CÔNG TY CỔ PHẦN TẬP ĐOÀN NHÔM SÔNG HỒNG SHALUMI
Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN NHÔM SÔNG HỒNG SHALUMI
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**SHALUMI SONG HONG ALUMINUM GROUP JOINT STOCK COMPANY**
Number: 09.11 /NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

*Phu Tho, November 9, 2026*

# RESOLUTION OF THE BOARD OF DIRECTORS

**Subject: Payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders.**

*Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam, and its amendments, supplements, and implementing guidelines;*

*Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam, and its amendments, supplements, and implementing guidelines;*

*Based on the Charter of Organization and Operation of Song Hong Shalumi Aluminum Group Joint Stock Company;*

*Based on Resolution No. 01/2026/NQ-ĐHĐCĐ dated June 20, 2026, of the Annual General Meeting of Shareholders of Song Hong Shalumi Aluminum Group Joint Stock Company;*

*Based on the Minutes of the Board of Directors meeting dated November 9, 2026, of Song Hong Shalumi Aluminum Group Joint Stock Company.*

## RESOLUTION

**Article 1: The Company's Board of Directors hereby approves the following resolutions with 100% of its members in favor:**

**1.1. Through the payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders as follows:**

- Dividend payout ratio: 1% of charter capital, equivalent to VND 100 per share.
- Source of dividend payment: The Company's after-tax profit in 2025 *(Based on the audited financial statements for 2025).*
- Last registration date for dividend payment: November 23, 2026
- Method of dividend payment: Cash
- Dividend payment period: From December 17, 2026

**1.2.** The Board of Directors authorizes the Chairman of the Board of Directors to review, approve, and implement procedures and tasks related to dividend payments to shareholders, in accordance with current regulations.

**Article 2: Enforcement Provisions**

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Management Board, the Chief Accountant, and all departments/units under the Company and all relevant individuals are responsible for implementing this Resolution.

**On behalf of the Board of Directors**
**Chairman**

CÔNG TY CỔ PHẦN TẬP ĐOÀN NHÔM SÔNG HỒNG SHALUMI

**Pham Thi Quynh Thu**

***Recipients:***
- UBCKNN, HNX, VSDC;
- Board of Directors, General Director, Supervisory Board;
- File in archives, Planning Department.