GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 16/2026/CV-GLT

Ho Chi Minh City, November 9, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: State Securities Commission of Vietnam

Hanoi Stock Exchange

1. Name of organization: Global Electrical Technology Corporation.

- Stock code: GLT

- Address: 1 Sang Tao Street, Tan Thuan Ward, Ho Chi Minh City.

- Telephone: (+84) 028 37701055 Fax: (+84) 028 37701056

- Email: info@toancau.vn

2. Contents of disclosure: The Company hereby corrects the following information in its ESOP issuance dossier.

Người ký: NGUYỄN HỮU DŨNG
Ký ngày: 09/11/2026 21:01:05

English translation of the Vietnamese original

Text before correction	Text after correction
Proposal No. 07/2026-TT-05 is corrected as follows	
2. Issuance of shares under the Company's Employee Stock Ownership Plan (ESOP) Offering price: VND 10,000 per share. Ratio of expected shares to be issued to total outstanding shares: 5% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated). Expected number of shares to be issued: 615,565 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,565 shares. Total expected issuance value at par: VND 6,155,650,000 (in words: six billion one hundred fifty-five million six hundred fifty thousand Vietnamese dong). Rounding and treatment of fractional shares (if any): The number of ESOP shares allocated to each employee under the above formula shall be rounded down to the nearest hundred shares. The total allocation must not exceed the total number of shares under the 2026 ESOP. Example 1: If the formula allocates 35,740 shares to Employee A, the above rounding rule results in an allocation of 35,700 shares. Example 2: If the formula allocates 38,780 shares to Employee B, the above rounding rule results in an allocation of 38,700 shares. Treatment of undistributed shares: If employees listed in Appendix 02 fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the 2026 ESOP eligibility criteria between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier, the GMS authorizes the BOD, at its sole discretion, to reallocate such shares to other eligible employees on the GMS-approved list who wish to purchase additional shares.	**2. Issuance of shares under the Company's Employee Stock Ownership Plan (ESOP)** Offering price: VND 10,000 per share. Ratio of expected shares to be issued to total outstanding shares: 5% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated). Expected number of shares to be issued: 615,500 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,500 shares. Total expected issuance value at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong exactly). Rounding and treatment of fractional shares (if any): The number of ESOP shares allocated to each employee under the above formula shall be rounded to a whole share. The total allocation must not exceed the total number of shares under the 2026 ESOP. Treatment of undistributed shares: Shares shall be cancelled if employees eligible to purchase ESOP shares under Appendix 02 fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the 2026 ESOP eligibility criteria between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier.

Any shares remaining unissued shall be cancelled and the BOD shall decide to close the issuance.	
Resolution of the 2026 Annual General Meeting of Shareholders dated July 15, 2026 Article 10. To approve the 2026 ESOP share issuance plan (based on 2025 business results), the Regulations on Share Issuance under the Company's 2026 Employee Stock Ownership Plan (2026 ESOP) and the list of employees eligible for the 2026 ESOP, as follows: Ratio of expected shares to be issued to total outstanding shares: 5% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated). Issue price: VND 10,000 per share. Expected number of shares to be issued: 615,565 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,565 shares. Total expected issuance value at par: VND 6,155,650,000 (in words: six billion one hundred fifty-five million six hundred fifty thousand Vietnamese dong). Other matters are set out in Proposal No. 07/2026-TT-05 to the Resolution of the 2026 Annual General Meeting of Shareholders. The 2026 ESOP Regulations are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders. The list of employees eligible for the 2026 ESOP and each employee's allocation are detailed in Appendix 2 to the Resolution of the 2026 Annual General Meeting of Shareholders.	**Resolution of the 2026 Annual General Meeting of Shareholders dated July 15, 2026** Article 10. To approve the 2026 ESOP share issuance plan (based on 2025 business results), the Regulations on Share Issuance under the Company's 2026 Employee Stock Ownership Plan (2026 ESOP) and the list of employees eligible for the 2026 ESOP, as follows: Ratio of expected shares to be issued to total outstanding shares: 5% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated). Issue price: VND 10,000 per share. Expected number of shares to be issued: 615,500 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,500 shares. Total expected issuance value at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong exactly). Other matters are set out in Proposal No. 07/2026-TT-05 to the Resolution of the 2026 Annual General Meeting of Shareholders.

	The 2026 ESOP Regulations are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders. The list of employees eligible for the 2026 ESOP and each employee's allocation are detailed in Appendix 2 to the Resolution of the 2026 Annual General Meeting of Shareholders.
Regulations on the issuance of shares under the Company's 2026 Employee Stock Ownership Plan **Clause 3, Article 3. Total number of shares to be issued under the 2026 ESOP and allocation rules** Type of shares: Ordinary shares. Offering price: VND 10,000 per share. Ratio of expected shares to be issued to total outstanding shares: 5.0% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated). Expected number of shares to be issued: 615,565 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,565 shares. Total expected issuance value at par: VND 6,155,650,000 (in words: six billion one hundred fifty-five million six hundred fifty thousand Vietnamese dong). **Clause 4, Article 3: Treatment of undistributed shares:** If eligible employees fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the 2026 ESOP eligibility criteria between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier,	**Regulations on the issuance of shares under the Company's 2026 Employee Stock Ownership Plan** **Clause 3, Article 3. Total number of shares to be issued under the 2026 ESOP and allocation rules** Type of shares: Ordinary shares. Offering price: VND 10,000 per share. Ratio of expected shares to be issued to total outstanding shares: 5.0% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated). Expected number of shares to be issued: 615,500 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,500 shares. Total expected issuance value at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong exactly).

the GMS authorizes the BOD, at its sole discretion, to reallocate such shares to other eligible employees on the GMS-approved list who wish to purchase additional shares. Any shares the BOD has not allocated and that remain unissued shall be cancelled, and the BOD shall decide to close the issuance.	**Clause 4, Article 3: Treatment of undistributed shares:** Undistributed shares shall be cancelled if eligible employees fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the eligibility criteria for the 2026 ESOP between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier.
Board of Directors Resolution on implementation of the ESOP share issuance plan: In Article 1. 7. Expected number of shares to be issued: 615,500 shares. The difference from the figure approved in the 2026 Annual General Meeting of Shareholders Resolution results from the cancellation of fractional shares in the stock dividend and capitalization-of-equity issuances, as well as the cancellation of shares due to rounding when the allocation formula is applied to employees. 12. Rounding rule (if applicable): The number of ESOP shares allocated to each employee under the above formula shall be rounded down to the nearest hundred shares. The total allocation must not exceed the total number of shares under the 2026 ESOP.	**Board of Directors Resolution on implementation of the ESOP share issuance plan:** In Article 1. 7. Expected number of shares to be issued: 615,500 shares. 12. Rounding rule (if applicable): The number of ESOP shares allocated to each employee under the above formula shall be rounded to a whole share. The total allocation must not exceed the total number of shares under the 2026 ESOP.

Example 1: If the formula allocates 35,740 shares to Employee A, the above rounding rule results in an allocation of 35,700 shares. Example 2: If the formula allocates 38,780 shares to Employee B, the above rounding rule results in an allocation of 38,700 shares. 13. Treatment of undistributed shares: If eligible employees fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the 2026 ESOP eligibility criteria between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier and the BOD's implementation and distribution of the ESOP shares, the GMS authorizes the BOD, at its sole discretion, to reallocate such shares to other eligible employees on the GMS-approved list who wish to purchase additional shares. Any shares remaining unissued shall be cancelled and the BOD shall decide to close the issuance.	13. Treatment of undistributed shares: Shares shall be cancelled if eligible employees fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the eligibility criteria for the 2026 ESOP between approval of the participant list by the General Meeting of Shareholders and the SSC's announcement of receipt of the complete ESOP issuance dossier and the Board of Directors' implementation and distribution of the ESOP shares.

Reason for correction: A clerical error occurred during drafting.

Attached are Proposal No. 07/2026-TT-05 to the General Meeting of Shareholders dated July 15, 2026; the Resolution of the 2026 Annual General Meeting of Shareholders dated July 15, 2026; the Regulations on the Issuance of Shares under the Company's 2026 Employee Stock Ownership Plan; and Board of Directors Resolution No. 09/2026/NQ-HĐQT-CBTT on implementation of the ESOP issuance plan, incorporating the corrections.

3. This information was published on the Company's website on November 9, 2026 at https://toancau.vn/thong-bao-co-dong.

We hereby certify that the disclosed information is true and accurate and assume full responsibility under the law for its contents.

Attached documents

Proposal No. 07/2026-TT-05 to the General Meeting of Shareholders dated July 15, 2026

Resolution of the 2026 Annual General Meeting of Shareholders dated July 15, 2026

Regulations on the Issuance of Shares under the Company's 2026 Employee Stock Ownership Plan

Board of Directors Resolution No. 009/2026/NQ-HĐQT-CBTT on implementation of the ESOP issuance plan

ORGANIZATION REPRESENTATIVE

Legal representative

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật

Legal representative

M.S.D.N: 0301446863-C.T.C.P
CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
THÀNH PHỐ HỒ CHÍ MINH

Tổng Giám Đốc

Chief Executive Officer

NGUYỄN HỮU DŨNG

Original signature and company seal

No.: 07/2026-TT-05

Ho Chi Minh City, July 15, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Share Issuance Plan)

To: The Shareholders of Global Electrical Technology Corporation

- Pursuant to the Law on Securities No. 54/2019/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 of the National Assembly amending and supplementing certain articles of the Law on Securities No. 54/2019/QH14;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain contents regarding public offerings and issuance of securities, public tender offers, share buybacks, registration of public companies, and cancellation of public company status;
- Pursuant to the Charter of Global Electrical Technology Corporation;
- Pursuant to the Company's business performance and capital requirements.

The Board of Directors of Global Electrical Technology Corporation respectfully submits to the General Meeting of Shareholders for approval the share issuance plan with the following details:

I. Overview of the Share Issuance Plan for Increasing Charter Capital:

- Stock name: Shares of Global Electrical Technology Corporation
- Stock code: GLT
- Listing exchange: HNX
- Type of shares offered: Ordinary shares
- Par value: VND 10,000 per share.
- Current charter capital: VND 104,560,920,000.
- Number of issued shares: 10,456,092 shares
- Number of outstanding shares before issuance: 9,326,742 shares
- Number of treasury shares: 1,129,350 shares
- Expected number of shares to be issued: 3,600,122 shares, comprising:

• Phase 1: Issuance of 2,984,557 shares as 2025 stock dividends and bonus shares, at a rights exercise ratio of 100:32. Total shares outstanding after Phase 1 will be 12,311,299, comprising:

+ Issuance of shares for dividend payment from undistributed profits: 2,378,319 shares, corresponding to a rights exercise ratio of 100:25.5;

+ Issuance of bonus shares from share premium: 606,238 shares, corresponding to an exercise ratio of 100:6.5.

• Phase 2: Issuance of shares under the Employee Stock Ownership Plan (ESOP), at 5% of the number of shares outstanding after completion of the 2025 stock dividend issuance: 615,500 shares. The total number of shares outstanding after Phase 2 will be 12,926,864.

- Total expected issuance value at par: VND 36,001,220,000.
- Total expected outstanding shares after completion of both phases: 12,926,864 shares.
- Expected charter capital after issuance: VND 140,562,140,000.
- Eligible recipients: Existing shareholders and employees under the Employee Stock Ownership Plan (ESOP) in accordance with the specific issuance plans.
- Implementation period: Expected to be during the 2026 fiscal year (before March 31, 2027). The specific implementation date shall be determined by the Board of Directors after the State Securities Commission issues a written confirmation of receipt of the complete issuance documents.

II. Specific issuance plans for each category of eligible recipients are as follows:

1. Issuance of Shares for the Payment of 2025 Dividends and the Issuance of Bonus Shares:

- Eligible recipients: Existing shareholders whose names appear on the list of shareholders as of the record date for determining shareholders entitled to exercise their rights to receive dividends in shares and bonus shares.
- Issuance ratios (expected number of shares to be issued/number of outstanding shares):
- Issuance ratio of shares for dividend payment: 25.5%.
- Issuance ratio of bonus shares to increase share capital from equity sources: 6.5%.
- Expected number of shares to be issued: 2,984,557 shares, of which:
- Shares issued for dividend payment: 2,378,319 shares.

- Issuance of bonus shares: 606,238 shares.
- Total expected issuance value at par: VND 29,845,570,000 (in words: twenty-nine billion eight hundred forty-five million five hundred seventy thousand Vietnamese dong).
- Rights exercise ratio:
- Rights exercise ratio for the issuance of shares for dividend payment: 100:25.5. As of the record date for exercising the rights, shareholders holding 100 shares will be entitled to receive 25.5 additional new shares.
- Bonus share issuance ratio: 100:6.5. As of the record date for determining shareholders entitled to exercise their rights, shareholders holding 100 shares will be entitled to receive an additional 6.5 new shares.
- Plan for handling undistributed shares and fractional shares arising (if any):
- The number of shares issued for dividend payment will be rounded down to the nearest whole share, and any fractional shares (if any) will be cancelled.
- Example: Shareholder Nguyen Van A holds 3,578 shares as of the record date. With a rights exercise ratio of 100:25.5 for receiving stock dividends, Shareholder A is entitled to receive (3,578 * 25.5/100 = 912.39) 912.39 new shares. In accordance with the calculation method above, Shareholder A will receive 912 additional new shares. The fractional 0.39 share will be cancelled.
- The number of bonus shares will be rounded down to the nearest whole share, and any fractional shares (if any) will be cancelled.
- Example: Shareholder Nguyen Van A holds 3,578 shares as of the record date. With a rights exercise ratio of 100:6.5 for receiving bonus shares, Shareholder A is entitled to receive (3,578 × 6.5/100 = 232.57) 232.57 new shares. In accordance with the calculation method above, Shareholder A will receive 232 additional new shares. The fractional 0.57 share will be cancelled.

- Source of capital for the issuance:
- Issuance of shares for dividend payment: funded from the Company's undistributed after-tax profits as stated in the audited financial statements for the fiscal year ended March 31, 2026 of Global Electrical Technology Corporation.
- Issuance of bonus shares: From share premium based on the audited financial statements of Global Electrical Technology Corporation for the financial year ended March 31, 2026.
- The rights to receive shares issued for dividend payment and bonus shares are non-transferable. The shares so issued are not subject to any transfer restrictions.
- Expected issuance period: During the 2026 fiscal year (before March 31, 2027). The specific issuance date shall be determined by the Board of Directors after the State Securities Commission issues a written confirmation of receipt of the complete issuance documents.

2. Issuance of Shares under the Employee Stock Ownership Plan (ESOP)

- Offering price: VND 10,000 per share.
- Ratio of the expected number of shares to be issued to the total number of outstanding shares: 5% of the total number of outstanding shares after completion of the 2025 stock dividend issuance (expected).
- Expected number of shares to be issued: 615,500 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,565 shares.
- Total expected issuance value at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong exactly).

- Eligible recipients: Employees of Global Electrical Technology Corporation and Global-Sitem Co., Ltd. (hereinafter referred to as the "Company") who meet the following criteria:

Eligibility criteria for employees participating in the 2026 ESOP:

- Be a leader, manager, or employee currently holding a position at the Company; and
- Have made outstanding and positive contributions to the Company's results in 2025;
- Have worked for the Company for at least one year as of March 31, 2026 (except for high-potential employees and leaders, meaning leaders, managers and staff who are being appointed or trained to succeed to the Company's management or executive positions); or have worked for the Company for less than one year as of March 31, 2026.
- Have received a 2025 performance rating of at least "Meets Basic Expectations" under the Company's internal performance evaluation system (except for potential employees and potential leaders who have not undergone year-end performance evaluation due to having worked for the Company for less than one year).
- Employees ("Employees") who fall under the cases ineligible to participate in the 2026 ESOP as stipulated in Point 1.b, Article 3 of the Regulations on Share Issuance under the Employee Stock Ownership Plan in 2026, attached as Appendix 01 to the Submission (hereinafter referred to as the "2026 ESOP Regulations"), shall be excluded.
- The principles and formula for determining the number of shares to be issued under the 2026 ESOP are specified in detail in the 2026 ESOP Regulations:

$$\text{Number of ESOP Shares Entitled to be Purchased by an Individual} = \frac{\text{Total Number of Shares Offered in the Issuance}}{\text{Total Contribution Factor}} \times \text{Individual Contribution Coefficient}$$

Individual contribution coefficient = Position coefficient × Performance rating coefficient × Impact coefficient × Seniority coefficient

- Total Contribution Factor: The aggregate of the Individual Contribution Coefficient of all employees participating in the ESOP.

in which:

Position Coefficient: Shares shall be allocated based on the employee's position and job title, in accordance with the following criteria:

Position	Position Factor
Chief Executive Officer / High-potential leader or equivalent	10
Deputy CEO / Chief Operating Officer	8
Director or equivalent	6
Deputy Director / Chief Accountant	4
Department Manager / Unit Head / Deputy Department Manager / High-potential employee	2
Employee	1

Performance Rating Coefficient: Shares shall be allocated based on the employee's 2025 performance evaluation results, in accordance with the following criteria:

Performance Rating	Performance Evaluation Factor
Outstanding	5
Good	4
Satisfactory	3
Average	2
Basic	1

Employees classified as high-potential employees or leadership talents who have not been subject to the year-end performance evaluation due to having been employed by the Company for less than one (01) year shall be assigned a Performance Rating Coefficient of 3.

Impact Coefficient: Shares shall be allocated based on the significance of the employee's position and the level of the employee's contribution to the Company's business performance in 2025. Where an employee holds multiple positions, the highest applicable coefficient shall apply. The allocation criteria are as follows:

Category	Impact Coefficient
Employees serving as the Company's legal representative	4
Employees who made significant contributions to the year's business results, including the Chief Operating Officer, Sales Directors or Heads of Sales, Heads of Presales or Engineering, and the Chief Accountant	3
Other Employees	1

Seniority Coefficient: Shares shall be allocated based on each employee's length of service with the Company as of 31 March 2026, in accordance with the following criteria:

Length of Service	Seniority Factor
Two (2) years or more	4
From one (1) year to less than two (2) years	2
Less than one (1) year	1

- Where an employee has worked for both Global Electrical Technology Corporation and Global–Sitem Co., Ltd., the longer period of service shall be used for the purpose of determining the applicable seniority coefficient.
- List of eligible Employees and the number of shares allocated to each Employee: Details are set out in Appendix 02 attached to this Proposal.
- Rounding and treatment of fractional shares (if any): The number of ESOP shares allocated to each employee under the above formula shall be rounded to a whole share. The total allocation must not exceed the total number of shares under the 2026 ESOP.
- Treatment of undistributed shares: Shares shall be cancelled if employees eligible to purchase ESOP shares under Appendix 02 fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the 2026 ESOP eligibility criteria between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier.
- Transfer restrictions: All shares issued under this Employee Stock Ownership Plan (ESOP) shall be subject to a one (01)-year transfer restriction from the date of completion of the issuance.
- Share repurchase: The Company shall have the right to repurchase any shares that remain subject to the transfer restriction from Employees whose employment terminates before the expiry of the transfer restriction period. The repurchase price shall be the 2026 issue price of VND 10,000 per share. The General Meeting of Shareholders authorizes the Board of Directors to determine the share repurchase plan, the plan for the resale of such repurchased shares, and to carry out all necessary procedures in accordance with the applicable laws in force at the time of implementation.

- Other provisions: Details of other matters relating to the 2026 ESOP are set out in the 2026 ESOP Regulation attached as Appendix 01 to this Proposal.
- Compliance with foreign ownership limits: The General Meeting of Shareholders authorizes the Board of Directors to approve and implement measures to ensure that the share issuance complies with the applicable foreign ownership limit regulations.
- Expected issuance period: During the 2026 fiscal year (before March 31, 2027), following completion of the 2025 stock dividend issuance. The BOD shall determine the specific issue date after the SSC issues written confirmation that it has received the complete issuance report documents.

III. Additional Securities Registration and Additional Listing Registration

All shares issued under the above issuance plan shall be additionally registered with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Hanoi Stock Exchange (HNX) upon completion of the issuance, in accordance with the applicable regulations.

IV. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to carry out the following matters in connection with the share issuance:

- To determine and select the appropriate timing and other relevant milestones for the implementation of the share issuance plan.
- To formulate the detailed share issuance plan and ensure compliance with all procedures required by applicable laws.
- To handle fractional shares and any shares remaining undistributed, and to determine the appropriate treatment in cases where an employee eligible under the ESOP declines to subscribe for or fails to pay for the allocated shares (if any), in accordance with the provisions and eligible participants approved by the General Meeting of Shareholders under Appendix 02 attached to this Proposal.

- Where necessary, to amend, revise, supplement, or finalize the share issuance plan (including matters not expressly provided for herein) as required by the competent state authorities to ensure that the share issuance is conducted lawfully and in compliance with applicable regulations.
- To approve and implement measures to ensure that the share issuance complies with the applicable foreign ownership limit regulations.
- To carry out all necessary procedures for the implementation and completion of the share issuance plan in accordance with applicable laws.
- To complete the procedures for amending the Enterprise Registration Certificate with the Ho Chi Minh City Department of Finance upon completion of the share issuance.
- To amend and supplement the Company's Charter to reflect the increase in charter capital resulting from the share issuance;
- To complete the additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing of all ordinary shares issued under the issuance plan approved by the General Meeting of Shareholders on the Hanoi Stock Exchange (HNX).
- To decide on and carry out any other matters relating to the share issuance plan approved by the General Meeting of Shareholders.
- The Board of Directors is authorized to delegate one or more of the above matters to the General Director.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS

ON BEHALF OF THE BOARD OF DIRE

CHỦ TỊCH

CHAIRMAN

M.S.D.N:0301446863-C.T.C.P
CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
THÀNH PHỐ HỒ CHÍ MINH

MAI HOÀI AN

Original signature and company seal

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly;*
- *Pursuant to the current Charter of Global Electrical Technology Corporation;*
- *In view of the Company's 2025 operating results;*
- *Pursuant to the minutes of the Company's 2026 Annual General Meeting of Shareholders held on July 15, 2026;*

THE GENERAL MEETING OF SHAREHOLDERS OF GLOBAL ELECTRICAL TECHNOLOGY CORPORATION

HEREBY RESOLVES

Article 1. To approve the 2025 consolidated financial statements.

Metric	Unit	Target	Actual	Rate
Consolidated net revenue	VND billion	400	212.7	53.1%
Consolidated profit after tax attributable to shareholders of the parent company	VND billion	20	13.7	68.5%
Dividend		0%	66%	

Article 2. To approve the appropriation and use of the bonus and welfare fund from 2025 profit, as follows:

Unit: VND million

Item	Amount
Opening balance (as of April 1, 2025)	1,595
Appropriation from profit for the period	375
Other increases	49
Transfer to ITD	(375)
Used during the period	(251)
Closing balance (as of March 31, 2026)	1,393

Article 3. To approve dividends and bonus shares totaling 66% based on the 2025 results, as follows:

- Cash dividend: 34% (advance payment made in May 2026).
- Stock dividend and bonus share issuance: 32%, comprising:
  - Stock dividend issuance from retained earnings: 25.5%, corresponding to an expected issuance of 2,378,319 shares and a rights exercise ratio of 100:25.5.
  - Bonus share issuance from share premium: 6.5%, corresponding to an expected issuance of 606,238 shares and a rights exercise ratio of 100:6.5.
  - Funding sources: Undistributed after-tax profits and share premium as recorded in the audited financial statements for the fiscal year ended March 31, 2026.
  - Other matters are set out in Proposal No. 07/2026-TT-05 attached to the Resolution of the 2026 Annual General Meeting of Shareholders.
  - Implementation timing: The BOD is authorized to determine the specific timing and make the required disclosures.

Article 4. To approve the Company's 2026 fiscal year plan with the following financial targets:

Metric	Target
Consolidated net revenue	VND 550 billion
Consolidated profit after tax attributable to shareholders of the parent company	VND 30 billion
Expected dividend for 2026	20%

Article 5. To approve amendments and additions to the Company's business activities as set out in the attached Proposal No. 07/2026-TT-03.

The GMS authorizes the legal representative to decide on any amendments, additions, specifications or deletions of business activity codes required by the business registration authority or competent state authorities. Changes required by state authorities shall be deemed approved without further consultation with the GMS.

The Company's legal representative shall complete the procedures required by law to notify the Ho Chi Minh City Department of Finance and the competent state authorities. If the Ho Chi Minh City Department of Finance (a) provides guidance or requires additional details on any business activity, (b) specifies activities excluded from or prohibited under that business activity, or (c) requires the removal of one or more additional business activities that cannot apply to Global Electrical Technology Corporation, the legal representative may update the list of business activities in the Charter and its relevant appendices accordingly without further consultation with or approval from the GMS.

Article 6. To approve amendments and additions to the Company's Charter (Appendix 3 – Full text of the "Company Charter").

The BOD is authorized to update the business activities in the Charter after completing the procedures with the competent authorities.

Article 7. To approve amendments and additions to the Internal Regulations on Corporate Governance (Appendix 4 – Full text of the "Internal Regulations on Corporate Governance").

Article 8. To authorize the BOD to incorporate the changes set out in the proposal and issue the Operating Regulations of the Board of Directors and the Operating Regulations of the Audit Committee.

Article 9. To authorize the Audit Committee under the BOD to independently evaluate and select the auditor for the 2026 financial statements.

Article 10. To approve the 2026 ESOP share issuance plan (based on 2025 business results), the Regulations on Share Issuance under the Company's 2026 Employee Stock Ownership Plan (2026 ESOP) and the list of employees eligible for the 2026 ESOP, as follows:

- Ratio of expected shares to be issued to total outstanding shares: 5% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated).
- Issue price: VND 10,000 per share.
- Expected number of shares to be issued: 615,500 shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the exact number of shares to be issued at the above ratio, up to a maximum of 615,500 shares.
- Total expected issuance value at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong exactly).
- Other matters are set out in Proposal No. 07/2026-TT-05 to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The 2026 ESOP Regulations are set out in Appendix 1 to the Resolution of the 2026 Annual General Meeting of Shareholders.
- The list of employees eligible for the 2026 ESOP and each employee's allocation are detailed in Appendix 2 to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 11. To approve the plan to sell treasury shares in 2026 as set out in Proposal No. 07/2026-TT-06 to the Resolution of the 2026 Annual General Meeting of Shareholders.

Article 12. To approve the removal of the following two BOD members:

- Mr. Nguyễn Ngọc Trung
- Ms. Cao Mỹ Phương

Article 13. To approve the appointment of Mr. Đinh Thế Hiển and Ms. Đỗ Thị Thu Hà to the BOD for the 2025–2029 term. The BOD for the 2025–2029 term therefore comprises:

1. Mr. Mai Hoài An
2. Mr. Nguyễn Hữu Dũng
3. Mr. Đinh Thế Hiển
4. Ms. Huỳnh Thanh Thủy
5. Ms. Đỗ Thị Thu Hà

Article 14. The BOD and the Chief Executive Officer are responsible for implementing this Resolution.

Article 15. This Resolution takes effect on the date of signature.

Ho Chi Minh City, July 15, 2026

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIR OF THE MEETING

CHỦ TỌA

M.S.D.N: 0301446863 - C.T.C.P
CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
THÀNH PHỐ HỒ CHÍ MINH

NGUYỄN HỮU DŨNG

Original signature and company seal

REGULATIONS

ON THE ISSUANCE OF SHARES UNDER THE COMPANY'S 2026 EMPLOYEE STOCK OWNERSHIP PLAN

(2026 ESOP Regulations)

(Issued under the Resolution of the 2026 Annual General Meeting of Shareholders – Appendix 1)

Ho Chi Minh City, July 15, 2026

Article 1. Purpose of the issuance

1. Retain a creative, professional workforce with a strong team spirit;
2. Recognize employees' commitment, efforts and positive contributions to the Company's business operations in 2025;
3. Attract new talent with growth potential and a desire to contribute to the Company over the long term through practical and flexible compensation.

Article 2. Abbreviations and definitions

- ESOP: "Employee Stock Option Program," the program under which the Company issues shares to eligible employees.
- 2026 ESOP: The employee share issuance program for 2026.
- Shares: Ordinary shares
- SSC: State Securities Commission of Vietnam.
- GMS: General Meeting of Shareholders
- BOD: Board of Directors
- Executive Management: Executive Management Team
- Employee: A member of the Company's workforce

Article 3. Provisions

1. Employees eligible to participate in the 2026 ESOP

Employees of Global Electrical Technology Corporation and Global–Sitem Co., Ltd. (hereinafter collectively referred to as the "Company") who meet the following criteria:

a. Eligibility criteria for employees participating in the 2026 ESOP:

- Currently hold a leadership, management or staff position at the Company; and
- Have made outstanding and positive contributions to the Company's results in 2025;
- Have worked for the Company for at least one year as of March 31, 2026 (except for high-potential employees and leaders, meaning leaders, managers and staff who are being appointed or trained to succeed to the Company's management or executive positions); or have worked for the Company for less than one year as of March 31, 2026, where the employee was transferred from another member company of the Group.
- Have received a 2025 performance rating of "Meets Basic Expectations" or higher under the Company's internal assessment (except for high-potential employees and leaders who were not assessed at year-end because they had worked for less than one year).

b. Employees are ineligible if they:

- Have breached the internal labor regulations;
- Have tendered their resignation and are undergoing separation procedures;
- Have an employment contract that the Company has not renewed;

- Have had their employment contract unilaterally terminated by the Company;
- Are subject to ongoing disciplinary proceedings.

2. Principles and formula for determining the number of 2026 ESOP shares:

a. Number of shares each individual is entitled to purchase:

$$\text{Shares the individual may purchase} = \frac{\text{Total shares in the issuance}}{\text{Total contribution coefficients}} \times \text{Individual contribution coefficient}$$

b. Individual contribution coefficient:

Individual contribution coefficient = Position coefficient × Performance rating coefficient × Impact coefficient × Seniority coefficient

Where:

Position coefficient: Determined according to the employee's position and job title as follows:

Position	Position coefficient
Chief Executive Officer / High-potential leader or equivalent	10
Deputy CEO / Chief Operating Officer	8
Director or equivalent	6
Deputy Director / Chief Accountant	4
Department Manager / Unit Head / Deputy Department Manager / High-potential employee	2
Employee	1

If an employee concurrently holds multiple positions, the coefficient for the highest-ranking position applies.

Performance rating coefficient: Determined by the employee's 2025 performance rating as follows:

Performance rating	Performance rating coefficient
Outstanding	5
Good	4
Satisfactory	3
Average	2
Meets Basic Expectations	1

High-potential employees and leaders who were not assessed at year-end because they had worked for less than one year shall be assigned a performance rating coefficient of 3.

Impact coefficient: Shares are allocated based on the importance of each position and employees' significant contributions to 2025 business results. The highest applicable coefficient applies to employees who hold multiple positions and make significant contributions to the Company, as follows:

Category	Impact coefficient
Employee serving as the Company's legal representative	4
Employees who made significant contributions to the year's business results, including the Chief Operating Officer, Sales Directors or Heads of Sales, Heads of Presales or Engineering, and the Chief Accountant	3
Other employees	1

Seniority coefficient: Shares are allocated based on each employee's length of service as of March 31, 2026, as follows:

Length of service	Seniority coefficient
Two years or more	4
One year to less than two years	2
Less than one year	1

If an employee has worked for both Global Electrical Technology Corporation and Global–Sitem Co., Ltd., the longer period of service shall apply.

c. Total contribution coefficients: The sum of the contribution coefficients of all individuals nominated for the relevant issuance.

3. Total number of shares to be issued under the 2026 ESOP and allocation rules

- Type of shares: Ordinary shares.
- Offering price: VND 10,000 per share.
- Ratio of expected shares to be issued to total outstanding shares: 5.0% of total outstanding shares after completion of the 2025 stock dividend issuance (estimated).
- Expected number of shares to be issued: 615,500 shares. The GMS authorizes the BOD to determine the exact number of shares to be issued based on the above ratio, up to a maximum of 615,500 shares.
- Total expected issuance value at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong exactly).

4. Treatment of undistributed shares:

- Undistributed shares shall be cancelled if eligible employees fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the eligibility criteria for the 2026 ESOP between approval of the participant list by the GMS and the SSC's announcement of receipt of the complete ESOP issuance dossier.

5. Transfer restrictions:

Transfer restrictions: All shares offered in this issuance under the Company's employee stock ownership plan are subject to a transfer restriction for one year from the date the issuance is completed.

6. Rules on transfers, share recovery, cancellation and changes to the validity of subscription rights

a. Transfer of subscription rights: Persons granted the right to purchase ESOP shares may not transfer that right to anyone else;

b. Share transfers: Holders of ESOP shares may not transfer those shares during the restriction period.

c. Employees transferred within ITD Group by a formal transfer decision of the Human Resources Department during the transfer restriction period shall retain ownership of these shares;

d. Share recovery:

The Company may repurchase shares issued under the ESOP in the following cases:

- The employee tenders their resignation during the transfer restriction period;
- The employee is subject to disciplinary action involving a warning and reduction in salary grade, or a more severe sanction;
- The date on which the BOD issues the repurchase decision is the date the ESOP share repurchase right is exercised. If the procedures cannot be completed in time, the transfer restriction period for the repurchased ESOP shares shall be extended by the time needed to complete the procedures with the relevant state authorities;
- Any decision to waive repurchase in exceptional cases requires BOD approval;
- The repurchase price equals the issue price. Payment shall be made within the period approved by the SSC;
- For other exceptional cases not addressed above, the GMS authorizes the BOD to consider each case and make a decision in accordance with applicable law.

7. Resale of ESOP shares repurchased by the Company

The Company shall resell ESOP shares recovered or repurchased under Point d, Clause 6, Article 3 of these Regulations through order matching and/or negotiated transactions in compliance with the securities laws and regulations in force at the time of resale.

8. Obligations and rights of persons granted subscription rights

a. By agreeing to purchase the shares, a participant accepts the current Charter and corporate governance rules, including these Regulations.

b. After exercising the subscription right, the participant is entitled to shareholder rights, subject to the transfer restrictions.

c. Taxes and fees: Except in cases of repurchase or recovery under these Regulations, employees benefiting from the 2026 ESOP must pay applicable taxes and fees and comply with the tax rules arising from transfers of shares and the exercise of rights attached to ESOP shares under the laws in force at the relevant time.

9. Subscription and method of payment

- Employees on the approved list shall complete the subscription procedures.
- Payment method: Bank transfer to the designated account announced by the Company.

10. Implementation timing

ESOP shares shall be issued after the GMS approves these Regulations and the SSC issues written notice acknowledging receipt of the complete report documents for the employee share issuance.

Article 4. Administration of the ESOP

The BOD is responsible for:

- Implementing the 2026 ESOP in accordance with the share issuance plan approved by the GMS;
- Updating, supplementing and adjusting the 2026 ESOP participant list, including removing employees who are no longer eligible or changing employees' share allocations in line with the criteria and allocation rules approved by the GMS.
- Handling any fractional or surplus shares after allocation.
- Reviewing and approving cases of share recovery or repurchase, cases where participants remain entitled to 2026 ESOP benefits, and/or other exceptional cases.
- Deciding on other matters concerning the 2026 ESOP within the scope assigned or delegated by the BOD.

Article 5. Implementation

- The BOD shall work with the relevant departments to prepare the 2026 ESOP share issuance filing for submission to the SSC for clearance.
- After the SSC announces receipt of the complete ESOP issuance dossier, the BOD shall notify eligible employees approved by the GMS of their ESOP share allocations and the procedures for subscribing for the allocated shares.
- After completing the issuance and reporting the results as required by law, the Company shall complete the securities depository registration and additional listing procedures for the issued shares in accordance with applicable law.

Article 6. Effect

- The Regulations on preferential employee share ownership of Global Electrical Technology Corporation take effect on the date of approval by the GMS. Any previous Company provisions that conflict with these Regulations cease to have effect.
- The Company's BOD is authorized to adjust, amend, supplement or replace these Regulations during implementation of the 2026 ESOP to reflect the Company's circumstances or applicable legal requirements at the relevant time.

- The BOD, the CEO and executive team, 2026 ESOP participants, directors and department heads, and all Company employees are responsible for implementing these Regulations.

CHIEF EXECUTIVE OFFICER

TỔNG GIÁM ĐỐC

M.S.D.N:0301446863-C.T.C.P
CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
THÀNH PHỐ HỒ CHÍ MINH

NGUYỄN HỮU DŨNG

Original signature and company seal

No.: 09/2026/NQ-HĐQT-CBTT

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: Implementation of the share issuance plan under the Employee Stock Ownership Plan (ESOP))

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Enterprise Registration Certificate of Global Electrical Technology Corporation No. 0301446863, first issued by the Ho Chi Minh City Department of Planning and Investment on December 28, 2005 and amended for the 22nd time on March 26, 2026.
- Pursuant to the written agreement of the members of the Board of Directors dated October 19, 2026.

THE BOARD OF DIRECTORS OF GLOBAL ELECTRICAL TECHNOLOGY CORPORATION HEREBY RESOLVES

Article 1. To approve implementation of the share issuance plan under the Employee Stock Ownership Plan (ESOP) in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders, as follows.

1. Name of shares: Shares of Global Electrical Technology Corporation.
2. Type of shares: Ordinary shares.
3. Par value: VND 10,000 per share.
4. Issuance ratio (expected number of shares to be issued / number of outstanding shares): 5.0%
5. Expected number of shares to be issued: 615,500 shares.
6. Issue price: VND 10,000 per share.
7. Total value of shares to be issued at par: VND 6,155,000,000 (in words: six billion one hundred fifty-five million Vietnamese dong).
8. Rights and obligations of purchasers: Purchasers shall comply with applicable law, the Company's Charter and its Regulations on Share Issuance under the Employee Stock Ownership Plan (2026 ESOP Regulations).
9. Transfer restrictions: All shares offered in this issuance under the Company's employee stock ownership plan are subject to a transfer restriction for one year from the date the issuance is completed.

10. Eligible participants:

Employees of Global Electrical Technology Corporation and Global–Sitem Co., Ltd. (hereinafter collectively referred to as the "Company") who meet the following criteria:

a. Eligibility criteria for employees participating in the 2026 ESOP:

- Currently hold a leadership, management or staff position at the Company; and
- Have made outstanding and positive contributions to the Company's results in 2025;
- Have worked for the Company for at least one year as of March 31, 2026 (except for high-potential employees and leaders, meaning leaders, managers and staff who are being appointed or trained to succeed to the Company's management or executive positions); or have worked for the Company for less than one year as of March 31, 2026, where the employee was transferred from another member company of the Group.
- Have received a 2025 performance rating of "Meets Basic Expectations" or higher under the Company's internal assessment (except for high-potential employees and leaders who were not assessed at year-end because they had worked for less than one year).

b. Employees are ineligible if they:

- Have breached the internal labor regulations;
- Have tendered their resignation and are undergoing separation procedures;
- Have an employment contract that the Company has not renewed;
- Have had their employment contract unilaterally terminated by the Company;
- Are subject to ongoing disciplinary proceedings.

11. Principles and formula for determining the number of 2026 ESOP shares:

a. Number of shares each individual is entitled to purchase:

$$\text{Shares the individual may purchase} = \frac{\text{Total shares in the issuance}}{\text{Total contribution coefficients}} \times \text{Individual contribution coefficient}$$

b. Individual contribution coefficient:

Individual contribution coefficient = Position coefficient × Performance rating coefficient × Impact coefficient × Seniority coefficient

Where:

Position coefficient: Determined according to the employee's position and job title as follows:

Position	Position coefficient
Chief Executive Officer / High-potential leader or equivalent	10
Deputy CEO / Chief Operating Officer	8
Director or equivalent	6
Deputy Director / Chief Accountant	4
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If an employee concurrently holds multiple positions, the coefficient for the highest-ranking position applies.

Performance rating coefficient: Determined by the employee's 2025 performance rating as follows:

Performance rating	Performance rating coefficient
Outstanding	5
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Impact coefficient: Shares are allocated based on the importance of each position and employees' significant contributions to 2025 business results. The highest applicable coefficient applies to employees who hold multiple positions and make significant contributions to the Company, as follows:

Category	Impact coefficient
Employee serving as the Company's legal representative	4
Employees who made significant contributions to the year's business results, including the Chief Operating Officer, Sales Directors or Heads of Sales, Heads of Presales or Engineering, and the Chief Accountant	3
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Seniority coefficient: Shares are allocated based on each employee's length of service as of March 31, 2026, as follows:

Length of service	Seniority coefficient
Two years or more	4
One year to less than two years	2
Less than one year	1

If an employee has worked for both Global Electrical Technology Corporation and Global–Sitem Co., Ltd., the longer period of service shall apply.

c. Total contribution coefficients: The sum of the contribution coefficients of all individuals nominated for the relevant issuance.

12. Rounding rule (if applicable): The number of ESOP shares allocated to each employee under the above formula shall be rounded to a whole share. The total allocation must not exceed the total number of shares under the 2026 ESOP.

13. Treatment of undistributed shares: Shares shall be cancelled if eligible employees fail to subscribe, subscribe for fewer than their allocated shares, fail to pay or pay in full for subscribed shares within the prescribed period, or cease to belong to an eligible category and/or meet the eligibility criteria for the 2026 ESOP between approval of the participant list by the General Meeting of Shareholders and the SSC's announcement of receipt of the complete ESOP issuance dossier and the Board of Directors' implementation and distribution of the ESOP shares.

14. Share repurchase: The Company may repurchase shares still subject to transfer restrictions from employees who leave before the end of the restriction period. The repurchase price is the 2026 issue price of VND 10,000 per share.

15. Plan for resale of repurchased shares:

The Company shall resell ESOP shares recovered or repurchased under Point d, Clause 6, Article 3 of the ESOP Regulations through order matching and/or negotiated transactions in compliance with the securities laws and regulations in force at the time of resale.

16. Other details are set out in the 2026 ESOP Regulations.

17. Measures to ensure compliance with foreign ownership limits:

- The Company's maximum foreign ownership ratio is 50%, pursuant to State Securities Commission Official Letter No. 7390/UBCK-PTTT dated August 6, 2026 on the maximum foreign ownership ratio of Global Electrical Technology Corporation.
- The list of employees receiving shares in this issuance includes no foreign investors. The Company therefore remains within its maximum foreign ownership ratio.

18. Expected issuance period: During the 2026 fiscal year (before March 31, 2027), following completion of the 2025 stock dividend issuance and the SSC's notice acknowledging receipt of the complete issuance report documents.

Article 2. To approve the list of employees selected to participate in the issuance (list attached).

Article 3. The Board of Directors assigns and authorizes the Chief Executive Officer to carry out the work and procedures and decide on the issuance, amendment and supplementation of documents to implement the Company's ESOP share issuance plan in accordance with applicable regulations, the requirements of competent state authorities and the circumstances at the time, and to:

- If necessary, adjust, amend, supplement and finalize the share issuance plan, including matters not addressed herein, as required by competent state authorities to ensure the Company's issuance complies with applicable law and regulations.
- Carry out the necessary legal procedures and sign the relevant filings and documents required by law and competent authorities to complete the share issuance, register all shares issued by the Company with the Vietnam Securities Depository / Vietnam Securities Depository and Clearing Corporation, and register them for additional listing on the Hanoi Stock Exchange.
- Decide on other matters relating to the share issuance plan approved by the General Meeting of Shareholders.
- Carry out procedures to amend the Enterprise Registration Certificate with the Ho Chi Minh City Department of Planning and Investment upon completion of the share issuance.
- Carry out procedures to amend and supplement the Company's Charter to reflect the increase in charter capital resulting from the issuance.

Article 4. Members of the Board of Directors, the Chief Executive Officer and the relevant departments and individuals shall implement this Resolution.

Article 5. This Resolution takes effect on the date of signature.

Ho Chi Minh City, October 19, 2026
CHAIRMAN OF THE BOARD OF DIRECTORS
Tp.Hồ Chí Minh, ngày 19 tháng 10
CHỦ TỊCH HĐQT

M.S.D.N: 0301446863-C.T.C.P
CÔNG TY CỔ PHẦN KỸ THUẬT ĐIỆN TOÀN CẦU
THÀNH PHỐ HỒ CHÍ MINH

MAI HOÀI AN

Original signature and company seal