CÔNG TY CỔ PHẦN
CƠ ĐIỆN MIỀN TRUNG
CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY

Số/No: 602/CBTT-CĐMTR

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Đà Nẵng, ngày 14 tháng 11 năm 2026
Danang, November 14 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam / Sở Giao dịch Chứng khoán Hà Nội

To: Vietnam Exchange / Hanoi Stock Exchange

1. Tên tổ chức / *Name of organization:* Công ty Cổ phần Cơ Điện miền Trung / *Central Area Electrical Mechanical Joint Stock Company* (CEMC)
- Mã chứng khoán / *Stock code:* CJC
- Địa chỉ/*Address:* KCN Hoà Cầm, phường Cẩm Lệ, TP. Đà Nẵng /*Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City*
- Điện thoại liên hệ/*Tel.:* 0236 2218455 – Fax: 0236 3846224
- E-mail: codien@cemc.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

Thông báo ứng viên đủ điều kiện bầu bổ sung thành viên hội đồng quản trị độc lập cho thời gian còn lại của nhiệm kỳ V (2026-2031)/ *Announcement of candidates eligible for the supplementary election of an independent member of the Board of Directors for the remainder of Term V (2026–2031).*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 14/11/2026 tại đường dẫn http://www.cemc.com.vn/ /*This information was published on the company's website on 14/11/2026 , as in the link* http://www.cemc.com.vn/.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm /Attached documents:
1. TB số 601/TB-CĐMTR/ Announcement No.601. / TB-CĐMTR

Đại diện tổ chức / *Organization representative*
Người đại diện theo pháp luật /*Legal representative*

CÔNG TY CỔ PHẦN CƠ ĐIỆN MIỀN TRUNG

TỔNG GIÁM ĐỐC

Lê Thành Lâm

Công Ty Cổ Phần Cơ Điện Miền Trung
Digitally signed by Công Ty Cổ Phần Cơ Điện Miền Trung
DN: cn=Công Ty Cổ Phần Cơ Điện Miền Trung, c=VN, l=Quận Cẩm Lệ, st=ĐÀ NẴNG
Date: 2026.11.14 16:15:01 +07'00'

-The translation is unofficial and for reference only-

CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY

No: ...../TB-CĐMTR

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, November....., 2026

NOTICE

Re: Eligible candidate for election to fill the Independent member position on the Board of Directors for the remaining Term V (2026–2031)

To: Shareholders of Central Area Electrical Mechanical Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents and implementing guidelines;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending and supplementing documents and implementing guidelines;*
- *Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the current Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors of Central Area Electrical Mechanical Joint Stock Company;*
- *Pursuant to Notice No. 560/TB-CĐMTR dated October 23, 2026, regarding the invitation to attend the 2026 Extraordinary General Meeting of Shareholders;*
- *Pursuant to the Nomination Form for the position of Independent Member of the Board of Directors of Central Area Electrical Mechanical Joint Stock Company for the remaining Term V (2026–2031);*

Central Area Electrical Mechanical Joint Stock Company (CEMC) hereby respectfully announces the candidate who meets the eligibility requirements for election to fill the position of Independent Member of the Board of Directors for the remaining Term V (2026–2031), as follows:

No.	Candidate's Full Name	Nominated Position
01	Le Thanh Luong	Independent Member of the Board of Directors

(The candidate's curriculum vitae is enclosed herewith)

Respectfully announced.

Recipients:
- CEMC Shareholders;
- Archied: VT, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyen Huu Thang

SOCIALIST REPUBLIC OF VIETNAM *(Form 3)*
Independence – Freedom – Happiness

CURRICULUM VITAE

(For Candidates to Independent Member the Board of Directors)
Central Area Electrical Mechanical Joint Stock Company – Term V (2026 – 2031)

Full name: Le Thanh Luong
Position : General Director
Employer/Organization: Dien Mat Troi 1, 2, 3 Joint Stock Company
Candidate for : Independent Member of the Board of Directors for the Remaining Term V (2026 – 2031):

Full name: Le Thanh Luong
Gender: Male
Date of birth: August 20, 1980
Place of birth: Hanoi
ID card No.: Date of issue: Place of issue:
Nationality: Vietnamese
Ethnicity: Kinh
Permanent address:
Contact telephone number:
Professional qualification: Ph.D. in Electrical Systems; MBA; Master's Degree in Project Management
Working experience: + From 2007 to 2011: Research Specialist, IDEA, France. + From 2011 to 2017: Specialist, Production Planning Department, General Affairs Division, EVN. + From 2017 to 2020: Deputy General Director, Gelex Electric. + From 2020 to 2026: Deputy General Director, Yotek Joint Stock Company. + From 2026 to present: General Director, Huoi Quang 1, 2, 3 Solar Power Joint Stock Company.
Current positions held at listed companies: Independent Member of the Board of Directors of PC1 Group.
Current positions held at other organizations: General Director and member of the Board of Directors of Huoi Quang 1, 2, 3 Solar Power Joint Stock Company.
Shareholding (As at .....): ..... shares, representing .....% of the charter capital, of which:
+ Represented ownership: ..... shares, representing .....% of the charter capital
+ Personally owned: ..... shares, representing .....% of the charter capital
Shareholding commitment(s) (if any):
Related persons holding shares in the listed company: +Name of individual/ organization holding shares: ..... Relationship: ..... Number of shares held: ..... shares, representing .....% of the charter capital. +Name of individual/ organization holding shares: ..... Relationship: ..... Number of shares held: ..... shares, representing .....% of the charter capital.

I hereby certify that the above statements are true and accurate. Should any statement be found incorrect, I shall take full responsibility before the law and undertake to perform my duties honestly and faithfully if elected as an Independent Member of the Board of Directors.

……, day …… month … … 2026
(Signature and full name)

(Signed)

Le Thanh Luong