ENVIRONMENT
JOINT - STOCK COMPANY**

No: ~~1115~~/CBTT-CN&MTĐT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Thap, October 26th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 20/2026/QD-HDQT dated October 26, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

In case of reappointment:

- Ms: Nguyen Thi Thao Nguyen.
- Current Position: Deputy Head of the Environment Department of Dong Thap Water Supply and Urban Environment Joint Stock Company.
- Reappointed Position: Deputy Head of the Environment Department of Dong Thap Water Supply and Urban Environment Joint Stock Company.
- Term: 05 years.
- Effective date: 07/11/2026.

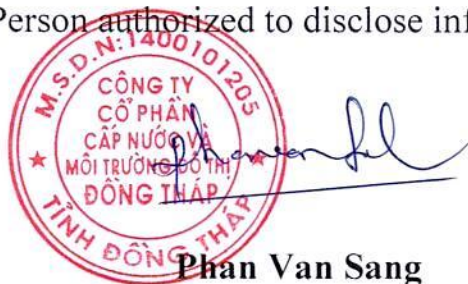
This information was published on the Company's website on October 26, 2026 at the link: <http://dowasen.com/ezData.aspx>.

* Attached documents:

- Board of Directors' Decision No
20/2026/QD-HDQT dated October 26,
2026.

Organization representative

Person authorized to disclose information


Phan Van Sang

No. 20/2026/QD-HDQT

Dong Thap, October 26, 2026

DECISION

Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QD-HDQT dated March 26, 2024, by the Board of Directors;

Pursuant to Notice No. 50-TB/ĐU dated October 12, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to Resolution No. 73/NQ-HDQT dated October 26, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;

At the proposal of the Head of the Organization - Administration - Governance Department of the Company.

DECIDES:

Article 1. Re-appointing Ms. Nguyen Thi Thao Nguyen, born on August 01, 1987, to the position of Deputy Head of the Environment Department of Dong Thap Water Supply and Urban Environment Joint Stock Company.

Article 2. The specific duties of Ms. Nguyen Thi Thao Nguyen shall be assigned by the Board of Directors, the Board of General Directors and the Head of the Environment Department of the Company. Ms. Nguyen Thi Thao Nguyen shall exercise her rights and perform her obligations in accordance with the provisions of the law and the Company's regulations.

Article 3. This Decision shall take effect from November 07, 2026, for a term of 05 (five) years.

Article 4. Specialized departments, affiliated branches of the Company, and Ms. Nguyen Thi Thao Nguyen are responsible for the implementation of this Decision./.

Recipients:

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization - Administration - Governance Dept., Board Secretary_(Ng).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Ca