HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

No.: 04/NQ-ĐHĐCĐ

CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT HÀ BẮC
Digitally signed by CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC
DN: OID.0.9.2342.19200300.100.1.1=MST:2400120344, CN=CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC, S=Bắc Ninh, C=VN
Reason: I am the author of this document
Location: Mẫu dấu tiếng Việt
Date: 2026-11-10 10:52:26+07'00'
Foxit Reader Version: 10.1.0

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, November 10, 2026

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Organization and Operation of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company, as approved by the General Meeting of Shareholders on April 29, 2026;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company dated November 10, 2026.

RESOLUTION:

Article 1. Approval of the amendments and supplements to certain articles of the Charter of Organization and Operation of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company, as approved by the General Meeting of Shareholders on April 29, 2026 (hereinafter referred to as the "Company Charter"), as follows:

1. To amend Clause 3, Article 2 regarding the registered head office address of the Company, as follows:

Before amendment: "Head office:

Address : Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province."

After amendment: "Head office:

Address: Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh City."

2. To add the fifth bullet point to Point b, Clause 1, Article 4. Objectives of the Company's lines of business , as follows:

"1. The Company's lines of business

b) Business lines related to the main business lines.

- Manufacturing and trading of electricity and mechanical products

- Construction and installation of industrial and civil works; construction consultancy; design of equipment and technology for chemical works.

- Trading, import, and export of fertilizers, chemicals, and industrial gas products.

- Transportation by automobiles under the following categories: Ordinary cargo transportation; cargo transportation by tractor units (not carrying containers).

- Warehousing and storage of goods (details: Chemical storage service business).”

3. To authorize the Company's Legal Representative to sign and promulgate the amended and supplemented Company Charter incorporating the contents specified in Clauses 1 and 2 of this Article.

Article 2. Implementation

1. Other provisions of the Company Charter approved by the General Meeting of Shareholders on April 29, 2026, which are not amended or supplemented under this Resolution, shall remain unchanged and in full force and effect. The amended and supplemented Company Charter incorporating the contents specified in Clauses 1 and 2, Article 1 of this Resolution shall constitute an integral part of the Company Charter approved by the General Meeting of Shareholders on April 29, 2026.

2. This Resolution was approved by the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company and shall take effect from November 10, 2026.

3. Members of the Board of Directors, the Board of Management, and relevant departments and individuals of the Company shall be responsible for implementing this Resolution

Recipients:
- As specified in Article 2;
- The Company's Board of Supervisors;
- Archived: Administration Department, Board of Directors.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDER
CHAIRMAN

M.S.D.N: 2400120344 - C.T.C.P
CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC
P.BẮC GIANG - TP.BẮC NINH

Dao Trong Cuong