Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

SONG DA 2 JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
-------	**Independence - Freedom - Happiness**

No.: 389./TB-CT	*Hanoi, October 19, 2026*

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to Board of Directors' Resolutions No. 26/NQ-HĐQT dated October 19, 2026 and No. 28/NQ-HĐQT dated October 19, 2026, and Board of Directors' Decisions No. 27/QĐ-HĐQT dated October 19, 2026 and No. 29/QĐ-HĐQT dated October 19, 2026, issued by Song Da 2 Joint Stock Company, we hereby announce changes in the personnel of Song Da 2 Joint Stock Company as follows:

In case of appointment (*):

- Mr.: Doan Viet Anh
- Former position in the organization: Deputy General Director
- Newly appointed position: General Director
- Term: Fixed-term
- Effective date: 19 October 2026

In case of dismissal/resignation:

- Mr: Hoang Van Son
- Former position in the organization: General Director, Member of the Board of Directors
- Dismissed/Resigned position: General Director
- Position currently held: Member of the Board of Directors.
- Reason (if any):
- Effective date: 19 October 2026

This information was published on the company's website on 19/10/2026 (date), as in the link https://songda2.com.vn

Attached documents:
- Board Resolution on Personnel Changes/ Board Decision on Personnel Changes;

Organization representative
Person authorized to disclose information
(Signature, full name, position, and seal)

CÔNG TY CỔ PHẦN SÔNG ĐÀ 2

Digitally signed by CÔNG TY CỔ PHẦN SÔNG ĐÀ 2
DN: C=VN, S=Hà Nội, O=CÔNG TY CỔ PHẦN SÔNG ĐÀ 2, CN=CÔNG TY CỔ PHẦN SÔNG ĐÀ 2, OID.0.9.2342.19200300.100.1.1=MST:0500236821, E=cksdaiphat@gmail.com, Phone=0964892307
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M.S.D.N: 0500236821 - C.T.C.P
THÀNH PHỐ HÀ NỘI

Lê Hoàng Minh