HIGH GRADE BRICK TILE CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 04/05/NQ-HĐQT

Ho Chi Minh, City, 13 November, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Subject: Review the implementation status of Resolution No. 02/05/NQ-HĐQT and approve the production and business plan for the fourth quarter of 2026.

COMPANY BOARD OF DIRECTORS

Based on the Enterprise Law and the company's charter;

Based on the minutes of the Board of Directors meeting dated November, 13 , 2026.

RESOLUTION

Article 1: The Board of Directors has approved the report evaluating the implementation status of Board Resolution No. 02/05/NQ-HĐQT (report attached), as well as the performance data for the third quarter of 2026 and the production and business plan for the fourth quarter of 2026, as follows:

No.	Items	Unit	Plan for 2026	Third quarter of 2026			The first 9 months of 2026		Plan for the fourth quarter of 2026
				Plan	Implemented	Compare (%)	Implemented	Compare (%)	
1	Construction bricks - manufacturing	Pil	31.000.000	9.000.000	8.970.594	99,7	23.560.829	76,0	9.000.000
2	Construction bricks consumed	Pil	31.000.000	9.000.000	7.550.032	83,9	22.780.302	73,5	8.000.000
3	Clay	M3	55.000	10.000	14.581	145,8	55.864	101,6	15.000
4	Revenue	1000đ	38.550.105	9.900.000	10.711.213	108,2	33.490.300	86,9	10.700.000
5	Profit before tax	1000đ	6.127.165	1.500.000	1.294.927	86,3	2.587.141	42,2	500.000

Article 2: Some key operational directions for the fourth quarter of 2026

1. Continue seeking partners to purchase 5 hectares of land located outside the clay mine boundaries, as well as the office site at the Dong Chinh clay mine.
2. Relocate soil used for road embankment—which has suffered from landslides—from the clay mine's weigh station to the mineral company's premises.
3. Dredge the drainage channels and reinstall water pumps for recovery-based extraction at Pit 3.
4. Contract with a consulting firm to renew the clay mining license.
5. Continue the process of finalizing the environmental permit for the clay mine.
6. Submit documentation for the final settlement of mineral exploitation rights fees for the clay mine.
7. Extract and transport clay to the company for brick production.
8. Register additional business lines for the company and update the business registration certificate.
9. Prepare documentation regarding fire prevention and firefighting for the brick factory.

Article 3: This Resolution has been approved by the Board of Directors and takes effect from the date of signing. The Board of Directors, the Management Board, and relevant parties shall implement this Resolution accordingly.

On behalf of the Board of Directors
CHAIRPERSON

M.S.D.N: 3700762456 C.T.C.P ★ CÔNG TY CỔ PHẦN GẠCH NGÓI CAO CẤP ★ TP. TÂN UYÊN-T. BÌNH DƯƠNG

MAI VAN CHANH

- Recipients:
- Hanoi Stock Exchange
- Board of Directors, Director
- Supervisory Board, Chief Accountant
- Archives

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN GẠCH NGÓI CAO CẤP
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