SONG BA HA HYDRO POWER JOINT STOCK COMPANY

No.: 2655/SBH-HCLD

Re: Nomination and candidacy for the election of BOD members at the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, November 10, 2026

INFORMATION DISCLOSURE

To:
- State Securities Commission;
- Hanoi Stock Exchange.

1. Company name: Song Ba Ha Hydro Power Joint Stock Company
2. Stock code: SBH
3. Head office address: No. 498 Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province.
4. Telephone: 0257.3811.456 Fax: 0257.3811.455
5. Person disclosing information: Mr. Le Minh Tuan – Acting General Director of the Company.
6. Content of disclosed information: Regarding the nomination and candidacy for the replacement election of Board of Director' member at the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company.

This information was published on the Company's website on November 10, 2026 at the link ***https://sbh.vn/vi-VN/Thong-tin-co-phieu/Quan-he-co-dong-60-148***

We hereby certify that the information disclosed above is true and take full legal responsibility for the content of the disclosed information./.

Attached document:

- Notice No. 2638/TB-SBH dated November 10, 2026.

Recipients:
- As above;
- BOD (for reporting);
- Supervisory Board (for information);
- Person in charge of corporate governance;
- Company website;
- Finance and Accounting Department (f coordination);
- Archived: Clerical Office, General Admin HR.

ACTING GENERAL DIRECTOR
(Signed)

Le Minh Tuan

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN THỦY ĐIỆN SÔNG BA HẠ
Ký ngày: 10/11/2026 16:52:1

SONG BA HA HYDRO POWER JOINT STOCK COMPANY

No.: 2638/TB-SBH

SOCIALIST REPUBLIC OF VIETNAM
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Dak Lak, November 10, 2026

NOTICE

Regarding the nomination, self-nomination for election of member of the Board of Directors at the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company

To: Shareholders of Song Ba Ha Hydro Power Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to the letter of resignation from the position of member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company submitted by Mr. Vu Huu Phuc.

At the 2nd Extraordinary General Meeting of Shareholders in 2026 of Song Ba Ha Hydro Power Joint Stock Company, the General Meeting will consider relieving Mr. Vu Huu Phuc of his position as a member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company pursuant to his letter of resignation. Therefore, the Company's Board of Directors hereby announces to Shareholders the nomination, self-nomination of candidates for election as a member of the Board of Directors at the 2nd Extraordinary General Meeting of Shareholders in 2026 as follows:

1. Number of members of the Board of Directors to be elected: 01 (one) member, 5 (five)-year term (2026-2031).

2. Criteria and conditions for nomination, self-nomination as a member of the Board of Directors: See attached Appendix 01.

3. Procedures and dossier for nomination, self-nomination:

- Eligible Shareholders and groups of Shareholders may conduct nomination, self-nomination of candidates to run for election as a member of the Board of Directors in accordance with the Company's Charter.

- The dossier for nomination, self-nomination as a member of the Board of Directors includes: Nomination, self-nomination form, Curriculum Vitae, Letter of Commitment, etc., following the template in attached Appendix 02.

4. Selection of candidates:

Based on the nomination, self-nomination forms from Shareholders and groups of Shareholders and the accompanying dossiers of the candidates, the Company's Board of Directors will compile a list of candidates who meet all prescribed criteria and conditions for election to the Board of Directors.

5. Deadline and address for submission of nomination, self-nomination dossiers:

For organizational convenience, Shareholders' nomination, self-nomination dossiers (if any) should be sent to the Company's Office ***before 08:30 AM on November 30, 2026*** by post, fax, or delivered directly to:

Song Ba Ha Hydro Power Joint Stock Company

Address: No. 498, Hung Vuong Boulevard, Tuy Hoa Ward, Dak Lak Province.

Tel: 0257.3811.456 - Fax: 0257.3811.455

Respectfully announced./.

Recipients:
- Company Shareholders;
- BOD (for reporting);
- Supervisory Board (for information);
- Information disclosure;
- Administration & Labor Dept., Finance & Accounting Dept.;
- Archived: Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Vu Huu Phuc

Appendix 1:

Criteria and conditions for nomination, self-nomination for election as a member of the

Board of Directors of Song Ba Ha Hydro Power Joint Stock Company

(Attached to Notice No. /TB-SBH dated /11/2026 of the Company's Board of Directors)

1. Criteria for nomination, self-nomination to the Board of Directors:

With reference to Clause 4, Article 25 of the Company Charter (Clause 1, Clause 2, Article 155 of the Law on Enterprises) and Clause 2, Article 8 of the Internal Regulations on Corporate Governance of the Company, the conditions and criteria for a member of the Board of Directors are as follows:

a. Not being subject to the cases specified in Clause 2, Article 17 of the Law on Enterprises;

b. Having professional qualifications and experience in business administration or in the Company's business lines and sectors, and not necessarily being a shareholder of the Company;

c. A member of the Board of Directors may concurrently serve as a member of the Board of Directors of other companies, but at most 05 (five) other companies;

d. For state-owned enterprises under Point b, Clause 1, Article 88 of the Law on Enterprises and subsidiaries of state-owned enterprises under Clause 1, Article 88 of the Law on Enterprises, a member of the Board of Directors must not be a family member of the General Director or other managers of the Company, nor of the managers or persons authorized to appoint managers of the parent company.

2. Conditions for nomination, self-nomination to the Board of Directors:

With reference to Clause 2, Clause 3, Article 25 of the Company Charter and Clause 7, Article 8 of the Internal Regulations on Corporate Governance of the Company, the conditions for Shareholders and groups of Shareholders to conduct nomination, self-nomination for a member of the Board of Directors are as follows:

a. A shareholder or group of shareholders holding 10% or more of the total ordinary shares has the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter.

Shareholders holding ordinary shares have the right to pool their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate 01 (one) candidate; from 20% to less than 30%, a maximum of 02 (two) candidates; from 30% to less than 40%, a maximum of 03 (three) candidates; from 40% to less than 50%, a maximum of 04 (four) candidates; from 50% to less than 60%, a maximum of 05 (five) candidates; from 60% to less than 70%, a maximum of 06 (six) candidates; from 70% to less than 80%, a maximum of 07 (seven) candidates; from 80% to less than 90%, a maximum of 08 (eight) candidates; and from 90% or more, 09 (nine) candidates.

b. In the event that the number of candidates for the Board of Directors through nomination and self-nomination remains insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the

Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect a member of the Board of Directors in accordance with the law.

Appendix 2:

Candidate Dossier Template for Election as a member of the Board of Directors

of Song Ba Ha Hydro Power Joint Stock Company

(Attached to Notice No. /TB-SBH dated /11/2026 of the Company's Board of Directors)

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FORM 1

CANDIDATE NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS
SONG BA HA HYDRO POWER JOINT STOCK COMPANY
(FORM FOR SHAREHOLDERS)

To: Song Ba Ha Hydro Power Joint Stock Company

Shareholder's name:.....

Ownership Reg. No. [1]: .....; Date of issue: .....; Place of issue: .....

Permanent address: .....

Current residence: .....

Currently holding: ..... shares *(In words: .....)* of Song Ba Ha Hydro Power Joint Stock Company, representing .....% of the Company's total voting shares.

Hereby nominate the following individual(s):

No.	Full name	Citizen ID Card/Passport No. Date of issue, place of issue	Signature
1			
2			
...			

As candidate(s) to be elected as a member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company at the 2nd Extraordinary General Meeting of Shareholders in 2026.

The Shareholder undertakes to be fully responsible for this nomination and to strictly comply with relevant applicable laws and the Company Charter of Song Ba Ha Hydro Power Joint Stock Company.

Sincerely thank you./.

....., [date] ... [month] ... [year] .....
Shareholder / Legal Representative of the Shareholder
(Sign, write full name, and stamp (if the Shareholder is an institution))

Attached documents:
- *Candidate's curriculum vitae (Form 4).*
- *Candidate's Letter of Commitment (Form 5).*
- *Notarized copies: Citizen ID Card/Passport; Household Registration Book (or Long-term Temporary Residence Registration Certificate); Candidate's educational and professional qualification certificates.*

[1] *Ownership Reg. No.: Business registration number if the Shareholder is an organization; Citizen ID Card/Passport number, etc. if the Shareholder is an individual.*

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FORM 2

CANDIDATE NOMINATION FORM
SONG BA HA HYDRO POWER JOINT STOCK COMPANY
(FORM FOR SHAREHOLDERS)

To: Song Ba Ha Hydro Power Joint Stock Company

We are currently Shareholders of Song Ba Ha Hydro Power Joint Stock Company holding shares of the Company, as listed below:

No.	Shareholder	Ownership Reg. No.[1]	Number of shares owned	Ownership Ratio (compared to the Total voting shares)	Signature (and seal if the Shareholder is an institution)
1					
2					
…					
Total					

Together pooling our shares and holding ..... shares *(In words: ……)*, accounting for …….% of the total voting shares of the Company.

We hereby nominate the following individual(s):

No.	Full name	Citizen ID/Passport No. Date of issue, place of issue	Signature
1			
2			
…			

As candidate(s) to run for election as a member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company at the 2nd Extraordinary General Meeting of Shareholders in 2026.

We, the Shareholder group, commit to taking full responsibility for this nomination and strictly complying with relevant applicable laws and the Company Charter of Song Ba Ha Hydro Power Joint Stock Company.

Sincerely thank you./.

Attached documents:

- *Candidate's curriculum vitae (Form 4).*
- *Candidate's Letter of Commitment (Form 5).*
- *Notarized copies of: Citizen ID card/Passport; Household Registration Book (or Long-term Temporary Residence Registration Certificate); Diplomas and certificates of the candidate's educational and professional qualifications.*

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[1] *Ownership Reg. No.: Business registration number for institutional Shareholders; Citizen ID/Passport No., etc., for individual Shareholders.*

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FORM 3

APPLICATION FOR CANDIDACY
MEMBER OF THE BOARD OF DIRECTORS
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

To: Song Ba Ha Hydro Power Joint Stock Company

Full name: ..... Date of birth: .....

Citizen ID/Passport No.: .....; Date of issue: .....; Place of issue: .....

Permanent address: .....

Current residence: .....

Currently holding: ..... shares *(In words: .....)* of Song Ba Ha Hydro Power Joint Stock Company, representing .....% of the total voting shares of the Company.

Hereby apply for candidacy:

To stand as a candidate for election as a member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company at the 2nd Extraordinary General Meeting of Shareholders in 2026.

I undertake to take full responsibility for this application for candidacy and strictly comply with relevant applicable laws and the Company Charter of Song Ba Ha Hydro Power Joint Stock Company.

Sincerely thank you./.

....., [date] ... [month] ... [year] .....

Candidate

(Signature and full name)

Attached documents:

- *Candidate's Curriculum Vitae (Form 4).*
- *Candidate's Letter of Commitment (Form 5).*
- *Notarized copies of: Citizen ID Card/Passport; Household Registration Book (or Long-term Temporary Residence Registration Certificate); Candidate's educational and professional qualifications certificates.*

FORM 4

Photo
4x6

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CURRICULUM VITAE OF CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS SONG BA HA HYDRO POWER JOINT STOCK COMPANY

1. Full name: .....
2. Gender: .....
3. Date of birth: .....
4. Citizen ID Card No.: ....., date of issue: ....., place of issue: .....
5. Nationality: .....
6. Place of origin: .....
7. Permanent address: .....
8. Current residence: .....
9. Telephone: .....
10. Educational attainment: .....
11. Professional qualifications: .....
12. Work experience:

From month/year to month/year	Title, position, employer
....	.....
....	.....

13. Current position held at Song Ba Ha Hydro Power Joint Stock Company: .....
.....
14. Current positions held at other organizations:
.....
.....
.....
15. Number of shares authorized to represent ownership in Song Ba Ha Hydro Power Joint Stock Company: ..... shares, accounting for .....% of the Company's Charter capital.
16. Number of shares personally owned in Song Ba Ha Hydro Power Joint Stock Company: ..... shares, accounting for .....% of the Company's Charter capital.
17. Related persons holding shares of Song Ba Ha Hydro Power Joint Stock Company (if any):

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.....

18. Interests related to Song Ba Ha Hydro Power Joint Stock Company (if any):

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.....

.....

19. Full name of shareholder or group of shareholders nominating candidate (if any):

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.....

20. Family relationships:

Full name	Year of birth	Citizen ID/Passport No., date of issue, place of issue	Registered place of permanent residence	Occupation	Position
Father					
Mother					
Spouse					
Child					
Siblings					

I commit to take full responsibility for the accuracy and truthfulness of the contents above in accordance with the provisions of law and the Charter on Organization and Operation of Song Ba Ha Hydro Power Joint Stock Company./.

Certification by place of residence/
Employer
(Signature and seal)

....., [date] ...[month]...[year]...
Declarant
(Signature and full name)

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FORM 5

LETTER OF COMMITMENT
MEMBER OF THE BOARD OF DIRECTORS
SONG BA HA HYDRO POWER JOINT STOCK COMPANY

To: Song Ba Ha Hydro Power Joint Stock Company

Full name: ..... Date of birth: .....

Citizen ID/Passport No.: .....; Date of issue: .....; Place of issue: .....

Permanent address: .....

Current residence: .....

Educational attainment: .....

Professional qualifications: .....

I hereby commit to the truthfulness and accuracy of the disclosed personal information, and undertake to perform the duties of a member of the Board of Directors honestly, prudently, in compliance with applicable laws, and in the best interests of the Company if elected as a member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company./.

....., [date] ..... [month] ... [year] .....

Declarant

(Signature and full name)