Form 08_CBTT/SGDCKHN

VINH HA FOOD PROCESSING AND CONSTRUCTION JSC.

No.: 316 /VHF

Subject: Received the resignation letter from the Company's Accountant Manager.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 10, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange;

1. Name of organization: Vinh Ha Food Processing and Construction JSC.

- Stock code: VHF
- Address: No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi, Viet Nam.
- Tel: 0243. 9871673 Fax: 0243.9870067
- Email: congbothongtinvinhha@gmail.com.

2. Content of disclosed information:

On November 10, 2026, Vinh Ha Construction and Food Processing Joint Stock Company received a resignation letter from Ms. Bui Thi Thu Hien from her position as the company's Accountant General.

The resignation letter takes effect upon a resolution by the board of directors.

3. This information was published on the Company's official website on November 10, 2026 at: www.vinhha.com.vn.

We hereby declare and certify that the information disclosed above is true and accurate, and we bear full legal responsibility for the contents of the disclosed information.

Attached document:

- Application for resignation.

LEGAL REPRESENTATIVE
DIRECTOR

CÔNG TY CỔ PHẦN XÂY DỰNG VÀ CHẾ BIẾN LƯƠNG THỰC VĨNH HÀ

Nguyen Van Toan

Signature Not Verified
Ký bởi: NGUYỄN VĂN TOÀN
Ký ngày: 10/11/2026 00:24:58

SOCIALIST REPUBLIC OF VIETNAM

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RESIGNATION LETTER

To: - The Board of Directors of Vinh Ha Food Processing and Construction JSC;
- The General Meeting of Shareholders of Vinh Ha Food Processing and Construction JSC.

My name is: Bui Thi Thu Hien.

Position: Chief Accountant of the Company.

I am writing this letter to submit the following to the Board of Directors and the Board of Management of the Company:

I was appointed as the Chief Accountant of the Company in April 2013. During my tenure, I have consistently made efforts to successfully fulfill my assigned duties, with a focus on cash flow control, financial risk management, and providing advice and counsel to the Leadership to optimize the Company's operational efficiency.

In implementation of the competent authority's policy regarding personnel affairs, I will be reassigned to another position in the near future; therefore, I am unable to continue holding the position of Chief Accountant of the Company.

Pursuant to the Charter of Organization and Operation of Vinh Ha Food Processing and Construction Joint Stock Company and the Law on Enterprises, I submit this letter to respectfully request the Board of Directors and the Board of Management to approve my resignation from the position of Chief Accountant of the Company.

Sincerely,

Hanoi, November ..10.. 2026

Applicant

Bui Thi Thu Hien