HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, November 10, 2026

CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT HÀ BẮC
Digitally signed by CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT HÀ BẮC
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AMENDED AND SUPPLEMENTED CHARTER ON CERTAIN PROVISIONS OF THE CHARTER ON ORGANIZATION AND OPERATION OF HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Organization and Operation of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company issued on April 29, 2026 (hereinafter referred to as the "Company Charter");

Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders 2026 của Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company No. 04 /NQ-ĐHĐCĐ, dated November 10, 2026.

Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company hereby amends and supplements certain provisions of the Company Charter as follows:

Article 1. Amendments and Supplements to the Company Charter

1. To amend Clause 3, Article 2 regarding the registered head office address of the Company, as follows:

Before amendment: "Head office:

Address : Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province."

After amendment: "Head office:

Address: Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh City.".

2. To add the fifth bullet point to Point b, Clause 1, Article 4. Objectives of the Company's lines of business, as follows:

"b) Business lines related to the main business lines:

- Manufacturing and trading of electricity and mechanical products

- Construction and installation of industrial and civil works; construction consultancy; design of equipment and technology for chemical works.

- Trading, import, and export of fertilizers, chemicals, and industrial gas products.

- Transportation by automobiles under the following categories: Ordinary cargo transportation; cargo transportation by tractor units (not carrying containers).

- Warehousing and storage of goods (details: Chemical storage service business).”

Article 2. Implementation

1. Other provisions of the Charter on Organization and Operation of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company issued on April 29, 2026, which are not amended or supplemented under this Amended and Supplemented Charter, shall remain unchanged and in full force and effect.

2. This Amended and Supplemented Charter constitutes an integral part of the Charter on Organization and Operation of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company issued on April 29, 2026, and takes effect from the date of its approval by the Company's 2026 Extraordinary General Meeting of Shareholders, being November 10, 2026.

Bac Ninh, November 10, 2026

FULL NAME AND SIGNATURE OF THE LEGAL REPRESENTATIVE

Nguyen Van Dung