DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY

No: 39/2026/CBTT-DRI

SOCIALIST REPUBLIC OF VIET NAM
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DakLak, November 02 , 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE

To: **- The State Securities Commission of Viet Nam**
- Hanoi Stock Exchange

Name of company**: DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Dak Lak Province

Telephone: 0084-262-3867676 Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

CÔNG TY CỔ PHẦN ĐẦU TƯ CAO SU ĐẮK LẮK

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ CAO SU ĐẮK LẮK
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Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

Information disclosure type:

☒ 24 hours ☐ 72 hours ☐ Upon request ☐ Extraordinary ☐ Periodical

Contents of information disclosure:

Dak Lak Rubber Investment Joint Stock Company hereby discloses Resolution No. 15/NQ-HDQT dated November 02, 2026 of the Board of Directors.

This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on November 02, 2026 at the following link: http://www.dri.com.vn, under the Investor Relations / Internal Documents section.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:
- Resolution No. 15/NQ-HDQT;

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

M.S.D.N: 6001271719 - C.T.C.P. CÔNG TY CỔ PHẦN ĐẦU TƯ CAO SU ĐẮK LẮK P. TÂN AN - T. ĐẮK LẮK

Nguyen Thi Hai

DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY
DRI

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 15/NQ-HDQT

Dak Lak, date 02 month 11 year 2026

RESOLUTION
BOARD OF DIRECTORS
DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY

The Board of Directors of Dak Lak Rubber Investment Joint Stock Company, pursuant to:

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented from time to time;
- The Charter on Organization and Operation of Dak Lak Rubber Investment Joint Stock Company;
- The Minutes of the Company's Board of Directors Meeting dated October 23, 2026.

RESOLVED

Article 1. On the results of production and business performance in the first nine months of 2026; orientations and tasks for the last three months of 2026; key business and investment orientations for 2027; and the implementation results of the Board of Directors' Resolutions

1. To concur with the contents of the report presented by the Secretary to the Board of Directors regarding the implementation of Board of Directors' Resolution No. 14/NQ-HĐQT dated September 16, 2026.

2. To approve Report No. 31/BC-CT dated October 23, 2026, submitted by the General Director, on the production and business performance results for the first nine months of 2026; orientations and tasks for the last three months of 2026; and key business and investment orientations for 2027.

3. Regarding the orientations and tasks for the last three months of 2026, the Board of Directors requests the Executive Management to focus on implementing the following key tasks:

- Strengthen leadership and direction, and implement solutions to ensure the fulfillment of the production, business and investment plans approved by the 2026 Annual General Meeting of Shareholders.

- Continue promoting and implementing investment projects at DRI and Daklaoruco in accordance with the policies approved by the Board of Directors, ensuring efficiency and compliance with applicable regulations.

- Exercise strict cost control, manage cash flows, preserve capital, and proactively balance production and investment resources to carry out the tasks set for the fourth quarter of 2026, while preparing the necessary conditions for implementing the 2027 plan.

- Approve the rubber sales plan for the last three months of the year and the year-end 2026 inventory plan, as proposed by the Executive Management in Report No. 31/BC-CT dated October 23, 2026. DRI shall coordinate with Daklaoruco to closely monitor market developments, strengthen export sales activities, and promote the consumption of FSC/EUDR-certified products; review and develop a detailed plan for inventory in terms of quantity, product types, composition and specifications, in line with market demand and the 2027 sales plan.

- Research and implement solutions to improve employees' incomes, particularly those of direct workers, in association with business performance and labor productivity.

- Promote social welfare programs and strengthen relations with local authorities in the Lao People's Democratic Republic (Lao PDR), particularly with the authorities of Salavan Province, Laos.

4. To agree in principle on the proposed key targets and orientations for the 2027 production and business plan, as set out in Report No. 31/BC-CT dated October 23, 2026, submitted by the Company's General Director.

The General Director is assigned to direct the relevant departments and subsidiaries to review and formulate the 2027 production, business and investment plans, ensuring their suitability to actual conditions and the Company's development orientations for the 2027–2031 period, with particular attention to studying the expansion of cultivated areas in Laos. The plans shall be submitted to the Board of Directors for consideration at its December 2026 meeting.

Article 2. The Board of Directors concurs with the contents of the Supervisory Board's report on the results of its inspection and supervision activities during the first nine months of 2026 at DRI and its subsidiaries.

The Supervisory Board shall continue to conduct inspections, supervision and assessments of compliance with applicable laws, the Company's Charter, and resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, in order to promptly identify risks, shortcomings and limitations, and recommend remedial measures, thereby contributing to improving the Company's operational efficiency.

Article 3. On certain investment policies to be implemented at Daklaoruco pursuant to Submission No. 41/TTr-CT dated October 22, 2026, submitted by the General Director of DRI:

1. Project for the establishment of a 23.45-hectare coffee plantation at the Durian Plantation:

- The Board of Directors agrees in principle to the establishment of a 23.45-hectare monoculture coffee plantation at Plot 13.2, Durian Plantation, with the following details:

+ Coffee variety: TRS1 seed-grown coffee.

+ Planting design: 3.5 m × 1.5 m (3.5 m between rows and 1.5 m between plants, with a designed planting density of 1,905 plants per hectare).

+ Total investment capital for 2027: LAK 5,225,925,037 (including new planting, maintenance and installation of the irrigation system).

+ Funding source: 2027 production and financial plan.

- To agree to the conversion of 23.45 hectares of land designated for durian cultivation at Plot 13.2 to coffee cultivation, and the conversion of 21.61 hectares of rubber trees liquidated in Phase 1 at Plot 7.5 to durian cultivation, in order to ensure the approved area of the Durian Project.

- The Executive Management of DRI is assigned to direct Daklaoruco to finalize the project development, and carry out land preparation, procurement of seedlings and materials, and design and installation of the irrigation system in preparation for new planting in 2027, in accordance with the appropriate planting season and ensuring investment efficiency.

2. Policy on conducting a feasibility survey for the establishment of an SVR10 secondary rubber processing plant in Lao Ngam District:

The Board of Directors agrees in principle to allow Daklaoruco to conduct a survey and engage a consulting firm to prepare a Feasibility Study for the construction of an **SVR10 Secondary Rubber Processing Plant** and other products derived from secondary rubber in Lao Ngam District, Salavan Province, Laos, with a proposed capacity of 10,000 tons per year.

The Executive Management of DRI is assigned to direct Daklaoruco to conduct surveys, research and assess the feasibility of the Project, focusing on the proposed plant location, processing technology, total investment capital, raw material procurement plan, consumer markets, economic efficiency and relevant legal procedures.

Based on the research findings, the Executive Management shall direct the completion of the Project documentation and report to the General Director of DRI for submission to the Board of Directors for consideration and decision, or for submission to the General Meeting of Shareholders for decision within its authority. The deadline for submission of the Project Feasibility Study Report is the first quarter of 2027

3. Adjustment of the composition and percentage allocation of rubber clones for the first-phase replanting program (2028–2031):

The Board of Directors agrees to adjust the composition and percentage allocation of rubber clones for the first-phase replanting program (2028–2031) at Daklaoruco, covering a total area of 1,975.23 hectares, as follows

Rubber clone	RRIV 209	RRIV 103	RRIV 106
Allocation (%)	68	16	16

The Executive Management of DRI is assigned to direct Daklaoruco to organize and implement the program, including the establishment of budwood gardens and bare-root stump nurseries for seedling production; and the determination of suitable planting zones for each clone across the entire first-phase replanting area during 2028–2031, ensuring seedling quality, technical requirements and the replanting schedule.

4. On the policy regarding short-term and medium- and long-term borrowings by Daklaoruco pursuant to Submission No. 38/TTr-CT dated October 22, 2026, submitted by the Company's General Director:

4.1. To agree in principle to allow Daklaoruco Rubber Company Limited (Daklaoruco) to obtain loans to finance its production, business and investment activities, including:

a) Short-term working capital loans during 2026–2027 to support production and business activities, with an estimated financing requirement of LAK 50 billion.

b) Investment loans for the Coffee Project in Lao Ngam, with an estimated borrowing requirement of up to USD 3,000,000 and a proposed loan term of 5 to 10 years.

4.2. To agree in principle to the use of assets lawfully owned by Daklaoruco as collateral to secure credit obligations arising from the proposed borrowing arrangements, in accordance with applicable laws and the Company's regulations.

4.3. The General Director of DRI is assigned to direct Daklaoruco in preparing the borrowing plans and working and negotiating with banks regarding credit limits, loan terms, interest rates, fees, collateral and other credit conditions.

4.4. The Director of Daklaoruco is assigned and authorized to conduct negotiations and sign credit agreements, security agreements, documents relating to the enforcement of collateral (if any), and other documents related to credit transactions between Daklaoruco and credit institutions, within the scope of their authority and in accordance with applicable laws

Article 4. On the policy regarding the auction of timber from rubber plantations subject to liquidation at Daklaoruco pursuant to Submission No. 39/TTr-CT dated October 22, 2026, submitted by the General Director of DRI:

1. To approve in principle the liquidation and sale of rubber plantations at Daklaoruco Rubber Company Limited (Daklaoruco) in accordance with the liquidation schedule for the 2027–2030 period, with the following details:

a) Assets to be auctioned: Rubber plantations subject to liquidation, to be sold as a single lot covering the entire area in one transaction, with handover to be carried out according to the liquidation schedule for the 2027–2030 period.

b) Scale: A total area of 1,975.23 hectares, corresponding to approximately 804,419 rubber trees, as specified in the statistical table attached to Submission No. 39/TTr-CT dated October 22, 2026.

c) Starting price: LAK 36,000,000 per hectare. The starting price includes FSC/EUDR certification costs but excludes taxes and fees as prescribed by Lao law.

The successful bid price shall remain fixed for the entire area throughout the contract term and shall not be adjusted in response to fluctuations in exchange rates, timber prices or actual timber volume.

d) Sale method: Competitive bidding.

e) Implementation timeline: The fourth quarter of 2026.

2. In the event that the competitive bidding process is conducted but no participating bidders are registered, a direct sale may be considered, provided that the selling price is not lower than the starting price approved by the Board of Directors under Clause 1 of this

Article. Such sale must comply with applicable laws and the Company's internal regulations.

3. The Board of Directors assigns the General Director of DRI, in coordination with Daklaoruco, to develop the Regulations on the Auction of Rubber Plantations Subject to Liquidation, establish a competitive bidding committee, carry out the procedures for competitive bidding, and organize the auction in accordance with the prescribed procedures

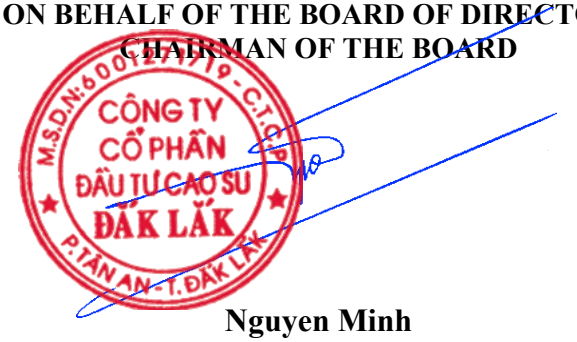
Article 5. On the proposed acquisition of shares in Dak Lak Rubber Wood Processing Joint Stock Company (Dakruwood) currently owned by Dak Lak Rubber Joint Stock Company (Dakruco), pursuant to Submission No. 40/TTr-CT dated October 22, 2026, submitted by the Company's General Director:

The Board of Directors assigns the General Director of DRI to conduct a detailed study and assessment of the legal status, feasibility, investment efficiency, financial plan and other relevant conditions of the proposed acquisition of Dakruco's shares in Dakruwood. The assessment report shall be submitted to the Board of Directors for consideration at its December 2026 meeting.

Article 6. This Resolution shall take effect from the date of its issuance. Members of the Board of Directors and the General Director of DRI shall be responsible for the implementation of this Resolution./.

Recipients:
- As per Article 6;
- Supervisory Board;
- Archived at Clerical Dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



Nguyen Minh