CÔNG TY CỔ PHẦN TẬP ĐOÀN NHÔM SÔNG HỒNG SHALUMI
Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN NHÔM SÔNG HỒNG SHALUMI
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SHALUMI SONG HONG ALUMINUM GROUP JOINT STOCK COMPANY
Number: 13.11 /NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Phu Tho, November 13, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Subject: Payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders.

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam, and its amendments, supplements, and implementing guidelines;

Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam, and its amendments, supplements, and implementing guidelines;

Based on the Charter of Organization and Operation of Song Hong Shalumi Aluminum Group Joint Stock Company;

Based on Resolution No. 01/2026/NQ-ĐHĐCĐ dated June 20, 2026, of the Annual General Meeting of Shareholders of Song Hong Shalumi Aluminum Group Joint Stock Company;

Based on the Minutes of the Board of Directors meeting dated November13, 2026, of Song Hong Shalumi Aluminum Group Joint Stock Company.

RESOLUTION

Article 1: The Company's Board of Directors hereby approves the following resolutions with 100% of its members in favor:

1.1. Through the payment of cash dividends for 2025 according to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders as follows:

- Dividend payout ratio: 1% of charter capital, equivalent to VND 100 per share.
- Source of dividend payment: The Company's after-tax profit in 2025 *(Based on the audited financial statements for 2025).*
- Last registration date for dividend payment: November 26, 2026
- Method of dividend payment: Cash
- Dividend payment period: From December 18, 2026

1.2. The Board of Directors authorizes the Chairman of the Board of Directors to review, approve, and implement procedures and tasks related to dividend payments to shareholders, in accordance with current regulations.

Article 2: Enforcement Provisions

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Management Board, the Chief Accountant, and all departments/units under the Company and all relevant individuals are responsible for implementing this Resolution.

This resolution replaces resolution No. 09.11/NQ-HĐQT.

On behalf of the Board of Directors
Chairman

Pham Thi Quynh Thu

Recipients:
- UBCKNN, HNX, VSDC;
- Board of Directors, General Director, Supervisory Board;
- File in archives, Planning Department.