VIETNAM NATIONAL CEMENT CORPORATION
VICEM HAI VAN CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1463 /XMHV-CBTT

Da Nang City, November 13, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange (HNX)

1. Name of organization: Vicem Hai Van Cement Joint Stock Company

- Stock symbol: HVX
- Address: 65 Nguyen Van Cu, Hai Van Ward, Da Nang City
- Telephone: 0236. 3842172
- Email: info@haivancement.vn

2. Content of information disclosure:

Vicem Hai Van Cement Joint Stock Company announces the following Resolution of the Board of Directors:

Resolution No. 124/NQ-HĐQT dated November 12, 2026, regarding the approval in principle of the signing of a natural gypsum purchase contract with Vicem Gypsum and Cement Joint Stock Company.

3. This information was published on the company's website on 13/11/2026 at the link: www.haivancement.vn, under the "Information Disclosure" section".

Attached documents:
- Resolution No. 124/NQ-HĐQT;

Recipients:
- As above;
- HNX (CIMS);
- Board of General Directors (for reporting);
- Company website;
- Archived: Clerical assistant, Administration and Organization Department, Information Disclosure.

PERSON AUTHORIZED TO DISCLOSE INFORMATION

CÔNG TY CỔ PHẦN XI MĂNG VICEM HẢI VÂN

Digitally signed by CÔNG TY CỔ PHẦN XI MĂNG VICEM HẢI VÂN
DN: C=VN, CN=CÔNG TY CỔ PHẦN XI MĂNG VICEM HẢI VÂN, L=Liên Chiểu, ST=ĐÀ NẴNG, UID=MST:0400101235
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Le Thi Anh Dao

VIETNAM NATIONAL CEMENT CORPORATION
VICEM HAI VAN CEMENT JOINT STOCK COMPANY

No.: 124/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang City, November 12, 2026

RESOLUTION

Re: Approval in Principle for the Signing of a Natural Gypsum Purchase Contract with Vicem Gypsum and Cement Joint Stock Company

BOARD OF DIRECTORS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Vicem Hai Van Cement Joint Stock Company;

Pursuant to Proposal No. 1447/XMHV-TTr dated November 11, 2026, submitted by the General Director regarding the approval of the contract for the purchase of natural gypsum from Vicem Gypsum and Cement Joint Stock Company;

Pursuant to the Minutes summarizing the opinions of the members of the Board of Directors.

RESOLUTION:

Article 1. Approval in principle is hereby granted for the signing of a contract to purchase natural gypsum with Vicem Gypsum and Cement Joint Stock Company, in accordance with Proposal No. 1447/XMHV-TTr dated November 11, 2026, submitted by the General Director.

Article 2. The General Director is assigned to organize and implement the signing of the contract, ensuring its effectiveness and compliance with the regulations of the Company, VICEM and applicable laws.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of General Directors, the Chief Accountant and Heads of the Company's Departments shall be responsible for implementing this Resolution./.

Recipients:
- As Article 3;
- BoS;
- Units within the Company;
- Archived: Clerical assistant, BoD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG CỔ PHẦN XI MĂNG VICEM HẢI VÂN

Le Trung Kien