SUNSHINE GROUP **JOINT STOCK COMPANY**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
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No: .622../2026/SSG-CBTT	*Hanoi, November ....11....., 2026*

NOTICE OF PERSONNEL CHANGE

To: **State Securities Commission of Vietnam**
Hanoi Stock Exchange

Pursuant to Board of Directors Resolution No. 36../2026/SSG/NQ-HĐQT dated November 11.., 2026 and the Authorization Letter for Information Disclosure No. 01/2026/SSG/GUQ-CBTT dated November 11.., 2026, we would like to formally announce changes in the personnel of Sunshine Group Joint Stock Company as follows:

1. **In case of appointment:**

- **Mr. Nguyen Ha Anh**
- Former position in the organization: None
- Newly appointed position: Chief Accountant/ Authorized Person for Information Disclosure
- Term: Until a replacement resolution is issued by the Board of Directors.
- Effective date: November .11., 2026

2. **In case of dismissal:**

- **Mr. Ho Duc Viet**
- Former position in the organization: Chief Accountant/ Authorized Person for Information Disclosure
- Dismissed position: Chief Accountant/ Authorized Person for Information Disclosure
- Current position: None
- Reason (if any): Based on Board Resolution No. 36../2026/SSG/NQ-HĐQT.
- Effective date: November .11., 2026

This information was published on the company's website on November .11.,2026 at the following link: https://sunshinegroup.vn/cong-bo-thong-tin/.

Attachment:

- Board Resolution No. 36../2026/SSG/NQ-HĐQT;

- Power Of Attorney To Disclose Information No. 01/2026/SSG/GUQ-CBTT;

- Information Disclosure Form of Mr. Nguyen Ha Anh.

LEGAL REPRESENTATIVE

(Signature, full name, title and seal)

M.S.D.N: 0106771556 - C.T.C.P. CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE THÀNH PHỐ HÀ NỘI

DO ANH TUAN

SUNSHINE GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
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No: 36../2026/SSG/NQ-HĐQT	*Hanoi, November ..11....., 2026*

RESOLUTION OF THE BOARD OF DIRECTORS
SUNSHINE GROUP JOINT STOCK COMPANY
BOARD OF DIRECTORS

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;*
- *Pursuant to the Charter on Organization and Operation of Sunshine Group Joint Stock Company ("the Company")*
- *Pursuant to the Minutes of the Board of Directors' meeting No.: .36../2026/SSG/BBH-HĐQT dated November .11., 2026.*

RESOLVES

Article 1. Approval of the dismissal and appointment of the Company's Chief Accountant, specifically as follows:

1. Dismiss Mr. Ho Duc Viet from the position of Chief Accountant of the Company, effective from the date of approval by the Board of Directors.
2. Appointment of Mr. Nguyen Ha Anh to the position of Chief Accountant of the Company, with details as follows:

   Full Name: Nguyen Ha Anh — Gender: Male

   Date of Birth: October 25, 1992 — Nationality: Vietnamese

   Citizen ID No.: 035092005536 issued on May 28, 2023, by the Police Department for Administrative Management of Social Order

   Permanent Address: HH2A Linh Dam Apartment Complex, Hoang Liet Ward, Hanoi City, Vietnam.

   Effective Date of Appointment: From the date of approval by the Board of Directors.

Article 2. Assignment/Authorization to the Chairman of the Board of Directors/General Director of the Company to perform the following:

- Sign and issue relevant documents, records, and paperwork to complete the procedures for the dismissal and appointment of personnel in accordance with regulations.
- The Chairman of the Board of Directors/General Director of the Company is authorized to delegate the tasks specified herein to another organization or individual.

Article 3. Enforceability

This Resolution shall take effect on the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for implementing this Resolution.

Recipients:
- *As Article 3;*
- *SSC; HNX;*
- *Office archive.*

O/B THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0106771556 - C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE
THÀNH PHỐ HÀ NỘI

DO ANH TUAN

CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE
DN: C=VN, S=Thành phố Hà Nội, CN=CÔNG TY CỔ PHẦN TẬP ĐOÀN SUNSHINE, OID.0.9.2342.19200300.100.1.1=MST:0106771556
Reason: I am the author of this document
Location: your signing location here
Date: 2026.11.11 17:11:46+07'00'
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