HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

No.: 03/BB-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, November 10, 2026

CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT HÀ BẮC
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MINUTES
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Today, at 08:30 AM on November 10, 2026, at the Guest House of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company, the Company's 2026 Extraordinary General Meeting of Shareholders was convened.

I. MEETING PROCEDURES

1. Statement of Purpose and Introduction of Delegates

Mr. Nguyen Dinh Kien – Head of the Organization and Human Resources Department, on behalf of the Organizing Committee, stated the purpose of the Meeting, introduced the attendees, and respectfully invited Mr. Dao Trong Cuong – Chairman of the Company's Board of Directors, to preside over the Meeting.

2. Report on Verification of Shareholders' Eligibility to Attend the Meeting

The Meeting heard the report from Mr. Nguyen Van Giang – Head of the Shareholders' Eligibility Verification Committee, on the results of the verification of shareholders' eligibility, as follows:

- The total number of shareholders of the Company as of October 5, 2026 was: 1406 shareholders, holding 272.200.000 voting shares.

- The number of shareholders attending the Meeting in person and through authorized representatives was: 45, representing 268.543.800 shares, equivalent to 98,66% of the total voting shares of the Company.

Pursuant to the Law on Enterprises and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company was duly constituted and qualified to proceed.

3. Appointment of the Secretary and Election of the Vote Counting Committee cum Voting Inspection and Supervision Committee

Mr. Dao Trong Cuong – Chairman of the Meeting, appointed Mr. Dang Xuan Thuy – Deputy Chief of the Office and Secretary of the Company, as Secretary of the Meeting.

Mr. Dao Trong Cuong – Chairman of the Meeting, introduced the Vote Counting Committee cum Voting Inspection and Supervision Committee, comprising 03 members, as follows:

- Mr. Nguyen Van Giang	-	Chief of the Company's Office, Head
- Ms. Nguyen Thi Thang	-	Employee of the Organization and Human Resources Department, Member
- Mr. Pham Xuan Hung	-	Technician of the Electrical and Mechanical Department, Member

The Vote Counting Committee cum Voting Inspection and Supervision Committee was approved by the General Meeting of Shareholders through a show of voting cards, with 100% of the voting shares represented at the Meeting voting Approval.

4. Approval of the Meeting Agenda and Regulation on Organizing the Meeting

Mr. Pham Van Trung – Member of the Board of Directors and Deputy General Director of the Company, on behalf of the Board of Directors, presented the Regulation on Organizing the Meeting and the Meeting Agenda.

The General Meeting of Shareholders approved the Regulation on Organizing the Meeting and the Meeting Agenda through a show of voting cards, with 100% of the voting shares represented at the Meeting voting Approval.

II. MEETING CONTENTS AND PROCEEDINGS

1. Proposal to the Extraordinary General Meeting of Shareholders

Mr. Nguyen Van Dung – Member of the Board of Directors and General Director of the Company, presented the Proposal on amendments and supplements to the Charter on Organization and Operation of the Company.

(The Proposal is attached hereto.)

2. Discussion

Discussion and responses to shareholders' opinions: No shareholders raised any comments or recommendations at the Meeting.

3. Voting on the Proposal

The Meeting heard Mr. Dao Trong Cuong – Chairman of the Meeting, announce the report on shareholders' eligibility: At the time of voting, the total number of shareholders and authorized representatives attending the Meeting was 47 persons, representing 268.612.700 shares, equivalent to 98,68% of the Company's total voting shares. The Meeting was therefore qualified to conduct voting in accordance with the applicable laws and the Company's Charter.

- Mr. Nguyen Van Giang – Head of the Vote Counting Committee cum Head of the Voting Inspection and Supervision Committee, provided instructions to the Meeting on conducting the voting by ballot.

- The Meeting discussed and proceeded to vote on the Proposal regarding amendments and supplements to the Charter on Organization and Operation of the Company.

Voting results:

Voting opinion	Number of shares	Percentage (%) of total voting shares at the Meeting
Approval	268.612.700	100%
Disapproval	0	
Abstention	0	

The General Meeting of Shareholders approved the Proposal on amendments and supplements to the Company Charter, with 100% of the total voting shares represented at the Meeting voting Approval.

4. Approval of the Draft Resolution of the General Meeting of Shareholders:

Mr. Dang Xuan Thuy – Secretary of the Meeting, read out the draft Resolution of the General Meeting of Shareholders.

The Meeting approved the Resolution of the 2026 Extraordinary General Meeting of Shareholders through a show of voting cards, with 100% of the voting shares represented at the Meeting voting Approval.

The Minutes of the 2026 Extraordinary General Meeting of Shareholders were completed at 9h15' on the same day, immediately after the conclusion of the Meeting's agenda.

These Minutes were read out before the Meeting and approved by the Meeting through a show of voting cards, with 100% of the voting shares represented at the Meeting voting Approval.

The Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company shall be sent to shareholders via the Company's website and disclosed in accordance with applicable laws and regulations.

SECRETARY OF THE MEETING	CHAIRMAN OF THE MEETING
Dang Xuan Thuy	Dao Trong Cuong