SOUTHERN GAS TRADING JOINT STOCK COMPANY

No.: 18/NQ-KMN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, November 11, 2026

RESOLUTION
Regarding the approval of the 2026–2030 plan of Southern Gas Trading Joint Stock Company

BOARD OF DIRECTORS
SOUTHERN GAS TRADING JOINT STOCK COMPANY

Pursuant to the Charter of Southern Gas Trading Joint Stock Company (the Company);

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Official Letter No. 2577/KVN-DTPT dated November 4, 2026, from Vietnam Gas Corporation - JSC regarding the completion of the 2026–2030 plan report;

Considering the proposal of the Company's General Director in Proposal No. 18/TTr-KMN dated November 9, 2026, and the Minutes of Vote Counting for obtaining written opinions of the Company's Board of Directors.

RESOLVES:

Article 1. Approve the 2026–2030 plan of Southern Gas Trading Joint Stock Company pursuant to Proposal No. 18/TTr-KMN dated November 9, 2026 of the Company's General Director, with the key targets set out in the attached Appendix.

Article 2. Assign the Company's General Director to organize the implementation of the 2026–2030 plan in accordance with Article 1 of this Resolution, the Company's internal regulations, the Company's Charter and applicable laws.

Article 3. This Resolution shall take effect as of the date of signing.

Article 4. Members of the Board of Directors, the Board of Management, Heads of functional departments, Directors of affiliated branches and member companies shall be responsible for implementing this Resolution./.

Recipients:
- As per Article 4;
- Supervisory Board;
- Archive: VT, BOD, HH 02.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN KINH DOANH KHÍ MIỀN NAM
Digitally signed by CÔNG TY CỔ PHẦN KINH DOANH KHÍ MIỀN NAM
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ MINH, CN=CÔNG TY CỔ PHẦN KINH DOANH KHÍ MIỀN NAM, OID.0.9.2342.19200300.100.1.1=MST:0305097236
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Hoang Viet Dung

APPENDIX
PLANNED TARGETS FOR THE 2026-2030 PERIOD
(Attached to Resolution No. 18/NQ-KMN dated November 11, 2026 of the Company's Board of Directors)

Target	Unit	Plan 2026 – 2030				
		Year 2026	Year 2027	Year 2028	Year 2029	Year 2030
Production Targets						
Liquefied Petroleum Gas (LPG)	**Tons**	**201,606**	**209,292**	**219,400**	**232,228**	**247,183**
Residential LPG	Tons	147,006	151,416	157,473	165,346	173,614
Bulk LPG	Tons	54,600	57,876	61,927	66,882	73,570
Gas Cylinders						
New Cylinder Shells	Shell	207,770	228,547	238,832	250,773	268,327
Maintenance Cylinder Shell	Shell	702,940	724,028	752,989	790,639	838,077
Petroleum Products	**Liters**	**4,380,000**	**4,507,226**	**4,560,000**	**4,597,000**	**4,643,700**
Compressed/Liquefied Natural Gas (CNG/LNG)	**Standard Cubic Meters (Sm^3)**	**135,241,768**	**152,000,000**	**180,000,000**	**210,000,000**	**256,000,000**
Financial Indicators						
Total Revenue	Billion VND	6,501.50	7,541.74	8,748.42	10,104.42	11,771.65
Expenses	Billion VND	1,027.36	1,181.46	1,382.31	1,617.31	1,892.25
Profit Before Tax	Billion VND	128.60	146.00	165.00	182.00	220.00
Profit After Tax	Billion VND	102.88	116.80	132.00	145.60	176.00
Construction Investment						
Realized Investment Value	**Billion VND**	**191.98**	**201.58**	**161.26**	**177.39**	**186.26**
Capital Construction and Equipment Procurement	Billion VND	191.98	201.58	161.26	177.39	186.26
Financial Investment	Billion VND					
Disbursed Capital Value	**Billion VND**	**182.35**	**191.50**	**151.26**	**157.39**	**166.26**
Equity	Billion VND	97.64	103.41	81.68	84.99	89.78
Borrowings and Other Sources	Billion VND	84.71	88.09	69.58	72.40	76.48
Other Indicators						
Labor and Income						
Number of Employees at Period End	Persons	1,245	1,253	1,262	1,280	1,310
Average Number of Employees	Persons	1,245	1,253	1,262	1,280	1,310
Average Income	Million VND/Person/Month	16.32	17.14	18.16	19.44	21.38
Training Participation	**Person-times**	**3,413**	**3,421**	**3,500**	**3,520**	**3,533**
Training Budget	**Billion VND**	**1.90**	**2.00**	**2.10**	**2.12**	**2.15**