EASTERNS AHP MINERALS
JOINT STOCK COMPANY

No.: 37/2026/CBTT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, November 02, 2026

DISCLOSURE OF UNUSUAL INFORMATION

To: - **State Securities Commission of Vietnam**
- **Vietnam Stock Exchange**
- **Hanoi Stock Exchange**

1. Organization: EASTERN MINERALS AHP JOINT STOCK COMPANY

- Ticker symbol: BMJ
- Address: No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City, Vietnam
- Tel: (+84) 274 3688 126
- Fax: (+84) 274 3688 125
- Email: ahpminerals2019@gmail.com

2. Content of Information Disclosure:

Eastern AHP Mineral Joint Stock Company announces the information regarding the prospectus and its appendices approved by the Ho Chi Minh City Stock Exchange for listing of shares.

3. Publication on the Company's Website:

This information was published on the Company's website on November 02, 2026 at the following link: www.becamexbmj.com.vn/#enter/f/enter

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents disclosed.

Attachments:
- Prospectus.
- Appendix.

CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP
Digitally signed by CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP
DN: C=VN, CN=CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP, L=Phú Giáo, ST=BÌNH DƯƠNG, UID=MST:3700927878
Reason: I am the author of this document
Location:
Date: 2026.11.02 19:45:14 +07'00'
Foxit PDF Reader Version: 2026.2.1

EASTERN AHP MINERALS JOINT STOCK COMPANY
Legal representative of the Company
GENERAL DIRECTOR

M.S.D.N:3700927878-C.T.C.P
CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP
X.PHÚ GIÁO-TP.HỒ CHÍ MINH

PHAM HUY HAU

DEPARTMENT OF FINANCE
OF HO CHI MINH CITY
BUSINESS REGISTRATION OFFICE

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

ENTERPRISE REGISTRATION CERTIFICATE
JOINT STOCK COMPANY

Enterprise code: 3700927878

First registration: June 3, 2008

Registration of changes (11th time): December 18, 2025

1. Company name

Company name in Vietnamese: CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP

Company name in foreign language: EASTERNS AHP MINERALS JOINT STOCK COMPANY

Abbreviated company name: AHP MINERALS

2. Head office address

No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City, Vietnam

Telephone: *0274.3688126* Fax: *0274.3688125*

Email: Website:

3. Charter capital: VND 1,049,999,780,000

In words: One thousand and forty-nine billion, nine hundred and ninety-nine million, seven hundred and eighty thousand Vietnam dong

Par value per share: VND 10,000

Total number of shares: 104,999,978

4. Legal representative of the company

* Full name: PHAM HUY HAU Gender: *Male*

Date of birth: *December 12, 1965* Nationality: *Vietnamese*

Personal identification number: *095065005717*

Title: General Director

Contact address: *Khom 1A, Gia Rai Ward, Ca Mau Province, Vietnam*

FOR THE HEAD OF OFFICE
DEPUTY HEAD OF OFFICE
(Signed and sealed)

Huynh Thi Hong Hanh

EASTERNS AHP MINERALS JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness**
No.: 36/2026/AHP-CV	*Ho Chi Minh City, September 14, 2026*
Re: Introduction of legal documents relating to the listing applicant	

To: HO CHI MINH CITY STOCK EXCHANGE

First of all, Easterns AHP Minerals Joint Stock Company ("**BMJ**" or the "**Company**") would like to extend to the Ho Chi Minh City Stock Exchange (the "**Exchange**") our respectful greetings and sincere thanks for the attention and support the Exchange has given to the Company over the past time.

As the listing applicant, the Company would like to introduce the legal documents relating to the listing applicant as follows:

I. Codes and Laws promulgated by the National Assembly of the Socialist Republic of Vietnam:

1. Civil Code No. 91/2015/QH13 dated November 24, 2015;
2. Labor Code No. 45/2019/QH14 dated November 20, 2019;
3. Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
4. Law on Securities No. 54/2019/QH14 dated November 26, 2019;
5. Law on Investment No. 143/2025/QH15 dated December 11, 2025;
6. Commercial Law No. 36/2005/QH11 dated June 14, 2005 and the relevant documents guiding its implementation;
7. Law on Value Added Tax No. 48/2024/QH15 dated November 26, 2024;
8. Law on Corporate Income Tax No. 67/2025/QH15 dated June 14, 2025;
9. Law on Accounting No. 88/2015/QH13 dated November 20, 2015 and the relevant documents guiding its implementation;
10. Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Property, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves and the Law on Handling of Administrative Violations;
11. Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;
12. Law on Geology and Minerals No. 54/2024/QH15 dated November 29, 2024;
13. Law No. 147/2025/QH15 dated December 11, 2025 amending and supplementing a number of articles of the Law on Geology and Minerals;
14. Law on Real Estate Business No. 29/2023/QH15 dated November 28, 2023;

15. Land Law No. 31/2024/QH15 dated January 18, 2024;
16. Law on Housing No. 27/2023/QH15 dated November 27, 2023;
17. Law No. 43/2024/QH15 dated June 29, 2024 amending and supplementing a number of articles of Land Law No. 31/2024/QH15, Law on Housing No. 27/2023/QH15, Law on Real Estate Business No. 29/2023/QH15 and Law on Credit Institutions No. 32/2024/QH15;
18. Law on Environmental Protection No. 72/2020/QH14 dated November 17, 2020.

II. Decrees promulgated by the Government of the Socialist Republic of Vietnam:

1. Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
2. Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
3. Decree No. 156/2020/ND-CP dated December 31, 2020 on penalties for administrative violations in the field of securities and the securities market;
4. Decree No. 128/2021/ND-CP dated December 31, 2021 amending and supplementing a number of articles of Decree No. 156/2020/ND-CP on penalties for administrative violations in the field of securities and the securities market;
5. The Government's Decree No. 306/2025/ND-CP dated November 25, 2025 amending and supplementing a number of articles of the Government's Decree No. 156/2020/ND-CP dated December 31, 2020 on penalties for administrative violations in the field of securities and the securities market (as amended and supplemented by the Government's Decree No. 128/2021/ND-CP dated December 30, 2021) and the Government's Decree No. 158/2020/ND-CP dated December 31, 2020 on derivatives and the derivatives market;
6. Decree No. 168/2025/ND-CP dated June 30, 2025 on enterprise registration;
7. Decree No. 96/2026/ND-CP dated March 31, 2026 guiding the Law on Investment, and its amending and supplementing documents;
8. Decree No. 47/2021/ND-CP dated April 1, 2021 detailing a number of articles of the Law on Enterprises;
9. Decree No. 193/2025/ND-CP dated July 2, 2025 guiding the Law on Geology and Minerals, and its amending and supplementing documents;
10. Decree No. 27/2023/ND-CP dated May 31, 2023 on environmental protection fees for mineral extraction;
11. Decree No. 96/2024/ND-CP dated July 24, 2024 detailing a number of articles of the Law on Real Estate Business;
12. Decree No. 102/2024/ND-CP dated July 30, 2024 detailing the implementation of a number of articles of the Land Law;

13. Decree No. 54/2026/ND-CP dated February 9, 2026 amending and supplementing a number of articles of the decrees in the fields of housing and real estate business;
14. Decree No. 08/2022/ND-CP dated January 10, 2022 detailing a number of articles of the Law on Environmental Protection, and its amending and supplementing documents.

III. Circulars issued by the Ministry of Finance and other authorities:

1. Circular No. 95/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the supervision of securities trading on the securities market, and its amending and supplementing documents;
2. Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market, and its amending and supplementing documents;
3. Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;
4. Circular No. 117/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance on the method of calculating illegal proceeds and illicit profits gained from violations of the law on securities and the securities market, and its amending and supplementing documents;
5. Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain contents on the offering and issuance of securities, tender offers, share repurchases, public company registration and cancellation of public company status, and its amending and supplementing documents;
6. Circular No. 119/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance on securities registration, depository, clearing and settlement activities, and its amending and supplementing documents;
7. Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance on the trading of listed and registered shares, fund certificates, corporate bonds and covered warrants listed on the securities trading system, and its amending and supplementing documents;
8. Circular No. 20/2026/TT-BTC dated March 12, 2026 of the Ministry of Finance detailing a number of articles of the Law on Corporate Income Tax and the Government's Decree No. 320/2025/ND-CP dated December 15, 2025 detailing a number of articles of, and measures to organize and guide the implementation of, the Law on Corporate Income Tax;
9. Circular No. 99/2025/TT-BTC dated October 27, 2025 of the Ministry of Finance guiding the corporate accounting regime;
10. Decision No. 22/QD-HDTV dated March 16, 2026 of the Vietnam Exchange promulgating the Regulation on listing and trading of listed securities. This is the most notable document, as it directly governs the Company's listing procedures.

11. Circular No. 24/2025/TT-BCT dated May 13, 2025 of the Ministry of Industry and Trade on the formulation and approval of risk management plans in mineral extraction;
12. Circular No. 36/2025/TT-BNNMT dated July 2, 2025 on mineral extraction, salvage extraction of minerals and mineral recovery;
13. Circular No. 35/2025/TT-BNNMT dated July 2, 2025 on the contents of basic geological surveys and geological surveys of minerals;
14. Circular No. 31/2025/TT-BCT dated May 16, 2025 on the contents of the basic design of mineral extraction investment projects and mine design.

In addition to the above documents, Easterns AHP Minerals Joint Stock Company always complies with the legal regulations and guidance relating to the Company's business lines.

We respectfully report to the Ho Chi Minh City Stock Exchange.

Sincerely./.

Recipients:
- As above;
- Archived: Administration Office.

EASTERNS AHP MINERALS JOINT STOCK COMPANY
LEGAL REPRESENTATIVE
GENERAL DIRECTOR

(Signed and sealed)

PHAM HUY HAU

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CHARTER OF ORGANIZATION AND OPERATION
EASTERNS AHP MINERALS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and relevant legal documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and relevant legal documents;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;

Easterns AHP Minerals Joint Stock Company, on September 21, 2026, approved the 15th amendment and supplement to the Company Charter.

Versions of the Company Charter:

- Charter of incorporation : per GMS Resolution dated May 27, 2008.
- 1st amendment and supplement : per GMS Resolution dated April 10, 2013.
- 2nd amendment and supplement : per GMS Resolution dated April 15, 2016.
- 3rd amendment and supplement : per GMS Resolution dated April 16, 2018.
- 4th amendment and supplement : per GMS Resolution dated April 18, 2019.
- 5th amendment and supplement : per GMS Resolution dated December 12, 2019.
- 6th amendment and supplement : amendment regarding charter capital dated February 25, 2021.
- 7th amendment and supplement : per GMS Resolution dated March 28, 2021.
- 8th amendment and supplement : per GMS Resolution dated September 28, 2021.
- 9th amendment and supplement : per GMS Resolution dated April 29, 2022.
- 10th amendment and supplement : amendment regarding charter capital dated May 20, 2022.
- 11th amendment and supplement : per GMS Resolution dated April 28, 2023.
- 12th amendment and supplement : per GMS Resolution dated November 10, 2023.
- 13th amendment and supplement : per GMS Resolution dated November 27, 2025.

- 14th amendment and supplement : per GMS Resolution dated April 29, 2026.
- 15th amendment and supplement : per GMS Resolution dated September 21, 2026.

CHAPTER I

DEFINITIONS OF TERMS IN THE CHARTER

Article 1. Definitions

1. In this Charter, the following terms shall be understood as follows:

a. "Charter Capital" is the total par value of shares sold or registered for purchase upon the Company's incorporation and as specified in Article 5 of this Charter.
"Voting capital" is the share capital, by which the owner has the right to vote on matters falling under the decision-making authority of the General Meeting of Shareholders;

b. "Law on Enterprises" is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
"Law on Securities" is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.

c. "Date of incorporation" means the date on which the Company is granted its first Enterprise Registration Certificate.

d. "Enterprise manager" is the company manager, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director;

e. "Executive" is the General Director, Deputy General Director, and Chief Accountant.

f. "Related person" is an individual or organization as defined in Clause 46, Article 4 of the Law on Securities;

g. "Shareholder" is an individual or organization owning at least one share of the Company.

h. "Vietnam" is the Socialist Republic of Vietnam.

i. "Major shareholder" is a shareholder as defined in Clause 18, Article 4 of the Law on Securities.

j. "Stock Exchange" is the Vietnam Stock Exchange and its subsidiaries.

2. In this Charter, references to one or more regulations or other documents include any amendments, supplements, or replacements thereof.

3. The headings (chapters, articles of this Charter) are used for convenience in understanding the content and do not affect the content of this Charter.

4. Any words or terms defined in the Law on Enterprises (if not inconsistent with the subject or context) shall have the same meaning in this Charter.

CHAPTER II

FORM, NAME, HEADQUARTERS, BRANCHES, REPRESENTATIVE OFFICES, OPERATING TERM OF THE COMPANY, AND LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Form, name, and headquarters of the Company, operating term, and legal representative of the Company.

1. Company Name

- Vietnamese name: Easterns AHP Minerals Joint Stock Company.
- English name: Easterns AHP Minerals Joint Stock Company.
- External transaction name: Easterns AHP Minerals Joint Stock Company.
- Abbreviated name: AHP Minerals.

2. The Company is a joint stock company with legal personality in accordance with the current laws of Vietnam.
3. Registered headquarters of the Company:

- Address: No. 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City.
- Tel: 0274.3688126
- Fax: 0274.3688125
- E-mail: ahpminerals2019@gmail.com
- Website: www.becamexbmj.com.vn

The General Meeting of Shareholders decides on the relocation of the Company's headquarters.

The Board of Directors decides on the establishment or dissolution of branches or representative offices of the Company.

4. The General Director is the legal representative of the Company.
5. The Company may establish branches and representative offices at business locations to carry out the Company's operational goals in accordance with resolutions of the Board of Directors and within the scope permitted by law.
6. The operating term of the Company is 99 years from the date of being granted the Enterprise Registration Certificate.
7. The legal representative has the following responsibilities:

- To perform assigned rights and obligations in a truthful, careful, and best manner to ensure the legitimate interests of the Company;
- To be loyal to the interests of the enterprise; not to use information, know-how, or business opportunities of the enterprise, not to abuse their position or office, and not to use the Company's assets for personal gain or to serve the interests of other organizations or individuals;
- To notify the Company promptly, fully, and accurately about the fact that such legal representative and their related persons own or have controlling shares or capital contributions in other enterprises.

8. The legal representative of the enterprise shall be personally liable for damages to the enterprise caused by their violation of the obligations prescribed in Clause 7 of this Article.

CHAPTER III

GOALS, BUSINESS SCOPE, AND OPERATION OF THE COMPANY

Article 3. Operational goals of the Company

1. Business lines of the Company:

No.	Name of business line	Industry code
1.	Mining of stone, sand, gravel, and clay. Details: Mineral mining (excluding sand mining).	**0810 (Main)**
2.	Other mining support service activities	0990
3.	Production of building materials from clay. *Details:* - *Production of non-refractory bricks and tiles, mosaic blocks;* - *Production of non-refractory slate and paving stones;* - *Production of non-refractory ceramic building materials such as: Production of ceramic bricks, roofing tiles, ceramic chimneys...* - *Production of floor tiles from fired clay;* - *Production of fixed ceramic sanitary ware.*	2392
4.	Production of concrete and products from concrete, cement, and plaster *Details: Production of various reinforced concrete pipes; Production of various asphalt concretes; Production of various cement concretes; Production of precast components; Production of non-fired bricks; Production of concrete bricks, interlocking bricks, block bricks, grass-growing bricks, terrazzo bricks.*	2395
5.	Cutting, shaping, and finishing stone.	2396
6.	Production of other non-metallic mineral products not elsewhere classified *Details: Production of products from asphalt and similar materials*	2399
7.	Production of metal structures. *Details: Production of metal structures.*	2511
8.	Mechanical processing, treatment, and coating of metals. *Details: Mechanical processing*	2592
9.	Production of mining and construction machinery	2824
10.	Production of parts and accessories for automobiles and other motor vehicles	2930
11.	Other production not elsewhere classified	3290
12.	Repair of machinery and equipment	3312
13.	Installation of industrial machinery and equipment.	3320
14.	Construction of residential buildings	4101
15.	Construction of non-residential buildings	4102
16.	Construction of railway projects	4211

No.	Name of business line	Industry code
17.	Construction of road projects	4212
18.	Construction of power projects. *Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance.*	4221
19.	Construction of water supply and drainage projects.	4222
20.	Construction of telecommunications and communication projects.	4223
21.	Construction of other public utility projects	4229
22.	Construction of other civil engineering projects. *Details: Civil, industrial, and technical infrastructure construction.*	4299
23.	Demolition. *(Excluding blasting services).*	4311
24.	Site preparation. *Details: Site leveling*	4312
25.	Installation of electrical systems.	4321
26.	Installation of water supply, drainage, heating, and air conditioning systems *Details: Construction and installation of water supply, drainage, and air conditioning systems.*	4322
27.	Installation of other construction systems.	4329
28.	Other specialized construction activities. *Details: Foundation construction; pile driving, pile pressing; Construction of precast components; Lifting and installation services.*	4390
29.	Wholesale of other household goods *Details: Wholesale of other household goods (not performing goods distribution activities that economic organizations with foreign investors are not permitted to distribute as specified in Circular 34/2013/TT-BCT dated 24/12/2013).*	4649
30.	Wholesale of other machinery, equipment, and spare parts. *Details: Wholesale of other machinery, equipment, and spare parts (not performing goods distribution activities that economic organizations with foreign investors are not permitted to distribute as specified in Circular 34/2013/TT-BCT dated 24/12/2013).*	4659
31.	Wholesale of automobiles and other motor vehicles *(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives,*	4661

No.	Name of business line	Industry code
	crude oil and processed oil, rice, cane sugar and beet sugar).	
32.	Sale of parts and accessories of automobiles and other motor vehicles *(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).*	4662
33.	Wholesale of metals and metal ores *Details:* - *Wholesale of metal ores.* - *Wholesale of iron and steel.* - *Wholesale of other metals including: copper, lead, aluminum, zinc, and other non-ferrous metals in primary and semi-finished forms: ingots, bars, sheets, foils, strips, and profiles.* *(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).*	4672
34.	Wholesale of other materials and installation equipment in construction	4673
35.	Other specialized wholesale not elsewhere classified *Details:* - *Trading of industrial chemicals, concrete and cement additives (excluding chemicals in Table 1 under the International Convention).* - *Wholesale of non-metallic minerals such as: stone, clay, sand, kaolin, peat.* - *Wholesale of scrap and waste of metal and non-metal.* - *Wholesale of asphalt.* *(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).*	4679
36.	Retail of hardware, paint, glass, and other materials and installation equipment in construction *(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, or*	4752

No.	Name of business line	Industry code
	distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).	
37.	Road freight transport.	4933
38.	Coastal and ocean passenger transport	5011
39.	Coastal and ocean freight transport	5012
40.	Inland waterway passenger transport	5021
41.	Inland waterway freight transport	5022
42.	Warehousing and storage of goods (excluding coal, scrap, chemicals).	5210
43.	Support service activities for railway transport.	5221
44.	Cargo loading and unloading (excluding airport cargo loading and unloading).	5224
45.	Support service activities for road transport.	5225
46.	Real estate business, land use rights owned, used, or leased. *Details: Real estate business (not performing the activity of "investing in the construction of cemetery and graveyard infrastructure to transfer land use rights associated with infrastructure" under Section A.7, Appendix 1 attached to Decree No. 96/2026/NĐ-CP dated March 31, 2026)*	6810
47.	Intermediary services for real estate activities *Details: Real estate trading floor (excluding real estate valuation).* *(Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notarization services, and asset management services).*	6821
48.	Architectural activities and related technical consultancy.	7110
49.	Other professional, scientific, and technological activities not elsewhere classified	7499
50.	Landscape services	8130
51.	Repair and maintenance of automobiles and other motor vehicles	9531

2. Operational goals of the Company:

- To use the capital, management capabilities, labor, and reputation of the founders and shareholders to maximize profits for the Company in order to increase dividends for shareholders and accumulate for reinvestment to develop the Company to be increasingly strong.
- Through its business operations, the Company contributes to socio-economic efficiency, creates jobs for workers, develops the locality, and contributes actively to the state budget.

Article 4. Business and operational scope

1. The Company is permitted to plan and conduct all business activities in accordance with the Charter and legal regulations.
2. The Company may conduct business activities in other fields permitted by law and approved by the General Meeting of Shareholders.

CHAPTER IV

CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS

Article 5. Charter Capital, Shares

1. The charter capital of the Company is **1,049,999,780,000** VND (One trillion, forty-nine billion, nine hundred ninety-nine million, seven hundred eighty thousand Vietnamese Dong).

   The total charter capital of the Company is divided into **104,999,978** shares with a par value of 10,000 VND/share."
2. The Company may increase its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.
3. All shares of the Company on the date of approval of this Charter are ordinary shares.
4. The Company may issue other types of preference shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of law.
5. Names, addresses, number of shares, and other details regarding founding shareholders are in accordance with the Law on Enterprises.
6. Ordinary shares must be offered for priority sale to existing shareholders in proportion to their ownership of ordinary shares in the Company, unless the GMS decides otherwise. The number of shares not subscribed for by shareholders shall be decided by the Company's Board of Directors. The Board of Directors may distribute those shares to subjects under conditions and in a manner that the Board of Directors deems appropriate, but they must not sell those shares under conditions more favorable than those offered to existing shareholders, unless otherwise approved by the GMS or the shares are sold through a Stock Exchange.
7. The Company may buy back shares issued by the Company itself (including redeemable preference shares) in the manners specified in this Charter and current law.
8. The Company may issue other types of securities in accordance with the law.
9. Founding shareholders: consist of 3 shareholders as follows: (according to the List of founding shareholders in the Business Registration Certificate first granted by the Department of Planning & Investment of Binh Duong Province on 03 June 2008)

- Industrial Investment and Development Corporation. (Now Industrial Investment and Development Corporation - JSC).

  Address: 230 Binh Duong Boulevard, Phu Hoa Ward, Thu Dau Mot Town, Binh Duong Province.

(Current address: No. 8 Hung Vuong, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province)

Business Registration No. : 3700145020.

Type of share : ordinary share.

Number of shares : 4,479,600 shares.

Par value : 10,000 VND/share.

Ownership ratio : 74.66%/charter capital.

Note: On June 02, 2014, Industrial Investment and Development Corporation - One Member Limited Liability Company transferred all 4,479,600 shares mentioned above to Becamex Concrete Joint Stock Company (Now Binh Duong ACC Investment and Construction Joint Stock Company).

- Mr. Nguyen Thanh Trung.

  Address : No. 415 Quarter 2, My Phuoc Town, Ben Cat District, Binh Duong Province

  ID Card No. : 280578115

  Type of share : ordinary share.

  Number of shares : 7,000 shares.

  Par value : 10,000 VND/share.

  Ownership ratio : 0.11%/charter capital.

- Mr. Nguyen Minh Hoang

  Address : Quarter 2, My Phuoc Town, Ben Cat District, Binh Duong Province.

  ID Card No. : 280136685.

  Type of share : ordinary share.

  Number of shares : 10,000 shares.

  Par value : 10,000 VND/share.

  Ownership ratio : 0.16%/charter capital.

Article 6. Share certificates

1. Shareholders of the Company are issued share certificates corresponding to the number of shares and type of shares owned.
2. A share is a type of security confirming the rights and legitimate interests of the owner to a portion of the share capital of the issuing organization. A share must contain all the contents prescribed in Clause 1, Article 121 of the Law on Enterprises.
3. Within 15 days from the date of submitting a complete file requesting the transfer of share ownership according to the Company's regulations, or within two months (or another time limit as prescribed by the issuance terms) from the date of full payment for the shares as prescribed in the Company's share issuance plan, the share owner shall be issued a share certificate. Share owners do not have to pay the Company for the cost of printing share certificates.

4. In case of transferring only some of the shares registered in a registered share certificate, the old certificate shall be cancelled and a new certificate recording the remaining number of shares shall be issued free of charge.
5. In case a share certificate is lost, damaged, or destroyed in another form, the shareholder shall be re-issued a share certificate by the Company at the request of that shareholder. The shareholder's request must include the following contents:

a. Information about the share certificate that has been lost, damaged, or destroyed in another form;

6. b. Commitment to be responsible for disputes arising from the re-issuance of a new share certificate.
7. The owner of a bearer share certificate must be independently responsible for the safekeeping of the certificate, and the Company will not be responsible in any case where these certificates are stolen or used for fraudulent purposes.

Article 7. Other securities certificates

Bond certificates or other securities certificates of the Company issued shall bear the signature of the legal representative and the seal of the Company.

Article 8. Share transfer

1. All shares are freely transferable unless otherwise provided by this Charter and the law. Shares listed on a Stock Exchange are transferred according to the provisions of the law on securities and the stock market.
2. Shares that have not been fully paid for are not transferable and shall not enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares, and other benefits as prescribed by law.

Article 9. Share forfeiture

1. In case a shareholder does not pay the full amount for the shares purchased on time, the Board of Directors shall notify and have the right to require that shareholder to pay the remaining amount together with interest on that amount and costs incurred due to the failure to pay in full to the Company as prescribed.
2. The aforementioned payment notice must clearly state the new payment deadline (at least seven (07) days from the date of sending the notice), the payment location, and the notice must clearly state that in case of failure to pay as requested, the unpaid shares will be forfeited.
3. In case the requirements in the aforementioned notice are not met, before all payable amounts, interest, and related costs are fully paid, the Board of Directors has the right to forfeit those shares. The Board of Directors may accept the surrender of forfeited shares as prescribed in Clauses 4, 5, and 6 of this Article and in other cases specified in this Charter.456

4. Forfeited shares are considered shares available for offering; the Board of Directors may directly or authorize the sale, redistribution, or settlement to the person who owned the forfeited shares or other subjects under conditions and in a manner that the Board of Directors deems appropriate.
5. The shareholder holding the forfeited shares shall relinquish their status as a shareholder regarding those shares, but must still pay all related amounts plus interest (according to the interest rate of the Bank where the Company opened the escrow account) at the time of forfeiture as decided by the Board of Directors from the date of forfeiture until the date of payment. The Board of Directors has full authority to decide on the enforcement of payment of the full value of the shares at the time of forfeiture or may waive part or all of that amount.
6. The forfeiture notice will be sent to the holder of the forfeited shares before the time of forfeiture. The forfeiture remains effective even in case of errors or negligence in sending the notice.

CHAPTER V
ORGANIZATIONAL, GOVERNANCE, AND CONTROL STRUCTURE

Article 10. Organizational, governance, and control structure

The organizational, governance, and control structure of the Company includes:

a. General Meeting of Shareholders;

b. Board of Directors;

c. Board of Supervisors;

d. General Director.

CHAPTER VI
SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS

Article 11. Rights of Company shareholders

1. Shareholders are the owners of the Company and have rights and obligations corresponding to the number and type of shares they own. Shareholders are only liable for the debts and other property obligations of the Company to the extent of the capital contributed to the Company.
2. Holders of ordinary shares have the following rights:

a. To attend and speak at General Meetings of Shareholders and exercise the right to vote directly or through an authorized representative or other forms prescribed by the Company Charter and law. Each ordinary share has one vote;

b. To receive dividends at the level decided by the General Meeting of Shareholders;

c. To freely transfer fully paid shares in accordance with the provisions of this Charter and the law;

d. To be given priority to purchase newly offered shares in proportion to the total number of ordinary shares they own;

e. To examine, look up, and extract information about names and contact addresses in the list of shareholders with voting rights; to request the correction of inaccurate information about themselves;

f. To examine, look up, extract, or copy the Company Charter, the book of minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;

g. In case the Company is dissolved or bankrupt, to receive a portion of the remaining assets corresponding to the number of shares contributed to the company after the company has paid creditors and shareholders holding other types of shares of the Company in accordance with the law.

h. To request the Company to buy back their shares in cases prescribed by the Law on Enterprises;

i. To be treated equally. Each share of the same type gives the owning shareholder equal rights, obligations, and benefits. In case the Company has types of preference shares, the rights and obligations attached to the types of preference shares must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;

j. To have full access to periodic and extraordinary information disclosed by the Company in accordance with the law;

k. To have their legitimate rights and interests protected; to request the suspension or cancellation of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Law on Enterprises;

l. Other rights as prescribed by this Charter and the law.

3. Shareholders or groups of shareholders holding 05% or more of the total number of ordinary shares have the following rights:

a. To request the Board of Directors to convene a General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140 of the Law on Enterprises;

b. To examine, look up, and extract the minutes book and resolutions, decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Board of Supervisors, contracts, and transactions that must be approved by the Board of Directors, and other documents, except for documents related to the Company's trade secrets and business secrets;

c. To request the Board of Supervisors to check specific issues related to the management and administration of the Company's operations when deemed necessary. The request must be in writing and must include the following contents: full name, contact address, nationality, legal paper number of the individual for shareholders who are individuals;

name, enterprise code or legal paper number of the organization, headquarters address for shareholders who are organizations; number of shares and time of share registration of each shareholder, total number of shares of the whole group of shareholders and ownership ratio in the total number of shares of the Company; the issue to be checked, and the purpose of the check;

d. To propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company no later than 05 working days before the opening date. The proposal must clearly state the name of the shareholder, the number of each type of share of the shareholder, and the issue proposed to be included in the meeting agenda;

e. Other rights as prescribed by law and this Charter.

4. Shareholders or groups of shareholders owning 10% or more of the total number of ordinary shares have the right to nominate candidates for the Board of Directors and the Board of Supervisors. The nomination of candidates for the Board of Directors and the Board of Supervisors shall be carried out as follows:

a. Ordinary shareholders forming a group to nominate candidates for the Board of Directors and the Board of Supervisors must notify the shareholders attending the meeting about the group formation before the opening of the General Meeting of Shareholders;

b. Based on the number of members of the Board of Directors and the Board of Supervisors, the shareholder or group of shareholders specified in this Clause has the right to nominate one or more people as decided by the General Meeting of Shareholders as candidates for the Board of Directors and the Board of Supervisors. In case the number of candidates nominated by the shareholder or group of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Board of Supervisors, and other shareholders.

Article 12. Obligations of shareholders

Shareholders have the following obligations:

1. To comply with the Company Charter and the Company's regulations; to abide by the decisions of the General Meeting of Shareholders and the Board of Directors;

2. To attend the General Meeting of Shareholders and exercise the right to vote through the following forms:

a. Attending and voting directly at the meeting;

b. Authorizing others to attend and vote at the meeting;

c. Attending and voting through online meetings, electronic voting, or a combination of both forms in case the General Meeting of Shareholders approves resolutions by way of a direct meeting combined with an online meeting.

d. Sending voting ballots to the meeting via mail, fax, or email.

3. To pay for the committed shares in full and on time.

   Not to withdraw capital contributed by ordinary shares from the Company in any form, except in cases where the shares are bought back by the Company or another person. In case a shareholder withdraws part or all of the contributed share capital contrary to the provisions of this Clause, that shareholder and related persons in the Company must be jointly and severally liable for the debts and other property obligations of the Company to the extent of the value of the withdrawn shares and damages incurred. To provide an accurate address when registering to purchase shares;
4. To complete other obligations as prescribed by current law;
5. To be personally liable when acting on behalf of the Company in any form to commit one of the following acts:

a. Violating the law;
b. Conducting business and other transactions for personal gain or to serve the interests of other organizations or individuals;
c. Paying debts that are not yet due in the face of possible financial risks to the Company.

6. To keep confidential the information provided by the Company in accordance with the Company Charter and the law; to only use the provided information to perform and protect their legitimate rights and interests; it is strictly forbidden to disseminate, copy, or send information provided by the Company to other organizations or individuals.

Article 13. General Meeting of Shareholders

1. The General Meeting of Shareholders consists of all shareholders with voting rights and is the highest decision-making body of the Company. The General Meeting of Shareholders meets annually once a year and within four (04) months from the end of the fiscal year. The Board of Directors decides to extend the annual General Meeting of Shareholders in case of necessity, but not more than 06 months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold extraordinary meetings. The venue for the General Meeting of Shareholders is determined as the place where the chairperson attends the meeting and must be on the territory of Vietnam.
2. The Board of Directors convenes the annual General Meeting of Shareholders and selects a suitable venue. The annual General Meeting of Shareholders decides on matters according to the provisions of law and the Company Charter, especially approving the audited annual financial statements. In case the audit report on the Company's annual financial statements contains material qualifications, adverse opinions, or disclaimers, the Company must invite representatives of the approved audit organization that performed the audit of the Company's financial statements to attend the annual General Meeting of Shareholders, and the representatives of the aforementioned approved audit organization are responsible for attending the Company's annual General Meeting of Shareholders.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

a. The Board of Directors deems it necessary for the benefit of the Company;

b. The number of members of the Board of Directors or the Board of Supervisors remaining is less than the minimum number of members as prescribed by law;

c. At the request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request document may be made in multiple copies and collected with sufficient signatures of the relevant shareholders;

d. At the request of the Board of Supervisors;

e. Other cases as prescribed by law and this Charter.

4. Convening an extraordinary General Meeting of Shareholders

a. The Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of members of the Board of Directors, independent members of the Board of Directors, or members of the Board of Supervisors remains as prescribed in Point b, Clause 3 of this Article or receives the request prescribed in Point c and Point d, Clause 3 of this Article;

b. In case the Board of Directors does not convene a General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, then within the next 30 days, the Board of Supervisors shall replace the Board of Directors to convene the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises;

c. In the event that the Board of Supervisors fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholder or group of shareholders stipulated in Point c, Clause 3 of this Article shall have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises;

In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting the meeting, and adopting decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. These costs do not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

d. The procedures for organizing the General Meeting of Shareholders shall be as prescribed in Clause 5, Article 140 of the Law on Enterprises.

Article 14. Rights and Duties of the General Meeting of Shareholders

1. The General Meeting of Shareholders shall have the following rights and duties:

a. To approve the development orientation of the Company;
b. To decide on the classes of shares and the total number of shares of each class authorized to be offered; to decide on the annual dividend rate for each class of shares;
c. To elect, dismiss, or remove members of the Board of Directors and members of the Board of Supervisors;
d. To decide on the investment in or sale of assets valued at 35% or more of the total value of assets recorded in the Company's most recent financial statements;
đ. To decide on amendments and supplements to the Company's Charter;
e. To approve the annual financial statements;
g. To decide on the repurchase of more than 10% of the total shares of each class already sold;
h. To review and handle violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and its shareholders;
i. To decide on the reorganization or dissolution of the Company;
k. To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;
l. To approve the Internal Regulations on Corporate Governance; and the Operating Regulations of the Board of Directors and the Board of Supervisors;
m. To approve the list of accredited auditing firms; to decide on the accredited auditing firm to perform the audit of the Company's operations, and to dismiss the accredited auditor when deemed necessary;
n. Other rights and duties as prescribed by law.
2. The General Meeting of Shareholders shall discuss and approve the following matters:
a. The Company's annual business plan;
b. The audited annual financial statements;
c. The report of the Board of Directors on the corporate governance and the performance results of the Board of Directors and each member of the Board of Directors;
d. The report of the Board of Supervisors on the Company's business results, and the performance results of the Board of Directors and the General Director;
đ. The self-assessment report on the performance of the Board of Supervisors and its members;
e. The dividend rate for each share of each class;
g. The number of members of the Board of Directors and the Board of Supervisors;
h. To elect, dismiss, or remove members of the Board of Directors and members of the Board of Supervisors;
i. To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;

k. To approve the list of accredited auditing firms; to decide on the accredited auditing firm to perform the audit of the Company's operations when deemed necessary;

l. To amend and supplement the Company's Charter;

m. The class of shares and the number of new shares to be issued for each class, and the transfer of shares by founding shareholders within the first 03 years from the date of establishment;

n. Division, splitting, consolidation, merger, or conversion of the Company;

o. Reorganization and dissolution (liquidation) of the Company and the appointment of a liquidator;

p. To decide on the investment in or sale of assets valued at 35% or more of the total value of assets recorded in the Company's most recent financial statements;

q. To decide on the repurchase of more than 10% of the total shares of each class already sold;

r. The Company's entry into contracts or transactions with the subjects prescribed in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of the Company's assets recorded in the most recent financial statements;

s. Approval of transactions as prescribed in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

t. Approval of the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors;

u. Other matters as prescribed by law and this Charter.

3. All resolutions and matters included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.

Article 15. Authorized representatives

1. A shareholder or an authorized representative of a shareholder that is an organization may directly attend the meeting or authorize one or more other individuals or organizations to attend the meeting, or attend the meeting through one of the forms prescribed in Clause 3, Article 144 of the Law on Enterprises.

2. The authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The power of attorney shall be prepared in accordance with civil laws and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of the authorization, the scope of the authorization, the duration of the authorization, and the signatures of the authorizing party and the authorized party.

The authorized person attending the General Meeting of Shareholders must submit the power of attorney upon registering for the meeting. In the case of re-authorization, the person attending the meeting must also present the original power of attorney from the shareholder or the authorized representative of the shareholder that is an organization (if not previously registered with the Company).

3. The voting ballot of the authorized person attending the meeting within the scope of the authorization shall remain valid upon the occurrence of one of the following events, except in the following cases:

a. The authorizing person has died, has been restricted in civil act capacity, or has lost civil act capacity;

b. The authorizing person has revoked the authorization;

c. The authorizing person has revoked the authority of the person executing the authorization.

This provision shall not apply in the event that the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Article 16. Variation of rights

1. The variation or cancellation of special rights attached to a class of preference shares shall be effective when approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting. A resolution of the General Meeting of Shareholders on the content that adversely changes the rights and obligations of shareholders owning preference shares shall only be passed if it is approved by shareholders of the same class of preference shares attending the meeting who own 75% or more of the total preference shares of that class, or approved by shareholders of the same class of preference shares who own 75% or more of the total preference shares of that class in the case of passing a resolution by way of written opinion collection.

2. The organization of a meeting of shareholders holding a class of preference shares to approve the variation of rights mentioned above shall only be valid when there are at least two (02) shareholders (or their authorized representatives) holding at least one-third (1/3) of the par value of the issued shares of that class. In the event that there is an insufficient number of delegates as mentioned above, the meeting shall be reconvened within thirty (30) days thereafter, and the holders of shares of that class (regardless of the number of people and the number of shares) present in person or through an authorized representative shall be considered as sufficient number of delegates required. At the meetings of shareholders holding the aforementioned preference shares, the holders of shares of that class present in person or through a representative may request a secret ballot. Each share of the same class shall have equal voting rights at the aforementioned meetings.

3. The procedures for conducting such separate meetings shall be carried out similarly to the provisions in Article 18 and Article 20 of this Charter.
4. Unless otherwise provided by the terms of share issuance, the special rights attached to classes of shares with preferential rights regarding some or all matters related to the sharing of profits or assets of the Company shall not be changed when the Company issues additional shares of the same class.

Article 17. Convening the General Meeting of Shareholders, Meeting Agenda, and Notice of the General Meeting of Shareholders

1. The Board of Directors shall convene the General Meeting of Shareholders, or the General Meeting of Shareholders shall be convened in the cases prescribed in Point b or Point c, Clause 4, Article 13 of this Charter.
2. The convener of the General Meeting of Shareholders must perform the following tasks:

a. Prepare the list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 days before the date of sending the invitation notice for the General Meeting of Shareholders. The Company must disclose information regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the final registration date;
b. Determine the time and venue for the meeting;
c. Notify and send the notice of the General Meeting of Shareholders to all shareholders entitled to attend.
d. Prepare the agenda and content of the meeting;
e. Prepare meeting documents;
f. Draft the resolution of the General Meeting of Shareholders according to the expected content of the meeting;
g. Other tasks serving the meeting.

3. The invitation notice for the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholders' contact address, and simultaneously published on the Company's website and that of the State Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send the invitation notice to all shareholders on the List of shareholders entitled to attend no later than 21 days before the meeting opening date (calculated from the date the notice is validly sent or forwarded or sent via email). The agenda of the General Meeting of Shareholders and documents related to matters to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In the event that documents are not enclosed with the notice of the General Meeting of Shareholders, the invitation notice

must clearly state the link to the entire meeting documents so that shareholders can access them, including:

a. Meeting agenda, documents used in the meeting;
b. List and detailed information of candidates in the case of electing members of the Board of Directors and members of the Board of Supervisors;
c. Voting ballot;
d. Draft resolution for each matter in the meeting agenda.

4. A shareholder or group of shareholders as prescribed in Clause 3, Article 11 of this Charter shall have the right to propose matters to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company no later than 05 working days before the meeting opening date, unless otherwise provided by the Company's Charter. The proposal must clearly state the name of the shareholder, the number of shares of each class held by the shareholder, and the matter proposed to be included in the agenda.
5. The convener of the General Meeting of Shareholders has the right to refuse the proposal prescribed in Clause 4 of this Article if it falls into one of the following cases:

a. The proposal is sent not in accordance with the provisions of Clause 4 of this Article;
b. At the time of the proposal, the shareholder or group of shareholders does not hold 5% or more of ordinary shares as prescribed in Clause 3, Article 11 of this Charter;
c. The proposed matter does not fall within the decision-making authority of the General Meeting of Shareholders;
d. Other cases as prescribed by law and this Charter.

The convener of the General Meeting of Shareholders must accept and include the proposal prescribed in Clause 4 of this Article into the expected agenda and content of the meeting, except in the cases prescribed in Clause 5 of this Article; the proposal shall be officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

6. The Board of Directors must prepare a draft resolution for each matter in the meeting agenda.
7. In the event that all shareholders representing 100% of the voting shares attend in person or through an authorized representative at the General Meeting of Shareholders, the decisions unanimously passed by the General Meeting of Shareholders shall be considered valid even in the case that the convening of the General Meeting of Shareholders was not in accordance with the procedures or the voting content was not in the agenda.

Article 18. Conditions for conducting the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when the number of shareholders attending represents more than 50% of the total voting shares.

2. In the event that the first meeting does not meet the conditions for conduct as prescribed in Clause 1 of this Article, the invitation notice for the second meeting shall be sent within 30 days from the intended date of the first meeting, unless otherwise provided by the Company's Charter. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending represents 33% or more of the total voting shares, with the specific percentage as provided by the Company's Charter.
3. In the event that the second meeting does not meet the conditions for conduct as prescribed in Clause 2 of this Article, the invitation notice for the third meeting must be sent within 20 days from the intended date of the second meeting, unless otherwise provided by the Company's Charter. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the attending shareholders.

Article 19. Procedures for conducting meetings and voting at the General Meeting of Shareholders

1. On the date of the General Meeting of Shareholders, the Company must carry out shareholder registration procedures and must continue registration until all shareholders entitled to attend the meeting who are present have registered.
2. When conducting shareholder registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card, on which the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting shares of that shareholder are recorded. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. At the meeting, the number of cards in favor of the resolution shall be collected first, the number of cards against the resolution shall be collected later, and finally, the total number of votes in favor or against shall be counted to make a decision. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting. The General Meeting shall elect people responsible for counting votes or supervising the vote counting as proposed by the Chairperson. The number of members of the vote-counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;
3. Shareholders arriving late to the General Meeting of Shareholders have the right to register immediately and subsequently have the right to participate and vote immediately at the meeting. The Chairperson is not responsible for stopping the meeting to allow late-arriving shareholders to register, and the validity of the voting rounds conducted before the late-arriving shareholders attended shall not be affected.
4. The Chairperson of the Board of Directors or an authorized member of the Board of Directors shall chair the meetings convened by the Board of Directors; in the event that the Chairperson is absent or temporarily unable to work, the remaining members of the

Board of Directors shall elect one among them to chair the meeting based on the majority principle; in the event that no one can be elected as chairperson, the Head of the Board of Supervisors shall preside so that the General Meeting of Shareholders can elect the meeting chairperson, and the person with the highest number of votes shall be the meeting chairperson.

In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside so that the General Meeting of Shareholders can elect the meeting chairperson, and the person with the highest number of votes shall be appointed as the meeting chairperson.

5. The agenda and content of the meeting must be approved by the General Meeting of Shareholders during the opening session. The agenda must clearly and specifically define the time for each matter in the meeting agenda.
6. The meeting Chairperson has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees.

a. Arrange seating at the General Meeting of Shareholders venue;
b. Ensure safety for all people present at the meeting venues;
c. Create conditions for shareholders to attend (or continue to attend) the meeting. The convener of the General Meeting of Shareholders has full authority to change the aforementioned measures and apply all necessary measures. The measures applied may include issuing entry passes or using other optional forms.

7. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting.
8. Shareholders or authorized persons attending the meeting after the meeting has opened may still register and have the right to participate and vote immediately after registration; in this case, the validity of the matters already voted on previously shall not change.
9. The convener or Chairperson of the General Meeting of Shareholders has the following rights:

a. Require all attendees to undergo security checks or other lawful and reasonable security measures;
b. Request competent authorities to maintain order at the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's right to preside, intentionally cause disorder, hinder the normal progress of the meeting, or do not comply with security check requirements.

10. The Chairperson has the right to postpone the General Meeting of Shareholders that has a sufficient number of registered attendees for a maximum of 03 working days from the

intended opening date and may only postpone the meeting or change the meeting venue in the following cases:

a. The meeting venue does not have enough convenient seating for all attendees;
b. Communication facilities at the meeting venue do not ensure that attending shareholders can participate, discuss, and vote;
c. There are attendees who obstruct or cause disorder, risking the meeting not being conducted in a fair and lawful manner.

11. In the event that the Chairperson postpones or temporarily suspends the meeting contrary to the provisions of Clause 10 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the Chairperson and preside over the meeting until its conclusion; all resolutions passed at that meeting shall be effective and enforceable.
12. In the event that the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote via electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/NĐ-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 20. Adoption of decisions of the General Meeting of Shareholders

1. A resolution on the following content shall be passed if it is approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting:

a. Class of shares and total number of shares of each class;
b. Changes in business lines and fields;
c. Changes in the company's management organizational structure;
d. Investment projects or sale of assets valued at 35% or more of the total value of assets recorded in the company's most recent financial statements;
e. Reorganization or dissolution of the company;

2. Resolutions shall be passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending the meeting, except for the cases prescribed in Clauses 1 and 3 of this Article, Clause 8, Article 21 of this Charter, and Clause 6, Article 148 of the Law on Enterprises.
3. Voting to elect members of the Board of Directors and the Board of Supervisors must be carried out using the cumulative voting method, whereby each shareholder has a total number of voting shares corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors, and the shareholder has the right to accumulate all or part of their total votes for one or more candidates. The elected members of the Board of Directors or Controllers

shall be determined based on the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members prescribed in the Company's Charter and the election regulations at the Meeting is reached. In the event that there are 02 or more candidates reaching the same number of votes for the last member of the Board of Directors or the Board of Supervisors, a re-election shall be conducted among the candidates with the same number of votes or selected according to the criteria of the election regulations.

4. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are lawful and effective even if the order and procedures for convening the meeting and passing the resolution violate the provisions of the Law on Enterprises and the Company's Charter.

Article 21. Authority and procedures for collecting shareholders' written opinions to adopt decisions of the General Meeting of Shareholders

The authority and procedures for collecting shareholders' written opinions to adopt decisions of the General Meeting of Shareholders shall be implemented in accordance with the following provisions:

1. The Board of Directors has the right to collect shareholders' written opinions to adopt a resolution of the General Meeting of Shareholders when deemed necessary for the company's interests, including but not limited to the following matters:

a. Amendment and supplementation of the contents of the Company's Charter;
b. Company development orientation;
c. Class of shares and total number of shares of each class;
d. Election, dismissal, or removal of members of the Board of Directors and the Board of Supervisors;
e. Decision on investment in or sale of assets valued at 35% or more of the total value of the Company's assets recorded in the most recent periodic financial statements;
f. Approval of annual financial statements;
g. Reorganization or dissolution of the company.
h. Transactions valued at 35% or more, or transactions leading to a total transaction value arising within 12 months from the date of the first transaction valued at 35% or more of the total asset value recorded in the most recent financial statements between the Company and one of the following subjects:

- Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and related persons of these subjects;
- Shareholders or authorized representatives of shareholders owning more than 10% of the total ordinary share capital of the Company and their related persons;
- Enterprises related to the subjects prescribed in Clause 2, Article 164 of the Law on Enterprises.

2. The Board of Directors must prepare opinion collection ballots, draft resolutions of the General Meeting of Shareholders, explanatory documents for the draft resolution, and send them to all shareholders with voting rights no later than 10 days before the deadline for returning the opinion collection ballots. The requirements and methods for sending opinion collection ballots and accompanying documents shall be implemented in accordance with the provisions of Clause 3, Article 17 of this Charter.
3. The opinion collection ballot must contain the following main contents:

a. Name, address of the head office, enterprise code;
b. Purpose of opinion collection;
c. Full name, contact address, nationality, number of legal papers of the individual for shareholders that are individuals; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders that are organizations, or full name, contact address, nationality, number of legal papers of the individual for the representative of the shareholder that is an organization; number of shares of each class and the number of voting shares of the shareholder;
d. Matters requiring opinion collection to adopt a decision;
đ. Voting options including in favor, against, and abstaining for each matter requiring opinion collection;
e. Deadline for sending the answered opinion collection ballots back to the Company;
g. Full name and signature of the Chairperson of the Board of Directors.

4. Shareholders may send answered opinion collection ballots to the Company via mail, fax, or email in accordance with the following provisions:

a. In the case of sending by mail, the answered opinion collection ballot must bear the signature of the shareholder who is an individual, or of the authorized representative or legal representative of the shareholder that is an organization. The opinion collection ballot sent to the Company must be enclosed in a sealed envelope, and no one has the right to open it before counting the votes;
b. In the case of sending by fax or email, the opinion collection ballot sent to the Company must be kept confidential until the time of vote counting;
c. Opinion collection ballots sent to the Company after the deadline specified in the content of the opinion collection ballot, or those that have been opened in the case of sending by mail or disclosed in the case of sending by fax or email, shall be invalid. Opinion collection ballots not sent back shall be considered as ballots not participating in the vote.

5. The Board of Directors shall count the votes and prepare a vote-counting record under the witness of the Board of Supervisors or shareholders not holding management positions in the Company. The vote-counting record must contain the following main contents:

a. Name, address of the head office, enterprise code;
b. Purpose and matters requiring opinion collection to adopt a resolution;

c. Number of shareholders with the total number of voting shares that participated in the vote, distinguishing between valid and invalid voting shares and the method of sending the voting ballot, accompanied by an appendix of the list of shareholders participating in the vote;

d. Total number of votes in favor, against, and abstaining for each matter;

đ. Matters that have been adopted and the corresponding adoption voting ratio;

e. Full name and signature of the Chairperson of the Board of Directors, the vote counter, and the vote counting supervisor.

Members of the Board of Directors, the vote counter, and the vote counting supervisor shall be jointly responsible for the truthfulness and accuracy of the vote-counting record; and jointly responsible for damages arising from decisions adopted due to dishonest or inaccurate vote counting.

6. The vote-counting record and the resolution must be sent to shareholders within 15 days from the date of completion of vote counting. The sending of the vote-counting record and the resolution may be replaced by posting them on the Company's website within 24 hours from the time of completion of vote counting.

7. The answered opinion collection ballots, the vote-counting record, the adopted resolution, and related documents sent with the opinion collection ballots must all be kept at the Company's head office.

8. A resolution is adopted by way of collecting shareholders' written opinions if it is approved by shareholders owning more than 50% of the total voting shares of all shareholders with voting rights and shall have the same value as a resolution adopted at the General Meeting of Shareholders.

Article 22. Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese, may be additionally prepared in a foreign language, and must contain the following main contents:

a. Name, address of the head office, enterprise code;

b. Time and venue of the General Meeting of Shareholders;

c. Agenda and content of the meeting;

d. Full name of the Chairperson and the secretary;

e. Summary of meeting proceedings and opinions expressed at the General Meeting of Shareholders regarding each matter in the meeting agenda;

f. Number of shareholders and total voting shares of shareholders attending the meeting, appendix of the list of registered shareholders and authorized representatives of shareholders attending the meeting with the corresponding number of shares and number of votes;

g. Total number of votes for each matter voted on, clearly stating the voting method, total number of valid and invalid votes, votes in favor, against, and abstaining; and the corresponding ratio to the total voting shares of shareholders attending the meeting;

h. Matters that have been adopted and the corresponding adoption voting ratio;

i. Signature of the Chairperson and the secretary. In the event that the Chairperson or secretary refuses to sign the meeting minutes, such minutes shall be effective if signed by all other members of the Board of Directors attending the meeting and contain full contents as prescribed in this Clause. The meeting minutes shall clearly state the refusal of the Chairperson or secretary to sign the minutes.

Minutes prepared in Vietnamese and a foreign language shall have the same legal validity. In the event of any discrepancy in the content between the Vietnamese and foreign language minutes, the content in the Vietnamese minutes shall prevail.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting.

3. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The Chairperson and secretary of the meeting or other persons signing the meeting minutes shall be jointly responsible for the truthfulness and accuracy of the content of the minutes.

The resolution, minutes of the General Meeting of Shareholders, appendix of the list of shareholders registered to attend the meeting with the shareholders' signatures, powers of attorney to attend the meeting, all documents attached to the Minutes (if any), and related documents attached to the invitation notice must be disclosed in accordance with the law on information disclosure in the securities market and must be kept at the Company's head office.

4. The minutes of the General Meeting of Shareholders shall be considered as authentic evidence of the work conducted at the General Meeting of Shareholders, unless an objection to the content of the minutes is raised according to the prescribed procedures within ten (10) days from the date of sending the minutes.

Article 23. Request for cancellation of decisions of the General Meeting of Shareholders

Within 90 days from the date of receiving the resolution or minutes of the General Meeting of Shareholders or the minutes of the results of the vote counting for the General Meeting of Shareholders, shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises have the right to request a Court or Arbitrator to review and cancel the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening the meeting and adopting decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on

Enterprises and the Company's Charter, except for the cases prescribed in Clause 5, Article 20 of this Charter.

2. The content of the resolution violates the law or this Charter.

CHAPTER VII
BOARD OF DIRECTORS

Article 24. Composition and Term of members of the Board of Directors

1. The number of members of the Board of Directors shall be a minimum of 03 and a maximum of 11. The term of the Board of Directors is five (05) years. The term of a member of the Board of Directors shall not exceed five (05) years; members of the Board of Directors may be re-elected for an unlimited number of terms. The total number of non-executive members of the Board of Directors must account for at least one-third of the total number of members of the Board of Directors.
2. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter, specifically:

   Shareholders holding ordinary shares have the right to combine their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 30% of the total voting shares has the right to nominate one (01) candidate; from 30% to less than 40% has the right to nominate a maximum of two (02) candidates; from 40% to less than 50% has the right to nominate a maximum of three (03) candidates; from 50% to less than 60% has the right to nominate a maximum of four (04) candidates; from 60% to less than 70% has the right to nominate a maximum of five (05) candidates; from 70% to less than 80% has the right to nominate a maximum of six (06) candidates; from 80% to less than 90% has the right to nominate a maximum of seven (07) candidates.
3. In the event that the number of candidates for the Board of Directors through nomination and self-nomination is still not sufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nomination in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.
4. In the event that candidates for the Board of Directors have been determined, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of

the disclosed personal information and must commit to performing their duties honestly, carefully, and for the best interests of the Company if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors to be disclosed includes:

a. Full name, date, month, and year of birth;
b. Professional qualifications;
c. Work experience;
d. Other management titles (including Board of Directors titles of other companies);
đ. Interests related to the Company and related parties of the Company;
e. Other information (if any) as prescribed in the Company's Charter;
g. Public companies are responsible for disclosing information about companies where the candidate is currently holding the position of member of the Board of Directors, other management titles, and interests related to the company of the candidate for the Board of Directors (if any).

5. A member of the Board of Directors shall no longer hold the status of a member of the Board of Directors in the event of being dismissed, removed, or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.
6. A member of the Board of Directors may be removed by a resolution of the General Meeting of Shareholders.
7. The appointment of members of the Board of Directors must be disclosed in accordance with the laws on securities and the securities market.
8. A member of the Board of Directors is not necessarily a shareholder of the Company.

Article 25. Powers and Duties of the Board of Directors

1. The Board of Directors is the management body of the Company, having full authority in the name of the Company to decide, exercise, and perform the rights and obligations of the company, except for rights and obligations falling under the authority of the General Meeting of Shareholders.
2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:

a. To decide on the strategy, medium-term development plan, and annual business plan of the Company;
b. To propose the classes of shares and the total number of shares of each class authorized to be offered;
c. To decide on the sale of unsold shares within the scope of shares authorized to be offered for each class; to decide on raising additional capital in other forms;
d. To decide on the selling price of shares and bonds of the Company;

đ. To decide on the repurchase of shares in accordance with Clause 1 and Clause 2, Article 133 of the Law on Enterprises;

e. To decide on investment plans and investment projects within its authority and limits as prescribed by law;

g. Decide on solutions for market development, marketing, and technology;

h. Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements, excluding contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, and Clause 1 and Clause 3, Article 167 of the Law on Enterprises;

i. Elect, dismiss, or remove the Chairman of the Board of Directors; appoint, dismiss, sign contracts with, and terminate contracts with the General Director and other important managers as stipulated by the Company Charter; decide on salaries, remuneration, bonuses, and other benefits for such managers; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders at other companies, and decide on the remuneration and other benefits of such persons;

k. Supervise and direct the General Director and other managers in the daily business operations of the Company;

l. Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital or purchase of shares in other enterprises;

m. Approve the program and content of documents for the General Meeting of Shareholders; convene the General Meeting of Shareholders or collect opinions for the General Meeting of Shareholders to pass resolutions;

n. Submit the annual audited financial statements to the General Meeting of Shareholders;

o. Recommend the dividend payout rate; decide on the time limit and procedures for dividend payment or handling of losses incurred during business operations;

p. Recommend the reorganization or dissolution of the Company; request the bankruptcy of the Company;

q. Decide on the issuance of the Operating Regulations of the Board of Directors and the Internal Regulations on Corporate Governance after they have been approved by the General Meeting of Shareholders; decide on the issuance of the Operating Regulations of the Audit Committee under the Board of Directors and the Regulations on Information Disclosure of the Company;

r. The Board of Directors may change the plan for the use of capital and proceeds from the offering or issuance with a value change of less than 50% of the capital or proceeds from

the offering or issuance as prescribed by law, provided that it is authorized by the General Meeting of Shareholders;

s. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other legal regulations, and the Company Charter.

3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board's activities as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 26. Chairman of the Board of Directors.

1. The Chairman of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among the members of the Board of Directors.
2. The Chairman of the Board of Directors may not concurrently hold the position of Director (General Director).
3. The Chairman of the Board of Directors has the following rights and obligations:

a. Develop the program and activity plan of the Board of Directors;

b. Prepare the program, content, and documents for meetings; convene, chair, and preside over meetings of the Board of Directors;

c. Organize the approval of resolutions and decisions of the Board of Directors;

d. Supervise the process of organizing the implementation of resolutions and decisions of the Board of Directors;

đ. Preside over the General Meeting of Shareholders;

e. Other rights and obligations as prescribed by the Law on Enterprises and the Company Charter.

4. In the event that the Chairman of the Board of Directors submits their resignation or is dismissed or removed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the resignation or the dismissal or removal.
5. In the event that the Chairman of the Board of Directors is absent or unable to perform their duties, they must authorize another member in writing to perform the rights and obligations of the Chairman of the Board of Directors in accordance with the principles stipulated in the Company Charter. In the event that there is no authorized person or the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory detoxification center or compulsory education institution, absconds from their place of residence, has their civil act capacity restricted or lost, has difficulty in perception and behavior control, or is prohibited by the Court from holding certain positions or practicing certain professions, the remaining members shall elect one of the members to hold the position of Chairman of the Board of Directors based on the principle of majority approval of the remaining members until a new decision is made by the Board of Directors.

Article 27. Meetings of the Board of Directors

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the date of the conclusion of the election of that Board of Directors. This meeting shall be convened and chaired by the member with the highest number of votes or the highest percentage of votes. In the event that there is more than one member with the same highest number of votes or percentage of votes, the members shall elect one of them by majority vote to convene the meeting of the Board of Directors.
2. The Board of Directors must meet at least once every quarter and may hold extraordinary meetings.
3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

a. Upon the request of the Board of Supervisors or an independent member of the Board of Directors;
b. Upon the request of the General Director or at least 05 other managers;
c. Upon the request of at least 02 members of the Board of Directors;
d. Other cases as stipulated by the Company Charter.

4. The request stipulated in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions falling under the authority of the Board of Directors.
5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the request stipulated in Clause 3 of this Article. In the event that the Chairman of the Board of Directors fails to convene the meeting as requested, they shall be responsible for damages caused to the Company; the requester has the right to replace the Chairman of the Board of Directors to convene the meeting.
6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a notice of the meeting at least 03 working days before the meeting date unless the Company Charter provides otherwise. The meeting notice must specify the time, location, program, and issues to be discussed and decided. The meeting notice must be accompanied by documents used at the meeting and voting ballots for members.

   The notice of the Board of Directors meeting may be sent by invitation letter, telephone, fax, electronic means, or other methods as stipulated by the Company Charter and must ensure it reaches the contact address of each member of the Board of Directors registered with the Company.

7. The Chairman of the Board of Directors or the person convening the meeting shall send the meeting notice and accompanying documents to members of the Board of Supervisors in the same manner as to members of the Board of Directors.

   Members of the Board of Supervisors have the right to attend meetings of the Board of Directors; they have the right to discuss but not to vote.

8. A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members are present. In the event that a meeting convened in accordance with this Clause does not have enough members present as prescribed, it shall be reconvened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors are present.

9. A member of the Board of Directors shall be considered as present and voting at the meeting in the following cases:

a. Attending and voting directly at the meeting;

b. Authorizing another person to attend and vote in accordance with Clause 11 of this Article;

c. Attending and voting via online conference, electronic voting, or other electronic forms;

d. Sending voting ballots to the meeting via mail, fax, or email;

đ. Sending voting ballots by other means as stipulated in the Company Charter.

10. In the event that voting ballots are sent to the meeting via mail, the ballot must be in a sealed envelope and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. The voting ballots shall only be opened in the presence of all attendees.

11. Members must attend all meetings of the Board of Directors. A member may authorize another person to attend and vote if approved by the majority of the Board of Directors.

12. Resolutions and decisions of the Board of Directors are passed if approved by the majority of members present; in the event of a tie, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.

Article 28. Person in charge of Corporate Governance

1. The Board of Directors shall appoint at least one (01) person as the Person in charge of Corporate Governance to support the effective conduct of corporate governance activities. The term of the Person in charge of Corporate Governance shall be decided by the Board of Directors, for a maximum of five (05) years.

2. The Person in charge of Corporate Governance must meet the following standards:

a. Have knowledge of the law;

b. Must not simultaneously work for an independent auditing firm currently auditing the Company's financial statements;

c. Other standards as prescribed by law, this Charter, and the decisions of the Board of Directors.

3. The Board of Directors may dismiss the Person in charge of Corporate Governance when necessary, provided it does not contravene current labor laws. The Board of Directors may appoint an Assistant to the Person in charge of Corporate Governance from time to time.

4. The Person in charge of Corporate Governance has the following rights and obligations:

a. Advise the Board of Directors on organizing the GMS in accordance with regulations and related matters between the Company and shareholders;

b. Prepare meetings of the Board of Directors, the Board of Supervisors, and the GMS at the request of the Board of Directors or the Board of Supervisors;

c. Advise on meeting procedures;

d. Attend meetings;

e. Advise on procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;

f. Provide financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors and Supervisors;

g. Supervise and report to the Board of Directors on the Company's information disclosure activities.

h. Maintain confidentiality of information in accordance with the provisions of the law and the Company Charter;

i. Other rights and obligations as prescribed by the law and the Company Charter.

Article 28a. Remuneration, bonuses, and other benefits of members of the Board of Directors

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the tasks of the member of the Board of Directors and the daily remuneration rate. The Board of Directors estimates the remuneration for each member based on the principle of consensus. The total remuneration and bonus level for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. Remuneration for each member of the Board of Directors is included in the Company's business expenses in accordance with the law on corporate income tax and is presented as a separate item in the Company's annual financial statements, which must be reported to the General Meeting of Shareholders at the annual meeting.

4. Members of the Board of Directors have the right to be reimbursed for all travel, accommodation, and other reasonable expenses that they have paid while performing their responsibilities as members of the Board of Directors....

Article 28b: Sub-committees under the Board of Directors

1. When deemed necessary, the Board of Directors may establish sub-committees under its authority to support its activities, including a development policy sub-committee, a personnel sub-committee, a remuneration sub-committee, and other sub-committees as decided by the General Meeting of Shareholders. The number of members of a sub-committee shall be decided by the Board of Directors and may include both members of the Board of Directors and external members. Non-executive members of the Board of Directors should constitute the majority of the sub-committee, and one of these members shall be appointed as the Head of the sub-committee as decided by the Board of Directors. The operations of the sub-committee must comply with the regulations of the Board of Directors.
2. The implementation of decisions of the Board of Directors or its sub-committees must comply with current legal regulations and the provisions of the Company Charter and the Internal Regulations on Corporate Governance.

CHAPTER VIII
GENERAL DIRECTOR, OTHER MANAGERS AND COMPANY SECRETARY

Article 29. Organizational structure of management

The Company's management system must ensure that the management apparatus is responsible to the Board of Directors and is subject to the supervision and direction of the Board of Directors in the daily business operations of the Company. The Company has a General Director, a Chief Accountant, and other executives appointed by the Board of Directors. The appointment, dismissal, and removal of the above-mentioned titles must be approved by resolution or decision of the Board of Directors.

Article 30. Company Executives

1. Company Executives include the General Director, Deputy General Directors, and the Chief Accountant.
2. Upon the proposal of the General Director and with the approval of the Board of Directors, the Company may employ other executives with numbers and standards appropriate to the Company's structure and management regulations as stipulated by the Board of Directors. Business executives have the responsibility to assist the Company in achieving the goals set out in its operations and organization.
3. The General Director is entitled to salary and bonuses. The salary and bonuses of the General Director shall be decided by the Board of Directors.
4. The salary of executives is included in the Company's business expenses in accordance with the law on corporate income tax, is presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

Article 31. Appointment, Dismissal, Duties, and Powers of the General Director

1. The Board of Directors shall appoint one (01) member of the Board of Directors or hire another person as the General Director.
2. The General Director is the person who manages the daily business operations of the Company; is subject to the supervision of the Board of Directors; and is responsible to the Board of Directors and the law for the performance of assigned rights and obligations.
3. The term of the General Director is no more than 05 years and may be re-appointed for an unlimited number of terms. The General Director must meet the standards and conditions as prescribed by law and the Company Charter.
4. The General Director has the following rights and obligations:

a. Decide on matters related to the daily business operations of the Company that do not fall under the authority of the Board of Directors;
b. Organize the implementation of resolutions and decisions of the Board of Directors;
c. Organize the implementation of the Company's business plans and investment projects;
d. Recommend plans for the organizational structure and internal management regulations of the Company;
e. Appoint, dismiss, and remove management titles in the Company, except for titles under the authority of the Board of Directors;
f. Decide on salaries and other benefits for employees in the Company, including managers under the appointment authority of the General Director;
g. Recruit employees;
h. Recommend plans for dividend payment or handling of business losses;
i. Other rights and obligations as prescribed by law, the Company Charter, and resolutions or decisions of the Board of Directors.

5. The Board of Directors may dismiss the General Director when the majority of members of the Board of Directors with voting rights present at the meeting approve, and appoint a new General Director to replace them.

Article 32. Company Secretary

The Board of Directors shall appoint one or more persons as Company Secretary with terms and conditions as decided by the Board of Directors. The Board of Directors may remove a Company Secretary when necessary, provided it does not contravene current labor laws. Two or more persons may be appointed as joint Company Secretaries. The Board of Directors may also appoint one or more Company Secretaries from time to time. The roles and duties of the Company Secretary include:

a. Prepare meetings of the Board of Directors, the Board of Supervisors, and the General Meeting of Shareholders at the request of the Board of Directors or the Board of Supervisors;
b. Advise on meeting procedures;

c. Attend meetings;

d. Ensure that resolutions of the Board of Directors comply with the law;

e. Provide financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors and the Board of Supervisors.

The Company Secretary is responsible for maintaining the confidentiality of information in accordance with the provisions of the law and this Company Charter.

CHAPTER IX
BOARD OF SUPERVISORS

Article 33. Supervisor

1. The Board of Supervisors consists of 03 to 05 members; the term of a Supervisor is no more than 05 years, and a Supervisor may be re-elected for an unlimited number of terms.

A Supervisor must meet the standards and conditions as prescribed in Article 169 of the Law on Enterprises and the Company Charter, and must not fall into the following cases:

a. Working in the accounting or finance department of the company;

b. Being a member or employee of an independent auditing firm that has audited the company's financial statements in the three (03) consecutive years prior;

c. Being a person with a family relationship with a business manager of the Company or a representative of the enterprise's capital portion in the Company.

2. The Head of the Board of Supervisors shall be elected by the Board of Supervisors from among its members; the election, dismissal, and removal shall be based on the majority principle. The Board of Supervisors must have more than half of its members residing in Vietnam. The Head of the Board of Supervisors must have a university degree or higher in one of the majors including economics, finance, accounting, auditing, law, business administration, or a major related to the business operations of the enterprise. The Head of the Board of Supervisors has the following rights and responsibilities:

a. Convene meetings of the Board of Supervisors;

b. Request the Board of Directors, the General Director, and other executives to provide relevant information for the Board of Supervisors 's reports;

c. Draft and sign reports of the Board of Supervisors after consulting with the Board of Directors to submit to the General Meeting of Shareholders.

3. The candidacy and nomination of Supervisors shall be carried out similarly to the provisions in Clause 1 and Clause 2 of Article 24 of this Charter.

4. In the event that the number of candidates for the Board of Supervisors through nomination and candidacy is not sufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Operating

Regulations of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors as prescribed by law.

5. A Supervisor shall be dismissed in the following cases:

a. No longer meeting the standards and conditions to be a Supervisor as prescribed by the Law on Enterprises;

b. Failing to perform their rights and obligations for six (06) consecutive months, except in cases of force majeure;

c. Submitting a resignation letter that is accepted;

d. Other cases as prescribed by law or this Charter.

6. A Supervisor shall be removed in the following cases:

a. Failing to complete assigned tasks or duties;

b. Committing serious or repeated violations of the obligations of a Supervisor as prescribed by the Law on Enterprises and the Company Charter;

c. According to the decision of the General Meeting of Shareholders;

d. Other cases as prescribed by law or this Charter.

Article 34. Rights and obligations of the Board of Supervisors

The Board of Supervisors has the rights and obligations as prescribed in Article 170 of the Law on Enterprises and the following rights and obligations:

1. Propose and recommend the General Meeting of Shareholders to approve the list of auditing organizations accepted to audit the Company's financial statements; decide on the auditing organization accepted to inspect the Company's activities, and remove the accepted auditor when deemed necessary.
2. Be responsible to shareholders for its supervisory activities.
3. Supervise the Company's financial situation and the compliance with the law in the activities of members of the Board of Directors, the General Director, and other managers.
4. Ensure coordination with the Board of Directors, the General Director, and shareholders.
5. In the event of discovering acts of violation of the law or the Company Charter by members of the Board of Directors, the General Director, or other executives of the enterprise, the Board of Supervisors must notify the Board of Directors in writing within 48 hours and request the violator to terminate the violation and take measures to remedy the consequences.
6. Develop the Operating Regulations of the Board of Supervisors and submit them to the General Meeting of Shareholders for approval.
7. Report to the General Meeting of Shareholders as prescribed in Article 290 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

8. Have the right to access the Company's records and documents kept at the head office, branches, and other locations; have the right to visit the workplaces of the Company's managers and employees during working hours.
9. Have the right to request the Board of Directors, members of the Board of Directors, the General Director, and other managers to provide full, accurate, and timely information and documents regarding the management, administration, and business operations of the Company.
10. Other rights and obligations as prescribed by law and this Charter.

Article 34a: Remuneration, bonuses, and other benefits of members of the Board of Supervisors

1. Supervisors are paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total salary, remuneration, bonus, other benefits, and annual operating budget of the Board of Supervisors.
2. Supervisors are reimbursed for travel, accommodation, and other expenses (including reasonable costs for using independent consulting services) incurred during the performance of their duties. The total amount of this remuneration and these expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders.
3. The salary and operating expenses of the Board of Supervisors are included in the Company's business expenses in accordance with the law on corporate income tax and related laws, and must be presented as a separate item in the Company's annual financial statements.

Article 34b: Meetings of the Board of Supervisors

1. The Board of Supervisors must meet at least twice a year, with at least 2/3 of the members of the Board of Supervisors present. Minutes of the Board of Supervisors meeting shall be prepared in detail and clearly. The minute-taker and the members of the Board of Supervisors attending the meeting must sign the meeting minutes. Minutes of the Board of Supervisors meetings must be kept to determine the responsibilities of each member of the Board of Supervisors.
2. The Board of Supervisors has the right to request members of the Board of Directors, the Director (General Director), and representatives of the accepted auditing organization to attend and answer issues that need clarification.

CHAPTER X
DUTIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL DIRECTOR, AND EXECUTIVES

Article 35. Duty of care

Members of the Board of Directors, Supervisors, the General Director, and executives are entrusted with the responsibility of performing their duties, including duties as members

of the Board of Directors' sub-committees, honestly and carefully for the benefit of the Company.

Article 36. Duty of honesty and avoidance of conflicts of interest

1. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers must disclose related interests as prescribed by the Law on Enterprises and related legal documents.
2. Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their related persons may only use information obtained through their positions to serve the interests of the Company.
3. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers are obligated to notify the Board of Directors and the Board of Supervisors in writing of transactions between the Company, its subsidiaries, and other companies controlled by the public company with 50% or more of the charter capital with themselves or their related persons as prescribed by law. For the above-mentioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with securities law regulations on information disclosure.
4. Members of the Board of Directors may not vote on transactions that bring benefits to themselves or their related persons as prescribed by the Law on Enterprises and the Company Charter.
5. Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their related persons may not use or disclose internal information to others to perform related transactions.
6. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and individuals or organizations related to these persons shall not be void in the following cases:

a. For transactions with a value of less than 35% of the total asset value recorded in the most recent financial statements, the important contents of the contract or transaction as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of the members without related interests;

b. For transactions with a value of 35% or more, or transactions resulting in an accumulated transaction value within 12 months from the date of the first transaction of 35% or more of the total asset value recorded in the most recent financial statements, the important contents of this transaction as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, and

other managers have been disclosed to shareholders and approved by the General Meeting of Shareholders by the votes of shareholders without related interests.

Article 37. Responsibility for damages and compensation

1. Responsibility for damages: Members of the Board of Directors, Supervisors, the General Director, and executives who violate their obligations, the duty of honesty and care, or fail to fulfill their duties with diligence and professional competence shall be responsible for damages caused by their violations.
2. Compensation: The Company shall indemnify those who have been, are, or are at risk of becoming a related party in complaints, lawsuits, or prosecutions (including civil, administrative, and non-Company-initiated lawsuits) if that person was or is a member of the Board of Directors, a Supervisor, the General Director, another executive, an employee, or an authorized representative of the Company, or if that person was or is acting at the request of the Company in the capacity of a member of the Board of Directors, executive, employee, or authorized representative of the Company, provided that such person acted honestly, carefully, and diligently for the benefit of or not in conflict with the interests of the Company, on the basis of compliance with the law, and there is no evidence confirming that such person violated their responsibilities. The Company has the right to purchase insurance for such persons to avoid the aforementioned compensation liabilities.

CHAPTER XI

RIGHT TO INVESTIGATE COMPANY BOOKS AND RECORDS

Article 38. Right to investigate books and records

1. Ordinary shareholders have the right to look up books and records as follows:

a. Ordinary shareholders have the right to examine, look up, and extract information on names and contact addresses in the list of shareholders with voting rights; request the correction of inaccurate information about themselves; examine, look up, extract, or copy the Company Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;

b. Shareholders or groups of shareholders owning 05% or more of the total number of ordinary shares have the right to examine, look up, and extract the minute book and resolutions or decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Board of Supervisors, contracts or transactions that must be approved by the Board of Directors, and other documents, excluding documents related to the Company's trade secrets or business secrets.

2. Members of the Board of Directors, Supervisors, the General Director, and other executives have the right to inspect the Company's register of shareholders, the list of shareholders, and other books and records of the Company for purposes related to their positions, provided that such information is kept confidential.
3. The Company shall keep this Charter and its amendments and supplements, the Enterprise Registration Certificate, regulations, documents proving ownership of assets, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Supervisors, annual financial statements, accounting books, and any other documents as prescribed by law at the head office or another location, provided that shareholders and the business registration agency are notified of the storage location of these documents.
4. Shareholders have the right to be provided with a copy of the Company Charter by the Company free of charge. In the event that the company has its own website, this Charter must be published on that website.

CHAPTER XII
EMPLOYEES AND TRADE UNION

Article 39. Employees and Trade Union

1. The General Director must develop a plan for the Board of Directors to approve matters related to recruitment, termination of employment, salary, social insurance, welfare, rewards, and discipline for employees and executives.
2. The General Director must develop a plan for the Board of Directors to approve matters related to the Company's relationship with trade union organizations in accordance with best standards, practices, and management policies, as well as the practices and policies stipulated in this Charter, the Company's regulations, and current legal provisions.

CHAPTER XIII
PROFIT DISTRIBUTION

Article 40. Profit distribution

1. The General Meeting of Shareholders decides on the dividend payout rate and the form of annual dividend payment from the Company's retained earnings.
2. In accordance with the Law on Enterprises, the Board of Directors may decide to pay interim dividends if it deems such payment appropriate to the Company's profitability.
3. The Company does not pay interest on dividend payments or payments related to a class of shares.
4. The Board of Directors may propose that the General Meeting of Shareholders approve the payment of all or part of dividends in specific assets (such as fully paid shares or bonds issued by another company), and the Board of Directors is the body that executes this resolution.

5. In the event that dividends or other payments related to a class of shares are paid in cash, the Company must pay in Vietnamese Dong. Payment may be made directly or through banks based on the bank account details provided by the shareholders. In the event that the Company has transferred funds according to the bank details provided by the shareholder but that shareholder does not receive the money, the Company is not responsible for the amount transferred to that shareholder. Dividend payments for shares listed/registered for trading at the Stock Exchange may be carried out through securities companies or the Vietnam Securities Depository and Clearing Corporation.
6. Based on the Law on Enterprises and the Law on Securities, the Board of Directors passes resolutions or decisions to determine a specific date to close the list of shareholders. Based on that date, those registered as shareholders or owners of other securities are entitled to receive cash or stock dividends, notices, or other documents.

Article 41. Other matters related to profit distribution

Other matters related to profit distribution shall be implemented in accordance with the provisions of the law.

CHAPTER XIV
BANK ACCOUNTS, FISCAL YEAR, AND ACCOUNTING SYSTEM

Article 42. Bank accounts

1. The Company shall open accounts at a Vietnamese bank or at foreign banks permitted to operate in Vietnam.
2. With the prior approval of the competent authority, in necessary cases, the Company may open bank accounts abroad in accordance with the provisions of the law.
3. The Company shall conduct all payments and accounting transactions through Vietnam Dong or foreign currency accounts at the banks where the Company has opened accounts.

Article 43. Fiscal year

Năm tài chính của Công ty bắt đầu từ ngày đầu tiên của tháng Một hàng năm và kết thúc vào ngày thứ 31 của tháng 12 cùng năm. Năm tài chính đầu tiên bắt đầu từ ngày cấp Giấy chứng nhận đăng ký doanh nghiệp và kết thúc vào ngày thứ 31 của tháng 12 ngay sau ngày cấp Giấy chứng nhận đăng ký doanh nghiệp đó.

Article 44. Accounting system

1. The accounting system used by the Company is the Vietnamese Accounting Standards (VAS) or another accounting system approved by the Ministry of Finance.
2. The Company shall maintain accounting books in Vietnamese. The Company shall keep accounting records according to the types of business activities in which the Company engages. These records must be accurate, up-to-date, systematic, and sufficient to verify and explain the Company's transactions.
3. The Company uses the Vietnamese Dong as its accounting currency. In cases where the Company has economic transactions primarily conducted in a foreign currency, it may select that foreign currency as its accounting currency, shall be responsible for such selection before the law, and shall notify the direct tax authority.

CHAPTER XV
FINANCIAL STATEMENTS, ANNUAL REPORTS, AND RESPONSIBILITY FOR INFORMATION DISCLOSURE

Article 45. Annual, semi-annual, and quarterly financial statements

1. The Company must prepare annual financial statements, and such annual financial statements must be audited in accordance with the provisions of law. The Company shall disclose the audited annual financial statements in accordance with the laws on information disclosure in the securities market and submit them to the competent state authorities.
2. The annual financial statements must include an income statement that truthfully and objectively reflects the Company's profit/loss position during the financial year, a balance sheet that truthfully and objectively reflects the Company's operational status as of the reporting date, a cash flow statement, and notes to the financial statements.
3. The Company must prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with the regulations of the State Securities Commission and the Stock Exchange, and submit them to the relevant tax authorities and the Business Registration Authority in accordance with the provisions of the Law on Enterprises.
4. Audited annual financial statements (including the auditor's opinion), reviewed semi-annual financial statements, and quarterly financial statements must be disclosed on the Company's website.
5. Interested organizations and individuals shall have the right to inspect or photocopy the audited annual financial statements, reviewed semi-annual reports, and quarterly financial statements during working hours at the Company's headquarters and shall pay a reasonable fee for the photocopying.

Article 46. Annual Report

The Company must prepare and disclose an Annual Report in accordance with the laws on securities and the securities market.

CHAPTER XVI
COMPANY AUDIT

Article 47. Audit

1. The Annual General Meeting of Shareholders shall appoint an independent auditing firm or approve a list of independent auditing firms and authorize the Board of Directors to decide on the selection of one of these entities to conduct the Company's audit for the next financial year based on the terms and conditions agreed upon with the Board of Directors.
2. The Company shall prepare and send its annual financial statements to the independent auditing firm after the end of the financial year.
3. The audit report shall be attached to the Company's annual financial statements.
4. The auditor performing the Company's audit shall be permitted to attend all General Meetings of Shareholders and shall be entitled to receive notices and other information related to the General Meeting of Shareholders that shareholders are entitled to receive and to express opinions at the meeting on matters related to the audit.

CHAPTER XVII
SEAL

Article 48. Seal

1. The seal includes a seal made at a seal-engraving facility or a seal in the form of a digital signature in accordance with the laws on electronic transactions.
   The Board of Directors shall decide on the type, quantity, form, and content of the seal of the Company and its branches and representative offices (if any).
2. The Board of Directors and the General Director shall use and manage the seal in accordance with the provisions of current law.

CHAPTER XVIII
TERMINATION OF OPERATIONS AND LIQUIDATION

Article 49. Termination of operations

1. The Company may be dissolved in the following cases:

a. Expiration of the Company's operational term, including after any extension;

b. Dissolution before the expiration of the term pursuant to a decision of the General Meeting of Shareholders;

c. Revocation of the Enterprise Registration Certificate;

d. Other cases as prescribed by law.

2. The dissolution of the Company before the expiration of the term (including any extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified to or approved by the competent authority (if mandatory) as prescribed.

Article 50. Extension of operations

1. The Board of Directors shall convene a General Meeting of Shareholders at least seven (07) months before the end of the operational term so that shareholders may vote on extending the Company's operations for an additional period as proposed by the Board of Directors.
2. The operational term shall be extended when approved by 65% or more of the total votes of the shareholders with voting rights who are present in person or through authorized representatives at the General Meeting of Shareholders.

Article 51. Liquidation

1. At least six (06) months before the end of the Company's operational term or after a decision to dissolve the Company, the Board of Directors must establish a Liquidation Committee consisting of three (03) members. Two (02) members shall be appointed by the General Meeting of Shareholders and one (01) member shall be appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its own operating regulations. Members of the Liquidation Committee may be selected from among the Company's employees or independent experts. All costs related to liquidation shall be prioritized by the Company for payment before other debts of the Company.
2. The Liquidation Committee is responsible for reporting to the Business Registration Authority the date of its establishment and the date it begins operations. From that moment, the Liquidation Committee shall represent the Company in all matters related to the Company's liquidation before the Court and administrative agencies.
3. Proceeds from the liquidation shall be paid in the following order:

a. Liquidation expenses;
b. Wages and insurance costs for employees;
c. Taxes and tax-like payments that the Company must pay to the State;
d. Loans (if any);
e. Other debts of the Company;
f. The remaining balance after payment of all debts from items (a) to (e) above shall be distributed to shareholders. Preference shares shall be paid first.

CHAPTER XIX
INTERNAL DISPUTE RESOLUTION

Article 52. Internal dispute resolution

1. In the event of a dispute or complaint arising in relation to the Company's operations, or the rights and obligations of shareholders under the Law on Enterprises, other legal regulations, the Company Charter, or regulations between:

a. Shareholders and the Company;

b. Shareholders and the Board of Directors, the Board of Supervisors, the General Director, or other executives.

The involved parties shall attempt to resolve the dispute through negotiation and conciliation. Except for disputes involving the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall preside over the dispute resolution and shall require each party to present the facts related to the dispute within seven (07) working days from the date the dispute arises. In the event of a dispute involving the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert to act as an arbitrator for the dispute resolution process.

2. In the event that a conciliation decision is not reached within six (06) weeks from the start of the conciliation process, or if the mediator's decision is not accepted by the parties, any party may refer the dispute to an Economic Arbitration or an Economic Court.
3. The parties shall bear their own costs related to the negotiation and conciliation procedures. Court costs shall be decided by the Court as to which party shall bear them.

CHAPTER XX
AMENDMENT OF THE CHARTER

Article 53. Supplementing and Amending the Charter

1. The supplementing and amending of this Charter must be considered and decided by the General Meeting of Shareholders.
2. In the event that there are legal provisions related to the Company's operations not mentioned in this Charter, or in the event that new legal provisions differ from the terms of this Charter, those legal provisions shall automatically apply and govern the Company's operations.

CHAPTER XXI
EFFECTIVE DATE

Article 54. Effective date

1. This Charter consists of XXI chapters and 55 articles and was approved by Easterns AHP Minerals Joint Stock Company on September 21, 2026, and all parties agree to the full validity of this Charter.
2. The Charter is made in 04 copies, which have equal validity and shall be kept at the Company's headquarters.
3. This Charter is the sole and official Charter of the Company.

4. Copies or extracts of the Company Charter shall be valid when signed by the Chairman of the Board of Directors or at least one-half of the total members of the Board of Directors.

Article 55. Signature of the Company's legal representative./.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

M.S.D.N:3700927878-C.T.C.P
CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP
X. PHÚ GIÁO-TP.HỒ CHÍ MINH

PHAM HUY HAU

EASTERNS AHP MINERALS JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 01/2025/NQ-ĐHĐCĐ

Binh Duong, April 29, 2025

RESOLUTION

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

EASTERNS AHP MINERALS JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Charter on Organization and Operation of Easterns AHP Minerals Joint Stock Company;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated April 29, 2025.*

GENERAL MEETING OF SHAREHOLDERS

EASTERNS AHP MINERALS JOINT STOCK COMPANY

RESOLUTION

Article 1: Approval of Report on the Board of Directors' activities in 2024 and the plan for 2025.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

Article 2: Approval of Report on the Board of Management on business performance in 2024 and the business plan for 2025.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

Article 3: Approval of Report on the Board of Supervisors on the status and results of operations in 2024.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

Article 4: Approval of the audited financial statements for 2024 and profit distribution for 2024:

1. **Approval of the Audited Financial Statements for 2024 with the following key figure**:

- Total revenue: VND 563,297,848,407
- Profit before tax: VND 60,749,224,218
- Profit after tax: VND 48,543,083,451

2. **Profit Distribution Plan for 2024**:

Retained earnings carried forward to 2024: **VND 105,858,969,042**

Profit after tax for 2024: **VND 48,543,083,451**

The profit shall be distributed as follows::

- Appropriation to the reward and welfare fund (1% of profit after tax): VND 485,430,835
- Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team (0.5% of profit after tax): VND 242,715,417

Retained earnings carried forward to 2025: VND 153,673,906,241

The Company will **not distribute dividends for 2024**. Retained earnings will be used to strengthen capital capacity in order to implement construction contracts, invest in fixed assets, and support stone mining operations in 2025 and 2026.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 5: **Approval of the business plan for 2025 and profit distribution plan for 2025:**

1. **Business plan for 2025**:

- Total revenue : VND 668,900,000,000.
- Profit before tax : VND 86,960,000,000.
- Profit after tax : VND 69,568,000,000.

2. **Profit distribution plan for 2025**:

Based on the above-projected business results, the Board of Directors submits the following 2025 profit distribution plan to the General Meeting of Shareholders for approval::

- Appropriation to the reward and welfare fund: 1% of profit after tax.
- Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team: 0.5% of profit after tax.

The Company will not distribute dividends for 2025. Retained earnings will be used to enhance capital capacity for the execution of construction contracts, investment in fixed assets, and stone mining operations.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

<u>Article 6</u>: **Approval of the List of Independent Auditing Firms:**

The General Meeting of Shareholders approved the list of the following independent auditing firms and authorized the Legal Representative to select one of them as the auditor for the fiscal year 2025 of Easterns AHP Minerals Joint Stock Company:

- An Viet Auditing Company Limited.
- A&C Auditing and Consulting Company Limited.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

<u>Article 7</u>: **Approval of the Listing of Shares on the Ho Chi Minh City Stock Exchange (HOSE).**

At the Annual General Meeting of Shareholders 2023 held on April 28, 2023, the General Meeting approved the Proposal on the cancellation of trading registration of the shares of Easterns AHP Minerals Joint Stock Company on the UPCOM trading system under the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE). However, the Board of Directors has not yet completed all the tasks assigned by the General Meeting of Shareholders.

The General Meeting of Shareholders hereby approves the continuation of the following actions:

1. Approval of the cancellation of trading registration of the shares of Easterns AHP Minerals Joint Stock Company on the UPCOM system of the Hanoi Stock Exchange (HNX), and registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE), with the following details:
   - Share name: Shares of Easterns AHP Minerals Joint Stock Company;
   - Stock code: BMJ;
   - Current trading platform: UPCOM;
   - Type of shares: Ordinary shares;
   - Par value: VND 10,000 per share;
   - Number of shares to be deregistered on HNX: The total number of outstanding and UPCOM-registered shares at HNX;
   - Number of shares to be listed on HOSE: The total number of issued shares of Easterns AHP Minerals Joint Stock Company at the time of listing.

- Implementation timeline: Within 2025, 2026, and upon approval by the competent authorities.

2. The General Meeting of Shareholders authorizes the Board of Directors in full to carry out the cancellation of BMJ share trading on the UPCOM system of the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE), including but not limited to the following specific matters:

- Selection of the listing advisory firm;
- Determination of the appropriate listing price based on business performance and market conditions;
- Selection of a favorable time for registering the listing on HOSE;
- Decision on other matters as required by law and/or competent authorities, including the performance of necessary procedures and signing of relevant documents in accordance with legal regulations to complete the deregistration on HNX and ensure successful listing of BMJ shares on HOSE;
- Amendment of the Charter and internal management regulations where necessary and as required by competent authorities, in connection with the listing of shares, with reporting to the General Meeting of Shareholders at the earliest subsequent meeting;
- Other related matters.

3. The content approved under Item 1 and the authorization under Item 2 above shall remain effective indefinitely until a replacement resolution is issued by the General Meeting of Shareholders.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

<u>Article 8</u>: Approval of the Report on the Use of Capital and the Proceeds from the Offering in accordance with the contents of the Proposal attached to the Meeting Documents.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

<u>Article 9</u>: Approval of the Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025.

The remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025 shall be 0.5% of profit after tax, based on the audited financial statements, and shall be paid in one installment after approval by the General Meeting of Shareholders.

Based on the actual appropriation, the Board of Directors shall decide the specific amount to be paid to each member.

With the voting rate: - Agree 100%.
- Disagree 0%.
- Abstain 0%

Điều 10: The General Meeting of Shareholders unanimously authorizes the Board of Directors to direct and organize the implementation of all matters approved by the shareholders at the Annual General Meeting of Shareholders 2025 in accordance with the law and the Company's Charter.

This Resolution was approved by the Annual General Meeting of Shareholders 2025 of Easterns AHP Minerals Joint Stock Company and shall take effect from the date of signing..

Recipients:
- Information Disclosure;
-Website: becamexbmj.com.vn;
- BOD, BOS, BOM;
- Archive: Office.

ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

M.S.D.N: 3700927... C.T.C.P
CÔNG TY CỔ PHẦN KHOÁNG SẢN MIỀN ĐÔNG AHP
H.PHÚ GIÁO-T.BÌNH DƯƠNG

NGUYEN BAO LONG