VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – MACHINERY JOINT STOCK COMPANY

No: **5609**/QĐ-VMC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, November 9th, 2026

Người ký: CÔNG TY CỔ PHẦN CHẾ TẠO MÁY - VINACOMIN
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Thời gian ký: 09.11.2026 21:11:37 +07:00

DECISION
Regarding the approval of the organizational structure of departments and workshops within VINACOMIN - Machinery Joint Stock Company

THE BOARD OF DIRECTORS
OF VINACOMIN - MACHINERY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Decision No. 5606/QD-VMC dated November 9th, 2026, issued by the Board of Directors regarding the issuance of the Merger Plan for the Quality Management Department into the Technical and Technology Department and to arrange and assign management personnel across certain affiliated units of the Company at the end of 2026;

Pursuant to Decision No. 5608/QD-VMC dated November 9th, 2026, issued by the Board of Directors regarding the merger of the Quality Management Department into the Technical and Technology Department.

DECIDES:

Article 1. To approve the organizational structure of departments and workshops within VINACOMIN - Machinery Joint Stock Company as follows:

1. Professional and functional departments of the Company, consisting of 05 departments:
- HR and Administration Department;
- Accounting and Finance Department;
- General Economic Department;
- Technical and Technology Department;
- Electromechanical and Safety Department;

2. Production workshops of the Company, consisting of 06 workshops:
- Mechanical Workshop;
- Construction & Installation Structure Workshop;
- Mining Machinery 1 - Transport Workshop;
- Mining Machinery 2 Workshop;
- Electromechanical and Energy Workshop;
- Steel Rolling Workshop.

Article 2. This Decision takes effect from November 16th, 2026 and supersedes Decision No. 4483/QĐ-VMC dated September 18th, 2026 of the Board of Directors of VINACOMIN - Machinery Joint Stock Company.

Article 3. Members of the Board of Directors, the Board of Management, Heads of Departments, Workshop Managers, and relevant organizations and individuals shall be responsible for implementing this Decision./.

Recipients:
- Party Committee, BOD (e-copy);
- Supervisory Board, Board of Management (e-copy);
- Organizations and units within the Company (e-copy);
- Archive: Office, HR-Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5700495566 CÔNG TY CỔ PHẦN CHẾ TẠO MÁY - VINACOMIN THÀNH PHỐ QUẢNG NINH

Pham Tuan Ngoc