VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - MACHINERY JOINT STOCK COMPANY

No: **5608**/QĐ-VMC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, November 9th, 2026

Người ký: CÔNG TY CỔ PHẦN CHẾ TẠO MÁY - VINACOMIN
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DECISION
Regarding the Merger of Quality Management Department into the Technical and Technology Department

THE BOARD OF DIRECTORS
OF VINACOMIN - MACHINERY JOINT STOCK COMPANY

Pursuant to the Charter of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Resolution No. 795-NQ/ĐU dated November 2nd, 2026 of the Party Committee of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Resolution No. 58/NQ-VMC dated October 30th, 2026 of the Board of Directors of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Decision No. 5606/QĐ-VMC dated September 9th, 2026, of the Board of Directors of the Company regarding the issuance of the Merger Plan for the Quality Management Department into the Technical and Technology Department and to arrange and assign management personnel across certain affiliated units of the Company at the end of 2026.

DECIDES:

Article 1. To merge the Quality Management Department into the Technical and Technology Department under VINACOMIN - Machinery Joint Stock Company, effective from November 16th, 2026.

The Quality Management Department is responsible for handing over all functions, duties, personnel, records, documents, assets, and relevant contents to the Technical and Technology Department in accordance with the Company's regulations.

Article 2. The Technical and Technology Department is a unit under the managerial organizational structure of the Company and is under the direct management and operation of the Company's General Director.

Following the merger, the Technical and Technology Department shall perform its functions and duties in accordance with Decision No. 5606/QĐ-VMC dated November 9th, 2026, issued by the Company's Board of Directors.

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, Heads of Departments, Workshop Managers, Heads of subordinate units, and relevant individuals shall be responsible for implementing this Decision./.

Recipients:
- As in Article 3 (e-copy);
- Company Party Committee (e-copy);
- Supervisory Board (e-copy);
- Organizations and units within the Company (e-copy);
- Archive: Office, HR-Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5700195999 CÔNG TY CỔ PHẦN CHẾ TẠO MÁY - VINACOMIN THÀNH PHỐ QUẢNG NINH

Pham Tuan Ngoc