SONADEZI GIANG DIEN
MEMBER OF SONADEZI

SONADEZI GIANG DIEN SHAREHOLDING COMPANY

No.: 445 / CBTT-SZG

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, November 06, 2026

INFORMATION DISCLOSURE

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Organization name: **SONADEZI GIANG DIEN SHAREHOLDING COMPANY**
- Securities code: **SZG**
- Head office address: Giang Dien Industrial Zone Office, Road No. 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City, Vietnam.
- Phone number: (0251) 8966688
- Fax: (0251) 8966689
- Email: szg@sonadezi-giangdien.vn

Content of Information Disclosure:

Disclosing the invitation letter and draft documents for the 2026 Extraordinary General Meeting of Shareholders.

This information is also published on the Company's website on the same day at the link: http://www.sonadezi-giangdien.vn/quan-he-co-dong/thong-tin-co-phieu

Attached Documents:

Meeting Invitation No: 445/TM-SZG dated 06/11/2026;

Draft documents for the 2026 Extraordinary General Meeting of Shareholders

Sonadezi Giang Dien Shareholding Company confirms that the information disclosed here is true and fully takes responsibility before the law for the content of the disclosed information./

Best regards.

Recipients:
- As above;
- Archived: Admin Dept, Secretary.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN SONADEZI GIANG ĐIỀN

Tran Tan Nhat

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN SONADEZI GIANG ĐIỀN
Ký ngày: 10/11/2026 11:13:01

SONADEZI GIANG DIEN
MEMBER OF SONADEZI

SONADEZI GIANG DIEN SHAREHOLDING COMPANY

No.: 445 / TM-SZG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, November 06 , 2026

INVITATION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS - 2026

To: Shareholders of Sonadezi Giang Dien Shareholding Company

- Organization name: **Sonadezi Giang Dien Shareholding Company**
- Address: Giang Dien Industrial Park Office, Road No. 6, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City, Vietnam
- Business Registration Certificate No.: 3603474037
- Telephone: (0251) 8966688 Fax: (0251) 8966689
- E-mail: szg@sonadezi-giangdien.vn Website: www.sonadezi-giangdien.vn

Pursuant to the Charter of Sonadezi Giang Dien Shareholding Company, the Board of Directors of the Company cordially invites the Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders (EGM) as follows:

1. Time: 8:30 AM, Thursday, December 3, 2026.

2. Venue: Meeting Room 3.18, Sonadezi Building, No. 1, Road. 1, An Hao Quarter, Tran Bien Ward, Dong Nai City.

3. Content:

The contents and documents for the 2026 Extraordinary General Meeting of Shareholders will be available on the Company's website at www.sonadezi-giangdien.vn from November 06, 2026. Printed copies will be provided to Shareholders attending the meeting.

4. Registration for Attendance:

To ensure proper logistical arrangements for the meeting, Shareholders are kindly *requested to register* for attendance at Sonadezi Giang Dien Shareholding Company or send the *Registration Form* to the address below before November 26, 2026.

5. Authorization to Attend the Meeting:

If a Shareholder authorizes another person to attend the meeting, the Shareholder is kindly requested to complete the *Proxy Form* or another form in accordance with civil law regulations and send the signed Proxy Form to the address below before November 26, 2026, or present it when the authorized person arrives at the meeting.

(Note: The Power of Attorney must clearly state the name of the authorized individual or organization and the number of shares authorized. In the case of authorization by an institutional shareholder, the Power of Attorney must bear the seal of the authorizing organization.)

6. Address for Document Submission and Contact for Assistance:

Sonadezi Giang Dien Shareholding Company

Address: No. 23, Le Thi Van Street, Tran Bien Ward, Dong Nai City, Vietnam.

Tel: (0251) 3833388 – Fax: (0251) 3833399

Contact: Ms. Ta Thao Linh Mobile: 0911.234.668

7. Shareholders or Authorized Representatives Attending the Meeting Are Kindly Requested to Bring the Original Copies of the Following Documents:

- Identity Card/Citizen Identity Card/Passport.
- Meeting Invitation Letter and Power of Attorney (if any)

We look forward to welcoming you.

Sincerely,

Recipients:
- As above;
- Organizing Committee of the 2026 EGM;
- Archived: Admin, BOD.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN

M.S.D.N: 3603477... C.T.C.P
CÔNG TY CỔ PHẦN SONADEZI GIANG ĐIỀN
THÀNH PHỐ ĐỒNG NAI

Nguyen Thi Hanh

1037 - C.T.C.P
TY
IẦN
DEZI
ĐIỀN
ĐỒNG NAI

SONADEZI GIANG DIEN
SHAREHOLDING COMPANY

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AGENDA FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
SONADEZI GIANG DIEN SHAREHOLDING COMPANY

Time	Content	Implemented
8h00 – 8h30	- Welcoming delegates and shareholders - Registering the list of attending shareholders, distributing meeting documents	Organizing Committee
8h30 – 8h45	- Flag salute, stating the reasons, introducing delegates and attendees	MC
8h45 – 8h50	- Reporting the results of the meeting eligibility verification	Organizing Committee
8h50– 9h00	- Introducing the Meeting Presidium, Meeting Chairman, and the Secretariat - Approving the list of the Vote Counting Committee - Approving the Working Regulations of the meeting - Approving the Meeting Agenda	MC Chairperson
9h00 – 9h45	**Approval of Reports and Proposals** (1) Proposal on the dismissal and election of an additional member of the Board of Directors for the remainder of term II (2022–2027). (2) Proposal on the policy to acquire 100% of the charter capital of Phuoc Binh Investment Company Limited. **Shareholders' discussion**	Chairperson
9h45 – 10h00	Voting to approve the aforementioned contents	Chairperson
10h00 – 10h15	**Break - Vote counting**	Vote Counting Committee
10h15 – 10h30	- Reporting the vote counting results - Approving the Meeting Minutes and the Resolution of the GMS	Vote Counting Committee Ban Thư ký
10h30	**Closing remarks and adjournment**	Chairperson

SONADEZI GIANG DIEN
SHAREHOLDING COMPANY

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……, ……, 2026

REGISTRATION/PROXY FORM FOR MEETING ATTENDANCE

Extraordinary General Meeting of Shareholders -2026
of Sonadezi Giang Dien Shareholding Company

Name of individual/organization:……

Shareholder's legal document number: ……

Date of issue: ……/……/……. Place of issue:……

Representative (organization):……

Contact address……

Telephone:…… Email:……

Total number of shares owned:……

In words:……

☐ Register to attend

☐ Authorize attendance to:

Mr./Ms.:……

+ ID card number:……..Date of issue:……/……/……

Place of issue:……

+ Contact telephone:……

Or:

☐ Ms. Nguyen Thi Hanh — Chairwoman of the Board of Directors

☐ Mr. Tran Tan Nhat — General Director

Is authorized to represent me in attending and voting at the 2026 Extraordinary General Meeting of Shareholders of Sonadezi Giang Dien Shareholding Company to be held on December 3, 2026.

Authorized representative
(Sign and write full name)

……, ……,2026
Attendee/Proxy registrant
(Sign & write fullname)
(Affix seal if an organization)

Note: Please send the Registration/Proxy Form to the following address: No. 23 Le Thi Van Street, Tran Bien Ward, Dong Nai City, or by fax to 0251.3833399 before November 26, 2026.

SONADEZI GIANG DIEN SHAREHOLDING COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 446 / TB-SZG	*Dong Nai, November 06. 2026*

NOTICE
Regarding the Nomination and Self-Nomination of Candidates for the Election of an Additional Member of the Board of Directors for the remainder of term II (2022–2027)

To: Shareholders of Sonadezi Giang Dien Shareholding Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Giang Dien Shareholding Company;

Pursuant to the resignation letter of Mr. Hoang Sy Quyet;

At the 2026 Extraordinary General Meeting of Shareholders scheduled to be held on December 3, 2026, the Company will conduct the election of an additional member of the Board of Directors for the remainder of Term II (2022–2027).

The Board of Directors of Sonadezi Giang Dien Shareholding Company hereby requests that shareholders exercise their rights to nominate candidates or self-nominate for election to the Board of Directors as follows:

1. Conditions for Nomination and Self-Nomination of Candidates for the Board of Directors

One (01) additional member of the Board of Directors shall be elected for the remainder of term II (2022–2027).

Shareholders may aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 candidate; holding from 20% to less than 30% may nominate up to 02 candidates; holding from 30% to less than 40% may nominate up to 03 candidates; holding from 40% to less than 50% may nominate up to 04 candidates; and holding 50% or more may nominate up to 05 candidates.

2. Qualifications of Candidates for the Board of Directors

a. Not falling within the categories specified in Clause 2, Article 17 of the Law on Enterprises;

b. Possessing professional qualifications and experience in business administration or in the business fields, sectors or trades of the Company; candidates are not required to be shareholders of the Company;

c. Serving concurrently as a member of the Board of Directors, a member of the Board of Members of no more than 05 other companies;

d. Not being a person having a family relationship with the General Director or other managers of the Company.

3. Nomination and Self-Nomination Documents for Candidates for the Board of Directors

- Nomination and self-nomination form for candidates for the Board of Directors (01 original), using the attached form;

- Candidate's curriculum vitae (01 original), using the attached form

(Shareholders are requested to refer to the forms attached to this Notice on the Company's website: www.sonadezi-giangdien.vn, under the "Stock Information" section).

- A certified true copy of the candidate's Identity Card, Citizen Identity Card or passport, together with documents evidencing that the candidate satisfies the above qualifications and conditions (01 original or certified true copy)

Nomination and self-nomination documents must be submitted to Sonadezi Giang Dien Shareholding Company before 4:00 p.m. on November 19, 2026, at the following address: No. 23 Le Thi Van Street, Tran Bien Ward, Dong Nai City.

For further information, please contact Ms. Thao Linh – Tel 0911.234.668

Sincerely.

Recipients:
- As above;
- Organizing Committee;
- Archived: Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

M.S.D.N: 3603470037 - C.T.C.P
CÔNG TY CỔ PHẦN SONADEZI GIANG ĐIỀN
THÀNH PHỐ ĐỒNG NAI

Nguyen Thi Hanh

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NOMINATION / SELF-NOMINATION FORM FOR CANDIDATES FOR THE BOARD OF DIRECTORS

SONADEZI GIANG DIEN SHAREHOLDING COMPANY

To: Sonadezi Giang Dien Shareholding Company

I/We are shareholder(s) of Sonadezi Giang Dien Shareholding Company, currently holding and/or representing ownership of ..... shares, equivalent to .....% of the charter capital of Sonadezi Giang Dien Shareholding Company, and hereby agree to nominate/self-nominate:

Mr./Ms.:.....

Shareholder's legal document number: ..... Date of issue: .../.../.....

Place of issue: .....

Contact address: .....

Professional qualifications: .....

Current shareholding: .....

Representing .....% of the charter capital of Sonadezi Giang Dien Shareholding Company,

As a candidate for election as an additional member of the Board of Directors of Sonadezi Giang Dien Shareholding Company for the remainder of term II (2022–2027) at the 2026 Extraordinary General Meeting of Shareholders.

Sincerely./.

....., ... ,2026

SHAREHOLDER / SHAREHOLDER'S REPRESENTATIVE

(Signature and full name)

(Company seal, if the shareholder is an organization)

Attachments

- Candidate's Curriculum Vitae , copies of degrees/qualifications, and ID Card / Passport (for foreigners);
- If the nominee/candidate is an authorized representative of a shareholder, a valid Power of Attorney / Authorization Document must be provided;
- If the shareholder is a legal entity, the document must be signed and stamped by its legal representative, accompanied by a certified copy of the Certificate of Enterprise Registration.

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NOMINATION / SELF-NOMINATION FORM FOR CANDIDATES FOR THE BOARD OF DIRECTORS
SONADEZI GIANG DIEN SHAREHOLDING COMPANY

To: Sonadezi Giang Dien Shareholding Company

Pursuant to the Law on Enterprises and the Company's Charter, I/we, comprising the following shareholder(s):

No.	Shareholder Name	Legal Documents	Number of shares owned by shareholders (*)	Percentage % (**)	Shareholder's Signature
1					
2					
...					
	Total				

(*) The number of shares held as of the record date for the shareholder list (November 5, 2026).

(**)Calculated based on the Company's total number of shares of 54,898,000.

Hereby nominate / self-nominate:

Mr./Ms.: .....

Shareholder's legal document number.: ..... Date of issue: .../.../ .....

Place of issue: .....

Contact address:.....

Professional qualifications: .....

As a candidate for election as an additional member of the Board of Directors of Sonadezi Giang Dien Shareholding Company for the remainder of term II (2022–2027)at the 2026 Extraordinary General Meeting of Shareholders.

Attached Candidate Profile:

Copy □ Citizen Identity Card or passport □ Relevant qualifications

Original □ Curriculum vitae

Sincerely./.

Nominated Candidate
(Signature and full name)

... ..., ..., 2026
Nominator / Self-Nominee
(Signature and full name)
(Company seal, if the nominator is a organization)

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CIRRICULUM VITAE
(For candidates for the Sonadezi Giang Dien Shareholding Company Board of Directors)

(photo 3x4)

1/ Full name: .....;Gender:.....
2/ Date of birth:.....
3/ Place of birth: .....
4/ Nationality: .....
5/ Legal document (ID/Passport): No .....
Date of issue:.....
6/ Residential address: .....
7/ Educational level:.....
8/ Professional qualification:.....
9/ Educational and professional training history:

Time period	Institution	Qualification and major

10/ Working experience:

From month year to month year	Position	Name of the organisation

11/ Number of shares held:.....shares constituting.....% /charter capital of the Company. In which:

- Representative: .....shares
- Individual ownership: ..... shares

12/ Other benefits related to the Company and its related persons (if any): .....
.....

13/ Information on the companies in which the candidate currently holds positions as a member of the Board of Directors, a member of the Board of Members, other managerial titles, and other related benefits:

Name of company	Legal documents	Relationship

14/ Related persons as defined in Clause 46, Article 4 of the Law on Securities and Clause 23, Article 4 of the Law on Enterprises:

No	Name of the Individual/ Organisation	Legal document - Date of issue - Place of issue	Relationship

15/ Declaration:

- The personal information I have declared above is truthful and accurate.

- I do not have any family relationship (as defined in Clause 22, Article 4 of the Law on Enterprises) with the General Director or other managers of the Sonadezi Giang Dien Shareholding Company.

- I commit to performing my duties honestly, prudently, and in the best interests of the Company if elected as a member of the Board of Directors.

If any information is untruthful, I shall bear full responsibility before the law.

Dong Nai, ……,2026

PERSON MAKING THE DECLARATION

SONADEZI GIANG DIEN
SHAREHOLDING COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, November 06, 2026

WORKING REGULATIONS
OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS -2026

Article 1. General Provisions

1. These Working Regulations shall apply to the organization of the 2026 Extraordinary General Meeting of Shareholders (GMS) of Sonadezi Giang Dien Shareholding Company.

2. These regulations specifically define the rights and obligations of meeting participants, the conditions and procedures for conducting the meeting, and voting methods.

3. Shareholders and participants are responsible for complying with these regulations.

Article 2. Chairperson – Rights and Obligations of the Chairperson

1. The Chairperson of the Meeting is the Chairperson of the Board of Directors.

2. The Chairperson has the following rights and obligations:

- Implement necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda, and to reflect the wishes ofthe majority of participants.

- Guide shareholders in discussions;

- Present drafts and conclude necessary issues for the GMS to vote on;

- Respond to issues requested by shareholders;

- Decide on the sequence, procedures, and issues arising outside the agenda ofthe GMS meeting.

Article 3. Rights and Obligations of the Meeting Eligibility Verification Committee

1. The Meeting Eligibility Verification Committee is nominated by the Organizing Committee.

2. The Meeting Eligibility Verification Committee organizes the registration for shareholders/shareholder representatives attending the meeting, distributes meeting materials, and reports the results of the meeting eligibility verification to the GMS.

Article 4. Secretary - Rights and Obligations of the Secretary

1. The Secretary is introduced by the Chairperson and is responsible to the Chairperson and the GMS for their duties.

2. Duties of the Secretary:

- Record the content of the meeting fully and accurately;;

- Assist the Chairperson in announcing drafts of documents, Minutes, and draft Resolutions of the GMS, as well as announcements from the Chairperson to shareholders when requested.

- Receive registration slips for speeches and record shareholders' comments.

Article 5. Vote Counting Committee - Rights and Obligations of the Vote Counting Committee:

1. The Vote Counting Committee is nominated by the Chairperson and approved by the GMS.

2. The Vote Counting Committee has the following duties:

- Inspect and supervise the voting/election process of shareholders/shareholder representatives.

- Organize the counting of votes/ballots.

- Prepare the vote counting minutes and announce them before the GMS.

- Return the voting/election ballots and the Vote Counting Minutes to the Chairperson.

Article 6. Rights and Obligations of Shareholders Attending the GMS

1. Shareholders or their representatives holding voting shares of the Company in accordance with the shareholder list finalized as of November 5, 2026, shall be entitled to attend the 2026 GMS.

2. A person authorized to attend the meeting may not re-authorize another person.

3. A shareholder is considered to be present and voting at the General Meeting of Shareholders in the following cases:

- Attending and voting directly at the meeting;

- Authorizing another person to attend and vote at the meeting;

- Sending voting ballots to the meeting via mail, fax, or email.

4. Each shareholder or shareholder representative (hereinafter collectively referred to as shareholders) must provide legal identification document such as ID card/Citizen ID card/Passport and a Power of Attorney (in case of authorization) when registering to attend the meeting.

5. Each shareholder attending the meeting will receive materials including reports, proposals, voting cards, voting ballots, blank paper, and pens. The voting cards and ballots shall state the shareholder's full name, shareholder ID, and the number of shares owned and represented. Shareholders must immediately notify the Organizing Committee to correct any errors related to their information during registration.

6. During the meeting, shareholders must comply with the Chairperson's guidance, behave in a civilized and polite manner, and not cause disorder. When needing to leave the meeting room for personal reasons, shareholders must maintain order to avoid disturbing other shareholders or interrupting the meeting process and the Chairperson's work.

7. Shareholders must maintain confidentiality and comply with the regulations on the use and preservation of documents.

8. When shareholders have comments for discussion or need to debate, they should raise their hands; only when invited by the Chairperson shall the shareholder begin to speak. Each shareholder shall speak for no more than 03 minutes; the content must be concise, brief, and avoid repetition. Shareholders may write their opinions on paper and submit them to the Secretary Committee or the Chairperson.

9. Shareholders arriving after the meeting has opened may still register and have the right to vote immediately after registration. In this case, the validity of the contents already voted upon remains unchanged.

10. Shareholders attending the meeting must strictly comply with these regulations. If violated, depending on the severity, the Chairperson will consider and apply disciplinary measures in accordance with Clause 7, Article 146 of the 2020 Law on Enterprises and the Company Charter.

Article 7. Conditions for Conducting the Meeting

1. The GMS meeting shall be conducted when the number of shareholders attending represents more than 50% of the total voting shares of the Company.

2. In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1 of this Article, the convening of the second meeting shall be carried out in accordance with the provisions of the Law on Enterprises and the Company Charter.

Article 8. Voting Procedures

1. All shareholders entitled to attend the meeting have the right to vote on issues under the authority of the GMS; the voting right corresponds to the number of shares owned and the number of shares authorized.

2. When registering to attend the meeting, the Company will provide each shareholder or authorized shareholder representative with 01 Voting Card and 02 Voting Ballots:

+ The Voting Card contains the name of the shareholder or shareholder representative and the total number of voting shares of that shareholder.

+ The content on Voting Ballot No. 1 includes the issues to be voted on at the meeting.

+ The content on Voting Ballot No. 2 is for the approval of the Minutes and the Resolution of the 2026 Annual GMS.

3. Shareholders or shareholder representatives will vote by raising their Voting Card; at the same time, they shall mark the Voting Ballot. Shareholders or shareholder representatives must sign the voting ballot before handing it over to the Vote Counting Committee.

4. Regarding the voting contents of Ballot No. 1, voting at the meeting is conducted by raising the Voting Card; the Vote Counting Committee will directly count the number of **"Disapprove"** shares, then count the number of **"Abstain"** shares, and finally count the number of **"Approve"** shares.

5. After the Meeting has finished voting on the issues on Voting Ballot No. 1, the Vote Counting Committee will collect these Voting Ballots to count the votes and

announce the accurate voting results for each content and issue voted on at the meeting. The Head of the Vote Counting Committee will announce the vote counting results before the General Meeting of Shareholders.

6. Resolutions shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting. Resolutions relating to amendments or supplements to Article 20 of the Company's Charter shall be adopted if approved by shareholders holding more than 65% of the total voting shares of all shareholders attending and voting at the meeting.

7. In case of any questions regarding the voting results, the Chairperson will consider and decide immediately at the meeting.

8. When the meeting concludes, the Vote Counting Committee will collect Voting Ballots No. 2 to produce the voting results, the Minutes, and the Resolution of the General Meeting of Shareholders

Article 9. Regulations on Voting Ballots

Voting Ballots with one of the following factors are invalid:

- Ballots not issued by the Organizing Committee according to the prescribed form;

- Voting ballots submitted to the Meeting by mail, fax, or email after 8:30 a.m. on December 3, 2026, shall be invalid;

- Ballots on which two or more boxes are marked for the same voting item;

- Ballots that are erased, deleted, or have corrections to the symbols marked in the boxes in a manner not in accordance with regulations;

- Ballots filled out, written, or drawn outside the prescribed boxes;

- Ballots without the shareholder's signature;

- Ballots that are torn and no longer have intact boxes for filling or lack sufficient information for control and vote counting.

Article 10. Election Regulations of the Board of Directors and Instructions for Completing the Ballot – Election of One Additional Member of the Board of Directors for the remainder of term II (2022–2027)

1. List of Candidates:

Based on the nomination documents submitted by the candidates, the Board of Directors shall prepare and submit to the GMS a list of eligible candidates for the election of one additional member of the Board of Directors for the remainder of term II (2022–2027).

The list of candidates for the election of additional members to the Board of Directors must be approved by the GMS before voting commences.

2. Election Ballots:

- Each shareholder attending the Meeting shall receive one ballot for the election of members of the Board of Directors, issued by the Organizing Committee and bearing the Company's seal affixed across the edge. The ballot shall state the shareholder's full name, shareholder number, number of shares owned and represented, and number of votes, corresponding to the number of shares owned. The candidates shall be listed in alphabetical order by name.

- If an election ballot is damaged, the shareholder shall contact the Organizing Committee to obtain a replacement ballot after returning the original ballot.

3. Voting Procedures:

a. Cumulative Voting Principle :

- The election of one additional member of the Board of Directors shall be conducted by cumulative voting in accordance with Clause 3, Article 148 of the Law on Enterprises.

- The total number of votes allocated to each shareholder shall equal the total number of voting shares held by that shareholder (including shares owned individually and shares represented under authorization) multiplied by the number of members of the Board of Directors to be elected. A shareholder may use their voting shares to vote for one or more candidates.

- A shareholder may distribute the total number of votes among all candidates or allocate all votes to one or more candidates, provided that the total number of votes allocated to all candidates under the cumulative voting method does not exceed the total number of votes stated on the election ballot.

b. Instructions for Completing the Election Ballot:

- Shareholders must clearly indicate the number of votes allocated to each candidate. Marking "X" or "✓" is not permitted.

- The number of votes allocated to a candidate must not exceed the total number of votes available to the shareholder.

c. An election ballot shall be invalid in the following cases:

- The ballot does not conform to the format issued by the Organizing Committee.

- The ballot does not bear the shareholder's signature.

- The ballot is torn or damaged such that the boxes for entering votes are no longer intact, or the information required for verification and vote counting is incomplete.

- No votes are allocated to any candidate

- Votes are allocated to more than one candidate.

- The number of votes allocated to a candidate exceeds the total number of votes available to the shareholder.

4. Election Criteria

- The candidate receiving the highest number of votes shall be elected as a member of the Board of Directors.

- If two or more candidates receive the same highest number of votes, a re-election shall be held among the candidates who received that same highest number of votes.

Article 11. Minutes and Resolution of the GMS

The Secretary will record the proceedings of the meeting.

The Minutes and Resolution of the GMS must be announced and approved before the meeting is adjourned.

Immediately after being approved by the GMS of Sonadezi Giang Dien Shareholding Company, the Organizing Committee, all shareholders, and shareholder representatives attending the 2026 Extraordinary GMS are responsible for implementing these regulations.

Recipients:
- As above;
- The Organizing Committee of the 2026 Extraordinary GMS;
- Archived: Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

M.S.D.N: 3603477... C.T.C.P. CÔNG TY CỔ PHẦN SONADEZI GIANG ĐIỀN THÀNH PHỐ ĐỒNG NAI

Nguyen Thi Hanh

SONADEZI GIANG DIEN SHAREHOLDING COMPANY THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

December 3, 2026

VOTING BALLOT 01

- Full name of shareholder/authorized representative: .....

- Shareholder ID: .....

- Number of shares owned/represented:

..... shares

Signature of shareholder/authorized representative:

No.	Voting content	Approve	Disapprove	Abstain
01	Approve the composition of the Vote Counting Committee			
02	Approve the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders			
03	Approve the Agenda of the 2026 Extraordinary General Meeting of Shareholders			
04	Approve the dismissal of a member of the Board of Directors			
05	Approve the list of candidates nominated for election to fill an additional seat on the Board of Directors			
06	Approve in principle the acquisition of 100% of the charter capital of Phuoc Binh Investment Company Limited			

Note:

- Shareholders shall only select 1 voting option for each content;
- Shareholders vote by marking an X in the selected box;
- In case a shareholder changes their opinion, circle the previously selected box (X) and mark an X in the new selected box;
- In case a shareholder re-selects a circled box, black out  the circled box.

SONADEZI GIANG DIEN SHAREHOLDING COMPANY THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

December 3, 2026

VOTING BALLOT 02

- Full name of shareholder/authorized representative: .....

- Shareholder ID: ..... - Number of shares owned/represented: ..... shares	Signature of shareholder/authorized representative:

No.	Voting content	Approve	Disapprove	Abstain
01	Approval of the Minutes of the 2026 Extraordinary General Meeting of Shareholders			
02	Approval of the Resolution of the 2026 Extraordinary General Meeting of Shareholders			

Note:

- Shareholders shall only select 1 voting option for each content;
- Shareholders vote by marking an X in the selected box;
- In case a shareholder changes their opinion, circle the previously selected box (X) and mark an X in the new selected box;
- In case a shareholder re-selects a circled box, black out (●) the circled box.

SONADEZI GIANG DIEN
MEMBER OF SONADEZI

SONADEZI GIANG DIEN SHAREHOLDING COMPANY

No.: ...../NQ-SZG

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, ... 2026

RESOLUTION

Extraordinary General Meeting of Shareholders 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Sonadezi Giang Dien Shareholding Company;

Pursuant to the rights and obligations of the General Meeting of Shareholders under the Company's Charter;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Sonadezi Giang Dien Shareholding Company;

Pursuant to the Vote Counting Minutes of the 2026 Extraordinary General Meeting of Shareholders,

RESOLVES:

Article 1. The 2026 Extraordinary General Meeting of Shareholders of Sonadezi Giang Dien Shareholding Company has voted to approve the following matters:

1. Approving the dismissal of ..... from the position of Member of the Board of Directors for the term II (2022–2027), effective from December 3, 2026.

2. Approving the results of the by-election of additional Member of the Board of Directors for the remainder of term II (2022–2027) as follows:

.....

3. Approving Submission No. ...../TTr-SZG-HĐQT dated .../.../2026 on the proposal to acquire 100% of the charter capital of Phuoc Binh Investment Co., Ltd.

Article 2. This Resolution takes effect from December 3, 2026. The Board of Directors, the Supervisory Board, the General Director and relevant parties shall implement it.

Recipients:
- As stated in Article 2;
- Archived: Office Records, BOD.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOD

Nguyen Thi Hanh