INDUSTRIAL RUBBER JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
---	**Independence - Freedom - Happiness**

No.: 346/CBTT-CSCN	*Dong Nai, November 10 , 2026*

EXTRAORDINARY INFORMATION DISCLOSURE

To: HaNoi Stock Exchange

1. *Name of organization:* INDUSTRIAL RUBBER JOINT STOCK COMPANY.

- *Stock code:* IRC.

- *Address:* No. 14, 21 Thang 4 Street, Xuan Tan Quarter, Hang Gon Ward, Dong Nai City, Vietnam.

- *Tel.:* 0251.3721199 *Fax*: 0251.3721199

- *E-mail:* info@donarubber.com.vn

2. *Contents of disclosure:*

Resolution No. 344-NQ/HĐQT Resolution on the 14th Meeting of the Board of Directors

3. *This information was published on the company's website on 10/11/2026 (date), as in the link http://donarubber.com.vn/.*

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
No.344-NQ/HĐQT

INDUSTRIAL RUBBER JOINT STOCK COMPANY
Legal representative/ Person authorized to disclose information

M.S.D.N: 3600259017 - C.T.C.P - CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP - P. HÀNG GÒN - TP. ĐỒNG NAI

CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP

Digitally signed by CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP
DN: C=VN, L=ĐỒNG NAI, O=SỞ KẾ HOẠCH VÀ ĐẦU TƯ TỈNH ĐỒNG NAI, CN=CÔNG TY CỔ PHẦN CAO SU CÔNG NGHIỆP, OID.0.9.2342.19200300.100.1.1=MST:3600259017, E=KPTCTYCSCN@GMAIL.COM
Reason: I am the author of this document
Location: your signing location here
Date: 2026-11-10 14:12:42
Foxit Reader Version: 9.7.0

Nguyễn Đăng Cấn

DONG NAI FOOD INDUSTRY CORPORATION
INDUSTRIAL RUBBER JOINT STOCK COMPANY

No.: 342 /NQ-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Đong Nai, November ...10...,2026

RESOLUTION
On the 14th Meeting of the Board of Directors

THE BOARD OF DIRECTORS OF INDUSTRIAL RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, adopted by the National Assembly of the Socialist Republic of Viet Nam;

Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Industrial Rubber Joint Stock Company;

Pursuant to Minutes No. 335/BB-HĐQT of the 14th meeting of the Board of Directors held on November 5, 2026.

RESOLVES:

Article 1. The Board of Directors unanimously approves the following matters:

1. Operating results for Q3/2026 and the first nine months of 2026, and estimated results for Q4/2026, as follows:

No	ITEMS	Unit	Actual Q3/2026	Actual 9M/2026	Estimated Q4/2026
I/	**OPERATING INDICATORS**				
1	- Sales volume				
	- RSS rubber	tonnes		210	20
	- Scap rubber	tonnes	26.063	45.247	30
2	Total revenue	VND million	33,023	54,017	3,441
II/	**FINANCIAL INDICATORS**				
1	Profit before tax	VND million	27,360	28,511	-7,177
2	Profit after tax	VND million	21,860	22,707	-7,177
3	Profit after tax / owners' equity	%	12.49	12.98	-4.10

2. Disposal of fallen and dead rubber trees

- Total number of trees: 265 (including 28 fallen trees and 237 dead trees).
- Starting price: VND 21,200,000 (in words: Twenty-one million two hundred thousand Vietnamese dong only).

- Method of disposal: To be carried out in accordance with the procedures and requirements prescribed by law, ensuring openness, transparency, and efficiency.

Article 2. The Board of Directors assigns the Executive Management to implement the above matters in compliance with applicable regulations.

Article 3. Members of the Board of Directors, the Executive Management and the relevant functional departments shall be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 3
- Filed: Records Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Pham Nam Hung