VIETNAM COAL AND MINERALS
INDUSTRIAL GROUP-VINACOMIN
VINACOMIN-NORTHERN COAL TRADING
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedoom – Happiness

CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN
Digitally signed by CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN
DN: C=VN, S=THÀNH PHỐ HÀ NỘI, CN=CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN, OID.0.9.2342.19200300.100.1.1=MST:0100100689
Reason: I am the author of this document
Location: your signing location here
Date: 2026-11-05 16:25:24
Foxit Reader Version: 9.7.1

No: 4099/TB-TMB

Ha Noi, November 05th, 2026

INFORMATION DISCLOSURE ON THE HANOI STOCK EXCHANGE ELECTRONIC PORTAL

Attention: - Hanoi Stock Exchange (HNX)

Name of the company: VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

Stock symbol: TMB

Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi

Tel: 024.38642793 Fax: 024.38642792

Person responsible for information disclosure: Hoang Minh Long

Position: Deputy General Director

Type of disclosed information: [ ] Periodic [x] Unscheduled [ ] 24h [ ] Upon request

Disclosed Information:

Northern Coal Trading Joint Stock Company – Vinacomin hereby discloses information regarding the organization of the 2026 Extraordinary General Meeting of Shareholders and the publication of meeting materials, as follows:

- Date and Time: 9:00 a.m., Tuesday, December 1, 2026.
- Venue: Conference Hall of Northern Coal Trading Joint Stock Company – Vinacomin, No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam.
- Eligibility to Attend: All shareholders holding shares of Northern Coal Trading Joint Stock Company – Vinacomin whose names appear on the list of shareholders as of the record date of November 2, 2026.

The main agenda items of the General Meeting, the proxy form for attending the General Meeting, and the meeting materials are attached to this information disclosure and will be published on the Company's website at http://thanmienbac.vn on November 6, 2026.

I certify that the disclosed information above is true and take full legal responsibility for the content of the disclosed information.

Recipient:
- As above,
- BOD, BOS.
- CEO, Deputy CEO.
- Website: http://thanmienbac.vn
- Archived at Office, Company Secretary

ON BEHALF OF THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR

M.S.D.N: 0100100689 - C.T.C.P
CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN
THÀNH PHỐ HÀ NỘI

Hoang Minh Long

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

No.: 4098 /TB-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 5, 2026

NOTICE OF MEETING

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Northern Coal Trading Joint Stock Company - Vinacomin

The Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin respectfully announces and cordially invites shareholders to attend the Company's 2026 Extraordinary General Meeting of Shareholders, with details as follows:

1. Date and Time: Commencing at 9:00 a.m. on Tuesday, December 1, 2026.

2. Venue: Conference Hall of Northern Coal Trading Joint Stock Company – Vinacomin (No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City).

3. Meeting Agenda and Documents:

- Verification of the eligibility of shareholders attending the Meeting;
- Approval of the Rules of Procedure for the Meeting;
- Approval of the Meeting Agenda;
- Approval of the Proposal on the Share Issuance Plan to Increase Share Capital from Equity;
- Approval of the Proposal on the Cash Dividend Distribution Plan from Accumulated Undistributed After-Tax Profits as of December 31, 2024;
- Other matters falling within the authority of the General Meeting of Shareholders.

Shareholders are kindly requested to refer to the Meeting documents accompanying this Notice, which are available on the Company's website at www.thanmienbac.vn and will also be distributed at the Meeting.

4. Eligibility to Attend:

All shareholders of Northern Coal Trading Joint Stock Company – Vinacomin whose names appear on the list of shareholders as of the record date of November 2, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), are entitled to attend the Meeting.

Shareholders who are unable to attend the Meeting in person may authorize another person to attend and represent them at the Meeting by submitting a written Power of Attorney using the Company's prescribed form.

5. Registration and Confirmation of Attendance:

To facilitate proper reception arrangements and ensure the smooth organization of the Meeting, shareholders are kindly requested to confirm their attendance or authorize a representative to attend the Meeting before 9:00 a.m. on November 30, 2026, by submitting the Confirmation of Attendance Form in person, by post, or by fax to:

Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders

Northern Coal Trading Joint Stock Company – Vinacomin.

Address: No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City.

Tel: +84 24 3864 2793

Fax: +84 24 3864 2792

6. Documents Required for Attendance:

Shareholders attending the Meeting are kindly requested to bring the following documents: their original Identity Card/Citizen Identity Card or Passport, and a Power of Attorney (if attending as an authorized representative).

Shareholders shall be responsible for their own travel and accommodation expenses incurred in connection with attending the Meeting.

Yours sincerely,

Recipients:
- As respectfully submitted;
- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board (e-copy);
- General Director, Deputy General Directors (e-copy);
- Executive Committee of the Trade Union, Youth Union (e-copy);
- Departments, Branches, Stations under TMB (e-copy);
- Units directly under TMB (e-copy);
- Archives; Company Secretary.

On behalf of the Board of Directors
CHAIRMAN

M.S.D.N: 0100100689 C.T.C.P CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN THÀNH PHỐ HÀ NỘI

Vo Khac Nghiem

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CONFIRMATION OF ATTENDANCE

AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Name of Shareholder/Authorized Representative:
.....

ID Card/Citizen Identity Card No.: ..... Date of Issue: ...../...../.....
Place of Issue: .....

Address: .....

Telephone: ..... Fax: ..... Email:
.....

I hereby confirm my attendance at the 2026 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin, to be held on December 1, 2026, with a total of ..... voting shares.

Of which:

- Number of shares owned: ..... ordinary shares.
- Number of shares represented by proxy (if any): ..... ordinary shares.

(A corresponding Letter of Authorization must be enclosed for the shares represented by proxy.)

I hereby request the Organizing Committee of the General Meeting of Shareholders to register my attendance in the list of shareholders/authorized representatives attending the Meeting.

……, date …… month …… year 2026

SHAREHOLDER
(Signature, full name)

Note:

If the shareholder is a legal entity, a written confirmation of attendance at the General Meeting of Shareholders must be provided.

Shareholders are kindly requested to submit their Confirmation of Attendance to the Organizing Committee of the General Meeting of Shareholders at the address specified in the Notice of Meeting no later than 9:00 a.m. on November 30, 2026.

Socialist Republic of Vietnam

Independence – Freedom – Happiness

……., date …… month ….. year 2026

INDIVIDUAL PROXY

Attending the 2026 Extraordinary General Meeting of Shareholders
Vinacomin - Northern Coal Trading Joint Stock Company

Full name: ……

Address: ……

ID Card/Citizen Identity Card No.: …… Date of Issue: …… Place of Issue: ……

Home Telephone: …… Mobile Phone: ……

Shareholder Code: ……

Number of Shares Held: …… ordinary shares of Northern Coal Trading Joint Stock Company – Vinacomin.

As I am unable to attend the 2026 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin in person, I hereby authorize:

Mr./Ms.: ……

Address: ……

ID Card/Citizen Identity Card No.: …… Date of Issue: …… Place of Issue: ……

Home Telephone: …… Mobile Phone: ……

Fax: …… Email: ……

To attend, vote and participate in elections at the 2026 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin on my behalf, representing all the shares held by me.

The authorized representative shall not be permitted to delegate this authorization to any other person and shall be responsible for informing me of the results of the General Meeting.

This Power of Attorney shall be valid only for the 2026 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin and shall be executed in two (02) copies of equal validity, of which one (01) copy shall be retained by the authorized representative and one (01) copy shall be kept in the General Meeting records.

Authorized person	**Authorizing person**
(Signature and full name)	(Signature and full name)

Socialist Republic of Vietnam

Independence – Freedom – Happiness

……., date …… month ….. year 2026

COLLECTIVE PROXY

Participating in the 2026 Extraordinary General Meeting of Shareholders
Vinacomin - Northern Coal Trading Joint Stock Company

We are shareholders of Vinacomin - Northern Coal Trading Joint Stock Company, consisting of the individuals listed below:

No.	Full name	Shareholder code	Number of shares owned	ID card/Citizen ID number, date of issue, place of issue	Authorized signatory
	Total	-			

We hereby unanimously authorize Mr.:……., Citizen Identity Card/ID Card No.:……issued by……on ……to represent us in attending, voting, and electing at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company as a representative for all the shares that we own as mentioned above.

We are legally responsible for this authorization and agree to sign. The person authorized by us is not allowed to re-authorize to another person and is responsible for informing us of the meeting results.

This proxy is only valid at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company and is made in 02 copies with equal legal validity, the authorized person keeps 01 copy. The meeting documents archive keeps 01 copy.

AUTHORIZED SIGNATORY
(Signature and full name, seal if a legal entity)

LIST OF DOCUMENTS
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

No.	Document Title	Notes
1	Agenda of the 2026 Extraordinary General Meeting of Shareholders	
2	Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders	
3	Proposal for Approval of the Share Issuance Plan to Increase Share Capital from Equity	
4	Proposal for Approval of the Cash Dividend Distribution Plan from Accumulated Undistributed After-Tax Profits as of December 31, 2024	
5	Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders	

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

PROGRAM
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(From 09:00 to 11:00 on 2026-12-01)

No.	Time (expected)	Content	Implementer
1	9h00 - 9h05	Opening of the General Meeting and introduction of delegates.	Member of the Board of Directors
2	9h05 - 9h10	Report on verification of shareholders' eligibility to attend the General Meeting.	Head of the Shareholder Eligibility Verification Committee
3	9h10 - 9h15	Introduction of the Chairperson to preside over the General Meeting.	Member of the Board of Directors
4	9h15 - 9h30	- Appointment of the Secretary of the General Meeting. - Introduction and approval of the members of the Vote Counting Committee. - Approval of the Rules of Procedure of the General Meeting. - Approval of the Agenda of the General Meeting.	Chairperson of the General Meeting
5	9h30 – 9h40	Approval of the Proposal on the Share Issuance Plan to Increase Share Capital from Equity.	Member of the Board of Directors
6	9h40 – 9h50	Approval of the Proposal on the Plan for Cash Dividend Distribution from Accumulated Undistributed After-Tax Profits as of December 31, 2024.	Member of the Board of Directors
7	9h50 –10h05	Discussion.	Chairperson of the General Meeting
8	10h05 -10h15	Voting and announcement of voting results.	Chairperson of the General Meeting

No.	Time (expected)	Content	Implementer
9	10^h15 -10^h35	Break.	
10	10^h35-10^h45	Presentation of the Draft Resolution of the General Meeting.	Secretary of the General Meeting
11	10^h45-11^h00	- Voting on and adoption of the Resolution of the General Meeting. - Summary and declaration of the closing of the General Meeting.	Chairperson of the General Meeting

Recipients:
- Members of the Board of Directors, Supervisory Board;
- Shareholders of the Company;
- Office of the Board of Directors (posted on the website);
-Archives: Secretary, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100100689 - C.T.C.P
CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN
THÀNH PHỐ HÀ NỘI

Vo Khac Nghiem

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY
----------o0o----------

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
----------o0o----------

DRAFT

RULES OF PROCEDURE
FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter on Organization and Operation of the Company;

Pursuant to the Resolution of the Company's Board of Directors on convening the 2026 Extraordinary General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting for consideration the Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders as follows:

Article 1. General Provisions

- These Rules of Procedure shall apply to the organization and conduct of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Northern Coal Trading Joint Stock Company (hereinafter referred to as the "General Meeting"), with the aim of ensuring that the General Meeting is conducted effectively and completes its approved agenda.

- These Rules prescribe the rights and obligations of shareholders and their representatives; the responsibilities of parties participating in the General Meeting; procedures for discussion and voting; and the manner in which the General Meeting shall be conducted.

- Shareholders and their representatives attending the General Meeting shall be responsible for complying with these Rules.

Article 2. Rights and Obligations of the Chairperson of the General Meeting

- The General Meeting shall be presided over by the Chairperson. The Chairman of the Board of Directors shall act as the Chairperson or authorize another member of the Board of Directors to preside over the General Meeting in accordance with the Company's Charter.

- The duties and powers of the Chairperson shall include:

+ Presiding over and conducting the activities of the Company's Extraordinary General Meeting of Shareholders in accordance with the agenda approved by the General Meeting.

+ Presenting reports and matters for consideration and voting by the General Meeting.

+ Guiding discussions, answering questions or requesting the Company's management personnel to respond to matters raised at the General Meeting.

+ Taking necessary and reasonable measures to ensure that the General Meeting is conducted in an orderly manner and in accordance with the approved agenda.

Article 3. Rights and Obligations of the Secretary of the General Meeting

- The General Meeting shall have one (01) Secretary appointed by the Chairperson. The Secretary shall perform duties under the direction of the Chairperson and shall be accountable to the Chairperson for the performance of such duties. One (01) assistant to the Secretary shall also be appointed by the Chairperson.

- The duties of the Secretary shall include:

+ Accurately and fully recording the proceedings and contents of the General Meeting.

+ Receiving shareholders' requests to speak at the General Meeting.

+ Assisting the Chairperson in presenting the draft Resolution of the General Meeting for approval.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee

- The Shareholder Eligibility Verification Committee shall consist of three (03) members appointed by the Company's Board of Directors.

- The duties of the Committee shall include:

+ Verifying the eligibility and attendance status of shareholders and their representatives attending the General Meeting.

+ Reporting to the General Meeting on the results of the eligibility verification and the attendance status of shareholders and their representatives.

Article 5. Rights and Obligations of the Vote Counting Committee

- The Vote Counting Committee shall consist of three (03) members nominated by the Chairperson and elected by direct vote at the General Meeting.

- The Vote Counting Committee shall be responsible for supervising, collecting and determining shareholders' voting results on matters submitted for approval at the General Meeting; preparing the vote-counting minutes; and announcing the voting results to the General Meeting.

Article 6. Rights and Obligations of Shareholders Attending the Meeting

- Eligibility to Attend

All shareholders of the Company whose names appear on the shareholder list as of the record date of November 2, 2026, shall be entitled to attend the Meeting.

- Rights and Obligations of Shareholders Attending the Meeting

+ Shareholders shall have the right to attend the Meeting in person or authorize another person to attend on their behalf by means of a written Power of Attorney using the form prescribed by the Company.

+ Shareholders and their authorized representatives attending the Meeting shall arrive at the scheduled time, complete registration procedures with the Meeting Organizing Committee, and receive a Voting Ballot indicating the shareholder's identification code, the total number of shares held, and the number of shares carrying voting rights held or represented.

+ Shareholders and their authorized representatives attending the Meeting shall, after hearing the presentations on matters submitted for approval, participate in discussions and vote on each matter using their Voting Ballots.

+ Shareholders and their authorized representatives arriving after the opening of the Meeting shall still be entitled to register, attend, and exercise their voting rights on matters that have not yet been voted upon. The Meeting shall not be required to suspend its proceedings to accommodate late registrations. The results and validity of votes conducted before such shareholders or authorized representatives complete their registration shall remain unaffected.

+ Authorized representatives attending the Meeting shall not be permitted to further delegate their authority to another person.

+ Shareholders and their authorized representatives leaving the Meeting shall notify the Meeting Organizing Committee. If a shareholder or authorized representative is absent at the time of voting or does not exercise their voting rights on one or more matters, they shall be recorded as not having participated in the voting on those matters. Such absence or non-participation shall not affect the voting results of matters previously approved by the Meeting.

+ Throughout the Meeting, shareholders shall comply with the directions of the Chairperson, conduct themselves in a courteous and respectful manner, and refrain from disrupting the proceedings. Any shareholder whose conduct causes disorder or compromises security and disrupts the Meeting may be removed from the Meeting and shall not be permitted to continue attending.

- Compliance with the Working Regulations

Shareholders and their authorized representatives attending the Meeting shall strictly comply with these Working Regulations. Any shareholder who violates these Regulations shall, depending on the nature and severity of the violation, be subject to appropriate measures as determined by the Meeting Organizing Committee in accordance with applicable regulations.

Article 7. Statements, Discussions and Responses to Questions at the General Meeting

- Shareholders wishing to speak or participate in discussions shall raise their hands and may speak only with the Chairperson's consent. Each shareholder's statement shall not exceed three (03) minutes, shall be concise and shall avoid repetition. No shareholder shall speak more than twice on the same matter.

- The Chairperson shall respond directly only to key questions relating to the agenda of the General Meeting and representing the common interests of multiple shareholders. The Chairperson shall not be required to provide direct responses or detailed explanations on technical matters or matters relating solely to the individual requests of particular shareholders.

- Questions concerning individual information or matters not directly related to the agenda shall be collected by the Secretary and answered in writing or through information published on the Company's website.

- Questions that cannot be answered during the General Meeting due to time constraints shall also be answered in writing or through information published on the Company's website.

Article 8. Voting and Announcement of Voting Results at the General Meeting

1. Voting Method

Shareholders and their authorized representatives attending the General Meeting shall exercise their voting rights by raising the Voting Cards issued by the Organizing Committee.

Each ordinary share shall carry one voting right. Each Voting Card shall indicate the shareholder code and the number of shares carrying voting rights held by the shareholder or represented by the authorized representative.

2. Matters Subject to Voting

The General Meeting shall vote on the following matters:

- Approval of the Rules of Procedure, the Agenda of the General Meeting and the members of the Vote Counting Committee.

- Approval of the Share Issuance Plan to Increase Share Capital from Equity.

- Approval of the Plan for Cash Dividend Distribution from Accumulated Undistributed After-Tax Profits as of December 31, 2024.

- Approval of amendments and supplements to the Company's Charter corresponding to the actual results of the share issuance.

- Approval of the assignment and authorization to the Board of Directors to organize and implement the Share Issuance Plan to Increase Share Capital from Equity, the Cash Dividend Distribution Plan and related procedures.

- Approval of the Minutes and Resolution of the General Meeting.

3. Voting Procedures

For each matter submitted for voting, the Chairperson shall successively request shareholders and their authorized representatives to raise their Voting Cards to indicate one of the following three voting options:

- In favor;
- Against;
- No opinion.

The Vote Counting Committee shall record and aggregate the number of shares carrying voting rights corresponding to each voting option.

4. Determination and Announcement of Voting Results

Voting results shall be determined based on the total number of votes corresponding to the shares carrying voting rights held or represented by shareholders and their authorized representatives attending the General Meeting, including the number of votes in favor, against and expressing no opinion, together with the corresponding percentages for each matter submitted for voting.

The approval of each matter shall be determined based on the percentage of votes in favor, in accordance with the Law on Enterprises and the Company's Charter.

The voting results shall be recorded in the Minutes of the General Meeting and shall serve as the basis for the adoption of the Resolution of the General Meeting of Shareholders.

Article 9. Minutes of the General Meeting

All proceedings and matters discussed at the General Meeting shall be recorded in the Minutes by the Secretary of the General Meeting.

The Minutes of the General Meeting of Shareholders shall be read out and approved before the closing of the General Meeting.

Article 10. Implementation Provisions

- These Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Northern Coal Trading Joint Stock Company consist of ten (10) Articles.
- These Rules shall take effect from the time they are approved by a vote of the General Meeting of Shareholders.

The Board of Directors respectfully submits these Rules of Procedure to the General Meeting of Shareholders for consideration and approval.

Recipients:
- Shareholders of the Company;
- Members of the Board of Directors and Supervisory Board;
- Office of the Board of Directors (posted on the website);
- File: Secretary, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Vo Khac Nghiem

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
NORTHEN COAL TRADING JOINT STOCK COMAPNY - VINACOMIN
------o0o------

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
----------o0o----------

Hanoi, 5th November 2026

PROPOSAL

Re: Approval of the Plan for Share Issuance to Increase Share Capital from Equity

To: THE GENERAL MEETING OF SHAREHOLDERS OF NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

The Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin respectfully submits the proposed share issuance plan to increase share capital using existing equity for approval by the General Meeting of Shareholders, as follows:

I. RATIONALE FOR THE INCREASE IN CHARTER CAPITAL

Throughout its business operations, Northern Coal Trading Joint Stock Company – Vinacomin has maintained stable operations, progressively improved business efficiency, and preserved and developed shareholders' capital.

In addition to fulfilling its assigned production and business objectives, the Company has accumulated equity through its operations, including the Development Investment Fund established from after-tax profits in accordance with applicable regulations.

- Distribute the benefits generated from business operations to shareholders by increasing the number of shares held by existing shareholders, thereby enhancing their long-term interests in the Company's development;

- Increase charter capital, strengthen financial capacity and capital adequacy, and establish a foundation enabling the Company to implement future business plans more proactively;

- Increasing charter capital through the capitalization of existing equity does not require additional capital raising or alter the ownership percentages of existing shareholders, thereby safeguarding their legitimate rights and interests;

- Increasing charter capital contributes to a larger capital base, enhances the Company's corporate image and standing in the securities market, and facilitates future corporate governance, capital raising and business development activities.

Based on its existing equity, particularly the balance of the Development Investment Fund reported in the Company's audited 2025 financial statements, the Company considers the proposed share issuance to be consistent with its financial position, development strategy and shareholders' interests.

II. Legal bases:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (the "Law on Enterprises"), and documents amending, supplementing and guiding its implementation;

- Law on Securities No. 54/2019/QH14 dated November 26, 2019 (the "Law on Securities"), and documents amending and supplementing the Law on Securities;

- Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

- Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing certain provisions of Decree No. 155/2020/ND-CP;

- Ministry of Finance Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on securities offerings and issuances, public tender offers, share repurchases, registration of public companies and cancellation of public-company status;

- Ministry of Finance Circular No. 115/2025/TT-BTC dated December 15, 2025, amending and supplementing certain provisions of Circular No. 118/2020/TT-BTC;

- Bylaws of Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin (the "Company" or the "Issuer");

- Applicable laws and regulations;

III. Plan for share issuance to increase share capital from equity:

Name of shares:	Shares of Northern Coal Trading Joint Stock Company – Vinacomin
Ticker symbol:	TMB
Share class:	Ordinary share
Par value:	VND 10,000 per share
Charter capital at the time of issuance:	VND 150,000,000,000 *(one hundred and*

	fifty billion Vietnamese dong)
Total outstanding shares:	15,000,000 shares
Treasury shares:	None
Total proposed shares to be issued:	VND 424,500,000,000 *(four hundred and twenty-four billion five hundred million Vietnamese dong)*
Total par value of proposed issuance:	VND 274,500,000,000 *(two hundred and seventy-four billion five hundred million Vietnamese dong)*
Expected charter capital after issuance:	VND 424,500,000,000 *(four hundred and twenty-four billion five hundred million Vietnamese dong)*
Expected total shares after issuance:	42,450,000 shares *(forty-two million four hundred and fifty thousand shares)*
Method of issuance:	Issuance of shares to increase share capital from equity
Eligible shareholders:	Existing shareholders recorded on the list of securities holders as of the final record date for entitlement to receive shares, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC). The General Meeting of Shareholders authorizes the Board of Directors to determine the record date.
Expected issuance ratio:	183%
Expected entitlement ratio:	100:183 *(Shareholders holding 100 existing shares as of the record date will receive 183 newly issued shares)*
Rounding principles and treatment of fractional shares:	The number of shares distributed to each existing shareholder shall be rounded down to the nearest whole share so that the total number of shares distributed does not exceed the total number of

	shares issued. Any fractional shares (if any) shall be cancelled and not issued. The new charter capital shall be registered based on the number of shares actually distributed. *Example: Shareholder A holding 101 shares on the record date would be entitled to 184.83 new shares; after rounding down, Shareholder A will receive 184 new shares and the fractional entitlement of 0.83 share will be cancelled.*
Capital source:	From the balance of the Development Investment Fund as at 31 December 2025, *(based on the Company's audited financial statements for 2025).*
Expected implementation period:	Q4 2026 – Q1 2027, following notification by the State Securities Commission of Vietnam (SSC) acknowledging receipt of the complete share issuance reporting documents. The General Meeting of Shareholders authorizes the Board of Directors to determine the specific issuance date.
Restrictions transfer:	The newly issued shares shall not be subject to transfer restrictions.
Entitlements transfer:	Entitlements to receive shares issued from equity are non-transferable.
Securities registration and listing:	Upon completion of the issuance, all shares of the Company (based on the actual issuance results report) shall be additionally registered with VSDC and additionally listed on the Stock Exchange.

IV. Amendments and supplements to the company's bylaws following the

issuance

1. Approve in principle amendments and supplements to the provisions concerning charter capital and the total number of shares in the current Bylaws, corresponding to the actual number of shares issued as determined on the basis of the Share Issuance Results Report.

2. All other provisions of the Bylaws shall remain unchanged and continue in full force and effect.

V. Authorization to the Board of Directors

The General Meeting of Shareholders assigns and authorizes the Board of Directors to undertake the following:

1. Select an appropriate time to implement the plan for share issuance to increase share capital from equity;

2. Determine the detailed terms of the Share Issuance Plan approved by the General Meeting of Shareholders (including amendments, adjustments and supplements as necessary to reflect actual circumstances and the requirements of competent authorities within the scope approved by the General Meeting of Shareholders, to ensure successful implementation);

3. Approve the implementation of the Share Issuance Plan; approve the registration dossier for shares issuance from equity (including supplements, revisions and explanations relating to documents in the Issuance Dossier); and approve matters relating to foreign ownership percentage and other issuance-related matters in accordance with applicable law, resolutions of the General Meeting of Shareholders and instructions of competent authorities;

4. Adjust or supplement any other matters not addressed in this Share Issuance Plan where required by law and/or necessary to clarify the plan, ensuring that the Company's share issuance complies with applicable law and best protects shareholders' interests. The Board of Directors shall report relevant adjustments to the next General Meeting of Shareholders;

5. Decide on (i) registration of the increase in charter capital with the business registration authority; (ii) amendments and supplements to the Bylaws; and (iii) additional securities depository registration and additional listing of newly issued shares with VSDC and the Stock Exchange, based on the actual issuance results;

6. Perform all other necessary tasks and procedures to successfully complete the

share issuance from equity in accordance with the Share Issuance Plan.

The Board of Directors respectfully submits the above to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0100100689 - C.T.C.P
CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN
THÀNH PHỐ HÀ NỘI

Vo Khac Nghiem

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
NORTHEN COAL TRADING JOINT STOCK COMAPNY - VINACOMIN
------o0o------

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
----------o0o----------

Hanoi, 5th November 2026

PROPOSAL

Re: Approval of the Cash Dividend Distribution Plan from Accumulated Remaining After-tax Profits through 2024

To: GENERAL MEETING OF SHAREHOLDERS
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

The Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin respectfully submits to the General Meeting of Shareholders for approval the plan to distribute cash dividends from accumulated remaining after-tax profits through 2024, as follows:

I. Legal bases:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (the "Law on Enterprises"), and documents amending, supplementing and guiding its implementation;

- Law on Securities No. 54/2019/QH14 dated November 26, 2019 (the "Law on Securities"), and documents amending and supplementing the Law on Securities;

- Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

- Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing certain provisions of Decree No. 155/2020/ND-CP;

- Ministry of Finance Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on securities offerings and issuances, public tender offers, share repurchases, registration of public companies and cancellation of public-company status;

- Ministry of Finance Circular No. 115/2025/TT-BTC dated December 15, 2025, amending and supplementing certain provisions of Circular No. 118/2020/TT-BTC;

- Bylaws of Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin (the "Company" or the "Issuer");

- Applicable laws and regulations;

II. Plan for Cash Dividend Distribution from Undistributed After-tax Profits

The company made a retroactive adjustment to the opening balances as at January 1, 2026. Accordingly, accumulated undistributed after-tax profits as at December 31, 2024 increased by VND 2,080,884,661 to VND 362,128,275,695. At the same time, the accumulated development investment fund balance as at January 1, 2026 decreased by VND 2,080,884,661 to VND 275,283,326,580. The proposed cash dividend distribution from accumulated undistributed after-tax profits as at December 31, 2024 is as follows:

Remaining accumulated undistributed after-tax profits as at December 31, 2024, before adjustmen	VND 360,047,391,034
Increase due to retroactive adjustment	VND 2,080,884,661
Accumulated undistributed after-tax profits as at December 31, 2024, after the retroactive adjustment	VND 362,128,275,695
Proposed dividend per share	VND 24,141.88
Dividend payout rate	241.4188%
Total proposed cash dividend payment	VND 362,128,200,000
Remaining undistributed profits carried forward to the following year after dividend payment	VND 75,695
Eligible dividend recipients	Shareholders whose names appear on the shareholder register as at the final record date for entitlement to the cash dividend
Payment method	Cash
Implementation period	Expected from Q4 2026 to Q1 2027. The specific timing shall be determined by the Board of Directors in compliance with applicable laws and the Company's actual circumstances.

III. Authorization and Assignment to the Board of Directors

The General Meeting of Shareholders authorizes and assigns the Board of Directors of the Company to undertake the following:

- Determine the record date for identifying shareholders entitled to receive dividends, as well as the timing and schedule of implementation.

- Carry out all necessary legal procedures in compliance with applicable laws and the Company's bylaws, while safeguarding shareholders' rights and interests; proactively address any related matters arising in order to complete the cash dividend payment.

The Board of Directors respectfully submits the foregoing to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0100100689 - C.T.C.P
CÔNG TY CỔ PHẦN KINH DOANH THAN MIỀN BẮC - VINACOMIN
THÀNH PHỐ HÀ NỘI

Vo Khac Nghiem

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, December 1, 2026

DRAFT

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and implementing guidelines;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and implementing guidelines;

Pursuant to the Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;

Pursuant to the Proposal dated November 5, 2026, submitted by the Board of Directors regarding the approval of the plan for issuing shares to increase share capital from owners' equity;

Pursuant to the Proposal dated November 5, 2026, submitted by the Board of Directors regarding the approval of the plan for cash dividend distribution from the remaining accumulated after-tax profits up to the end of 2024;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of the Company dated December 1, 2026, and the voting results at the Meeting;

HEREBY RESOLVES:

Article 1. Approval of the plan for issuing shares to increase share capital from owners' equity

The General Meeting of Shareholders hereby approves the plan for issuing shares to increase the share capital of Northern Coal Trading Joint Stock Company – Vinacomin from owners' equity, with the following details:

1. Name of shares: Shares of Northern Coal Trading Joint Stock Company – Vinacomin.
2. Stock ticker symbol: TMB.
3. Type of shares: Ordinary shares.
4. Par value: VND 10,000 per share.

5. Charter capital at the time of issuance: VND 150,000,000,000 (One hundred and fifty billion Vietnamese dong).

6. Total number of outstanding shares: 15,000,000 shares.

7. Number of treasury shares: 0 shares.

8. Total number of shares expected to be issued: 27,450,000 shares (Twenty-seven million four hundred and fifty thousand shares).

9. Total par value of shares expected to be issued: VND 274,500,000,000 (Two hundred and seventy-four billion five hundred million Vietnamese dong).

10. Expected charter capital after issuance: VND 424,500,000,000 (Four hundred and twenty-four billion five hundred million Vietnamese dong).

11. Expected total number of shares after issuance: 42,450,000 shares (Forty-two million four hundred and fifty thousand shares).

12. Method of issuance: Issuance of shares to increase share capital from owners' equity.

13. Eligible recipients: Existing shareholders whose names appear on the List of Securities Holders as of the record date for exercising the right to receive additional shares, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC). The General Meeting of Shareholders authorizes the Board of Directors to determine the record date.

14. Expected issuance ratio: 183%.

15. Expected entitlement ratio: 100:183. On the record date for determining shareholders entitled to receive additional shares, each shareholder holding 100 existing shares shall be entitled to receive 183 newly issued shares.

16. Rounding principles and treatment of fractional shares: The number of shares to be distributed to existing shareholders shall be rounded down to the nearest whole share to ensure that the total number of shares distributed does not exceed the total number of shares authorized for issuance. Any fractional shares (if any) shall be cancelled and shall not be issued. The new charter capital shall be registered based on the actual number of shares distributed.

Example: Shareholder A holding 101 shares shall be entitled to receive 184.83 new shares. After rounding down, Shareholder A shall actually receive 184 new shares, while the fractional portion of 0.83 share shall be cancelled.

17. Source of capital: The balance of the Development Investment Fund as of December 31, 2025, according to the Company's audited financial statements for 2025.

18. Expected implementation period: From the fourth quarter of 2026 to the first quarter of 2027, following notification by the State Securities Commission of Vietnam confirming receipt of the complete issuance reporting documents. The General Meeting of Shareholders authorizes the Board of Directors to determine the specific issuance date.

19. Transfer restrictions: The newly issued shares shall not be subject to transfer restrictions.

20. Transferability of entitlements: The entitlement to receive shares issued from owners' equity shall not be transferable.

21. Additional securities registration and listing: All additionally issued shares, as determined based on the actual issuance results stated in the Report on Issuance Results, shall

be additionally registered with VSDC and additionally listed on the Stock Exchange in accordance with applicable regulations.

Article 2. Approval of the plan for cash dividend distribution from accumulated undistributed after-tax profits up to the end of 2024

1. To approve the Company's retrospective adjustment to the opening balances as of January 1, 2026, whereby the accumulated undistributed after-tax profits up to December 31, 2024 shall increase by VND 2,080,884,661 to VND 362,128,275,695; concurrently, the accumulated balance of the Development Investment Fund as of January 1, 2026 shall decrease by VND 2,080,884,661 to VND 275,283,326,580, in accordance with the contents of the Proposal submitted by the Board of Directors.

2. To approve the plan for cash dividend distribution from accumulated undistributed after-tax profits up to December 31, 2024, following the retrospective adjustment, with the following details:

Remaining accumulated undistributed after-tax profits up to December 31, 2024, before adjustment	VND 360,047,391,034
Increase resulting from retrospective adjustment	VND 2,080,884,661
Accumulated undistributed after-tax profits up to December 31, 2024, after adjustment	VND 362,128,275,695
Expected cash dividend per share	VND 24,141.88
Dividend payout rate	241.4188%
Total cash dividends payable	VND 362,128,200,000
Remaining undistributed profits carried forward to the following year after dividend payment	VND 75,695
Eligible dividend recipients	Shareholders whose names appear on the list of shareholders as of the record date for exercising the right to receive cash dividends
Form of payment	Cash
Implementation period	Expected from the fourth quarter of 2026 to the first quarter of 2027. The specific timing shall be determined by the Board of Directors in compliance with applicable laws and the Company's actual circumstances.

Article 3. Approval of amendments and supplements to the Company's Charter following the issuance of shares to increase share capital from owners' equity

1. To approve in principle the amendments and supplements to the provisions concerning the Company's charter capital and total number of shares in its existing Charter, corresponding to the actual number of shares issued as determined on the basis of the Report on Issuance Results.

2. All other provisions of the Charter shall remain unchanged and continue in full force and effect.

Article 4. Assignment of responsibilities and authorization to the Board of Directors

The General Meeting of Shareholders hereby assigns and authorizes the Board of Directors to implement the following matters:

1. Regarding the plan for issuing shares to increase share capital from owners' equity:

– Select an appropriate time to implement the plan for issuing shares to increase share capital from owners' equity;

– Decide on the detailed implementation of the issuance plan approved by the General Meeting of Shareholders (including amendments, adjustments and supplements as appropriate to actual circumstances and in response to requirements of competent authorities, to ensure the successful issuance of shares within the scope approved by the General Meeting of Shareholders);

– Approve the implementation of the issuance plan; approve the application documents for the issuance of shares from owners' equity (including the supplementation, amendment and explanation of documents in the issuance dossier); matters relating to foreign ownership limits and other issues concerning the issuance in accordance with applicable laws, approvals of the General Meeting of Shareholders and guidance of competent authorities;

– Amend and supplement all other contents and matters not specified in this share issuance plan which are required to be addressed under applicable laws and/or are intended to clarify the contents and matters of the plan, in order to ensure that the Company's share issuance is carried out in compliance with applicable laws and in the best interests of the Company's shareholders. The Board of Directors shall report any relevant adjustments to the next General Meeting of Shareholders;

– Decide on: (i) registration of the increase in charter capital with the business registration authority; (ii) amendments and supplements to the Company's Charter; and (iii) additional securities depository registration and additional listing of newly issued shares with VSDC and the Stock Exchange, based on the actual issuance results;

– Perform other necessary tasks and procedures to ensure the successful implementation of the issuance of shares from owners' equity in accordance with the approved issuance plan.

2. Regarding the plan for cash dividend distribution from accumulated undistributed after-tax profits up to the end of 2024:

– Determine the record date for identifying shareholders entitled to receive cash dividends, as well as the timing and implementation schedule.

– Carry out all necessary legal procedures in compliance with applicable laws and the Company's Charter, safeguard shareholders' interests, and proactively address any issues arising in connection with the completion of the cash dividend payment.

Article 5. Effectiveness and implementation

1. This Resolution was approved by vote at the 2026 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin and shall take effect from December 1, 2026.

2. The Board of Directors, General Director, Supervisory Board, relevant departments, divisions, units and shareholders of the Company shall be responsible for implementing this Resolution in accordance with their respective functions, duties, powers and applicable laws.

Recipients:
- Hanoi Stock Exchange (HNX), VSDC;
- Shareholders (TKV and other shareholders);
- Members of the Board of Directors and Supervisory Board;
- Departments of TMB; Internal Audit; Legal Affairs;
- Affiliated units;
- General Administration Office (for publication on the Company's website);
- Archives: Records Office, Company Secretary.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING

Vo Khac Nghiem