CÔNG TY CỔ PHẦN TẬP ĐOÀN NHÔM SÔNG HỒNG SHALUMI
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SHALUMI SONG HONG ALUMINUM GROUP JOINT STOCK COMPANY
Number: 09.11/2026/BBH-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Phú Thọ, November 9, 2026

MINUTES OF THE BOARD OF DIRECTORS MEETING

Subject: Payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders.

I. Company Information

- Company Name: Song Hong Shalumi Aluminum Group Joint Stock Company ("the Company").
- Head Office: Hong Ha Street, Thanh Mieu Ward, Phu Tho Province.
- Business Registration Number: 2600213532

II. Time and location of the meeting

- Time: 4 PM on November 9, 2026.
- Meeting location: Meeting room of Song Hong Shalumi Aluminum Group Joint Stock Company, Hong Ha Street, Thanh Mieu Ward, Phu Tho Province.

III. Purpose and content of the meeting

The Company's Board of Directors ("**BOD**") met to discuss the payment of cash dividends for 2025 in accordance with the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders..

IV. Chairperson, Secretary of the meeting

- Mrs. Pham Thi Quynh Thu - Chairman of the Board - Presiding Officer
- Mr. Nguyen Anh Hao - Meeting secretary

V. Attendees of the meeting:

The Board of Directors members present at the meeting include:

- Mrs. Pham Thi Quynh Thu - Chairman of the Board of Directors
- Mr. Le Van Thang - Member of the Board of Directors
- Mrs. Đo Thi Thanh Tung - Member of the Board of Directors
- Mr. Vu Hong Quan - Independent Board Member

All four members were present, as required by the 2020 Enterprise Law and the Company's Charter. Therefore, the Board of Directors meeting was eligible to proceed according to the law.

VI. AGENDA OF THE MEETING

Based on the Company's current situation, the Board of Directors meeting is being held for members to discuss the following issues:

Issue 1: Through the payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders as follows:

- Dividend payout ratio: 1% of charter capital, equivalent to VND 100 per share.
- Source of dividend payment: The Company's after-tax profit in 2025 *(Based on the audited financial statements for 2025)*.
- Last registration date for dividend payment: November 23, 2026

- Method of dividend payment: Cash
- Dividend payment period: From December 20, 2026

Issue 2: The Board of Directors authorizes the Chairman of the Board to review, approve, and implement procedures and tasks related to dividend payments to shareholders, in accordance with current regulations.

VII. Discussion and Voting

After discussion, the Board of Directors voted to approve the following items:

Content 1: Through the payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders as follows.

- Dividend payout ratio: 1% of charter capital, equivalent to VND 100 per share.
- Source of dividend payment: The Company's after-tax profit in 2025 *(Based on the audited financial statements for 2025)*.
- Last registration date for dividend payment: November 22, 2026
- Method of dividend payment: Cash
- Dividend payment period: From December 21, 2026

Voting: In favor: 4/4 Disapprove: 0/4 No comments: 0/4

Content 2: The Board of Directors authorizes the Chairman of the Board of Directors to review, approve, and implement procedures and tasks related to dividend payments to shareholders, in accordance with current regulations.

Voting: In favor: 4/4 Disapprove: 0/4 No comments: 0/4

VIII. Decisions adopted at the meeting

The Board members decided to approve items 1 and 2, as detailed in Section VI of the Minutes, with a 100% approval rate.

IX. Concluding the meeting

The meeting concluded at 4:30 PM on the same day. These minutes were read aloud at the meeting and unanimously approved by the members.

These minutes were prepared in five copies, with each member of the Board of Directors retaining one copy, and the Company retaining one copy.

SECRETARY

Nguyen Anh Hao

CHAIRMAN

CHAIRMAN OF THE BOARD OF DIRECTORS

Pham Thi Quynh Thu

MEMBERS OF THE BOARD OF DIRECTORS

Le Van Thang **Do Thi Thanh Tung** **Vu Hong Quan**