CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
Digitally signed by CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
DN: C=VN, S=THÀNH PHỐ HÀ NỘI, CN=CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN, OID.0.9.2342.19200300.100.1.1=MST:0100103143
Reason: I have reviewed this document
Location:
Date: 2026.11.06 18:41:39

CÔNG TY CỔ PHẦN
PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
VAN DIEN FUSED MAGNESIUM
PHOSPHATE FERTILIZER JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Số: 550.../CBTT-PLVĐ
No.: 550../CBTT-PLVD

Hà Nội, ngày 06...tháng 11 năm 2026
Hanoi, November .6th, 2026

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
To: *The Sate Securities Commission;*
- Sở giao dịch Chứng khoán Hà Nội;
The Hanoi Stock Exchange;

Công ty: CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN

Name of company: VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Mã chứng khoán: VAF

Stock code: VAF

Địa chỉ: Đường Phan Trọng Tuệ, xã Đại Thanh, thành phố Hà Nội

Address of headoffice: Phan Trong Tue Street, Dai Thanh Commune, Ha Noi City

Mã số doanh nghiệp: 0100103143

Enterprise Code: 0100103143

Điện thoại liên hệ: 0243.6884489

Telephone: 0243.6884489

Fax: 0243.6884277

Email: vandienfmp@gmail.com

Người đại diện theo pháp luật: Văn Hồng Sơn – Tổng giám đốc

Legal Representative: Mr. Van Hong Son – General Director

Loại thông tin công bố: ☐ 24 giờ; ☐ 72 giờ; ☑ bất thường; ☐ theo yêu cầu; ☐ định kỳ

Type of Information Disclosure: ☐ 24-hour; ☐ 72-hour; ☐ Ad-hoc; ☐ Upon request; ☐ Periodic

Nội dung báo cáo và công bố thông tin: Thông báo mời họp Đại hội đồng cổ đông bất thường năm 2026 và Tài liệu kèm theo.

Content of Report and Information Disclosure: Notice of Invitation to the 2026 Extraordinary General Meeting of Shareholders and Accompanying documents.

Thông tin này được công bố trên trang thông tin điện tử của Công ty tại đường dẫn: vandienfmp.vn – tin cổ đông.

This information is disclosed on the Company's website at the following link: vandienfmp.vn – Shareholder News.

Công ty chúng tôi xin cam kết thông tin được báo cáo và công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã báo cáo và công bố.

We hereby certify that the information reported and disclosed above is true and accurate, and we take full responsibility before the law for the contents of the reported and disclosed information.

Tài liệu kèm theo:

- Thông báo mời họp số 131/TB-HĐQT ngày 06/11/2026 của Hội đồng quản trị Công ty;
- Chương trình tài liệu tổ chức Đại hội đồng cổ đông bất thường năm 2026.

Attached documents:

- *Notice of Invitation No.131/TB-HĐQT dated November 6, 2026, issued by the Company's Board of Directors;*
- *Agenda and Documents for the Organization of the 2026 Extraordinary General Meeting of Shareholders.*

Nơi nhận/ *Recipients:*
- Như kính gửi;
  As addressed;
- HĐQT, BKS (b/c);
  BOD; BOS (for reporting);
- Người được UQCBTT;
  Person authorized to disclose information
- Lưu Thư ký, VT.
  Archived: Secretary, Clerical.

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR

M.S.D.N: 0100103143 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
X. ĐẠI THÀNH - TP HÀ NỘI

Văn Hồng Sơn

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 133 /QĐ-HĐQT

Hanoi, November 6th, 2026

DECISION
On the approval of the agenda and documents for the organization of the 2026 Extraordinary General Meeting of Shareholders

THE BOARD OF DIRECTORS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

- *Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company dated June 28, 2026;*

- *Pursuant to Resolution No. 132/NQ-HĐQT dated November 06, 2026 of the Company's Board of Directors;*

- *Upon consideration of the proposal of the Company's General Director in Submission No. 736/TTr-PLVĐ dated October 26, 2026, regarding the approval of the agenda and documents for the organization of the 2026 Extraordinary General Meeting of Shareholders.*

DECIDES:

Article 1. To approve the contents of the documents serving the Company's 2026 Extraordinary General Meeting of Shareholders, including:

- Agenda of the 2026 Extraordinary General Meeting of Shareholders (Proposed);

- Draft Regulations on organization of the 2026 Extraordinary General Meeting of Shareholders;

- Draft Regulations on the nomination, candidacy and election of members of the Board of Directors for the 2025–2030 term;

- Nomination/ Candidacy form for members of the Board of Directors for the 2025–2030 term;

- Curriculum Vitae form for candidates for the Board of Directors;

- Form of List of related persons of Board of Directors candidates;

- Form of Power of Attorney for Attendance at the General Meeting for individual shareholder (for reference);

- Form of Power of Attorney for Attendance at the General Meeting for institutional shareholder (for reference);

- Attendance confirmation form;

- Proposal regarding the dismissal and additional election of members of the Board of Directors for the 2025–2030 term;

- Proposal regarding the sales contracts with related parties;

- Proposal regarding the approval of the Investment Project for the Construction of Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant;

- Draft Voting Ballot;

- Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.

Article 2. This Decision shall take effect from the date of signing.

The General Director and relevant departments and individuals of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company shall be responsible for implementing this Decision./.

Recipients:
- As stipulated in Article 2;
- Members of BOD;
- Members of BOS;
- Archived: BOD's Office, Administration Office.

O/B THE BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 0100103143 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
X. ĐẠI THANH - TP. HÀ NỘI

Phung Ngoc Bo

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC
-------***-------
No.: 131./TB-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
----------***----------
Ha Noi, November 06th 2026

NOTICE OF INVITATION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To:
Shareholder : .....
Address : .....
Shareholder Registration No : .....

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JOINT STOCK COMPANY

Head Office: Phan Trong Tue Street, Dai Thanh Commune, Hanoi City
Enterprise Registration No.: 0100103143
Tel: 0243.6884489 - Fax: 0243.6884277
Website: vandienfmp.vn - Email: vandienfmp@gmail.com

The Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (hereinafter referred to as the "Company") is pleased to announce and cordially invite our Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders with the following details:

1. **Time:** From 08:00 AM, Sunday, November 29, 2026.
2. **Venue:** Head Office of the Company at Phan Trong Tue Street, Dai Thanh Commune, Hanoi City.
3. **Attendees:** All shareholders holding shares of the Company according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of October 28, 2026 and/or their duly authorized representatives.
4. **Meeting Agenda and Documents**

The meeting agenda and related documents are available on the Company's website at: *https://vandienfmp.vn/tai-lieu-dai-hoi-co-dong*

Note: Additional documents related to the Meeting agenda will be updated on the Company's website (if any).

5. **Required Documents for Attendance**
   - Citizen Identification Card/Passport of the attendee;
   - Invitation notice;
   - Power of Attorney (if applicable)
6. **Attendance Confirmation and Contact Information**

For proper arrangement, Shareholders are kindly requested to confirm their attendance by sending the Attendance Confirmation Form (as per template) or Power of Attorney to the Company before 04:30 PM, November 25, 2026 via one of the following methods:

(i) By post to:

Van Dien Fused Magnesium Phosphate Joint Stock Company

Address: Phan Trong Tue Street, Dai Thanh Commune, Hanoi City

Tel: 0243.6884489

(ii) Submit documents (files) via email to: vandienfmp@gmail.com or by fax to: 0243.6884277

Note: The confirmation is for organizational purposes only and does not affect the Shareholders' right to attend the Meeting.

Shareholders shall bear all travel, accommodation and related expenses for attending the Meeting.

For further information, please contact the Company Secretary at: 0972 68 66 68

We look forward to your attendance to ensure the success of the Meeting.

Sincerely./.

O/B. THE BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 0100103143 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
X. ĐẠI THANH - TP. HÀ NỘI

Phung Ngoc Bo

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC
----------***----------

DRAFT

MEETING AGENDA

Time : November 29, 2026

Venue : Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (Phan Trong Tue Street, Dai Thanh Commune, Hanoi City).

No.	CONTENTS	TIME
1	Shareholders/participants register for attendance at the General Meeting of Shareholders and verification of eligibility of attending shareholders/participants.	7:00 – 8:00 a.m
2	Report on the verification results of eligibility of shareholders/participants attending the General Meeting of Shareholders.	8:00 – 8:10 a.m
3	Opening of the General Meeting of Shareholders.	8:10 – 8:15 a.m
4	The Chairperson appoints the Secretary of the Meeting.	8:15-8:30 a.m
5	The Chairperson nominates the Vote Counting Committee of the Meeting.	
6	Discussion and approval of: - Regulations on organization of the 2026 Extraordinary General Meeting of Shareholders; - Agenda of the General Meeting of Shareholders; - Vote Counting Committee of the Meeting.	
I	**Present proposals at the Meeting**	
1	Proposal regarding the dismissal and additional election of members of the Board of Directors for the 2025–2030 term.	8:30 – 9:15 a.m
2	Proposal regarding the approval of the Investment Project for the Construction of Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant.	
3	Proposal regarding the sales contracts with related parties for 2027.	
4	Other matters falling under the authority of the General Meeting of Shareholders.	

No.	CONTENTS	TIME
II	**Discussion and Approval**	
1	Discussion on the report and proposals.	9:15-9:30 a.m
2	Voting for approval of the reports and proposals at the Meeting.	9:30-9:35 a.m
3	- Break for shareholders; - Vote Counting Committee conducts vote counting.	9:35-9:40 a.m
4	Announcement of voting results for approval of the reports and proposals at the Meeting.	9:40-9:45 a.m
III	**Election member of the Board of Directors for the 2025–2030 term**	
1	Approval of the Regulations on the nomination and election of members of the Board of Directors for the 2025–2030 term.	9:45-9:50 a.m
2	Shareholders nominate candidates for the Board of Directors.	9:50-9:55 a.m
3	Approval of the list of candidates for the Board of Directors.	
4	Voting for the election of members of the Board of Directors.	9:55-10:00 a.m
5	- Shareholders take a break; - The Vote Counting Committee counts the votes.	10:00-10:10 a.m
6	Announcement of the election results for members of the Board of Directors at the General Meeting of Shareholders.	10:10-10:15 a.m
7	Introduction of the elected member of the Board of Directors.	10:15-10:20 a.m
IV	**Approval of the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders**	
1	Presentation of the Resolution and Minutes of the General Meeting of Shareholders.	10:20-10:25 a.m
2	Voting for approval of the Resolution and Minutes of the General Meeting of Shareholders.	10:25-10:30 a.m
3	Closing of the General Meeting of Shareholders.	10:30 a.m

Note: *The agenda may be subject to change depending on the actual proceedings of the Meeting.*

CHAIRPERSON OF THE MEETING

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

DRAFT

REGULATION

On organization of the 2026 Extraordinary General Meeting of Shareholders Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Chapter I
General Provisions

Article 1. This Regulation shall apply to the organization of the 2026 Extraordinary General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

Article 2. This Regulation stipulates the rights and obligations of shareholders, authorized representatives of shareholders, and other participants attending the General Meeting of Shareholders; as well as the conditions and procedures for conducting the General Meeting of Shareholders.

Chapter II
Rights and obligations of shareholders, authorized representatives of shareholders and participants attending the General Meeting of Shareholders

Article 3. Rights of shareholders and authorized representatives of shareholders attending the General Meeting of Shareholders:

1. Shareholders and authorized representatives of shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company whose names are included in the list of shareholders finalized on October 28, 2026 shall be entitled to attend the General Meeting of Shareholders.

2. At the General Meeting of Shareholders, each attendee shall receive a voting card and voting ballot issued by the Company, specifying the registration number, full name of the shareholder, full name of the authorized representative of the shareholder, and the total number of voting shares.

3. Shareholders and authorized representatives of shareholders arriving later than the prescribed meeting time shall be entitled to register immediately at the General Meeting of Shareholders and thereafter participate in voting. However, the Chairperson of the Meeting shall not be responsible for suspending the General Meeting of Shareholders for late registration, and the validity of all previous voting results shall remain unchanged.

Article 4. Obligations of shareholders and authorized representatives of shareholders attending the General Meeting of Shareholders:

1. To comply with the provisions of this Regulation.

2. To complete the registration procedures for attendance at the General Meeting of Shareholders with the Organizing Committee of the Meeting. Upon registration for attendance, attendees shall present the following documents to the Organizing Committee:

- Citizen identification card/passport of the attendee;

- Notice of Invitation

- Power of attorney in the prescribed form (if any).

3. To strictly comply with the direction and administration of the Presidium/ Chairperson of the Meeting and the Secretary of the Meeting, and to respect the working results of the General Meeting of Shareholders.

4. To bear all expenses incurred for attending the General Meeting of Shareholders.

Article 5. Rights and obligations of the committee for verification of eligibility of attending shareholders and the Vote Counting Committee:

1. The Committee for verification of eligibility of shareholders attending the General Meeting of Shareholders shall be established by the Board of Directors. Duties of the Committee for verification of eligibility of shareholders attending the Meeting:

To verify documents of shareholders and authorized representatives of shareholders attending the General Meeting of Shareholders; report to the General Meeting on the results of verification of eligibility of attending delegates; distribute voting cards and voting ballots; determine voting results for approval of the Vote Counting Committee; promptly notify the Presidium/Chairperson of the Meeting of changes in delegates (arriving at or leaving the Meeting) during the course of the General Meeting of Shareholders.

2. The Vote Counting Committee shall be nominated by the Presidium/Chairperson of the Meeting and approved by the General Meeting. The Vote Counting Committee shall have the following duties:

- To announce principles, regulations and instructions on voting procedures;

- To collect and count voting cards/voting ballots, prepare minutes of vote counting, announce the results; submit the minutes to the Chairperson for approval of voting results;

- To promptly notify the Secretary of the Meeting of voting results;

- To review and report to the General Meeting cases of violations of voting regulations or complaints regarding voting results.

Article 6. Rights and duties of the Presidium/ Chairperson of the Meeting and the Secretary of the Meeting:

1. Presidium of the Meeting

- The Presidium consists of:

+ Chairperson of the Meeting - Chairperson of the Board of Directors;

+ 02 (two) members of the Presidium - Members of the Board of Directors.

- The Presidium shall conduct the 2026 Extraordinary General Meeting of Shareholders of the Company in accordance with the provisions of law and the Company's regulations.

- The Presidium shall work in accordance with the assignment of the Chairperson of the Meeting.

2. Presidium/Chairperson of the Meeting

a. Rights of the Presidium/Chairperson:

- The Presidium/Chairperson of the General Meeting of Shareholders may carry out necessary activities to conduct the General Meeting of Shareholders in a lawful and orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attending delegates;

- The Presidium/Chairperson of the General Meeting of Shareholders may postpone the Meeting upon agreement or request of the General Meeting of Shareholders having the required number of attending delegates in accordance with Clause 8, Article 146 of the Law on Enterprises.

b. Duties of the Presidium/Chairperson:

- To conduct activities of the General Meeting of Shareholders of the Company in accordance with the agenda approved by the General Meeting of Shareholders;

- To guide delegates and the General Meeting in discussing matters included in the agenda;

- To present drafts and conclusions on matters necessary for voting by the General Meeting;

- To answer issues raised by the General Meeting;

- To resolve issues arising throughout the course of the General Meeting..

3. Secretary of the Meeting:

- The Chairperson shall appoint 01 (one) person to act as Secretary of the Meeting.

- Duties of the Secretary of the Meeting:

- To fully and accurately record the contents of the General Meeting;

- To receive delegates' registration slips for speeches;

- To prepare the Minutes of the Meeting and draft the Resolution of the General Meeting of Shareholders;

- To assist the Presidium/Chairperson in disclosing information relating to the General Meeting of Shareholders and notifying shareholders in accordance with the provisions of law and the Company Charter;

- To perform other duties as requested by the Chairperson.

Chapter III
Conduct of the General Meeting of Shareholders

Article 7. Pursuant to Clause 1, Article 145 of the Law on Enterprises: The General Meeting of Shareholders shall be conducted when the number of shareholders and authorized representatives of shareholders attending the Meeting represents more than 50% of the total voting shares (for this General Meeting of Shareholders, corresponding to more than 50% of the Company's charter capital).

Article 8. The General Meeting shall discuss and vote for approval of matters included in the agenda of the General Meeting of Shareholders approved by the General Meeting and other matters arising at the Meeting (if any).

Article 9. Voting regulations:

1. Voting cards and voting ballots shall bear the Company's seal in the upper left corner.

2. Voting cards:

a. Voting cards shall be used for voting on the following matters:

- Members of the Vote Counting Committee;

- Regulations on organization of the General Meeting;

- Agenda of the General Meeting;

- Minutes of the General Meeting;

- Resolution of the General Meeting;

- Other matters arising at the General Meeting (if any, except for matters voted on by voting ballot as prescribed in Item 3 of this Article).

b. Shareholders and authorized representatives of shareholders shall vote by raising the Voting Card, with the front side of the Voting Card facing toward the Chairperson. In the event that a delegate does not raise the Voting Card in all three rounds of voting "Approve", "Disapprove" or "No Opinion" for a matter, such

delegate shall be deemed to have approved such matter. In the event that a delegate raises the Voting Card more than one (01) time when voting "Approve", "Disapprove" or "No Opinion" for a matter, such vote shall be deemed invalid. Under the method of voting by raising Voting Cards, members of the Committee for verification of eligibility of delegates/Vote Counting Committee shall mark the delegate code and corresponding number of voting shares of each shareholder voting "Approve", "Disapprove", "No Opinion" and "Invalid".

3. Voting ballots:

a. Voting ballots shall be used for voting on the following matters:

- Proposal on the dismissal and additional election of members of the Board of Directors for the 2025–2030 term.

- Proposal on the Feasibility study report for the investment project to construct a phosphate and NPK fertilizer manufacturing plant.

- Proposal on the sales contracts with related parties for 2027.

- Other matters falling under the authority of the General Meeting of Shareholders.

b. Shareholders and authorized representatives of shareholders shall vote by filling in the Voting Ballot; for each matter, delegates shall select one of the three options "Approve", "Disapprove", or "No Opinion" pre-printed on the Voting Ballot by marking an "X" or "✓" in the selected box. After completing all matters requiring voting at the General Meeting, delegates shall submit the Voting Ballot into the sealed ballot box at the Meeting in accordance with the instructions of the Vote Counting Committee. The Voting Ballot must bear the signature and full name of the delegate.

4. Voting Cards/Voting Ballots shall be considered invalid if satisfying one or more of the following conditions:

- Voting Cards/Voting Ballots are not in the pre-printed form issued by the Committee for verification of eligibility of attending delegates/Vote Counting Committee and do not bear the red seal of the Company;

- Voting Cards/Voting Ballots are erased, altered, amended or contain additional contents beyond the prescribed contents of the Voting Cards/Voting Ballots;

- The delegate does not mark one (01) of the three voting boxes or marks more than one (01) of the three (03) voting boxes in the Voting Ballot for each matter;

- The delegate does not sign and fully state his/her full name on the Voting Ballot.

In one Voting Ballot, matters requiring opinions shall be voted on independently from one another. The invalidity of the voting result for one matter shall not affect the validity of the voting result for other matters.

5. The Committee for verification of eligibility of attending delegates/Vote Counting Committee shall be responsible for announcing the vote counting results directly at the General Meeting of Shareholders.

Article 10. Conditions for approval of Resolutions of the General Meeting of Shareholders: In accordance with Article 21 of the Company Charter..

A Resolution of the General Meeting of Shareholders shall be approved when it is voted in favor by shareholders and authorized representatives of shareholders representing more than 50% of the total voting shares of the shareholders and authorized representatives of shareholders attending the Meeting.

Article 11. All contents of the General Meeting of Shareholders shall be recorded by the Secretary of the Meeting in the Minutes of the General Meeting of Shareholders. The Secretary of the Meeting shall present the Minutes and the Resolution of the General Meeting of Shareholders before the closing of the Meeting.

Chapter IV
Implementation Provisions

Article 12. Shareholders, authorized representatives of shareholders and participants attending the General Meeting of Shareholders shall be responsible for complying with the provisions of this Regulation.

Article 13. This Regulation shall be approved at the General Meeting of Shareholders when it is voted in favor by shareholders and authorized representatives of shareholders representing more than 50% of the total voting shares of shareholders and authorized representatives of shareholders attending the Meeting, and shall take effect immediately at the General Meeting of Shareholders./.

CHAIRPERSON OF THE MEETING

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 134/TB-HĐQT	*Hanoi, November.....6th..... 2026*

NOTIFICATION

Regarding the nomination and candidacy of members of the Board of Directors Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company for the term 2025 – 2030

To: Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer JSC

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, and its guiding documents;

- The Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its guiding documents;

- Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

- The Charter on Organization and Operation of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;

- The Internal Regulations on Corporate Governance of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;

- The Regulations on the Operation of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

The Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (hereinafter referred to as "the Company") respectfully announces to its shareholders the nomination and candidacy of members of the Board of Directors for the term 2025 – 2030, specifically as follows:

I. NUMBER, TERM OF OFFICE AND QUALIFICATIONS OF MEMBERS OF THE BOARD OF DIRECTORS

1. **Number of additional members of the Board of Directors to be elected:** 01 member.
2. **Term:** 2025 - 2030
3. **Qualifications of candidates for the Board of Directors:** Members of the Board of Directors must satisfy the standards and conditions prescribed in Article 155 of the 2020 Law on Enterprises and the Company's Charter.

II. REGULATIONS ON NOMINATION AND CANDIDACY OF MEMBERS OF THE BOARD OF DIRECTORS

Shareholders holding voting shares as of October 28, 2026 (the record date for finalizing the list of shareholders) are entitled to pool their voting rights to nominate candidates for the Board of Directors.

A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares as of October 28, 2026 is entitled to nominate 01 (one) candidate; from 20% to less than 30%, up to 02 (two) candidates; from 30% to less than 40%, up to 03 (three) candidates; from 40% to less than 50%, up to 04 (four) candidates; from 50% to less than 60%, up to 05 (five) candidates; from 60% to less than 70%, up to 06 (six) candidates; from

70% to less than 80%, up to 07 (seven) candidates; and from 80% to less than 90%, up to 08 (eight) candidates.

If the number of candidates nominated and self-nominated remains insufficient to fill the required number of positions on the Board of Directors, the Chairperson of the Meeting shall preside over the Meeting to nominate additional candidates as necessary. The mechanism whereby the incumbent Board of Directors nominates candidates for the Board of Directors must be clearly disclosed and approved by the General Meeting of Shareholders before nominations are made.

III. NOMINATION AND CANDIDACY DOCUMENTS

Shareholders or groups of shareholders satisfying the conditions specified in this Notice must submit the documents relating to the nomination of candidates for the Board of Directors to the Company, including:

- Nomination form for candidates for the Company's Board of Directors. A major shareholder that is an organization holding more than 50% of the Company's shares may use its own nomination form for candidates for the Board of Directors, provided that all required information is included;
- Candidate's self-declared curriculum vitae, certified by the shareholder/group of shareholders;
- Copy of the candidate's Citizen Identity Card or Passport;
- Copies of the candidate's professional qualifications and certificates (if any);
- The candidate shall be legally liable and accountable to the Company for the accuracy and truthfulness of the information declared in the nomination documents.

Only nomination dossiers that satisfy all applicable requirements and candidates who meet all relevant qualifications and conditions for membership of the Board of Directors shall be included in the list announced at the General Meeting of Shareholders.

IV. DEADLINE FOR SUBMISSION OF NOMINATION AND CANDIDACY DOCUMENTS

To ensure thorough preparation for the meeting, the Company kindly requests that shareholders and groups of shareholders nominating candidates for election to the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company submit their documents to the Company **no later than 4:30 p.m. on November 18, 2026**, at the following address:

Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company
Address: Phan Trong Tue Street, Dai Thanh Commune, Hanoi City
Phone number: 0243.6884489

Based on the nomination documents submitted by shareholders and groups of shareholders, the Board of Directors shall review and prepare a list of eligible candidates in accordance with the regulations for submission to the General Meeting of Shareholders for approval and voting to elect members of the Board of Directors.

For further information, please contact the Company Secretary at 0972 68 66 68.

Respectfully announced./.

O/B. BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 0100103... CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN X. ĐẠI THANH - TP. HÀ NỘI

Phung Ngoc Bo

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

DRAFT

REGULATION
On the nomination, candidacy and election of members of the Board of Directors Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Legal bases

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and its guiding implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its guiding implementing documents;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company,

The 2026 Extraordinary General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company (the "Company") shall conduct an election to fill one additional position on the Company's Board of Directors for the 2025–2030 term.

The Regulations on nomination, candidacy and election of members of the Board of Directors for the 2025–2030 term are set out as follows:

Chapter I
General provisions

Article 1. Purpose of issuance

These Regulations stipulate the procedures, processes, standards, eligibility requirements and methods for the nomination, candidacy and election of members of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock

Company, ensuring compliance with applicable laws, the Company's Charter and the principles of publicity, transparency and democracy.

Article 2. Applicable entities and scope of application

- These Regulations provide guidance on the eligibility requirements and procedures for the nomination, candidacy and election of members of the Company's Board of Directors (BOD) for the 2025–2030 term.

- Shareholders and candidates participating in the nomination, candidacy and election of BOD members shall be responsible for complying with the provisions of these Regulations.

Chapter II
Number, structure and eligibility requirements for candidates

Article 3. Number and structure of members of the Board of Directors

- Total number of BOD members to be elected: 01 member.

- The structure of the BOD shall comply with Article 26 of the Company's Charter.

- Maximum number of candidates: Unlimited.

Article 4. Eligibility requirements for candidates for the BOD

1. Eligibility requirements for candidates for the BOD

- Having full civil legal capacity and not falling into any of the categories specified in Clause 2, Article 17 of the 2020 Law on Enterprises;

- Possessing professional qualifications and experience in business management relevant to the Company's operations; candidates are not required to be shareholders of the Company;

- A member of the Company's BOD may concurrently serve as a member of the BOD of another company;

- A member of the BOD must not be a person having a family relationship with the Company's General Director or other managers, or with managers or persons authorized to appoint managers of the parent company.

2. Eligibility requirements for independent members of the BOD

- Not currently working for the Company and not having worked for the Company during the preceding three (03) consecutive years;

- Not receiving any salary or remuneration from the Company, except for allowances payable to BOD members in accordance with applicable regulations;

- Not having a spouse, biological or adoptive father, biological or adoptive mother, biological or adopted child, biological brother, biological sister or biological younger brother or sister who is a major shareholder or manager of the Company;

- Not directly or indirectly owning at least 1% of the Company's total voting shares;

- Not having served as a member of the Company's BOD or Board of Supervisors (BOS) during the preceding five (05) consecutive years, except where such person has been continuously reappointed for two (02) consecutive terms.

Chapter III
Principles of nomination and candidacy; Application documents for nomination and candidacy of members of the Board of Directors

Article 5. Principles of nomination and candidacy of members of the Board of Directors *(According to Article 25 of the Company's Charter)*

- Shareholders holding voting shares as of October 28, 2026 (the record date for finalizing the list of shareholders) are entitled to pool their voting rights to nominate candidates for the Board of Directors

- A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares as of October 28, 2026 is entitled to nominate 01 (one) candidate; from 20% to less than 30%, up to 02 (two) candidates; from 30% to less than 40%, up to 03 (three) candidates; from 40% to less than 50%, up to 04 (four) candidates; from 50% to less than 60%, up to 05 (five) candidates; from 60% to less than 70%, up to 06 (six) candidates; from 70% to less than 80%, up to 07 (seven) candidates; and from 80% to less than 90%, up to 08 (eight) candidates.

- If the number of candidates nominated and self-nominated remains insufficient to fill the required number of positions on the Board of Directors, the Chairperson of the Meeting shall preside over the Meeting to nominate additional candidates as necessary. The mechanism whereby the incumbent Board of Directors nominates candidates for the Board of Directors must be clearly disclosed and approved by the General Meeting of Shareholders before nominations are made.

Article 6. Application documents for nomination and candidacy of BOD members

(The relevant forms are available on the Company's website at: www.vandienfmp.vn)

- Nomination form for candidates for membership of the Company's BOD. Institutional major shareholders holding more than 50% of the Company's shares may use their own nomination forms, provided that such forms contain all information required by applicable regulations.

- Candidate's self-declared curriculum vitae, certified by the nominating shareholder/shareholder group;

-Copy of the candidate's Citizen Identity Card or Passport;

- Copies of the candidate's professional qualifications and certificates (if any);

- BOD candidates shall be legally responsible and accountable to the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in their application documents.

Chapter IV
Election principles, voting methods and principles for determining elected candidates

Article 7. Election principles

- Elections shall be conducted in accordance with applicable laws and the Company's Charter;

- Voting shall be conducted by secret ballot;

- Members of the Vote Counting Committee must not be included in the list of candidates.

Article 8. Voting method

- The election shall be conducted using the cumulative voting method. Accordingly, each voting shareholder shall have a total number of votes equal to the number of shares owned and represented by such shareholder multiplied by the number of BOD members to be elected (one (01) member). Each shareholder may allocate all of their votes to one candidate or distribute them among several candidates.

- Each shareholder attending the meeting shall be issued with one ballot by the Vote Counting Committee, using the prescribed form bearing the Company's seal. The ballot shall contain the following information:

+ The shareholder's name, the name of the shareholder's authorized representative (if applicable), the total number of shares owned and represented, and the corresponding total number of votes;

+ A list of candidates for election to the BOD, arranged alphabetically by given name, with each candidate's full name stated on the ballot.

- Shareholders shall indicate the number of votes allocated to each candidate they support, provided that the total number of votes allocated to all candidates does not exceed the shareholder's total voting entitlement.

In the event that a shareholder needs to replace their ballot for any reason before casting their vote, the original ballot must be returned to the Vote Counting Committee in exchange for a new ballot. The Vote Counting Committee shall prepare a written record of the ballot replacement, and each shareholder may replace their ballot only once.

- Ballots shall be deposited into a sealed ballot box, which shall be sealed before the vote counting process begins.

- A valid ballot must be issued by the Vote Counting Committee, and the total number of votes allocated to the candidates must not exceed the total voting entitlement of the shareholder.

- An invalid ballot shall include any ballot falling into one of the following cases:

+ The ballot was not issued by the Vote Counting Committee;

+ The shareholder crosses out a candidate's name;

+ The shareholder allocates more votes than their total voting entitlement;

+ The shareholder votes by percentage (%);

+ The shareholder votes for a person who is not included in the list of candidates;

+ The ballot is torn, erased or contains alterations;

+ The ballot does not bear the shareholder's signature and full name.

- Vote counting shall be conducted in a separate room under the supervision of shareholder representatives.

- The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the election results and, together with the Chairperson of the Meeting, addressing any questions or complaints raised by shareholders (if any).

- After counting, ballots shall be retained in accordance with applicable regulations and may only be opened upon the request of the General Meeting of Shareholders.

Article 9. Principles for determining elected candidates and candidate selection

- Candidates shall be elected based on the number of votes received, in descending order, starting with the candidate receiving the highest number of votes, until the number of members specified in these Regulations has been filled.

- Where two or more candidates receive an equal number of votes and it is necessary to eliminate one or more candidates to meet the prescribed number of members, the General Meeting of Shareholders shall conduct a re-election among those candidates. If the candidates still receive an equal number of votes after one (01) re-election, the candidate holding a greater total number of shares, including shares owned and represented, shall be deemed elected.

Article 10. The Chairperson of the Meeting shall be responsible for conducting and supervising the entire election process for members of the BOD, including the following specific tasks:

- Nominating members of the Vote Counting Committee for approval by the General Meeting of Shareholders;

- Supervising the verification process and preparation of the list of candidates;

- Presenting the list of candidates;

- Supervising the voting and vote counting processes;

REFERENCE TEMPLATE

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

……, date ... month ... year 2026

POWER OF ATTORNEY

(For individual shareholder)

To: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Full name of shareholder: .....

Citizen ID/ Passport Number: ..... Issued date: .....

Place of issue: .....

Address: .....

Phone: .....

Number of shares owned [1]:

- In numbers: .....

- In words: .....

I agree to authorize the person (individual or organization) named below to attend and vote on my behalf at the 2026 Extraordinary General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company as a representative for all shares I own.

Information of Authorized Person (for individual):

- Full name: .....

- Citizen ID/ Passport number: .....

- Issued date: ..... At: .....

- Address: .....

- Phone: .....

Authorized Person Information (for organization):

- Business registration number or Establishment Decision number: .....

- Issued date: ..... At: .....

- Address: .....

- Phone: ..... Fax: .....

- Legal representative: Mr./Ms: ..... Position: .....

- Representative attending the General Meeting of Shareholders: Mr./Ms: .....

---

[1]: *According to the list of shareholders as of October 28, 2026*

Position:.....

+ Citizen ID/ Passport number: .....

+ Issued date: ..... At:.....

+ Address: .....

The Power of Attorney is only valid during the 2026 Extraordinary General Meeting of Shareholders. The Power of Attorney is valid only when it is properly made according to regulations and signed by both the Shareholder and the Authorized Representative attending the General Meeting of Shareholders.

I am fully responsible for this authorization and commit to strictly comply with the current provisions of the Law and the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company, and commit not to make any complaints against the Company. /.

AUTHORIZED SHAREHOLDERS (Sign, full name)	**AUTHORIZED PERSON**	
	For organizations	***For individuals***
	Representative of the organization attending the General Meeting of Shareholders (Sign, full name)	Legal representative of the organization (Sign, seal)	(Sign, full name)

---

(1): According to the list of shareholders as of October 28, 2026

REFERENCE TEMPLATE

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., date ... month ... year 2026

POWER OF ATTORNEY

(For institutional shareholder)

To: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Full name of shareholder: .....

Business Registration Number or Establishment Decision Number: .....

Issued date: ..... At:.....

Address: .....

Phone: ..... Fax:.....

Legal representative: Mr./Ms: .....Position: .....

Citizen ID/ Passport number: .....

Issued date: ..... At:.....

Address: .....

Number of shares owned [1]:

- In numbers: .....

- In words: .....

We agree to authorize the Person (individual, organization) named below to attend and vote on our behalf at the 2026 Extraordinary General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company:

Information of the Authorized Person (individual or organization) and the number of shares represented for voting:

Note: Shareholders owning at least 10% of the total shares of the Company can authorize up to 5 (five) Representatives (according to Clause 1, Article 16 of the Company Charter).

Information about the Authorized Person is an individual:

No.	Full name	ID /Passport number	Date of issue, place of issue	Address, phone	Number of shares represented for voting

[1]: According to the list of shareholders as of October 28, 2026

Organization name: .....

Business Registration Number or Establishment Decision Number: .....

Issued date: ..... At:.....

Address: .....

Phone: ..... Fax:.....

Legal representative: Mr./Ms: .....Position: .....

Representative attending the General Meeting of Shareholders: Mr./Ms: .....

Position: .....

+ Citizen ID/ Passport number: .....

+ Issued date: ..... At:.....

+ Address: .....

Citizen ID/ Passport number: .....

Issued date: ..... At:.....

Address: .....

Number of shares represented for voting:

- In numbers: .....

- In words: .....

This Power of Attorney is only valid during the 2026 Extraordinary General Meeting of Shareholders. The Power of Attorney is valid only when it is properly made according to regulations and bears the signatures and seals of both the Shareholder and the Authorized Person attending the General Meeting of Shareholders.

We take full responsibility for this authorization and commit to strictly complying with the current provisions of the Law and the Charter of Van Dien Fused Magnesium Phosphate Fertilizer JSC. We also commit not to make any claims against the Company./.

AUTHORIZED SHAREHOLDERS	**AUTHORIZED PERSON**	
Legal representative	*For organizations*	*For individuals*
(Sign, full name)	Representative of the organization attending the General Meeting of Shareholders (Sign, full name)	Legal representative of the organization (Sign, seal)	(Sign, full name)

---

(1) : According to the list of shareholders as of October 28, 2026

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., date ... month ... year 2026

NOMINATION/ CANDIDACY FORM

Regarding the nomination/candidacy of candidates for election to the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer JSC for the 2025-2030 term

To: - The 2026 Extraordinary General Meeting of Shareholders
- Van Dien Fused Magnesium Phosphate Fertilizer JSC

Pursuant to the Law on Enterprises, the Law on Securities and the Charter of Van Dien Fused Magnesium Phosphate Joint Stock Company; we, the undersigned, are Shareholders/Group of Shareholders owning .....shares (equivalent to ..... % of the Company's charter capital) as of October 28, 2026 (record date of shareholders), hereby nominate/apply the following candidate to the General Meeting to elect members of the Company's Board of Directors for the 2025-2030 term:

No.	Full name	ID/Passport number	Date of issue	Place of issue
1				
2				
3				

We, the shareholders/group of shareholders, are fully responsible for the content of the above nomination/candidacy.

Best regards./.

Attached documents: Candidate's self-declared curriculum vitae (certified by Shareholder/Group of Shareholders).

Shareholders/Groups of shareholders include:

No.	**Full name** (for individual shareholder) **Organization Name** (for institutional shareholder)	**Shareholder Registration Number**	**Number of shares Owned**	**Sign, full name** (for individual shareholders) **Sign, seal** (for institutional shareholder)
1				
2				
3				
Total				

(Number of shares owned in words:.....).

Note: Shareholder registration number:

- For individual shareholder: Citizen ID card/Passport.
- For institutional shareholder: Business Registration /Establishment Decision Number.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

(Attached to the nomination/candidacy form for the election for the Board of Directors)

1. Full name: .....
2. Gender: .....
3. Date of birth:.....
4. Place of birth :.....
5. Citizen ID/ Passport Number:.....
   Date of issue:..... Place of issue:.....
6. Nationality:.....
7. Ethnicity:.....
8. Hometown:.....
9. Permanent address:.....
10. Contact phone number:.....
11. Email address:.....
12. Education level:.....
13. Professional qualifications:.....
14. Working history

Time	Workplace	Position
From.....to.....		
From.....to.....		
From.....to.....		
From.....to.....		

15. Current job positions at Van Dien Fused Magnesium Phosphate Fertilizer JSC:..... .....
16. Current job positions at other organizations:..... .....
17. Total number of shares of Van Dien Fused Magnesium Phosphate Fertilizer JSC held by individual (at present): of which:
    + Personal ownership:.....
    + Owner representative:.....
18. Related persons holding shares in Van Dien Fused Magnesium Phosphate Fertilizer JSC: .....
19. Violations of laws and regulations:.....
20. Conflicts of interest with the Company: .....
21. Other interests related to the Company (if any):.....

I hereby declare that all the information provided above is true and accurate. I shall bear full legal responsibility for any false or inaccurate statements.

....., date ... month ... year 2026

Confirmation of Shareholder/Group of Shareholder
(Sign, full name for individual shareholders; Signed and sealed for institutional shareholders)

Declarant
(Sign, full name)

LIST OF RELATED PERSONS OF BOARD OF DIRECTORS CANDIDATES

Related persons are organizations and individuals as prescribed in Clause 46, Article 4 of the Law on Securities.

(Attached with candidate's CV dated ... /... / 2026)

1. Full name of candidate for Board of Directors

2. List of related persons of the Board of Directors candidate:

No.	Full name of individual/organization	Securities depository account	Relationship	ID number/ Business Registration	Date of issue	Place of issue	Address	Number of shares owned as of……. (Date of declaration)	Ownership ratio as of……. (Date of declaration)	Note
1										
2										
3										
4										

I hereby undertake to take full responsibility for the accuracy and truthfulness of the above information./.

Date... ...month... ...year 2026

DECLARANT

(Sign, full name)

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC
----------***----------

ATTENDANCE CONFIRMATION FORM

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Shareholder's full name: .....

ID/Registration No.: .....

Contact telephone number: .....

Number of shares owned: ..... shares

Number of shares represented under authorization: ..... shares

Total number of shares carrying voting rights: ..... shares

I hereby confirm my attendance at the 2026 Extraordinary General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer JSC, to be held on November 29, 2026.

Date … month … year 2026

SHAREHOLDER

(Sign, full name)

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

Hanoi, November 29, 2026

VOTING BALLOT

Name of Shareholder: .....
Shareholding Registration Number: .....

Number of Shares Owned:	*Number of Represented Shares:*	*Total Number of Voting Shares:*
-		-

No.	Contents	Approve	Disapprove	No Opinion
1				
2				
3				
4				

Instructions: *Shareholders/authorized representatives of shareholders are requested to indicate their opinions by marking (X) or (V) in one of the three boxes:* ***Approve/ Disapprove/ No Opinion.*** *Any item left unmarked or marked with more than one voting option shall not be recorded or counted.*

Shareholder/Authorized Representative of the Shareholder
(Sign, Full Name)

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No.: 136 /TTr-HĐQT	*Ha Noi, November 6th, 2026*

PROPOSAL

Re: The sales contracts with related parties

To: The General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementary documents;

Pursuant to the Charter on Organization and Operation of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;

Pursuant to the Company's 2027 Production and Business Plan.

Based on the 2027 production and sales plan and customer demand, the Company expects to achieve the following sales volumes with Hoang Ngan Company Limited in 2027:

Product category	Expected sales volume to Hoang Ngan Company Limited in 2027	2027 planned sales volume	Percentage (%)
Fused phosphate fertilizer	80,000	260,000	31
NPK fertilizer	2,500	33,000	8
TOTAL	**82,500**	**293,000**	**28**

Based on the above expected sales volumes, the estimated transaction value is VND 535.1 billion, equivalent to approximately 50% of the Company's total assets as stated in the Financial Statements as at September 30, 2026.

Pursuant to Point r, Clause 2, Article 15 of the Company's Charter, the Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. To approve the execution of product sales contracts with Hoang Ngan Company Limited for 2027, with the following principal terms and conditions:

- Product categories: Fertilizer products manufactured by Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.
- Expected quantities:

  + Fused phosphate fertilizer: 80,000 tons.

  + NPK fertilizer (all types): 2,500 tons.

- Selling prices: In accordance with the Company's pricing policies applicable at the time of each transaction.
- Delivery schedule: In accordance with the 2027 production and sales plan and as mutually agreed upon in the contracts.

2. To authorize the General Director to organize and implement the contracts in strict compliance with applicable laws, the Company's Charter and internal regulations.

The Board of Directors respectfully submits the above matters to the General Meeting of Shareholders for consideration, discussion and voting approval./.

O/B THE BOARD OF DIRECTORS
CHAIRPERSON



Phung Ngoc Bo

Recipients:
- As above;
- Archived: Secretary's Office, Administration Office.

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 137 /TTr-HĐQT	*Ha Noi, November ..6th..., 2026*

PROPOSAL

Re: The dismissal and additional election of members of the Board of Directors for the 2025–2030 term

To: The General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to the Charter on Organization and Operation of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;

Pursuant to the resignation letter of Mr. Tran Thang from his position as a member of the Board of Directors dated September 3, 2026.

Mr. Tran Thang was elected as a member of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company for the 2025–2030 term by the General Meeting of Shareholders pursuant to Resolution No. 01/NQ-DHDCD dated April 22, 2025.

On September 3, 2026, Mr. Tran Thang submitted his resignation from the position of member of the Board of Directors due to a change in his work assignment at the request of Vietnam National Chemical Group, a shareholder of the Company, in connection with personnel arrangements.

In order to consolidate the Company's organizational structure and ensure that the number and composition of the Board of Directors comply with applicable laws and the Company's Charter, the Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. To consider the dismissal of Mr. Tran Thang from his position as a member of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company for the 2025–2030 term at his personal request.

2. To elect one (01) additional member to the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company for the 2025–2030 term in order to ensure compliance with the prescribed number and composition of the Board of Directors.

Respectfully submits the above matters to the General Meeting of Shareholders for consideration, discussion and decision.

Respectfully./.

O/B THE BOARD OF DIRECTORS
CHAIRPERSON



Phung Ngoc Bo

Recipients:

- As above;
- Archived: Secretary's Office, Administration Office.

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 138 /TTr-HĐQT	*Hanoi, November 6, 2026*

PROPOSAL

Re: The approval of the Investment Project for the Construction of Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant

To: General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Law on Construction No. 135/2025/QH15 dated December 10, 2025;

Pursuant to Decree No. 217/2026/ND-CP dated June 19, 2026, of the Government detailing a number of articles of the Law on Construction regarding the management of construction activities;

Pursuant to the Law on Bidding No. 22/2023/QH15 dated June 23, 2023, and its amending, supplementing and guiding documents;

Pursuant to the Regulations on Investment and Construction Management of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company, issued together with Decision No. 68/QD-HDQT dated June 27, 2024 of the Board of Directors of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company;

Pursuant to Decision No. 05/QD-DHDCD dated November 14, 2025 of the 2025 Annual General Meeting of Shareholders adjusting the investment policy for the Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company, with the aim of ensuring the Company's continued existence and development;

Pursuant to Document of the Management Board of Nghi Son Economic Zone and Industrial Parks of Thanh Hoa Province regarding the notification of appraisal results of the Feasibility Study Report for the Investment Project to Construct the Van Dien Fused Magnesium Phosphate and NPK Fertilizer Manufacturing Plant;

Pursuant to Document of the Appraisal Team (established by the Investment Decision-Maker) regarding the notification of appraisal results of the Feasibility Study Report for the Investment Project to Construct the Van Dien Fused Magnesium Phosphate and NPK Fertilizer Manufacturing Plant.

Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company has prepared the Feasibility Study Report for the Investment Project for the Construction of Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant in accordance with applicable laws and regulations, with the following principal contents:

1. Project Name: Investment Project to Construct the Van Dien Fused Magnesium Phosphate and NPK Fertilizer Manufacturing Plant (the Relocation Project of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company).

2. Investment Decision-Making Authority: The General Meeting of Shareholders of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

3. Project Owner: Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

4. Investment Location: Lot CN7, Zone B, Bim Son Industrial Park, Thanh Hoa Province.

5. Organization Preparing the Feasibility Study Report for the Construction Investment Project: Chemical Industry Design Joint Stock Company (CECO).

6. Organization Conducting the Appraisal Review of the Feasibility Study Report for the Construction Investment Project: Tam Son Chemical Technology Equipment Joint Stock Company.

7. Organization Appraising the Feasibility Study Report: The Management Board of Nghi Son Economic Zone and Industrial Parks of Thanh Hoa Province.

8. Project Type and Group; Type and Grade of Main Construction Works

- Project type: Chemical Industrial Works;

- Project group: Group B;

- Type and grade of main construction works: Grade I works.

9. Investment Objectives

To implement the relocation roadmap of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company from Phan Trong Tue Road, Dai Thanh Commune, Hanoi City, in order to ensure the Company's sustainable development.

Specific objective: To manufacture fused magnesium phosphate fertilizer and NPK compound fertilizers (VSIC 2012 industry code – Manufacture of fertilizers and nitrogen compounds).

10. Production Capacity: 400,000 tonnes/year of fused magnesium phosphate fertilizer and 100,000 tonnes/year of NPK fertilizer, expected to be implemented in three phases, specifically:

- Phase I: One NPK production line with a capacity of 100,000 tonnes/year;

- Phase II: Two fused magnesium phosphate fertilizer production lines, each with a capacity of 100,000 tonnes/year, with a total capacity of 200,000 tonnes/year;

- Phase III: Two fused magnesium phosphate fertilizer production lines, each with a capacity of 100,000 tonnes/year, with a total capacity of 200,000 tonnes/year.

11. Total Investment Capital: VND 1,489,389,702,000 (In words: One trillion four hundred eighty-nine billion three hundred eighty-nine million seven hundred and two thousand Vietnamese dong), including infrastructure lease costs through 2058, specifically as follows:

- Compensation, support and resettlement costs, including: 309,473,902,000

+ Raw land lease costs during the construction period	*1,546,457,000*
+ Infrastructure maintenance costs during the construction period	*4,285,223,000*
+ Infrastructure lease costs (until September 24, 2058, payable in a lump sum)	*303,642,222,000*
- Construction costs	570,245,652,000
- Equipment costs	308,058,944,000
- Project management costs	12,487,894,000
- Construction investment consultancy costs	45,397,552,000
- Other costs	167,384,314,000
+ Other expenses	*12,927,408,000*
+ Interest during the construction period	*136,381,339,000*
+ Initial additional working capital	*18,075,567,000*
- Contingency costs	76,341,444,000

12. Project Implementation Schedule:

The total expected project implementation period is 51 months, from May 2026 to July 2030, specifically:

- From May 2026 to March 2027: Completion of relevant legal procedures and project preparation activities (preparation, submission, appraisal and approval of the Feasibility Study Report), and construction design.

- From March 2027 to July 2030: Implementation of construction works, equipment installation and completion of the entire Van Dien Fused Magnesium Phosphate and NPK Fertilizer Manufacturing Plant Project.

13. Investment Capital Sources:

- Equity capital: VND 797,252,712,000, accounting for 60% of the total fixed investment capital; and loan capital: VND 531,501,808,000, accounting for 40% of the total fixed investment capital, to be borrowed from commercial banks in domestic currency at an interest rate of 11% per annum (with a grace period during the construction period). The Company will work with banks to obtain appropriate and stable interest rates. (Total fixed investment capital means the total project investment capital, excluding interest on loans, contingency for interest during the construction period and initial additional working capital.)

- Short-term capital: Assumed to be borrowed from domestic commercial banks at an interest rate of 10% per annum.

- Debt repayment plan: Repayment over the first 10 years of the production period, with equal annual principal repayments and interest payments calculated based on the outstanding loan balance. The minimum Debt Service Coverage Ratio (DSCR) is 1.523 (greater than 1.0), with an average of 2.71, indicating that the Project ensures its debt repayment capacity.

14. Project Management Form: Engagement of a project management consultancy.

Based on the investment policy approved by the General Meeting of Shareholders under Decision No. 02/QD-DHDCD dated April 22, 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

1. Approval of the Investment Project for the Construction of the Van Dien Fused Magnesium Phosphate and NPK Fertilizer Manufacturing Plant, with the principal contents stated above and the detailed contents set out in the accompanying Feasibility Study Report.

2. Assignment to the Board of Directors:

- Organize the implementation of the Resolution of the General Meeting of Shareholders approving the Project.

- Exercise the rights, perform the obligations and discharge the responsibilities of the Investment Decision-Maker, the Competent Person and the Project Owner in accordance with applicable laws, the Company's Charter and internal regulations throughout the management of the construction investment project, construction of the works and management of construction investment costs.

- Direct, inspect and supervise the implementation of the Project, ensuring compliance with applicable laws, the Company's Charter and relevant internal regulations.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval as the basis for proceeding with the subsequent stages of the Project.

Respectfully.

Recipients:
- As above;
- Archived: Administration Office.

O/B THE BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 0100[illegible]743 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN LÂN NUNG CHẢY VĂN ĐIỂN
X. ĐẠI THANH - TP HÀ NỘI

Phung Ngoc Bo

VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: /NQ-DHDCD

Hanoi, November 29, 2026

RESOLUTION
THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS VAN DIEN FUSED MAGNESIUM PHOSPHATE FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company as approved by the General Meeting of Shareholders;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders dated November 29, 2026 of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company.

RESOLUTION:

Article 1.

1. To approve Proposal No. 138../TTr-BOD dated 06./.11../2026 of the Board of Directors regarding the approval of the Investment Project for the Construction of Van Dien Fused Phosphate and NPK Fertilizer Manufacturing Plant.

2. To approve Proposal No. 137../TTr-BOD dated 06../.11../2026 of the Board of Directors regarding the dismissal and additional election of members of the Board of Directors for the 2025–2030 term.

3. To approve Proposal No.136/TTr-BOD dated 06./11./2026 of the Board of Directors regarding the sales contracts with related parties for 2027.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors, the Board of Supervisors, the General Director, and all relevant departments and individuals of Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company shall be responsible for implementing this Resolution in accordance with the provisions of law and the Company's regulations./.

Recipients:
- Shareholders;
- As stated in Article 3;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange (HNX);
- Person Authorized to Disclose Information;
- Archived: Board of Directors Office, Administration Office.

O/B THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING

Phung Ngoc Bo