BICH CHI FOOD JOINT STOCK COMPANY

No.: 112./CBTT.BCF

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION

CÔNG TY CỔ PHẦN THỰC PHẨM BÍCH CHI

Digitally signed by CÔNG TY CỔ PHẦN THỰC PHẨM BÍCH CHI
DN: C=VN, CN=CÔNG TY CỔ PHẦN THỰC PHẨM BÍCH CHI, L=Thành phố Sa Đéc, ST=ĐỒNG THÁP, UID=MST:1400371184
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To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

Mobile Phone: (+84) 918 301 759

Type of Information Disclosure: ☒ 24 Hours ☐ 72 Hours ☐ Upon Request ☐ Extraordinary ☐ Periodic

(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

Change in personnel - The person in charge of accounting of Bich Chi Food Joint Stock Company (Acting Chief Accountant).

The disclosed information is available on the company's website at www.bichchi.com.vn (Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal responsibility for the content of the disclosed information.

Sa Dec, October 28, 2026

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CÔNG TY CP THỰC PHẨM BÍCH CHI

Pham Thanh Binh

BICH CHI FOOD JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
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No.: 111./TB.BCF	*Sa Dec, October 28, 2026*

CHANGE IN PERSONNEL

To: The State Securities Commission;
Hanoi Stock Exchange.

Pursuant to Board Resolution No. 26/NQ.HĐQT dated 28/10/2026 regarding the dismissal of the Company's Chief Accountant and Board Resolution No. 27/NQ.HĐQT dated 28/10/2026 Re: Assignment of the Person in Charge of Accounting (Acting Chief Accountant) of the Company, we respectfully announce the change in personnel of Bich Chi Food Joint Stock Company as follows:

In case of appointment:

Mrs. Phan Thi Tuyet Suong

- Former position in the organization: Deputy Head of Administration and Accounting Department of Bich Chi Food Joint Stock Company.

- Newly appointed position: the person in charge of accounting of Bich Chi Food Joint Stock Company (Acting Chief Accountant).

- Effective date: 01/11/2026.

In case of dismissal/resignation:

Mr. Tran Van Thieu

- Dismissed/Resigned position: Chief Accountant of Bich Chi Food Joint Stock Company.

- Reason: Resigning from the company.

- Effective date: 01/11/2026.

This information was published on the Company's website on 28/10/2026 at: www.bichchi.com.vn.

**Attachments:*
- Board Resolution No. 26/NQ.HĐQT dated 28/10/2026;
- Board Resolution No. 27/NQ.HĐQT dated 28/10/2026;

ON BEHALF OF THE ORGANIZATION
LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CP THỰC PHẨM BÍCH CHI
P. SA ĐÉC - T. ĐỒNG THÁP

Pham Thanh Binh

BICH CHI FOOD JOINT STOCK COMAPNY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 26../NQ.HĐQT	*Sa Dec, October..28.., 2026*

RESOLUTION OF THE BOARD OF DIRECTORS

(Regarding the dismissal of the Company's Chief Accountant)

THE BOARD OF DIRECTORS OF BICH CHI FOOD JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam and its implementing regulations;

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the resignation letter dated October 23, 2026 of Mr. Tran Van Thieu;

- Pursuant to the Minutes of the Board of Directors' Meeting No. 25/BB.HĐQT dated October 27, 2026.

RESOLVES

Article 1. To approve the dismissal of Mr. Tran Van Thieu from the position of Chief Accountant of Bich Chi Food Joint Stock Company, effective November 1, 2026.

Article 2. Mr. Tran Van Thieu shall be responsible for coordinating the handover of all duties, records, accounting books, vouchers, documents, and assets and equipment under his management to the personnel designated by the Company to receive such handover, ensuring the continuity of the Company's accounting operations without interruption. The termination of Mr. Tran Van Thieu's labor contract and the settlement of all relevant benefits, entitlements, and obligations shall be carried out in accordance with applicable laws and relevant agreements.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments and divisions, and Mr. Tran Van Thieu shall be responsible for implementing this Resolution.

Recipients:
- As stated in Article 3;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CÔNG TY CP THỰC PHẨM BÍCH CHI

Nguyen Huong Lien

BICH CHI FOOD JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: ..27../NQ.HĐQT	*Sa Dec, October..28..., 2026*

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: Assignment of the Person in Charge of Accounting (Acting Chief Accountant) of the Company)

THE BOARD OF DIRECTORS OF BICH CHI FOOD JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam and its implementing regulations;

- Pursuant to the Law on Accounting No. 88/2015/QH13 dated November 20, 2015 and Decree No. 174/2016/ND-CP dated December 30, 2016 of the Government detailing a number of articles of the Law on Accounting;

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Minutes of the Board of Directors' Meeting No. 25/BB.HĐQT dated October 27, 2026;

- Pursuant to the Board of Directors' Resolution No. 26/NQ.HĐQT dated October 28, 2026 on relieving the Company's Chief Accountant from office;

- Considering personnel records and the General Director's confirmation of the qualifications and eligibility of the assigned person.

RESOLVES

Article 1. Ms. Phan Thi Tuyet Suong, Deputy Head of the Administration – Accounting Department, is assigned as the person in charge of accounting of Bich Chi Food Joint Stock Company (Acting Chief Accountant) in accordance with Article 20 of Decree No. 174/2016/ND-CP, effective from November 1, 2026 until the Board of Directors appoints a Chief Accountant or decides otherwise, provided that the assignment shall not exceed 12 months.

Article 2. Ms. Phan Thi Tuyet Suong shall:

a) Receive from Mr. Tran Van Thieu the handover of all work, accounting books, vouchers, financial statements, tax records, digital signatures and system access accounts. The handover shall be recorded in minutes signed by the transferring and receiving parties and confirmed by the General Director, together with reconciled balances as at the handover date;

b) Perform the duties and exercise the powers of the person in charge of accounting in accordance with the laws on accounting, the Company's Charter and internal regulations, and be responsible for accounting work performed from the handover date;

c) Record in the handover minutes any figures or vouchers that cannot be reconciled or show irregularities (if any), and report them in writing to the General Director and the Board of Directors;

d) Keep information confidential and comply with the obligations of insiders under the laws on securities and corporate governance of public companies.

Article 3. The General Director shall:

a) Organize and supervise the handover under Article 2

b) Complete the procedures to change the chief accountant signatory with banks, tax authorities and other relevant parties, and revoke the digital signatures, authorizations and system access of Mr. Tran Van Thieu immediately upon completion of the handover;

c) Coordinate with the person authorized to disclose information to make the required disclosures;

d) Decide on any allowance for Ms. Phan Thi Tuyet Suong during the assignment in accordance with the Company's regulations;

e) Submit a Chief Accountant appointment to the Board of Directors within the period stated in Article 1.

Article 4. Members of the Board of Directors, the General Director, Mr. Tran Van Thieu, Ms. Phan Thi Tuyet Suong and relevant departments shall be responsible for implementing this Resolution.

Article 5. This Resolution shall take effect from November 1, 2026.

Recipients:
- As stated in Article 4;
- SSC, HNX (for information disclosure);
- Archived: Admin Office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CP THỰC PHẨM BÍCH CHI

Nguyen Huong Lien