

Hcm City, October 26, 2026

DECISION

(Re: Appointment of the Chief Accountant of Codupha Central Pharmaceutical Joint Stock Company)

BOARD OF DIRECTORS CODUPHA CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises and other applicable legal regulations;
- Pursuant to the Charter on Organization and Operation of Codupha Central Pharmaceutical Joint Stock Company;
- Pursuant to the Internal Corporate Governance Regulations of Codupha Central Pharmaceutical Joint Stock Company;
- Pursuant to Resolution No. 17/2026/NQ-HĐQT dated October 26, 2026 on the Appointment of the Chief Accountant of Codupha Central Pharmaceutical Joint Stock Company;
- Pursuant to the Company's actual business and operational requirements and upon consideration of the employee's qualifications and capabilities;

DECISION

Article 1. Appointment Mr. Nguyen Tan Danh, Bachelor of Economics, holder of Citizen Identity Card No. 066084003828, issued on March 15, 2024 by the Police Department for Administrative Management of Social Order, is hereby appointed as Chief Accountant of Codupha Central Pharmaceutical Joint Stock Company, effective from October 27, 2026.

Article 2. Mr. Nguyen Tan Danh shall perform his duties and exercise his authority as assigned by the General Director, in accordance with the Company's regulations and applicable laws.

- Mr. Nguyen Tan Danh shall be responsible for receiving all records, documents, data, and relevant work from Ms. Ngô Thị Bích Thảo, the person in charge of the Company's accounting affairs.
- Mr. Nguyen Tan Danh shall be responsible for all matters, records, documents, and data relating to the position of Chief Accountant of Codupha from the effective date of this appointment decision.

Article 3. The salary and other benefits of Mr. Nguyen Tan Danh shall be governed by and implemented in accordance with the prevailing regulations of Codupha Central Pharmaceutical Joint Stock Company

Article 4. This Decision shall take effect from **October 27, 2026** until **October 26, 2027**, or until a new superseding decision is issued.

Members of the Board of Directors, the Board of Management, members of the Supervisory Board, the Chief Accountant, Directors of functional departments, Directors of affiliated branches, and Mr. Nguyễn Tấn Danh shall be responsible for the implementation of this Decision.

CODUPHA CENTRAL PHARMACEUTICAL

JOINT STOCK COMPANY

CHAIRMAN OF THE BOARD OF DIRECTORS

* Recipients:

- As stated in Article 4;
- Filed:

(Signed)

DR. BÙI HỮU HIỀN

- Administration Office;
- Personnel File.