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REGULATIONS

ON THE OPERATION OF THE SUPERVISORY BOARD

DA NANG WATER SUPPLY JOINT STOCK COMPANY

Da Nang, October 30, 2026

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REGULATIONS ON THE OPERATION OF THE SUPERVISORY BOARD
DA NANG WATER SUPPLY JOINT STOCK COMPANY

- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and the laws amending, supplementing or replacing the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the laws amending, supplementing or replacing the Law on Enterprises No. 59/2020/QH14;*
- *Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities; the Government's Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Pursuant to the Ministry of Finance's Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company;*
- *Pursuant to Resolution of the General Meeting of Shareholders No.03/NQ-DHDCD dated October 30, 2026;*

The Supervisory Board promulgates the Regulations on the Operation of the Supervisory Board of Da Nang Water Supply Joint Stock Company.

The Regulations on the Operation of the Supervisory Board of Da Nang Water Supply Joint Stock Company include the following contents:

CHAPTER I - GENERAL PROVISIONS

Article 1. Scope of regulation and subjects of application

1. Scope of regulation: The Regulations on the Operation of the Supervisory Board stipulate the organizational and personnel structure, standards, conditions, rights and obligations of the Supervisory Board and members of the Supervisory Board in accordance with the Law on Enterprises, the Company's Charter and other relevant regulations.
2. Subjects of application: The Regulations on the Operation of the Supervisory Board apply to the Supervisory Board and members of the Supervisory Board.
3. Terms used in these Regulations have the same meanings as defined in the Charter and the Internal Regulations on Corporate Governance of the Company.

Article 2. Operating principles of the Supervisory Board

The Supervisory Board works on a collective basis. Members of the Supervisory Board are personally responsible for their own work and are jointly responsible before the General Meeting of Shareholders and before the law for the work and decisions of the Supervisory Board.

CHAPTER II - MEMBERS OF THE SUPERVISORY BOARD

Article 3. Rights, obligations and responsibilities of members of the Supervisory Board

1. Strictly comply with the law, the Company's Charter, resolutions of the General Meeting of Shareholders and professional ethics in exercising the assigned rights and performing the assigned obligations.
2. Exercise the assigned rights and perform the assigned obligations honestly, prudently and in the best manner in order to ensure the maximum legitimate interests of the Company.
3. Be loyal to the interests of the Company and its shareholders; not abuse their status, position or use information, know-how, business opportunities or other assets of the Company for personal gain or to serve the interests of other organizations or individuals.

4. Other obligations as prescribed by the Law on Enterprises and the Company's Charter; including the right to access information and documents relating to the Company's operations.

5. In case of violation of the provisions of Clauses 1, 2, 3 and 4 of this Article causing damage to the Company or other persons, the member of the Supervisory Board shall be personally or jointly liable to compensate for such damage. Any income and other benefits obtained by a member of the Supervisory Board as a result of the violation must be returned to the Company.

6. If any member of the Supervisory Board is found to have committed a violation in exercising the assigned rights and performing the assigned obligations, a written notice must be sent to the Supervisory Board requesting the violator to stop the violation and remedy its consequences.

Article 4. Term of office and number of members of the Supervisory Board

1. The Company's Supervisory Board consists of three (03) members. The term of office of a member of the Supervisory Board shall not exceed 05 years and members may be re-elected for an unlimited number of terms.

2. Members of the Supervisory Board are not necessarily shareholders of the Company.

3. More than half of the members of the Supervisory Board must reside permanently in Vietnam.

4. Where the terms of office of members of the Supervisory Board expire at the same time but members of the Supervisory Board for the new term have not yet been elected, the members of the Supervisory Board whose terms have expired shall continue to exercise their rights and perform their obligations until the members of the Supervisory Board for the new term are elected and take office.

Article 5. Standards and conditions for members of the Supervisory Board

1. Members of the Supervisory Board must satisfy the following standards and conditions:

a. Not being a subject specified in Clause 2, Article 17 of the Law on Enterprises;

b. Having been trained in one of the fields of economics, finance, accounting, auditing, law, business administration or a field suitable for the Company's business operations;

c. Not being a family member of a member of the Board of Directors, the General Director or other Managers of the Company;

d. Not being a manager of the Company; not necessarily being a shareholder or employee of the Company;

e. Not working in the accounting or finance department of the Company;

f. Not being a member or employee of an audit firm approved to audit the Company's financial statements in the preceding 03 consecutive years;

g. Other standards and conditions as prescribed by other relevant laws and the Company's Charter.

2. In addition to the standards and conditions specified in Clause 1 of this Article, members of the Company's Supervisory Board must satisfy all conditions specified in Clause 2, Article 169 of the Law on Enterprises.

Article 6. Head of the Supervisory Board

1. The Head of the Supervisory Board must hold at least a university degree in one of the fields of economics, finance, accounting, auditing, law, business administration or a field relating to the Company's business operations.

2. The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members; the election, dismissal and removal shall be carried out on the majority principle.

3. The rights and obligations of the Head of the Supervisory Board are specified in Clause 2, Article 49 of the Company's Charter, specifically as follows:

a. To convene and chair meetings of the Supervisory Board;

b. On behalf of the Supervisory Board, to request the Board of Directors, the General Director and other executives of the Company to provide relevant information for reporting to the Supervisory Board;

c. To prepare and sign the reports of the Supervisory Board after consulting the Board of Directors for submission to the General Meeting of Shareholders;

d. To prepare agendas for meetings of the Supervisory Board on the basis of considering the issues and concerns of all supervisors relating to matters within the duties and powers of the Supervisory Board;

e. On behalf of the Supervisory Board, to request the Board of Directors to hold an extraordinary meeting when necessary to perform the duties of the Supervisory Board; on behalf of the Supervisory Board, to convene an extraordinary General Meeting of Shareholders when the Board of Directors commits violations of law as prescribed by this Charter and the law;

f. On behalf of the Supervisory Board, to sign documents within the competence of the Supervisory Board;

g. To prepare work plans and assign specific tasks to members of the Supervisory Board in accordance with the internal regulations of the Supervisory Board;

h. To ensure that members of the Supervisory Board receive complete, objective, accurate and comprehensible information on the matters to be considered by the Supervisory Board; to ensure that there is sufficient time before and during meetings of the Supervisory Board to discuss and consider complex or controversial issues;

i. To supervise and direct members of the Supervisory Board in performing their assigned tasks and the general duties and powers of the Supervisory Board;

j. On behalf of the Supervisory Board, to attend meetings of the Company's Board of Directors, give opinions and make recommendations but without voting rights;

k. To request that their opinions be recorded in the minutes of meetings of the Company's Board of Directors if such opinions differ from the decisions of the Company's Board of Directors;

l. To authorize another member of the Supervisory Board to perform their duties during their absence;

m. Other duties and powers as prescribed by this Charter and the law.

Article 7. Self-nomination and nomination of members of the Supervisory Board

1. A shareholder or group of shareholders owning 10% or more of the total number of ordinary shares has the right to nominate candidates to the Supervisory Board in accordance with the Law on Enterprises and the

Company's Charter. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates to the Supervisory Board. Ordinary shareholders forming a group to nominate persons to the Supervisory Board must notify the attending shareholders of the group meeting before the opening of the General Meeting of Shareholders. The number of Supervisory Board candidates that may be nominated depends on the percentage of shares owned by the shareholder or group of shareholders against the total number of voting shares, as follows:

a. From 10% to less than 20%: may nominate a maximum of one (01) candidate;

b. From 20% to less than 30%: may nominate a maximum of two (02) candidates;

c. From 30% or more: may nominate a maximum of three (03) candidates.

2. Where the number of Supervisory Board candidates through nomination and self-nomination is still insufficient as required, the incumbent Supervisory Board shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance and these Regulations. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

Article 8. Method of election, dismissal and removal of members of the Supervisory Board

1. The election, dismissal and removal of members of the Supervisory Board fall under the competence of the General Meeting of Shareholders.

2. Voting to elect members of the Supervisory Board must be conducted by the cumulative voting method, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Supervisory Board, and shareholders have the right to cast all or part of their total votes for one or several candidates. Elected members of the Supervisory Board are determined by the number of votes in descending order, starting from the candidate with the highest number of votes until the number of members specified in Clause 1, Article 48 of the Company's Charter is reached.

Where 02 or more candidates obtain the same number of votes for the last seat on the Supervisory Board, a re-election shall be held among the candidates with equal votes, or a selection shall be made according to the criteria specified in the Election Regulations or the Company's Charter.

3. If the number of candidates is less than or equal to the number of Supervisory Board members to be elected, the election of members of the Supervisory Board may be conducted by the cumulative voting method as prescribed in Clause 3, Article 148 of the Law on Enterprises or by the voting method (for, against, abstain). The approval ratio under the voting method shall be in accordance with Clause 2, Article 25 of the Company's Charter.

Article 9. Cases of dismissal and removal of members of the Supervisory Board

1. The General Meeting of Shareholders shall dismiss a member of the Supervisory Board in the following cases:

a. No longer meeting the standards and conditions to be a member of the Supervisory Board as prescribed in Article 169 of the Law on Enterprises;

b. Having submitted a resignation letter which is accepted;

c. Other cases as prescribed by law and the Company's Charter.

2. The General Meeting of Shareholders shall remove a member of the Supervisory Board in the following cases:

a. Failing to complete assigned duties and tasks;

b. Failing to exercise their rights and perform their obligations for 06 consecutive months, except in force majeure events;

c. Repeatedly or seriously violating the obligations of a member of the Supervisory Board as prescribed by the Law on Enterprises and the Company's Charter;

d. Other cases as decided by resolution of the General Meeting of Shareholders.

Article 10. Notification of the election, dismissal and removal of members of the Supervisory Board

1. Where Supervisory Board candidates have been identified, the Company must disclose information relating to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's

website so that shareholders can learn about these candidates before voting. Supervisory Board candidates must make a written commitment to the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, prudently and in the best interests of the Company if elected as members of the Supervisory Board. The disclosed information relating to Supervisory Board candidates includes:

a. Full name, date of birth;

b. Professional qualifications;

c. Work history;

d. Other managerial positions;

e. Interests related to the Company and the Company's related parties;

f. Other information (if any) as prescribed in the Company's Charter;

The Company is responsible for disclosing information about the companies in which the candidate holds managerial positions and the interests related to the Company of the Supervisory Board candidate (if any).

2. Notification of the results of the election, dismissal and removal of members of the Supervisory Board shall comply with the guiding regulations on information disclosure.

CHAPTER III - THE SUPERVISORY BOARD

Article 11. Rights, obligations and responsibilities of the Supervisory Board

1. The Supervisory Board supervises the Board of Directors and the General Director in managing and operating the Company.

2. To examine the rationality, legality, truthfulness and degree of prudence in the management and operation of business activities; the systematism, consistency and appropriateness of accounting, statistics and preparation of financial statements.

3. To appraise the completeness, legality and truthfulness of the business performance reports, the annual and semi-annual financial statements of the Company and the reports assessing the management work of the Board of Directors, and to submit appraisal reports at the annual General Meeting of Shareholders. To review contracts and transactions with related persons

within the approval competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on contracts and transactions requiring the approval of the Board of Directors or the General Meeting of Shareholders.

4. To review, examine and evaluate the effectiveness and efficiency of the Company's internal control, internal audit, risk management and early warning systems.

5. To review accounting books, accounting records and other documents of the Company, and the management and operation of the Company's activities when deemed necessary or under a resolution of the General Meeting of Shareholders or at the request of a shareholder or group of shareholders specified in Clause 2, Article 16 of the Company's Charter.

6. Upon request of a shareholder or group of shareholders specified in Clause 2, Article 16 of the Company's Charter, the Supervisory Board shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the end of the inspection, the Supervisory Board must report on the matters requested to be inspected to the Board of Directors and the requesting shareholder or group of shareholders. The inspection report of the Supervisory Board must be made in writing and must include the following contents: the matters to be inspected and the purpose of the inspection; the inspection period; the members of the Supervisory Board conducting the inspection; the documents inspected; the inspection results; and the Supervisory Board's assessment of the inspected matters. Inspections by the Supervisory Board under this Clause must not obstruct the normal operations of the Board of Directors or interrupt the management of the Company's business operations.

7. To recommend to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement and improve the organizational structure for management, supervision and operation of the Company's business activities.

8. Upon detecting that a member of the Board of Directors, the Director or the General Director has violated the provisions of Article 165 of the Law on Enterprises, to immediately notify the Board of Directors in writing, requesting the violator to stop the violation and take measures to remedy the consequences.

9. To attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other meetings of the Company.
10. To use independent consultants and the Company's internal audit department to perform assigned duties.
11. The Supervisory Board may consult the Board of Directors before submitting reports, conclusions and recommendations to the General Meeting of Shareholders.
12. To examine each specific matter relating to the management and operation of the Company's activities at the request of shareholders.
13. To request the Board of Directors to convene an extraordinary General Meeting of Shareholders.
14. To convene a General Meeting of Shareholders in place of the Board of Directors within 30 days in case the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises.
15. To request the Chairman of the Board of Directors to convene a meeting of the Board of Directors.
16. To review, extract and copy part or all of the declared List of related persons and related interests as prescribed in Clauses 1 and 2, Article 164 of the Law on Enterprises.
17. To propose and recommend to the General Meeting of Shareholders for approval the list of audit firms approved to audit the Company's Financial Statements; and to have approved audit firms examine the Company's operations when deemed necessary.
18. To be accountable to shareholders for its supervisory activities.
19. To supervise the Company's financial position and the compliance with the law by members of the Board of Directors, the General Director and other managers in their activities.
20. To ensure coordination of activities with the Board of Directors, the General Director and shareholders.
21. Upon detecting that a member of the Board of Directors, the General Director or another executive has violated the law or the Company's Charter, the Supervisory Board must notify the Board of Directors in writing within 48

hours, requesting the violator to stop the violation and take measures to remedy the consequences.

22. Annually, the Supervisory Board shall formulate a plan and the contents to be inspected and supervised at the Company's affiliated units, report this plan to the Board of Directors for information and notify the Executive Board for coordinated implementation.

23. To develop the Regulations on the Operation of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.

24. To report to the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

25. To witness the vote counting organized by the Board of Directors and the preparation of the vote counting minutes if so requested by the Board of Directors in the case of collecting shareholders' written opinions to pass resolutions of the General Meeting of Shareholders.

26. The Head of the Supervisory Board shall preside over the General Meeting of Shareholders' election of a Chairman of the meeting in case the Chairman is absent or temporarily unable to work and the remaining members of the Board of Directors fail to elect a Chairman. In this case, the person with the highest number of votes shall chair the meeting.

27. To exercise other rights and perform other obligations as prescribed by the Law on Enterprises, the Company's Charter and resolutions of the General Meeting of Shareholders.

Article 12. Right of the Supervisory Board to be provided with information

1. Documents and information must be sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors, including:

a. Meeting invitations, ballots for collecting opinions of members of the Board of Directors and accompanying documents;

b. Resolutions, decisions and meeting minutes of the General Meeting of Shareholders and the Board of Directors;

c. Reports of the General Director submitted to the Board of Directors or other documents issued by the Company.

2. Members of the Supervisory Board have the right to access the Company's records and documents kept at the head office, branches and other locations; and have the right to visit the workplaces of the Company's managers and employees during working hours.

3. The Board of Directors, members of the Board of Directors, the General Director and other managers must provide complete, accurate and timely information and documents on the management, operation and business activities of the Company at the request of members of the Supervisory Board or the Supervisory Board.

Article 13. Responsibility of the Supervisory Board in convening an extraordinary General Meeting of Shareholders

1. The Supervisory Board is responsible for convening a General Meeting of Shareholders in place of the Board of Directors within 30 days in case the Board of Directors fails to convene a General Meeting of Shareholders in the following cases:

a. The number of remaining members of the Board of Directors or the Supervisory Board is less than the number of members required by law;
b. At the request of a shareholder or group of shareholders specified in Clause 2, Article 16 of the Company's Charter;
c. Upon the Supervisory Board's request to convene an extraordinary General Meeting of Shareholders which the Board of Directors fails to comply with under Point b, Clause 4, Article 18 of the Company's Charter.

2. If the Supervisory Board fails to convene a General Meeting of Shareholders as prescribed, the Supervisory Board must compensate for damage incurred by the Company.
3. Expenses for convening and conducting a General Meeting of Shareholders under Clause 1 of this Article shall be reimbursed by the Company.

CHAPTER IV - MEETINGS OF THE SUPERVISORY BOARD

Article 14. Meetings of the Supervisory Board

1. The Supervisory Board must meet at least twice (02 times) a year, and the number of members attending a meeting must be at least two-thirds (2/3) of the members of the Supervisory Board.

2. The Supervisory Board has the right to request members of the Board of Directors, the General Director and representatives of the approved audit firm to attend and answer matters requiring clarification.

Article 15. Minutes of Supervisory Board meetings

Minutes of Supervisory Board meetings shall be prepared in detail and clearly. The minute-taker and the members of the Supervisory Board attending the meeting must sign the meeting minutes. Minutes of Supervisory Board meetings must be retained in order to determine the responsibility of each member of the Supervisory Board.

CHAPTER V - REPORTS AND DISCLOSURE OF INTERESTS

Article 16. Submission of annual reports

Reports of the Supervisory Board at the annual General Meeting of Shareholders shall include the following contents:

1. Report on the Company's business results and on the performance of the Board of Directors and the General Director for submission to the General Meeting of Shareholders for approval at the annual General Meeting of Shareholders.
2. Self-assessment report on the performance of the Supervisory Board and its members.
3. Remuneration, operating expenses and other benefits of the Supervisory Board and of each member of the Supervisory Board.
4. Summary of the meetings of the Supervisory Board and the conclusions and recommendations of the Supervisory Board; results of supervision of the Company's operational and financial position.
5. Assessment report on transactions between the Company, its subsidiaries or other companies in which the Company controls fifty percent (50%) or more of the charter capital and members of the Board of Directors, the General Director and their related persons; and transactions between the Company and companies in which a member of the Board of Directors is a founding member or an enterprise manager within the 03 most recent years prior to the time of the transaction.
6. Results of supervision of the Board of Directors, the General Director and other executives.

7. Results of the assessment of coordination between the Supervisory Board and the Board of Directors, the General Director and shareholders.
8. To propose and recommend to the General Meeting of Shareholders for approval the list of audit firms approved to audit the Company's Financial Statements; and to have approved audit firms examine the Company's operations when deemed necessary.

Article 17. Salaries and other benefits

Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board shall be implemented as follows:

1. Members of the Supervisory Board are paid salaries, remuneration, bonuses and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total salaries, remuneration, bonuses, other benefits and annual operating budget of the Supervisory Board.
2. Members of the Supervisory Board are reimbursed for reasonable expenses for meals, accommodation, travel and the use of independent consulting services. The total remuneration and such expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.
3. Salaries and operating expenses of the Supervisory Board are included in the Company's business expenses in accordance with the law on corporate income tax and other relevant laws, and must be presented as a separate item in the Company's annual financial statements.

Article 18. Disclosure of related interests

1. Members of the Company's Supervisory Board must declare to the Company their related interests, including:

a. Name, enterprise code, head office address and business lines of enterprises which they own or in which they hold capital contributions or shares; the percentage and time of such ownership of capital contributions or shares;

b. Name, enterprise code, head office address and business lines of enterprises in which their related persons own, jointly own or separately own capital contributions or shares of more than 10% of the charter capital.

2. The declaration under Clause 1 of this Article must be made within 07 working days from the date the related interest arises; any amendment or supplement must be notified to the Company within 07 working days from the date of the corresponding amendment or supplement.
3. Members of the Supervisory Board and their related persons may only use information obtained by virtue of their positions to serve the interests of the Company.
4. Members of the Supervisory Board are obliged to notify the Board of Directors and the Supervisory Board in writing of transactions between the Company, its subsidiaries or other companies in which the Company controls fifty percent (50%) or more of the charter capital and members of the Supervisory Board or their related persons in accordance with the law. For the above transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information on such resolutions in accordance with the securities law on information disclosure.
5. Members of the Supervisory Board and their related persons must not use or disclose to others internal information to conduct related transactions.

CHAPTER VI - RELATIONSHIPS OF THE SUPERVISORY BOARD

Article 19. Relationship among members of the Supervisory Board

Members of the Supervisory Board have an independent relationship and do not depend on one another, but they coordinate and cooperate in common work to ensure the proper performance of the responsibilities, rights and duties of the Supervisory Board in accordance with the law and the Company's Charter. The Head of the Supervisory Board coordinates the common work of the Supervisory Board but has no right to control the members of the Supervisory Board.

Article 20. Relationship with the Executive Board

The Supervisory Board has an independent relationship with the Company's Executive Board and is the body performing the function of supervising the activities of the Executive Board.

Article 21. Relationship with the Board of Directors

The Supervisory Board has an independent relationship with the Company's Board of Directors and is the body performing the function of supervising the activities of the Board of Directors.

CHAPTER VII - IMPLEMENTATION PROVISIONS

Article 22. Effectiveness

The Regulations on the Operation of the Supervisory Board of Da Nang Water Supply Joint Stock Company consist of 7 chapters and 22 Articles and take effect from October 30, 2026./.

ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE BOARD

M.S.D.N: 0400101066 - C.T.C.P. CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG THÀNH PHỐ ĐÀ NẴNG

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