JOINT STOCK COMPANY
HOANG MAI STONE
Number: 03/2026/TB-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

*Nghe An, November 10, 2026*

# NOTICE OF SHAREHOLDER CONSULTATION IN WRITING

**Shareholders of Hoang Mai Stone Joint Stock Company**

The Board of Directors of Hoang Mai Stone Joint Stock Company ( **HMR** ) respectfully informs the Company's shareholders about the written shareholder consultation on the following matters:

1. **Purpose of soliciting feedback:**
   - The Board of Directors is seeking the shareholders' opinions in writing to approve the proposal for the dismissal and election of additional members of the Board of Directors (according to Proposal No. 15/2026/TTr – HĐQT dated October 23, 2026).
   - With regard to matters falling under the authority of the HMR Shareholders' Meeting as stipulated by law and the HMR Charter.
2. **The issue requires consultation before approval:**
   - The documents for obtaining shareholder opinions in writing include:
   - Shareholder opinion poll
   - Proposal regarding the removal and election of additional members to the Board of Directors.
   - Regulations on nomination/election and supplementary election of Board of Directors members
   - List of candidates
   - Draft Resolution of the General Meeting of Shareholders
   - Matters falling under the authority of the shareholders' meeting are stipulated in the company's charter.

   Detailed documents have been posted on the company website at https://rcchoangmai.vn/
3. **Deadline for shareholders to submit their ballots:**

Shareholders who have received their completed opinion survey form should send it by mail in a sealed envelope, email, or fax to the Company **before 5:00 PM on November 23, 2026,** to the following address:

- Send letters to the following address: **Hoang Mai Stone Joint Stock Company ; Tan Thanh Block, Hoang Mai Ward, Nghe An Province, Vietnam ; Phone: 02383 664 260.**
- Please send the scanned copy to the email address: hm.nc@rccgroup.vn
- Send a fax to: **02383.664.136**

Công Ty CP Đá Hoàng Mai
Digitally signed by Công Ty CP Đá Hoàng Mai
DN: C=VN, S=NGHỆ AN, L=Hoàng Mai, CN=Công Ty CP Đá Hoàng Mai, OID.0.9.2342.19200300.100.1.1=MST:2901437166
Reason: I am the author of this document
Location: your signing location here
Date: 2026-11-10 10:08:14
Foxit Reader Version: 9.7.2

**TM. BOARD OF DIRECTORS**
**CHAIRPERSON**

M.S.D.N: 2901437166 C.T.C.P CÔNG TY CỔ PHẦN ĐÁ HOÀNG MAI TỈNH NGHỆ AN

**Vũ Thị Hải Yến**

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JOINT STOCK COMPANY
HOANG MAI STONE

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

*Nghe An, November 10, 2026*

**REGULATIONS FOR ELECTING MEMBERS OF THE BOARD OF DIRECTORS JOINT STOCK COMPANY**

**Base:**

Law on Enterprises No. 59/2020/QH14 promulgated on June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022, which amends and supplements a number of articles of Law on Enterprises No. 59/2020/QH14;

Law on Securities No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024, which amends and supplements a number of articles of Law on Securities No. 54/2019/QH14;

Articles of Association of Hoang Mai Stone Joint Stock Company (hereinafter referred to as the Company).

**Target:**

- Ensure the principles of transparency and fairness;
- Compliance with relevant laws and regulations, the Company's Articles of Association, and this Regulation aims to ensure democracy and the legitimate rights of all shareholders;

Shareholders/Legal representatives of shareholders, based on the Company's shareholder list compiled by the Vietnam Securities Depository and Clearing Corporation on the final registration date of November 6, 2026, shall obtain their opinions in writing in accordance with the following regulations:

**Điều 1. The number of elected members of the Board of Directors , the criteria and conditions for becoming a member of the Board of Directors, and the structure of the Board of Directors of the Company.**

1. The number of additional members elected to the Board of Directors is: 01 (one) independent member of the Board of Directors.
2. The term of office for the newly elected members of the Board of Directors is 2026-2031.
3. Requirements regarding the standards and conditions for becoming a member of the Board of Directors, an independent member of the Board of Directors, and the structure of the Board of Directors of the Company: as per the Notice on the nomination and candidacy of candidates for election to the Board of Directors No. 03/2026/TB-HĐQT dated October 23, 2026, of the Company and the Company's Charter.

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**Điều 2. Principles for electing members of the Board of Directors**

The election of additional independent members to the Board of Directors will be conducted using the cumulative voting method, as follows:

1. Each shareholder will be sent a written Shareholder Opinion Form (hereinafter referred to as "Opinion Form") by the Company, which contains content regarding the election of additional independent members of the Board of Directors, with the total number of votes entitled to be cast corresponding to the number of shares owned/represented x 01 (one) (number of additional members of the Board of Directors to be elected).

2. Shareholders elect members of the Board of Directors by filling in the corresponding number of ballots for each candidate, ensuring that the total number of votes for all candidates does not exceed the total number of votes entitled to each shareholder.

3. The conduct of the election of additional independent members to the Company's Board of Directors through the opinion poll form is considered invalid if it falls under the following cases:

a. A ballot containing the total number of votes cast for the candidates exceeds the total number of votes entitled to that shareholder and/or;

b. The ballot does not record the number of votes and/or.

c. The opinion poll form lacks a signature (if the shareholder is an individual), the signature of the legal representative and the seal of the organization (if the shareholder is an organization), and/or;

d. Opinion ballots sent to the Company after the specified time, or that have been opened (in the case of mailing), or that have been disclosed before the vote count (in the case of emailing or faxing), and/or;

e. The ballot form is not accompanied by the original or a notarized/certified copy of the authorization document issued by a competent authority (in case the shareholder authorizes another person to exercise their voting rights) and/or;

f. The survey form is not a form issued by the Company and/or;

g. The ballot was altered, erased, marked, had symbols added, or included candidates not on the list of candidates for election to the Board of Directors;

**Điều 3. Principles for selecting candidates for election to the Board of Directors**

1. The candidate elected to the Board of Directors is the one candidate with the highest number of votes, ranked from highest to lowest.

2. In the event that not enough candidates for the Board of Directors can be selected due to multiple candidates receiving an equal number of votes, a separate election will be held among those candidates to choose the one with the higher number of votes.

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**Điều 4. Validity of the regulations**

These regulations shall take effect upon approval by the Company's General Meeting of Shareholders and shall be binding on all shareholders.

**TM. BOARD OF DIRECTORS**

**CHAIRPERSON**




**Vu Thi Hai Yen**

JOINT STOCK COMPANY
HOANG MAI STONE

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

*Nghe An, November 25, 2026*

DỰ THẢO

# RESOLUTION OF THE GENERAL SHAREHOLDER MEETING
## Hoang Mai Stone Joint Stock Company

## SHAREHOLDER MEETING
## HOANG MAI STONE JOINT STOCK COMPANY

*Based on the Enterprise Law No. 59/2020/QH14 promulgated on June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022, which amends and supplements a number of articles of Enterprise Law No. 59/2020/QH14;*

*Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024, which amends and supplements a number of articles of the Securities Law No. 54/2019/QH14*

*Base Articles of Association of Hoang Mai Stone Joint Stock Company (hereinafter referred to as "the Company"/"HMR");*

*Based on the minutes of the shareholders' vote, the General Meeting of Shareholders will adopt a resolution in accordance with the procedure of obtaining shareholder opinions in writing.*

## RESOLUTION

**Điều 1.** Through the dismissal of Mr. Trieu Tuyen from his position as an independent member of the Board of Directors.

**Điều 2.** Through the election of 01 (one) independent member to the Company's Board of Directors with an approval rate of .....%

**Điều 3.** Through the List of Candidates for HMR Board Membership for the 2026-2031 term:

1. Grandparents .....
2. Grandparents .....

**Điều 4.** Through the election of the person named below to the position of independent member of the Company's Board of Directors.

Grandparents .....

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**Điều 5.** The General Meeting of Shareholders authorizes the Board of Directors to implement the contents approved by the General Meeting of Shareholders in this Resolution and to carry out the necessary procedures in accordance with the law and the Charter of HMR .

**Điều 6.** Enforcement Clause:

1. Members of the Board of Directors, directors, and related individuals and organizations are responsible for implementing this Resolution.
2. This resolution takes effect from the date of signing.

***N , please receive this:***
- As per Article 6 ;
- HMR shareholders;
HMR website ;
- Note: TC-KT

**TM . SHAREHOLDER MEETING**
**CHAIRMAN OF THE BOARD OF DIRECTORS**

M.S.D.N: 2901438... C.T.C.P
CÔNG TY CỔ PHẦN ĐÁ HOÀNG MAI
TỈNH NGHỆ AN

**Vu Thi Hai Yen**

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| JOINT STOCK COMPANY<br>HOANG MAI STONE | SOCIALIST REPUBLIC OF VIETNAM<br>Independence – Freedom – Happiness |
|---|---|

*Nghe An , November 10 , 2026*

# WRITTEN SHAREHOLDER OPINION SURVEY FORM

HMR: ……..

**Dear Shareholders** : …… ……

……

**Nationality** :

……

**Address** : …… ……

……

**CC/CCCD/HC/ĐKKD number** : ……

**Number of shares owned** : …… shares

**Number of votes** : …… votes

## I. COMPANY INFORMATION

- Company Name: Hoang Mai Stone Joint Stock Company (hereinafter referred to as "the Company")
- Head office address: Tan Thanh Hamlet, Hoang Mai Ward, Nghe An Province, Vietnam
- Business Registration Certificate No. 2901437166 was initially issued by the Department of Planning and Investment of Nghe An province on October 20, 2011, and subsequently amended for the seventh time by the Department of Finance of Nghe An province on September 19, 2025.

## II. PURPOSE OF SEEKING FEEDBACK

The Company's Board of Directors ("BOD") organizes a written shareholder consultation to approve matters concerning the dismissal and election of additional independent members of the Board of Directors.

The documents attached to the Feedback Form include:

- Board of Directors' report on the dismissal and election of additional members of the Company's Board of Directors, No. 15/2026/TTr-HĐQT dated October 23, 2026;
- Regulations for the election of members of the Board of Directors of Hoang Mai Stone Joint Stock Company;
- List of candidates for election to the Board of Directors of Hoang Mai Stone Joint Stock Company;
- Draft Resolution of the Shareholders' General Meeting.

These documents have been posted on the Company's website. Shareholders can download them via the following link: http://www.rcchoangmai.vn , under the Investor Relations section.

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**III. Issues requiring consultation before being passed by the General Shareholders' Meeting Resolution**

**1. Problem number 1**

Through the dismissal and election of additional independent members of the Company's Board of Directors (details as in Proposal No. 15/2026/TTr-HĐQT).

**Shareholders vote:**

Approved ☐ Disapprove ☐ No comment ☐

**2. Problem number 2**

Through the Regulations on the Election of Members of the Company's Board of Directors (details as in the Regulations on the Election of Members of the Company's Board of Directors).

**Shareholders vote:**

Approved ☐ Disapprove ☐ No comment ☐

**3. Problem number 3**

Through the list of candidates for election to the Board of Directors of the Corporation ( details as in the list of candidates for election to the Board of Directors of the Corporation) .

**Shareholders vote:**

Approved ☐ Disapprove ☐ No comment ☐

**4. Problem number 4**

Election of additional independent members to the Company's Board of Directors:

| No. | Board of Directors Candidate elected by appointment | Number of votes for the candidate |
|---|---|---|
| 1 | Grandparents ..... | ..... |

❖ **Please note the voting procedure for issues 1, 2, and 3:**

a. Shareholders choose their voting option by marking (X) or ( ✓ ) in one of the three boxes: Agree, Disagree, or No Opinion on the issues requiring a vote in this Voting Form.

b. The ballot that is returned is considered a vote participation ballot. A ballot that is not returned is considered a non-vote participation ballot. Shareholder ballots are considered invalid in the following cases:

i. Shareholders who mark two or more boxes on the issue requiring a vote but do not sign the final option (in this case, the vote on that issue is considered invalid) and/or;

ii. Shareholders who leave any boxes blank on the issue requiring a vote (in this case, the vote on that issue is considered invalid) and/or;

iii. The opinion poll form lacks a signature (if the shareholder is an individual), the signature of the legal representative and the seal of the organization (if the shareholder is an organization), and/or;

iv. Opinion ballots sent to the Corporation after the specified time, or already opened (in the case of mailing), or disclosed before the vote count (in the case of emailing or faxing), and/or;

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v. The ballot form is not accompanied by the original or a notarized/certified copy of the authorization document issued by a competent authority (in case the shareholder authorizes another person to exercise their voting rights) and/or;

vi. The survey form was not issued by the Company and/or;

vii. The survey form contained additional content, was altered, erased, marked, or had symbols added.

❖ **Note regarding the election process in issue number 4:**

- Shareholders elect Board members by filling in the corresponding number of ballots for each Board candidate, ensuring that the total number of votes for all candidates does not exceed the total number of votes entitled to be cast by shareholders. In the case of electing only one candidate, the total number of votes entitled to be cast equals the number of votes cast by shareholders.
- Other regulations regarding the election of Shareholders are detailed in the Regulations on the Election of Members of the Company's Board of Directors, which are enclosed with this Opinion Form.

## IV. DEADLINE AND METHOD FOR SUBMITTING OPINION SURVEYS

Shareholders who have received their completed opinion survey form should send it by mail in a sealed envelope, email, or fax to the Company **before 5:00 PM on November 23, 2026,** to the following address:

- Send letters to the following address: **Hoang Mai Stone Joint Stock Company ; Tan Thanh Block, Hoang Mai Ward, Nghe An Province, Vietnam ; Phone: 02383 664 260.**
- Please send the scanned copy to the email address: hm.nc@rccgroup.vn
- Send a fax to: **02383.664.136**

Shareholders are kindly requested to submit their opinion survey form in accordance with the regulations mentioned above.

Thank you very much./.

*……, date …… month …… year ……*

**SHAREHOLDERS OR**
**LEGAL REPRESENTATIVE OF**
**SHAREHOLDERS**

**CHAIRPERSON**
**BOARD OF DIRECTORS**

M.S.D.N: 2900... C.T.C.P CÔNG TY CỔ PHẦN ĐÁ HOÀNG MAI TỈNH NGHỆ AN

**Vu Thi Hai Yen**

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JOINT STOCK COMPANY
HOANG MAI STONE

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

*Hoang Mai, November 10, 2026*

# REPORT

## List of candidates for election to the Board of Directors Hoang Mai Stone Joint Stock Company

**Dear: General Shareholders' Meeting of Hoang Mai Stone Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022, which amends and supplements a number of articles of the Enterprise Law No. 59/2020/QH14;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024, which amends and supplements a number of articles of the Securities Law 54/2019/QH14;
- Based on Government Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of some articles of the Securities Law , and Government Decree 245/2025/ND-CP dated September 11, 2025, amending and supplementing some articles of Government Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of some articles of the Securities Law ;
- Based on the Charter of Hoang Mai Stone Joint Stock Company , approved by the General Meeting of Shareholders on August 27, 2026;
- Based on Notice No. 03/TB-HĐQT dated October 23, 2026, from the Board of Directors of the company. Regarding the nomination and candidacy of candidates for the by- election to the Board of Directors of Hoang Mai Stone Joint Stock Company ;
- Based on the Nomination /Candidacy Form for the Board of Directors submitted by the company's shareholder/group of shareholders ;

As of 5:00 PM on November 9, 2026 , the list of candidates for election to the company's Board of Directors , through valid nominations and meeting all eligibility requirements, includes the following individuals :

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1. **List of candidates for independent board members:**

| No. | Full name | Form | | Shareholders/groups of shareholders nominating/nominating | |
|---|---|---|---|---|---|
| | | Candidate | Nomination | Shareholder/Shareholder Group Name | % of voting shares |
| 1 | Mr. Nguyen Le Vi Tan | | x | Vietnam Railway Construction Corporation | 54.79% |

*(Detailed information about the candidate is attached to this Report).*

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards ./.

***Recipient:***
- As above;
- Saved: Vice Chairman of the Board of Directors .

**TM. BOARD OF DIRECTORS**
**CHAIRPERSON**

M.S.D.N: 2901437161 C.T.C.P CÔNG TY CỔ PHẦN ĐÁ HOÀNG MAI TỈNH NGHỆ AN

**Vu Thi Hai Yen**

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JOINT STOCK COMPANY
HOANG MAI STONE

No. 15/2026/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

*Nghe An, October 23, 2026*

# REPORT

**Regarding the dismissal and election of additional members of the Board of Directors.**

**Hoang Mai Stone Joint Stock Company**

**To: The General Meeting of Shareholders of Hoang Mai Stone Joint Stock Company**

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines ;*
- *Based on the Charter of Hoang Mai Stone Joint Stock Company (hereinafter referred to as "the Company") approved by the General Meeting of Shareholders on August 27, 2026 ,*

Board of Directors ( abbreviated as "BOD") The company received Mr. Trieu Tuyen's resignation letter dated October 22, 2026. To ensure compliance with legal regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and opinion on the dismissal and election of a new member to the Board of Directors of the Company as follows:

1. Mr. Trieu Tuyen is dismissed from his position as a member of the Company's Board of Directors.
2. Elect one (1) additional member to the Board of Directors as an independent member of the Company's Board of Directors. The term of office for the newly elected independent member of the Board of Directors will be 2026 - 2031.

We respectfully submit this to the General Meeting of Shareholders for consideration and feedback.

**Best regards!**

***Recipient :***

- As above;
- Save VT.

**TM. BOARD OF DIRECTORS**
**CHAIRPERSON**

CÔNG TY CỔ PHẦN ĐÁ HOÀNG MAI

**Vu Thi Hai Yen**

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