VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
CAO SON COAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **40** /PXYK-TCS-HĐQT

Cua Ong, November 6, 2026

CÔNG TY CỔ PHẦN THAN CAO SƠN - TKV

RESOLUTION
On the Organization of the 2026 Extraordinary General Meeting of Shareholders

THE BOARD OF DIRECTORS OF CAO SON COAL JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- The Charter on Organization and Operation of Cao Son Coal Joint Stock Company;

- Official Letter No. 7788/TKV-KSNB dated November 04, 2026, of Vietnam National Coal and Mineral Industries Holding Corporation Limited regarding the organization of the 2026 Extraordinary General Meeting of Shareholders of Cao Son Coal Joint Stock Company;

- The Board of Directors' Written Consultation Form No. 40/PXYK-TCS-HĐQT dated November 06, 2026.

RESOLVES:

Article 1. The Board of Directors of Cao Son Coal Joint Stock Company hereby approves the organization of the 2026 Extraordinary General Meeting of Shareholders as follows:

1. Time, venue and agenda of the 2026 Extraordinary General Meeting of Shareholders

- Time: Expected to be held from December 20, 2026 to December 30, 2026;
- Venue: Meeting Room No. 101, 1st Floor, Office of Cao Son Coal Joint Stock Company, Group 3, Cam Son 6 Area, Cua Ong Ward, Quang Ninh City;
- Duration: 01 day;
- The record date for determining the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders is **November 30, 2026**.

2. Matters to be discussed and voted on at the 2026 Extraordinary General Meeting of Shareholders, including:

2.1. Approval of the Plan for Profit Distribution and Dividend Payment to Shareholders of Cao Son Coal Joint Stock Company.

2.2. Other matters (if any) falling within the authority of the General Meeting of Shareholders.

3. The Board of Directors assigns the following responsibilities:

3.1. The Company's Director shall establish a Steering Committee, an Organizing Committee and supporting teams to direct and carry out the preparations

for and ensure the successful organization of the 2026 Extraordinary General Meeting of Shareholders

3.2. The Company's Chief Accountant shall finalize the Plan for Profit Distribution and Dividend Payment to Shareholders in accordance with the directions of Vietnam National Coal and Mineral Industries Holding Corporation Limited under Official Letter No. 7788/TKV-KSNB dated November 04, 2026, for submission to the 2026 Extraordinary General Meeting of Shareholders for approval.

3.3. The Company's Secretary shall coordinate with the Organization and Labor Department and the Office to carry out organizational tasks and prepare documents in accordance with regulations to ensure the successful organization of the General Meeting

Article 2. Members of the Board of Directors, the Director, Deputy Directors, the Chief Accountant and Heads of the Company's units shall implement this Resolution in accordance with its contents and applicable regulations./.

Recipients:
- Party Committee, BOD, BOS (e-copy);
- General Director, Deputy General Directors, Chief Accountant (e-copy);
- The Company's units (e-copy);
- Company Website;
- Archived at: Administration Office and BOD Office.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, sealed)

Vu Van Khan

MEMBERS OF THE BOARD OF DIRECTORS

Pham Quoc Viet *(Signed)*

Nguyen Ngoc Toan *(Signed)*

Nguyen Ngoc Dung *(Signed)*

Pham Hong Luong *(Signed)*

COMPANY SECRETARY

(Signed)

Nguyen Hoang Cuong