Digitally signed by TỔNG CÔNG TY LÂM NGHIỆP VIỆT NAM - CÔNG TY CỔ PHẦN

VIETNAM FORESTRY CORPORATION
JOINT STOCK COMPANY

No: 347/QĐ-HĐQT-TCNS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, October 27, 2026

DECISION
On the relief of personnel from the concurrent position as Chairman of the Members' Council of Dinh Lap Forestry Single Member Limited Liability Company

BOARD OF DIRECTORS
VIETNAM FORESTRY CORPORATION - JOINT STOCK COMPANY

- Pursuant to the Charter on Organization and Operation of Vietnam Forestry Corporation - Joint Stock Company;
- Pursuant to Resolution No 346 NQ/HĐQT dated October 27, 2026 of the Board of Directors of Vietnam Forestry Corporation - Joint Stock Company;
- At the proposal of the General Director of Vietnam Forestry Corporation - Joint Stock Company in the Submission dated October 23, 2026;

HEREBY DECIDES:

Article 1. To relieve Mr. Ngo Van Tu - Deputy General Director of Vietnam Forestry Corporation - Joint Stock Company from his concurrent position asChairman of the Members' Council of Dinh Lap Forestry Single Member Limited Liability Company, with effect from the date of issuance of this Decision.

Article 2. Mr. Ngo Van Tu shall be responsible for handing over the responsibilities and duties associated with his position as Chairman of the Members' Council of Dinh Lap Forestry Single Member Limited Liability Company with applicable regulations.

Article 3. This Decision takes effect from the date of its issuance. The General Director; Heads of Departments/Divisions, Administrative Office, Party - Union Office under Vietnam Forestry Corporation - Joint Stock Company; the Members' Council, the Director of Dinh Lap Forestry Single Member Limited Liability Company, and Mr. Ngo Van Tu shall be responsible for the implementation of this Decision./.

Recipients:
- *As stated in Article 3;*
- *Board of Directors;*
- *Supervisory Board;*
- *Deputy General Directors;*
- *Vinafor's Party Committee, Trade Union;*
- *Information Disclosure Committee;*
- *Dinh Lap Forestry One Member Co., Ltd.;*
- *Filed: HR & Org Dept.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Phi Manh Cuong