TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1611/2026/GM-TTZ

Hanoi, November 16, 2026

CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG
Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG
DN: C=VN, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG, L=THÁI BÌNH, UID=MST:1000332857, E=CHUKYSO@GREENSOFT.VN
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INVITATION

To attend the 2026 Annual General Meeting of Shareholders

To: Esteemed Shareholders of Tien Trung Investment Construction and Technology Joint Stock Company

The Board of Directors of Tien Trung Investment Construction and Technology Joint Stock Company cordially invites Shareholders to attend the Company's 2026 Annual General Meeting of Shareholders, as follows:

1. Time

Commencing at 8:30 a.m. on December 08, 2026.

Reception and registration: From 8:00 a.m. on the same day.

2. Venue: No. 158 Tran Vu Street, Ba Dinh Ward, Hanoi City.

3. Eligible attendees

Shareholders holding Company shares according to the list compiled by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date of November 06, 2026, or their duly authorized representatives.

4. Meeting documents

Documents for the 2026 Annual General Meeting of Shareholders are available on the Company's website at https://ttzholdings.com/. Shareholders are kindly requested to download and review them before attending.

5. Documents required for admission

- Original valid Citizen Identity Card, passport or other personal identification document;
- Invitation to the General Meeting;
- Original valid power of attorney if attending as an authorized representative;
- For institutional shareholders: introduction letter or authorization from a competent representative and a copy of the organization's legal registration documents;
- Other documents required by the Meeting Organizing Committee, if any.

6. For further information, please contact:

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY

Telephone:

The Board of Directors respectfully invites Shareholders to arrange their schedules to attend.

Yours faithfully,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 1000332857 - C.T.C.P - CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG - H. TIỀN HẢI - T. THÁI BÌNH

HUỲNH VĂN QUẢNG

TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

SOCIALIST REPUBLIC OF VIETNAM
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MEETING AGENDA

2026 Annual General Meeting of Shareholders

Time: From 8:00 a.m. on December 08, 2026
Venue: No. 158 Tran Vu Street, Ba Dinh Ward, Hanoi City.

Time	Agenda items	Responsible party
8:00-8:30	Reception of shareholders Verification of shareholder and proxy eligibility Distribution of meeting documents and voting ballots.	Organizing Committee
8:30-9:00	Opening remarks and introduction of meeting delegates	Organizing Committee
	Report on shareholder eligibility verification and quorum	Shareholder Credentials Verification Committee
	Nomination and approval of the Presiding Committee, Secretariat and Vote Counting Committee	Organizing Committee
	Approval of the Meeting Agenda and Rules of Procedure	Presiding Committee
9:00-10:00	Presentation of proposals for the General Meeting: - Proposal to approve the audited separate and consolidated financial statements for 2024 and 2025, and the 2026 financial plan. - Proposal to approve the Board of Directors' 2025 performance. - Proposal to approve the Supervisory Board's 2025 performance. - Proposal on addressing outstanding matters relating to the 2023 financial statements and the plan for handling the subsidiary. - Proposal to elect an additional member of the Board of Directors. - Proposal to update, supplement and amend registered business lines and related provisions of the Company's Charter. - Other matters within the competence of the General Meeting of Shareholders	Board of Directors' Representative
	Shareholder discussion, comments and questions	Presiding Committee
	Replies to shareholder questions by the Board's representative	Presiding Committee
10:00-11:00	Voting on agenda items, the number of additional Board members to elect and the Election Regulations.	Vote Counting Committee
	Announcement and approval of the list of eligible candidates; explanation of the rules and instructions for completing and casting ballots.	Presiding Committee; Vote Counting Committee

Time	Agenda items	Responsible party
	Distribution of election ballots; shareholders elect an additional Board member.	Vote Counting Committee; Shareholders
	Counting votes and election ballots; preparing vote-counting minutes.	Vote Counting Committee
	Announcement of voting results, vote-counting minutes and additional Board member election results.	Vote Counting Committee
11:30	Presentation of draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders	Secretariat
	Voting to approve the Meeting Minutes and Resolution	Presiding Committee
	Closing of the General Meeting	Presiding Committee

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUỲNH VĂN QUẢNG

TIEN TRUNG INVESTMENT
CONSTRUCTION AND TECHNOLOGY JSC

No.: 01/2026/TTT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 16, 2026

PROPOSAL

Regarding approval of the audited separate and consolidated financial statements for 2024 and 2025, and the 2026 financial plan

To: The 2026 Annual General Meeting of Shareholders
Tien Trung Investment Construction and Technology Joint Stock Company

- *Pursuant to the Law on Enterprises, the Law on Securities and relevant regulations;*
- *Pursuant to the Company's Charter of Organization and Operation;*
- *Pursuant to the Company's financial statements for 2024 and 2025 and its financial priorities for 2026.*

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. Approval of the audited financial statements for 2024 and 2025

To approve the audited separate and consolidated financial statements for 2024 and the audited separate and consolidated financial statements for 2025.

Details and figures are presented in the corresponding audited financial statements attached to the documents for the 2026 Annual General Meeting of Shareholders.

2. Approval of the 2026 financial plan

In 2026, the Company's priority is to review and consolidate its financial position and address outstanding items in the financial statements, starting with items recorded in the 2023 statements and reconciling subsequent changes, specifically:

- Review, reconcile and verify documentation and balances of assets, receivables, payables, financial obligations and investments; determine their legal status, recoverability and appropriate handling measures.
- Develop and implement plans to recover debts, resolve outstanding balances and reorganize assets and investments based on available records; debt write-offs, liquidation, transfers or accounting adjustments shall only occur with sufficient grounds and proper authorization.
- Strengthen cash-flow management and control of payment obligations; complete financial and accounting records and disclosures, establishing a transparent, stable basis for operations beginning in 2027.

3. Implementation

Assign the Board of Directors to implement the plan, report results and separately submit transactions falling within the General Meeting's competence for approval in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As addressed;

- Board of Directors and Executive Management;

- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

HUYNH VAN QUANG

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JSC

No.: 02/2026/TTTN-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, November 16, 2026

PROPOSAL

Regarding approval of the Board of Directors' performance in 2025

To: The 2026 Annual General Meeting of Shareholders
Tien Trung Investment Construction and Technology Joint Stock Company

- *Pursuant to the Law on Enterprises and the Company's Charter of Organization and Operation;*
- *Pursuant to the Company's 2025 Corporate Governance Report No. 01/2026/BCQT dated July 28, 2026.*

During 2025, the Board of Directors carried out corporate governance activities, supervised executive management, monitored the Company's financial position and business operations, and performed its functions under resolutions of the General Meeting of Shareholders and the Company's Charter.

Details of the Board's activities and performance are presented in the Company's 2025 Corporate Governance Report No. 01/2026/BCQT dated July 28, 2026, attached to this Proposal.

The Board of Directors respectfully submits its performance in 2025, as set out in the attached 2025 Corporate Governance Report, for consideration and approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As addressed;
- Board of Directors and Executive Management;
- For filing. Attachment: 2025 Corporate Governance Report No. 01/2026/BCQT dated July 28, 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUYNH VAN QUANG

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
Number: 01/2026/BCQT	Thai Binh, July 28, 2026

REPORT

Corporate governance situation in 2025

To: - State Securities Commission

- Hanoi Stock Exchange

I. General information about the company

Content	Information
Company name:	TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY
Head office address:	Tra Ly Industrial Cluster, Tay Luong Commune, Tien Hai District, Thai Binh Province, Vietnam
Phone number:	0978331962
Gmail:	
Registered capital:	75,704,440,000
Stock ticker symbol:	TTZ
Management model:	General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
Legal representative:	Mr. Huynh Van Quang - Chairman of the Board of Directors

II. Activities of the 2025 Annual General Meeting of Shareholders

1. Regarding the 2025 Annual General Meeting of Shareholders:

No.	Shareholders' Meeting Resolution	Day	Content
1	2305/2025/NQ-ĐHĐCĐ-TTZ	May 23, 2025	The items approved at the 2025 Annual General Meeting of Shareholders include: - Through the Board of Directors' report on the business performance results for 2024 and the business plan for 2025. - Through the Supervisory Board's report on the results of business operations in 2024 and the business plan for 2025. - The dismissal of Mr. Huynh Van Quang - Member of the Board of Directors and Ms. Hoang Kim Lien - Member of the Supervisory Board was not approved.

No.	Shareholders' Meeting Resolution	Day	Content
			- Through amendments and additions to the Company's Charter. - Through Mr. Huynh Van Quang's loan program, with a maximum limit of 5 billion VND and a term of 6 months.

The 2025 Annual General Meeting of Shareholders approved Mr. Huynh Van Quang's plan to borrow funds with a maximum limit of VND 5 billion and a term of 6 months. However, as of the time of preparing this Report, the Company has not yet had any actual borrowing transactions under the aforementioned plan.

2. Regarding the Extraordinary General Meeting of Shareholders in 2025:

The Board of Directors approved the convening of an extraordinary general meeting of shareholders in 2025 and set the record date for shareholders to attend as October 24, 2025. However, as of December 31, 2025, the meeting had not been held because the Company needed more time to finalize the documents and content to be presented at the meeting. The Company will continue to carry out the necessary procedures in accordance with the law, the Company's charter, and regulations on information disclosure.

III. Board of Directors

1. Information about the current members of the Board of Directors is as follows:

No.	Full name	Position	Start date / No longer a member of the Board of Directors / Independent Board Member	
			Appointment date	Dismissal date
1	Mr. Huynh Van Quang	Chairman of the Board	From December 30, 2023	
2	Ms. Ngo Thi Hoai Giang	Board Member	From December 30, 2023	
3	Mr. Ta Tien Dung	Board Member and General Director	From December 30, 2023	
4	Mr. Dang Khanh Nien	Independent Board Member	From December 30, 2023	
5	Mr. Nguyen Dang Khanh	Independent Board Member	From December 30, 2023	

2. **Board of Directors meetings**

No.	Name of Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Huynh Van Quang	January 1st	100%	
2	Ms. Ngo Thi Hoai Giang	January 1st	100%	
3	Mr. Ta Tien Dung	January 1st	100%	

4	Mr. Dang Khanh Nien	January 1st	100%	
5	Mr. Nguyen Dang Khanh	January 1st	100%	

3. Board of Directors' oversight of the Management Board

The Board of Directors oversees the General Director's operational activities; monitors the implementation of the Shareholders' Meeting Resolutions; tracks the financial and business performance; directs information disclosure and ensures compliance with the law and the Company's Charter.

4. Activities of the Board of Directors' subcommittees: none

5. Resolutions of the Board of Directors

No.	Resolution number	Day	Content	Approval rate
1	2609/2025/QD-HDQT	September 26, 2025	Board of Directors Resolution Approving the Convening of an Extraordinary General Meeting of Shareholders in 2025	100%

IV. Supervisory Board

1. Information about the members of the Supervisory Board.

No.	Full name	Year of birth	Position	Date of commencement / cessation of membership in the Supervisory Board	Professional qualifications
1	Mr. Dao Ngoc Son	1990	Head of the Supervisory Board	From December 30, 2023	Bachelor finance - banking
2	Ms. Le Lan Anh	1982	Member of the Supervisory Board	From December 30, 2023	Bachelor economy
3	Ms. Hoang Kim Lien	1991	Member of the Supervisory Board	From December 30, 2023	Bachelor economy

2. Supervisory Board Meeting

No.	Member Name Supervisory Board	Number of Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Dao Ngoc Son	January 1st	100%	100%	
2	Ms. Le Lan Anh	January 1st	100%	100%	
3	Ms. Hoang Kim Lien	January 1st	100%	100%	

3. The Supervisory Board's role in relation to the Board of Directors, the Management Board, and Shareholders.

The Supervisory Board oversees the activities of the Board of Directors and the Executive Board; reviews the financial statements; monitors compliance with the charter and laws; and has not detected any material violations.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Management, and other management personnel:

The Supervisory Board collaborates with the Board of Directors and the Executive Board in exchanging information and overseeing the Company's governance and risk management activities.

5. Other activities of the Supervisory Board: none

V. Board of Directors, Chief Accountant

No.	Full name	Year of birth	Position	Date of appointment/dismissal	Level expertise
1	Mr. Ta Tien Dung	1988	General Director	Appointed on December 30, 2023	

VI. Chief Accountant

No.	Full name	Year of birth	Position	Date of appointment/dismissal	Level expertise
1	Ms. Nguyen Thi Lan Anh	1982	Chief Accountant	Appointed on December 30, 2023	Bachelor accountant

VII. Corporate governance training

In 2025, the company will not be organizing any training programs on corporate governance.

VIII. A list of related parties of a public company and transactions of those related parties with the company itself.

1. List of company related parties: details in Appendix 1
2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders: No.
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: No
4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the last three (03) years (calculated at the time of reporting: None)

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and

other managers are members of the Board of Directors or Directors (General Directors): None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers: None

IX. List of shares held by insiders and related parties of insiders:

1. List of insiders and related parties of insiders: Details in Appendix 2
2. Insider and related party transactions involving shares of listed companies: none

X. Other points to note:

Recipients:
- *State Securities Commission;*
- *Hanoi Stock Exchange;*
- *File: VT.*

CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 1000352857 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG
H. TIỀN HẢI - T. THÁI BÌNH

HUYNH VAN QUANG

LIST OF PERSONS RELATED TO THE COMPANY

Company name: TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY
Stock ticker symbol: TTZ
Date the list was created:

No.	Name of Insider	Position at the company	Relationships with insiders	Type of identification document (Citizen ID/National ID/Business Registration Certificate/Passport)	NSH number	Date of issuance of NSH certificate	Time of appointment/becoming a NLQ	Time of dismissal	Note
I. RELATED ORGANIZATIONS									
II. INDIVIDUALS INVOLVED									
1	Huynh Van Quang	Chairman of the Board	Self	Citizen Identification Card		06/08/2025	30/12/2023		
2	Ngo Thi Hoai Giang	Board Member	Self	Citizen Identification Card		20/07/2021	30/12/2023		
3	Ta Tien Dung	Board Member and General Director	Self	Citizen Identification Card		24/06/2021	30/12/2023		
4	Dang Khanh Nien	Independent Board Member	Self	Citizen Identification Card		14/11/2022	30/12/2023		
5	Nguyen Dang Khanh	Independent Board Member	Self	Citizen Identification Card		18/06/2011	30/12/2023		
6	Dao Ngoc Son	Head of the Supervisory Board	Self	Citizen Identification Card		06/06/2024	30/12/2023		
7	Le Lan Anh	Member of the Supervisory Board	Self	Citizen Identification Card		26/05/2022	30/12/2023		
8	Hoang Kim Lien	Member of the Supervisory Board	Self	Citizen Identification Card		08/12/2021	30/12/2023		
9	Nguyen Thi Lan Anh	Chief Accountant	Self	Citizen Identification Card		01/11/2021	30/12/2023		

CREATOR

REPRESENTATIVE OF THE ORGANIZATION

CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG

HUYNH VAN QUANG

LIST OF INSIDERS AND RELATED PERSONS

Company name: TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY
Stock ticker symbol: TTZ
Date the list was created:

No.	Check code	Name of Insider	Securities trading account	Position at the company	Relationships with insiders	Type of NSH document (Citizen Identification Card/Business Registration Certificate/Passport)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Time of appointment/becoming a NLQ	Time of dismissal	Note
A. BOARD OF DIRECTORS															
1		Huynh Van Quang		Chairman of the Board	Self	Citizen Identification Card	001065019383	06/08/2025	Ministry of Public Security	158 Tran Vu Street, Ba Dinh District, Hanoi	786.200	10,39%	30/12/2023		
1,01		*Tran Thi Thu*			*Wife*	Citizen Identification Card	1163021960	11/04/2021	CCSQLHC regarding Social Security	158 Tran Vu Street, Ba Dinh District, Hanoi	1.575.300	20,81%			
2		Ngo Thi Hoai Giang		Board Member	Self	Citizen Identification Card	001170000006	20/07/2021	CCSQLHC regarding Social Security	162 Ngoc Khanh Street, Ba Dinh District, Hanoi	20.000	0,26%	30/12/2023		
2,01		*Dang Ngoc Son*			*husband*	CCCC	1064000002	28/09/2012	CCSQLHC regarding Social Security	162 Ngoc Khanh Street, Ba Dinh District, Hanoi					
3		Ta Tien Dung		Board Member and General Director	Self	Citizen Identification Card	036088010105	24/06/2021	CCSQLHC regarding Social Security	78/800A Nghia Do, Cau Giay, Hanoi			30/12/2023		
3,01		*Pham Thi Kim Dung*			*Mom*	*Citizen Identification Card*	*036162015933*	*02/01/2023*	*CCSQLHC regarding Social Security*	*78/800A Nghia Do, Cau Giay, Hanoi*					
3,02		*Ta Quyet Thang*			*Dad*	*Citizen Identification Card*	*03606300470*	*02/01/2023*	*CCSQLHC regarding Social Security*	*78/800A Nghia Do, Cau Giay, Hanoi*					
4		Dang Khanh Nien		Independent Board Member	Self	Citizen Identification Card	079089005896 *	14/11/2022	CCSQLHC regarding Social Security	7.03 Lot B CIC Aview 1, Hamlet 5, Phong Phu Ward, Binh Chanh District, Ho Chi Minh City			30/12/2023		*
5 *		Nguyen Dang Khanh		Independent Board Member	Self	Citizen Identification Card	017085005359	18/06/2011	CCSQLHC regarding Social Security				30/12/2023		
5.01		*Nguyen Thi Lan Huong*			*Wife*	*Citizen Identification Card*	*001186025722*	*24/07/2021*	*CCSQLHC regarding Social Security*						
5,02		*Le Thi Han*			*Mom*	*Citizen Identification Card*	*033156010725*	*03/04/2022*	*CCSQLHC regarding Social Security*						
B. SUPERVISORY BOARD															
6		Dao Ngoc Son		Head of the Supervisory Board	Self	Citizen Identification Card	036090014140	06/06/2024	CCSQLHC regarding Social Security	273 Giap Bat Street, Hoang Mai District, Hanoi	16.201	0,21%	30/12/2023		
6.01		*Pham Thi Doan*			*Mom*										
6.02		*Dao Khanh Linh*			*Younger sister*										
7		Le Lan Anh		Member of the Supervisory Board	Self	Citizen Identification Card	026182013963	26/05/2022	CCSQLHC regarding Social Security	Apartment 16A06 - Bonanza Building - 23 Duy Tan Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	117.300 *15.000*	1,52% *0,20%*	30/12/2023		
7.01		*Nguyen Vinh Kien*			*Husband*										
8		Hoang Kim Lien		Member of the Supervisory Board	Self	Citizen Identification Card	001191042833	08/12/2021	CCSQLHC regarding Social Security	Tan Tien Village, Phuong Trung Commune, Thanh Oai District, Hanoi			30/12/2023		
C. BOARD OF DIRECTORS															
9		Huynh Van Quang		Legal representative of the company	Self	Citizen Identification Card	001065019383	06/08/2025	CCSQLHC regarding Social Security	158 Tran Vu Street, Ba Dinh District, Hanoi			30/12/2023		Section 1. Board of Directors
10		Ta Tien Dung		General Director	Self	Citizen Identification Card	036088010105	24/06/2021	CCSQLHC regarding Social Security	78/800A Nghia Do, Cau Giay, Hanoi			30/12/2023		Section 3, Board of Directors
D. Chief Accountant															
11		Nguyen Thi Lan Anh		Chief Accountant	Self	Citizen Identification Card	001182016031	01/11/2021	CCSQLHC regarding Social Security	36 Street 18, Phuc Xa, Ba Dinh, Hanoi			30/12/2023		

CREATOR

REPRESENTATIVE OF THE ORGANIZATION

M.S.D.N: 1000332857 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG
H. TIỀN HẢI - T. THÁI BÌNH

HUYNH VAN QUANG

TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

No.: 03/2026/TTTN-KBS

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, November 16, 2026

PROPOSAL

Regarding approval of the Supervisory Board's 2025 Activity Report

To: The 2026 Annual General Meeting of Shareholders

- *Pursuant to the Law on Enterprises, the Law on Securities and relevant regulations;*
- *Pursuant to the Charter of Organization and Operation of Tien Trung Investment Construction and Technology Joint Stock Company;*
- *Pursuant to the Supervisory Board's Activity Report.*

The Supervisory Board respectfully submits its 2025 Activity Report to the General Meeting of Shareholders for consideration and approval, covering the following key matters:

1. Results of the Supervisory Board's activities in 2025

In 2025, the Supervisory Board supervised the Board of Directors and Executive Management; monitored compliance with the Charter, resolutions of the General Meeting of Shareholders and relevant regulations; reviewed financial reporting information and coordinated information exchanges for supervisory purposes.

2. Matters submitted to the General Meeting for approval

To approve the Supervisory Board's 2025 Activity Report attached to this Proposal. Details regarding composition, meetings, supervisory work, assessments and recommendations are set out in the attached Report.

The Supervisory Board respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Attachment: Supervisory Board's 2025 Activity Report.

Recipients:
- *As addressed;*
- *For filing.*

HEAD OF THE SUPERVISORY BOARD

DAO NGOC SON

TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

No.: 1611/2026/BC-BKS

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, November 16, 2026

REPORT

Report on the Supervisory Board's Activities in 2025

To: The 2026 Annual General Meeting of Shareholders

Based on the Company's Charter and information disclosed in the Company's 2025 Corporate Governance Report, the Supervisory Board reports on its activities in 2025 as follows:

I. ORGANIZATION AND ACTIVITIES OF THE SUPERVISORY BOARD

1. Composition of the Supervisory Board

No.	Full name	Position
1	Mr. Đào Ngọc Sơn	Head of Supervisory Board
2	Ms. Lê Lan Anh	Member
3	Ms. Hoàng Kim Liên	Member

2. Meetings of the Supervisory Board

During 2025, the Supervisory Board held 01 regular meeting to carry out supervision of the Board of Directors and Executive Management. All 03 members attended, representing 100% attendance.

3. Remuneration, benefits and operating expenses of the Supervisory Board

No remuneration was paid to Supervisory Board members during 2025.

II. RESULTS OF SUPERVISION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT

1. Regarding the Board of Directors:

- The Board of Directors managed the Company in compliance with the Law on Enterprises, the Company's Charter and resolutions of the General Meeting of Shareholders.
- Board decisions and resolutions were issued within its authority, had a legal basis and sought to maximize shareholder interests.

2. Regarding Executive Management

- Executive Management endeavored to operate the business in accordance with targets assigned by the General Meeting of Shareholders.
- Financial management, cash flows and costs were tightly controlled; no major violations causing loss of Company assets were identified.

III. RESULTS OF SUPERVISION OF THE COMPANY'S FINANCIAL POSITION

During 2025, within the scope of records and documents provided, the Supervisory Board fulfilled its role in supervising the Company's financial position, accounting practices and preparation of financial statements.

Based on its supervision, the Supervisory Board noted that certain financial statement items still require further review, reconciliation and documentation, particularly receivables, assets and investments carrying balances from previous years.

The Supervisory Board recommends that the Board of Directors and Executive Management strengthen reviews and verification, reconcile debts, complete accounting records, and coordinate

with the independent auditor to establish an appropriate basis for resolving outstanding balances in accordance with applicable regulations.

IV. TRANSACTIONS WITH RELATED PARTIES

The Company had no transactions with related parties during 2025.

V. ASSESSMENT OF COORDINATION

- Coordination: Coordination between the Supervisory Board, the Board of Directors and Executive Management was close and transparent. Executive Management facilitated the timely provision of management and business records requested by the Supervisory Board.
- Shareholder complaints: During 2025, the Supervisory Board received no shareholder complaints or allegations relating to the Company's management and operations.

VI. 2026 WORK PLAN AND RECOMMENDATIONS

1. Supervisory Board work plan for 2026

- Continue compliance with the law and Charter and improve information sharing for supervision. Asset balances, debts and investments should be reconciled against records, supporting documents and audit findings before any action is taken.
- In 2026, the Supervisory Board recommends that the Board of Directors and Executive Management prioritize outstanding items in the financial statements, especially balances carried forward from 2023; complete records and report progress within their respective authority.
- Review periodic financial statements (quarterly, semi-annual and annual).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD



DAO NGOC SON

Recipients:
- As addressed;
- Board of Directors and Executive Management;
- For filing.

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JSC	**SOCIALIST REPUBLIC OF VIETNAM**
No.: 04/2026/TTTN-HĐQT	**Independence - Freedom - Happiness**
	Hanoi, November 16, 2026

PROPOSAL

Regarding the settlement of outstanding items in the 2023 separate financial statements and the disposal of the investment in the subsidiary

To: The 2026 Annual General Meeting of Shareholders

Tien Trung Investment Construction and Technology Joint Stock Company

- *Pursuant to the Law on Enterprises, the Law on Accounting, the Law on Securities, the Law on Independent Audit and related implementing, amending and supplementary regulations;*
- *Pursuant to the Charter of Organization and Operation of Tien Trung Investment Construction and Technology Joint Stock Company;*
- *Pursuant to the Company's 2023 separate financial statements audited by Nhan Tam Viet Auditing Company Limited;*
- *Pursuant to the handover of corporate governance and accounting responsibilities and the fact that the previous management has not transferred all records and documents;*

The Board of Directors of Tien Trung Investment Construction and Technology Joint Stock Company (stock symbol: TTZ) respectfully submits the following matters to the 2026 Annual General Meeting of Shareholders for consideration and approval:

1. Status of figures and records in the 2023 separate financial statements

1.1 The audited 2023 separate financial statements are the available accounting documents used by the new management to identify historical balances as of December 31, 2023. The separate balance sheet shows total assets and total equity and liabilities of VND 73.949.897.024, total liabilities of VND 7.238.484.078 and shareholders' equity of VND 66.711.412.946.

1.2 The new management has not been provided with complete general ledgers, subsidiary ledgers, contracts, debt records, vouchers, asset files or project documentation. It therefore cannot yet verify the existence, recoverability or actual obligations associated with each balance. The audited 2023 statements serve as a reference point for reconciliation.

1.3 The 2023 audit report included a qualified opinion because the auditor did not attend the year-end cash and inventory counts and could not obtain sufficient alternative audit evidence. These outstanding matters must be documented and addressed in subsequent periods under applicable standards and laws.

1.4 Appendix 01, an integral part of this Proposal, lists the items with balances in the separate financial statements and details receivables and payables by counterparty. All figures are balances as at December 31, 2023 and do not confirm that such balances remain outstanding at the 2026 General Meeting.

2. Policy for addressing outstanding items of the parent company

2.1 The General Meeting is requested to approve, in principle, the review, reconciliation and lawful handling of all balances in the 2023 separate financial statements listed in Appendix 01, and to assign the Board to verify them, obtain alternative supporting records and formulate a separate plan for each item.

2.2 Cash, inventories, fixed assets and construction in progress: verify their condition, ownership, legal records, count minutes and recoverability; where requirements are met, arrange recovery, liquidation, transfer, loss recognition or adjustments in accordance with law and accounting standards.

2.3 Receivables and advances: issue reconciliation letters, request balance confirmations, review collection efforts and transactions since 2024; consider additional provisions or write-offs of irrecoverable receivables only with legal grounds and supporting documents. Existing provisions are not separate receivables and must not be double-counted.

2.4 Trade payables, loans, taxes and other obligations: verify balances with creditors, tax authorities and related parties; obligations must not be eliminated merely because handover files are missing. Offsetting, reductions or adjustments of balances require valid grounds and duly authorized decisions.

2.5 All adjustments must be supported by actual evidence, inventory records, written confirmations or findings of competent authorities. The Board shall coordinate with the auditor and make disclosures, explanations and financial statement adjustments as required.

3. Policy for disposal of the investment in the subsidiary

3.1 According to the notes to the 2023 separate financial statements, the Company holds a 100% investment in Tien Trung Hoa Binh Technology Single-Member Limited Liability Company, recorded at an original cost of VND 33.712.692.943 as of December 31, 2023 (in words: thirty-three billion, seven hundred twelve million, six hundred ninety-two thousand, nine hundred forty-three Vietnamese dong). This is historical accounting cost, not the sale price or recoverable value at the disposal date.

3.2 The new management is still unable to access or obtain complete legal files, accounting books, supporting documents and management information of the subsidiary. This severely affects its ability to exercise management and supervisory rights and protect the investment. The Board considers continued ownership under these conditions to be risky.

3.3 The Board respectfully requests the General Meeting to approve, in principle, the disposal of the investment, prioritizing a transfer of TTZ's entire capital contribution in Tien Trung Hoa Binh Technology Single-Member Limited Liability Company (full divestment). The Board shall verify ownership, transfer conditions and valuation and seek potential purchasers. Any agreement or transaction shall be signed or implemented only after the requisite approvals and legal conditions have been satisfied.

3.4 Disposal of the investment means transferring ownership of TTZ's contributed capital, not directly liquidating the subsidiary's assets. If a transfer is not feasible, the Board shall report

alternative options; the investment must not be written off or a loss recognized solely because records are missing.

4. Implementation responsibilities and scope of authorization

4.1 The Board shall instruct Executive Management, the accounting department and a working team to record missing documents, request handover in writing and obtain independent confirmations from banks, tax authorities, business partners, debtors, creditors and relevant registration authorities. Balances at December 31, 2023 shall be reconciled with subsequent transactions and classified as recovered, settled or unverified.

4.2 The Board shall prepare item-by-item files showing original amounts, provisions, supporting evidence, estimated recoveries, financial and tax impacts, proposed measures and approval authority. Matters requiring General Meeting approval or separate procedures shall be submitted before implementation.

4.3 The Board shall prepare the divestment plan under Section 3, determine value, select counterparties transparently, control related-party transactions and make statutory disclosures. The General Meeting has not approved any sale price, purchaser or write-off.

5. Proposed resolutions and effectiveness

5.1 Approve, in principle, the review, verification and lawful handling of balances shown in the separate financial statements as at December 31, 2023, as listed in Appendix 01, subject to verification of their actual status.

5.2 Approve, in principle, the disposal of the investment in Tien Trung Hoa Binh Technology Single-Member Limited Liability Company, recorded at an original cost of VND 33.712.692.943 in the 2023 separate financial statements, prioritizing full transfer of the contributed capital; assign the Board to prepare a transaction plan and seek approval from the competent body before implementation.

5.3 The Board shall report and disclose information as required. Approval of this Proposal only authorizes preparatory actions in principle and does not replace decisions on specific disposals or adjustments. The resolutions take effect once validly approved by the General Meeting.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Recipients:
- As addressed;
- Board of Directors, Executive Management and Supervisory Board;
- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUỲNH VĂN QUẢNG

APPENDIX 01

LIST OF ALL BALANCES IN THE 2023 SEPARATE FINANCIAL STATEMENTS AND RECEIVABLES / PAYABLES BY COUNTERPARTY

(Attached to Proposal No. 04/2026/TTTN-HĐQT dated November 16, 2026)

A. ITEMS WITH BALANCES IN THE SEPARATE BALANCE SHEET

Balances as of December 31, 2023 according to the audited separate financial statements.

Code	Item	2023 separate FS balance
A	**ASSETS - CURRENT ASSETS**	
100	Current assets	24.977.814.892
110	Cash and cash equivalents	81.596.963
130	Short-term receivables	16.327.147.126
131	Short-term trade receivables	19.981.365.620
132	Short-term advances to suppliers	97.349.985
137	Allowance for doubtful short-term receivables	(3.751.568.479)
140	Inventories	8.505.664.490
150	Other current assets	63.406.313
152	Deductible value-added tax	63.406.313
B	**NON-CURRENT ASSETS**	
200	Non-current assets	48.972.082.132
210	Long-term receivables	9.000.000.000
216	Other long-term receivables	9.000.000.000
220	Fixed assets	166.004.470
221	Tangible fixed assets	166.004.470
222	Original cost of tangible fixed assets	7.076.419.382
223	Accumulated depreciation of fixed assets	(6.910.414.912)
240	Long-term assets in progress	10.500.000.000
242	Construction in progress	10.500.000.000
250	Long-term financial investments, net	29.114.071.890
251	Investments in subsidiary, at cost	33.712.692.943
254	Provision for impairment of long-term investments	(4.598.621.053)
260	Other non-current assets	192.005.772
261	Long-term prepaid expenses	192.005.772
270	**TOTAL ASSETS**	**73.949.897.024**

Code	Item	2023 separate FS balance
C	**LIABILITIES**	
300	Liabilities	7.238.484.078
310	Current liabilities	5.838.484.078
311	Short-term trade payables	3.571.762.391
313	Taxes and other amounts payable to the State	1.797.381.940
315	Short-term accrued expenses	160.000.000
319	Other short-term payables	9.339.747
320	Short-term loans and finance lease liabilities	300.000.000
330	Non-current liabilities	1.400.000.000
338	Other long-term payables	1.400.000.000
D	**EQUITY**	
400	Shareholders' equity	66.711.412.946
410	Shareholders' equity - details	66.711.412.946
411	Contributed capital	75.704.440.000
411a	Ordinary shares with voting rights	75.704.440.000
421	Undistributed after-tax profit	(8.993.027.054)
421a	Accumulated undistributed after-tax profit from prior years	(8.352.869.275)
421b	Undistributed after-tax profit for 2023	(640.157.779)
440	**TOTAL EQUITY AND LIABILITIES**	**73.949.897.024**

B. RECEIVABLES, ADVANCES AND PAYABLES BY COUNTERPARTY

The names and amounts below are extracted from the notes to the 2023 separate financial statements.

B1. Short-term trade receivables

Debtor	Gross balance	Bad-debt allowance
Tien Trung Hoa Binh Technology Single-Member Co., Ltd.	15.326.210.888	—
HTT Group Hoa Binh Joint Stock Company	245.136.957	(122.568.479)
Tien Trung Long Bien Automotive and Equipment Co., Ltd.	3.629.000.000	(3.629.000.000)
Other customers	781.017.775	—
Trade receivables / allowance	**19.981.365.620**	**(3.751.568.479)**

B2. Short-term advances to suppliers

Counterparty	Balance
Thiep Son Phuong Co., Ltd.	50.000.000
Hoang Long Store	45.000.000
Other suppliers	2.349.985
Short-term advances to suppliers	**97.349.985**

B3. Other long-term receivables

Item / counterparty per notes	Balance
Project investment cooperation receivable *(Under Contract No. 02/2017/HĐHTĐT for cooperation in the project "Exploration, extraction and processing of limestone for common construction materials" over 6.8 hectares at Xom Rut, Tan Vinh Commune, Luong Son District, Hoa Binh Province)*	9.000.000.000

B4. Short-term trade payables

Creditor	Balance
FACCO Investment and Construction Joint Stock Company	2.030.868.362
Thinh Gia Phat Trading and Services Co., Ltd.	781.017.776
Organic VietJoy Farm Vietnam Fertilizer Technology Joint Stock Company	594.404.820
Other suppliers	165.471.433
Short-term trade payables	**3.571.762.391**

B5. Taxes, loans and other obligations

Item or creditor	Balance
Value-added tax	1.652.119.002
Fees, charges and other amounts payable	145.262.938
Short-term accrued expenses	160.000.000
Short-term loan - Ms. Trần Thị Thu Uyên	300.000.000
Other long-term payables (dividends/profit payable)	1.400.000.000

Note: The amount due from Tien Trung Hoa Binh Technology Single-Member Limited Liability Company in Section B1 is a receivable in the parent company's separate financial statements, not the value of its contributed capital.

C. SELECTED ASSET ITEMS BROKEN DOWN IN THE NOTES

Item / component	Balance as at 31/12/2023
Cash on hand	80.835.062
Bank balances	761.901
Total cash and bank deposits	**81.596.963**
Work in progress	7.877.659.829
Merchandise inventory	628.004.661
Total inventories	**8.505.664.490**
Original cost of tangible fixed assets	7.076.419.382
Accumulated depreciation of fixed assets	(6.910.414.912)
Net book value of tangible fixed assets	**166.004.470**
Construction in progress (Land use rights of Mr. Nguyễn Hữu Hạnh for plot BL524975, area 20,808 sq. m, at Doi Khao, Xom Khuoc, Cao Ram Commune, Luong Son District, Hoa Binh Province.)	10.500.000.000

TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

No.: 05/2026/TTTN-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, November 16, 2026

PROPOSAL

Regarding the election of 01 additional member of the Board of Directors for the 2024-2029 term

To: The 2026 Annual General Meeting of Shareholders

Tien Trung Investment Construction and Technology Joint Stock Company

- *Pursuant to the Law on Enterprises, the Law on Securities and implementing, amending and supplementary regulations;*
- *Pursuant to the Company's Charter, Internal Corporate Governance Regulations and Board composition approved by the General Meeting of Shareholders;*
- *Pursuant to the need to complete the Board's composition at the 2026 Annual General Meeting of Shareholders;*

The Board of Directors respectfully submits the proposed election of an additional Board member to the General Meeting for consideration and approval as follows:

1. Reason, number and term of additional election

The Company's Board of Directors currently consists of 04 members, below the approved composition of 05 members. To complete its structure, the Board proposes electing 01 (one) additional member for the remainder of the 2024-2029 term.

2. Nomination and candidacy arrangements and candidate documents

- Candidate criteria: candidates must satisfy legal and Charter requirements regarding qualifications, competence, expertise, experience and restrictions on concurrent positions.
- Nomination and candidacy rights: shareholders or shareholder groups may nominate the number of candidates permitted by their ownership percentages under the Charter and the Nomination/Candidacy Notice; shareholder groups shall execute a written agreement for joint nominations.
- Files shall include: application/nomination letter, candidate curriculum vitae, identification and qualification documents, proof of share ownership, and shareholder group agreement if applicable, using the forms attached to the Notice.

3. Implementation and matters proposed for a vote

- Approve the election of 01 additional Board member for the remainder of the 2024-2029 term, to be conducted under the Election Regulations approved by the General Meeting.

- As the meeting convener, the Board shall issue the Nomination/Candidacy Notice and forms before the meeting, receive and review files, disclose candidate information as required and submit the list of qualified candidates at the General Meeting.
- Following the election results, the Board shall complete the required disclosures and update corporate governance records.

Attachments: Notice of nominations/candidacies for one additional Board member in 2026 and 03 nomination/candidacy forms.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUYNH VAN QUANG

Recipients:
- As addressed;
- Board of Directors and Executive Management;
- For filing.

TIEN TRUNG CONSTRUCTION INVESTMENT AND TECHNOLOGY JSC

No.: 1611/TB-TTZ

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, November 16, 2026

NOTICE

Regarding the nomination/self-nomination of candidates for the election of an additional member of the Board of Directors for the 2024-2029 term at the Annual General Meeting of Shareholders of Tien Trung Construction Investment and Technology Joint Stock Company in 2026

To: Shareholders of Tien Trung Construction Investment and Technology Joint Stock Company

The Board of Directors of **Tien Trung Construction Investment and Technology Joint Stock Company** (the Company) respectfully notifies its shareholders of the self-nomination and nomination of candidates for the election of one additional Board of Directors (BOD) member for the 2024-2029 term at the Company's 2026 Annual General Meeting of Shareholders (AGM), as follows:

1. Reasons for nomination/self-nomination of a BOD member

The Company currently has four (04) members on its Board of Directors, below the approved Board composition of five (05) members as resolved by the General Meeting of Shareholders. To complete its organizational structure and ensure effective corporate governance, the Board proposes the election of one (01) additional member for the remainder of the current term.

2. Number, qualifications and eligibility requirements of BOD members

a. Number of BOD members

- The number of BOD members to be elected is one (01).

b. Qualifications of BOD members

- Have full civil act capacity and not fall within the categories of persons prohibited from establishing or managing enterprises under the Law on Enterprises and the Company's Charter;
- Possess professional qualifications and experience in business management, or experience in securities, finance or banking;
- Not concurrently serve as a member of the Board of Directors of more than five (05) other companies;
- Meet other qualifications and conditions prescribed by law.

3. Conditions for nominating and self-nominating BOD members

a. Nomination of BOD members

- Shareholders may form a group to nominate candidates for the Board of Directors and must notify the shareholders attending the AGM of the formation of such group before the AGM opens.
- The number of candidates that each shareholder or group of shareholders may nominate is specified as follows:

Shareholders who have held ordinary shares continuously for at least six (06) months are entitled to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may

nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.

- If the number of BOD candidates nominated or self-nominated is insufficient, the incumbent Board of Directors may nominate additional candidates or arrange nominations in accordance with the Company's Internal Regulations on Corporate Governance. The incumbent Board's procedure for introducing BOD candidates must be clearly disclosed and approved by the General Meeting of Shareholders before the nominations are conducted, in accordance with applicable laws.

b. Self-nomination for BOD membership

A person self-nominating for the Board of Directors must meet the qualifications and eligibility requirements for BOD members stipulated in Section 2.b of this Notice.

4. Nomination and self-nomination procedures

Shareholders or groups of shareholders satisfying all the conditions in Section 3 of this Notice who wish to nominate or self-nominate a BOD candidate shall submit their nomination/self-nomination dossier directly to the Company or by post by 5:00 p.m. on November 25, 2026 (scanned dossiers shall be emailed to tientrungholdings.ttz@gmail.com), using the following information:

Organizing Committee of the 2026 Annual General Meeting of Shareholders - Tien Trung Construction Investment and Technology Joint Stock Company

Address: No. 158 Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City

Telephone: .....

Any nomination/self-nomination dossier received by the Company after the above deadline will not be considered or processed.

The nomination/self-nomination dossier shall include:

- Candidate self-nomination/nomination letter (attached form);
- Curriculum vitae completed by the candidate (attached form);
- Valid copies of the following documents of the candidate: Citizen Identity Card/Passport; permanent household registration/temporary residence registration or equivalent documents; diplomas and educational qualification certificates;
- Documents evidencing/certifying the number of shares owned or held under authorization as of the record date for determining shareholders entitled to attend the 2026 Annual General Meeting of Shareholders;
- Shareholder Group Formation Agreement for nomination of BOD candidates (where shareholders form a group to nominate candidates) (attached form).

Only nomination/self-nomination dossiers satisfying all applicable requirements, and candidates meeting all conditions for BOD membership, shall be included in the official list submitted to the Company's General Meeting of Shareholders for election. Persons nominating or self-nominating BOD candidates are legally accountable to the law and the General Meeting of Shareholders for the truthfulness and accuracy of their nomination/self-nomination dossiers.

Respectfully yours,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUYNH VAN QUANG

Recipients:
- As addressed above;
- Archives.

SOCIALIST REPUBLIC OF VIETNAM
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AGREEMENT ON FORMATION OF A SHAREHOLDER GROUP FOR NOMINATING BOARD OF DIRECTORS CANDIDATES

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Tien Trung Construction Investment and Technology Joint Stock Company.

We, the undersigned shareholders of Tien Trung Construction Investment and Technology Joint Stock Company, collectively hold a total of …… shares (representing ……% of the total ordinary shares of Tien Trung Construction Investment and Technology Joint Stock Company).

Our shareholder group consists of the following persons:

No.	Full name	Citizen ID/Passport	Address	Number of shares held
1				
2				
3				
4				
5				
	Total:			

Following a group meeting held at ... hours on ... / ... / 20... at .....,

We unanimously appoint ....., Citizen ID/Passport No.: ....., issued on ..... at ....., as our shareholder group's representative to decide matters and complete procedures for nominating BOD candidates at the 2026 Annual General Meeting of Shareholders of Tien Trung Construction Investment and Technology Joint Stock Company. Details of the nominee are set out in the Nomination Letter attached to this Shareholder Group Formation Agreement.

We certify that the above information is complete, truthful and accurate. We accept full responsibility for forming this shareholder group and jointly and severally accept responsibility for its representative's performance of the tasks specified herein. We also undertake to comply with applicable laws and the regulations of Tien Trung Construction Investment and Technology Joint Stock Company.

....., on .... / .... / 20....
REPRESENTATIVE OF THE SHAREHOLDER GROUP[1]
(Signature, full name and seal, if any)

[1] *All shareholders listed above shall sign and print their full names beneath the representative's signature.*

SOCIALIST REPUBLIC OF VIETNAM
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SELF-NOMINATION/NOMINATION LETTER CANDIDATES FOR THE BOARD OF DIRECTORS, 2024-2029 TERM AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Tien Trung Construction Investment and Technology Joint Stock Company

- Organization/Individual name: .....
- Shareholder code: .....
- Business registration No./Citizen ID: .....
- Date of issue: ..... Place of issue: .....
- Year of birth: ..... Nationality: .....
- Contact address: .....
- Representative (for an organization): .....
  - Year of birth: ..... Nationality: .....
  - Citizen ID (Passport) No.: ..... Date of issue: ..... Place of issue: .....
  - Contact address: .....
  - Telephone: ..... E-mail: .....

As shareholder/group representative, I/we hold: ..... shares, representing: ..... % of the total ordinary shares (Shareholder Group Formation Agreement attached, if any).

I/We hereby request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Tien Trung Construction Investment and Technology Joint Stock Company to accept the following self-nomination/nomination:

Type of self-nomination/nomination	**List of self-nominated/ nominated candidates**
☐ Self-nomination to the Board of Directors	.....
☐ Nomination of a Board of Directors candidate	.....

ACKNOWLEDGMENT BY THE
NOMINATED CANDIDATE
(Signature and full name)

....., on .... / .... / 20....
NOMINATING/SELF-NOMINATING PERSON
(Signature, full name and seal if an organization)

Enclosed documents:
(i) Curriculum vitae completed by the candidate (in the Company's prescribed form);

(ii) Valid copy of the candidate's permanent household registration/temporary residence registration or equivalent document;
(iii) Valid copies of the candidate's Identity Card/Passport and diplomas or educational qualification certificates;
(iv) Shareholder Group Formation Agreement (where shareholders form a group to nominate a candidate).

3 x 4

photo

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

CANDIDATE FOR THE BOARD OF DIRECTORS, 2024-2029 TERM

TIEN TRUNG CONSTRUCTION INVESTMENT AND TECHNOLOGY JSC

1. Full name: ..... Gender: .....
2. Date of birth: ..... Place of birth: .....
3. Nationality: .....
4. ID Card/Citizen ID/Passport No.: ..... Date of issue: ..... Place of issue: .....
5. Permanent registered address: .....
6. Current residential address: .....
7. Number of shares held: ..... shares
8. General education level: ..... Professional qualification: .....
9. Position applied for/nominated for: .....
10. Employment history:

Period	Employer	Position held

11. Management positions currently held in other companies/organizations, including positions on other Boards of Directors (specify each position and company/organization):

.....

12. Interests related to Tien Trung Construction Investment and Technology Joint Stock Company:

.....

13. The candidate acknowledges, agrees and undertakes that:

a. The information provided and confirmed above is complete, accurate and truthful. The Company is fully authorized to use such information for the election of members of the Company's Board of Directors and to disclose such information on the Company's website and/or for other disclosures as required by law.

b. The candidate does not violate the Company's regulations or applicable laws governing the nomination, self-nomination and election of members of the Board of Directors.

c. If elected as a member of the Board of Directors/Audit Committee, the candidate shall perform his or her duties honestly, loyally, diligently and in the best interests of the Company.

d. The candidate accepts full responsibility for any inaccurate, incomplete and/or delayed information or failure to update information provided to the Company.

....., on .... / .... / 20....

DECLARANT

(Signature and full name)

Notes:

- This form is for candidates self-nominated or nominated to the Board of Directors/Audit Committee;

- The photograph must have been taken within the last six (06) months.

TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

No.: 06/2026/TTTN-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, November 16, 2026

PROPOSAL

Regarding the update, addition and amendment of business lines and corresponding amendments to the Company's Charter

To: The 2026 Annual General Meeting of Shareholders
Tien Trung Investment Construction and Technology Joint Stock Company

- *Pursuant to the current Law on Enterprises and its implementing regulations;*
- *Pursuant to the Company's Charter of Organization and Operation;*
- *Pursuant to Decree No. 168/2025/NĐ-CP (as amended and supplemented) and Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification;*
- *Pursuant to the need to update the list of registered business lines in light of the Company's operations and its proposed amendment documents.*

The Board of Directors respectfully submits the following matters for consideration and approval by the General Meeting of Shareholders:

1. Update, addition and removal of business lines

Approve, in principle, the updates, additions and removals of business lines listed below:

a) **Business lines to be added**

No.	Name of business line to be added	Industry code	Principal business line
1	Retail sale of hardware, paints, glass, construction materials and other installation equipment	4752	
2	Wholesale of metals and metal ores	4672	
3	Wholesale of computers, peripheral equipment and software	4651	
4	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and lighting equipment, and other household goods not elsewhere classified	4759	
5	Cutting, shaping and finishing of stone	2396	
6	Wholesale of construction materials and other installation equipment *Details: Wholesale of cement, building bricks, tiles, stone, sand, gravel, construction glass, paints, varnishes, ceramic tiles and sanitary equipment; wholesale of other construction materials and installation equipment*	4673	
7	Wholesale of solid, liquid and gaseous fuels and related products	4671	

	Details: Wholesale of coal, charcoal and other solid fuels; crude oil; petroleum and related products		

b) **Business lines to be removed**

No.	Name of business line to be removed from registration	Industry code	Notes
1	Gathering of forest products other than wood	0231	
2	Collection of non-wood forest products	0232	
3	Cutting, shaping and finishing of stone	2396	
4	Manufacture of beds, wardrobes, tables and chairs	3100	
5	Wholesale of motor vehicles and other motor vehicles	4511	
6	Retail sale of passenger cars (up to 9 seats)	4512	
7	Agency activities for motor vehicles and other vehicles	4513	
8	Maintenance and repair of motor vehicles and other vehicles	4520	
9	Sale of spare parts and accessories for motor vehicles and other vehicles	4530	
10	Sale of motorcycles and motorbikes	4541	
11	Maintenance and repair of motorcycles and motorbikes	4542	
12	Sale of spare parts and accessories for motorcycles and motorbikes	4543	
13	Wholesale of computers, peripheral equipment and software	4651	
14	Wholesale of solid, liquid and gaseous fuels and related products *Details: Wholesale of coal, charcoal and other solid fuels; crude oil; petroleum and related products*	4661	
15	Wholesale of metals and metal ores	4662	
16	Wholesale of construction materials and other installation equipment *Details: Wholesale of cement, building bricks, tiles, stone, sand, gravel, construction glass, paints, varnishes, ceramic tiles and sanitary equipment; wholesale of other construction materials and installation equipment*	4663	
17	Retail sale of computers, peripherals, software and telecommunications equipment in specialized stores	4741	
18	Retail sale of hardware, paints, glass and other construction installation equipment in specialized stores	4752	
19	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and lighting equipment,	4759	

	and other household goods not elsewhere classified in specialized stores		

2. Amendments to the Charter

Amend the provisions on business lines in the Charter of TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY to reflect the changes above and comply with the current Law on Enterprises.

3. Implementation

Assign the Board of Directors to direct the legal representative to standardize business-line names and codes, carry out business registration amendments and disclose information as required.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As addressed;
- Board of Directors and Executive Management;
- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 1000332857 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG VÀ CÔNG NGHỆ TIẾN TRUNG
H. TIỀN HẢI - T. THÁI BÌNH

HUYNH VAN QUANG

SOCIALIST REPUBLIC OF VIETNAM

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POWER OF ATTORNEY

TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(December 08, 2026)

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY

I. AUTHORIZING SHAREHOLDER

Shareholder: .....

Address: .....

Business Registration No./Citizen ID/Passport No.: ..... Date of issue: .....

Place of issue: .....

.....

Shares held (par value VND 10,000 per share): ..... shares.

Class of shares: Ordinary shares.

Representative (for institutional shareholders): .....

.....

Citizen ID/Passport No.: ..... Date of issue: .....

Place of issue: .....

.....

II. AUTHORIZED REPRESENTATIVE

The shareholder shall tick ☑ one of the following two boxes:

☐ **Option 1: Authorize the Chairman of the Board of Directors**

Mr./Ms.: Huỳnh Văn Quảng

Position: Chairman of the Board of Directors of the Company

☐ **Option 2: Authorize another individual**

Full name: .....

Citizen ID/Passport No.: ..... Date of issue: .....

Place of issue: .....

Address: .....

III. SCOPE OF AUTHORIZATION

1. **The Authorizing Shareholder hereby authorizes the Authorized Representative to:**

Represent the Authorizing Shareholder at the Company's 2026 Annual General Meeting of Shareholders, scheduled for December 08, 2026;

Exercise the voting and election rights attached to all shares held by the Authorizing Shareholder on all agenda items.

2. **Responsibilities of the parties:**

The Authorized Representative may act only within the scope set out in this Power of Attorney;

The Authorized Representative acts independently and is responsible to the Authorizing Shareholder for actions performed within the authorization;

The Authorizing Shareholder agrees to and recognizes actions taken by the Authorized Representative within the scope of this document;

The Authorized Representative may not further delegate the authority granted herein.

3. Term: This Power of Attorney takes effect on signing and ends upon the earliest of:

The Authorizing Shareholder gives the Company written notice of termination before its 2026 Annual General Meeting;

The conclusion of the Company's 2026 Annual General Meeting of Shareholders;

Other circumstances provided by law.

....., ..., 20.....

AUTHORIZED REPRESENTATIVE	**AUTHORIZING SHAREHOLDER**
(Signature and full name)	(Signature and full name; seal for institutional shareholders)

TIEN TRUNG INVESTMENT CONSTRUCTION & TECHNOLOGY JSC

No.: 1611/2026/QC-DHDCDTN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, November 16, 2026

RULES OF PROCEDURE

2026 Annual General Meeting of Shareholders

Time: 08:30 a.m., December 8, 2026

Venue: 158 Tran Vu Street, Ba Dinh Ward, Hanoi

Pursuant to Law on Enterprises No. 59/2020/QH14 (as amended and supplemented), the regulations on corporate governance applicable to public companies, the Company's Charter and the proposed meeting agenda, the General Meeting of Shareholders adopts the following Rules of Procedure:

Article 1. Scope and Principles of Organization

These Rules apply to shareholders, authorized representatives, the Presiding Committee, the Secretariat, the Vote Counting Committee and other participants in the Company's 2026 Annual General Meeting of Shareholders.

The General Meeting shall be conducted openly, democratically and transparently, in compliance with the law, the Company's Charter and matters duly approved by the General Meeting.

Article 2. Registration and Verification of Shareholder Eligibility

Shareholders included in the record-date list of November 6, 2026 prepared by the Vietnam Securities Depository and Clearing Corporation, or their duly authorized representatives, may register to attend and exercise the corresponding voting rights.

The Shareholder Eligibility Verification Committee shall check identity and proxy documents, record each attendee's voting shares, prevent double-counting of voting rights and report the results before the Meeting opens.

Article 3. Quorum for Convening the General Meeting

The first meeting may proceed when attending shareholders represent more than 51% of the total voting rights, or satisfy the applicable threshold under the Company's Charter. If no quorum is present, any reconvened meeting shall comply with the Law on Enterprises and the Charter.

The Shareholder Eligibility Verification Committee shall update registrations of late arrivals, proxies and departures for monitoring by the Secretariat and Vote Counting Committee as required.

Article 4. Presiding Committee, Secretariat and Vote Counting Committee

The appointment of the Chairperson, approval of the Presiding Committee, Secretariat and Vote Counting Committee shall comply with the Law on Enterprises, the Charter and decisions of the General Meeting.

The Presiding Committee shall conduct the agenda, discussions and voting; the Secretariat shall record the minutes and draft resolutions; and the Vote Counting Committee shall guide, collect, count and report voting and election results.

Article 5. Right to Speak and Discuss

Shareholders and authorized representatives may express opinions and ask questions concerning agenda matters and shall register to speak in accordance with the Chairperson's directions.

The Secretariat shall record questions, opinions and responses. Shareholders shall maintain order, respect speakers and refrain from disrupting the proceedings.

Article 6. Voting on General Meeting Matters

Each agenda matter shall be voted on separately in accordance with the agenda approved by the General Meeting. Voting ballots provide the choices: For, Against or Abstain; the results shall be aggregated by the Vote Counting Committee.

The required approval threshold for each matter shall be determined according to the nature of the resolution, the current Law on Enterprises and the Company's Charter; no single threshold applies to every matter. Amendments to the agenda shall be within the General Meeting's authority as prescribed.

Article 7. Election of an Additional Board of Directors Member

The General Meeting shall consider electing one (01) additional BOD member for the remaining period of the 2024-2029 term under Proposal No. 05. A separate election ballot shall be used, and the election shall follow the Election Regulations adopted by the General Meeting.

The list of eligible candidates shall be announced before voting; the Vote Counting Committee shall announce the vote-counting results and the elected candidate in accordance with the Election Regulations.

Article 8. Meeting Minutes, Resolutions and Effectiveness

The Secretariat shall submit draft Meeting Minutes and resolutions for approval by the General Meeting. Preparation, execution, retention and disclosure shall be carried out in accordance with applicable regulations.

These Rules take effect upon approval by the General Meeting and apply throughout the Meeting held on December 8, 2026.

These Rules are submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Recipients:
- General Meeting of Shareholders;
- *Board of Directors, Supervisory Board and Executive Management;*
- *For filing.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUYNH VAN QUANG

TIEN TRUNG INVESTMENT
CONSTRUCTION & TECHNOLOGY JSC
No.: 1611/2026/QCBC-DHDCDTN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hanoi, November 16, 2026

ELECTION REGULATIONS
ELECTION OF ONE ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS

- *Pursuant to the prevailing Law on Enterprises;*
- *Pursuant to the regulations on corporate governance for public companies;*
- *Pursuant to the Company's Charter;*
- *Pursuant to Proposal No. 05/2026/TTTN-HĐQT and the 2026 Notice on Nominations and Candidacies;*

The Board of Directors hereby submits the Election Regulations to the General Meeting of Shareholders for approval, as follows:

Article 1. Number and Term of Office of the Member to Be Elected

1. The General Meeting shall elect one (01) additional member of the Board of Directors (BOD), increasing the current Board from 04 to 05 members in accordance with the proposal submitted to the General Meeting.

2. The elected member shall serve for the remainder of the 2024-2029 BOD term under Proposal No. 05, subject to the Company confirming the currently effective resolution on the BOD term.

3. Where an independent director position is to be designated, compliance with the independence criteria shall be checked before publishing the candidate list and holding the election.

Article 2. Candidate Qualifications and List of Candidates

1. Candidates must meet the qualifications and eligibility requirements for BOD members under the law and the Company's Charter; submit a nomination/self-nomination letter, curriculum vitae, identity documents and evidence of qualifications, and disclose relevant interests as prescribed in the Company's Notice.

2. Shareholders or groups of shareholders may nominate candidates according to the shareholding threshold in the effective Charter, the Law on Enterprises and rules applicable to public companies. The validity of shareholder groups and nomination dossiers shall be verified; the six-month continuous holding requirement in the former Charter shall not apply if inconsistent with current law.

3. Where candidates have been identified in advance, the Company shall disclose their information on its website at least 10 days before the opening of the General Meeting. The list

of eligible candidates shall be announced before ballots are issued. No candidate may be added or removed after the list is finalized without observing the appropriate procedures.

Article 3. Shareholders Entitled to Vote

Shareholders included in the record-date list dated November 6, 2026, or their duly authorized representatives attending the General Meeting, shall be issued election ballots reflecting their verified voting shares. Each voting right may be exercised only once.

Article 4. Cumulative Voting Method and Vote Calculation

1. Cumulative voting shall be applied in accordance with the Law on Enterprises and the Company's Charter. Each shareholder's maximum election votes equal the number of voting shares duly represented multiplied by 01 (the number of members to be elected).

2. Shareholders may allocate all or part of their votes to one or more candidates. The sum of votes allocated may not exceed the maximum available votes. Votes assigned to each candidate must be a non-negative integer.

3. Example: A shareholder representing 10,000 voting shares may cast up to 10,000 votes, either all for one candidate or divided among several candidates, provided that the total does not exceed 10,000.

Article 5. Election Ballots and Voting Procedures

1. To be formally valid, an election ballot must be issued by the Organizing Committee and contain an identification code, number of voting shares, maximum election votes and approved candidate list.

2. Shareholders enter the number of votes allocated to each selected candidate in the corresponding box. They may enter "0" or leave the box blank for candidates not selected. An "X" must not be used instead of a numerical vote. If a mistake is made, a replacement ballot should be requested before the ballot is deposited.

3. The Vote Counting Committee shall guide the distribution, collection and sealing/control of ballot boxes and maintain a record of ballots issued, collected and replaced.

Article 6. Valid and Invalid Election Ballots

1. A valid ballot must conform to the prescribed form, allow the voting entitlement to be identified, contain no alterations to the candidate list, and allocate valid votes not exceeding the maximum allowed.

2. Invalid ballots include those not issued by the Organizing Committee, ballots without identifiable voting entitlement, ballots altering the candidate list, ballots using unclear symbols, negative or fractional votes, or vote allocations exceeding the total entitlement.

3. A ballot assigning no votes to any candidate shall be recorded separately as an unused voting entitlement, and no votes shall be credited to any candidate. The Vote Counting Committee shall separately aggregate such ballots and report to the General Meeting.

Article 7. Vote Counting and Determination of the Elected Candidate

1. The Vote Counting Committee shall count votes objectively and prepare minutes stating ballots issued, returned, valid and invalid, the votes received by each candidate, and the signatures of all Vote Counting Committee members.

2. The elected candidate shall be determined by ranking votes from highest to lowest until the one (01) position is filled. If two or more candidates tie for the highest number of votes for the last available position, the General Meeting shall hold a further election among the tied candidates, unless the effective Charter or duly approved Election Regulations provide another lawful tie-breaking method.

3. The vote-counting results shall be publicly announced at the General Meeting and included in the minutes and resolution. The Vote Counting Committee shall report any complaints to the Chairperson for recording and handling within the proper authority.

Article 8. Implementation and Effectiveness

1. The Vote Counting Committee shall guide and conduct the election; the Secretariat shall record the results in the General Meeting documentation; the Company shall disclose election results as required.

2. These Regulations take effect upon approval by the General Meeting of Shareholders and apply solely to the election of one additional BOD member at the General Meeting on December 8, 2026.

These Regulations are submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

HUYNH VAN QUANG

Recipients:
- *General Meeting of Shareholders;*
- *Board of Directors, Supervisory Board and Executive Management;*
- *For filing.*

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JSC

No.: 01/2026/BBH-ĐHĐCĐTN

SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, ... 2026

DRAFT MEETING MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at … hours … minutes on … … 2026, at No. 158 Tran Vu Street, Ba Dinh Ward, Hanoi City, Tien Trung Investment Construction and Technology Joint Stock Company holds its 2026 Annual General Meeting of Shareholders.

I. ATTENDANCE AND MEETING QUORUM

A total of …. shareholders and authorized representatives attended, representing …… shares, equivalent to …..% of the Company's total shares with voting rights.

Pursuant to applicable law and the Company's Charter, the General Meeting has a valid quorum.

II. MEETING OFFICERS

The General Meeting voted to approve the following officers:

1. Presiding Committee:

Mr./Ms. …… - Chairperson of the Meeting;

Mr./Ms. …….. - Member.

2. Secretariat:

Mr./Ms. …….. - Head of Secretariat;

Mr./Ms. …….. - Member.

3. Vote Counting Committee:

Mr./Ms. …… - Head of Vote Counting Committee;

Mr./Ms. …….. - Member.

Mr./Ms. …….. - Member.

The General Meeting approved the Meeting Agenda and Rules of Procedure.

III. MEETING MATTERS

The General Meeting heard, discussed and voted to approve the following matters:

1. Proposal on the separate and consolidated financial statements for 2024 and 2025 and the 2026 financial plan (Proposal No. 01/2026/TTTN-HĐQT dated 16/11/2026).
2. Proposal on the Board of Directors' 2025 performance report (*Proposal No. 02/2026/TTTN-HĐQT dated 16/11/2026).*
3. *Proposal on the Supervisory Board's 2025 performance report (Proposal No. 03/2026/TTTN-BKS dated 16/11/2026).*
4. Proposal on the settlement of outstanding items in the 2023 separate financial statements and disposal of the investment in the subsidiary *(Proposal No. 04/2026/TTTN-HĐQT dated 16/11/2026).*
5. Proposal on the election of an additional Board member for the 2024-2029 term *(Proposal No. 05/2026/TTTN-HĐQT dated 16/11/2026).*

6. Proposal to update, add and amend business lines and the corresponding provisions of the Company's Charter *(Proposal No. 06/2026/TTTN-HĐQT dated 16/11/2026).*

Details of each matter are set out in the proposals presented at the Meeting and attached to these Minutes.

IV. VOTING RESULTS ON THE PROPOSALS

1. Proposal on the 2024 and 2025 separate and consolidated financial statements and the 2026 financial plan.

- For: ..... shares, representing .....%;
- Against: ..... shares, representing .....%;
- Abstain: ..... shares, representing .....%;

The General Meeting approved all matters in Proposal No. 01/2026/TTTN-HĐQT dated 16/11/2026)

2. Proposal on the Board of Directors' 2025 performance.

- For: ..... shares, representing .....%;
- Against: ..... shares, representing .....%;
- Abstain: ..... shares, representing .....%;

The General Meeting approved all matters in Proposal No. 02/2026/TTTN-HĐQT dated 16/11/2026)

3. Proposal on the Supervisory Board's 2025 performance report.

- For: ..... shares, representing .....%;
- Against: ..... shares, representing .....%;
- Abstain: ..... shares, representing .....%;

The General Meeting approved all matters in Proposal No. 03/2026/TTTN-BKS dated 16/11/2026)

4. Proposal on settlement of outstanding items in the 2023 separate financial statements and disposal of the investment in the subsidiary.

- For: ..... shares, representing .....%;
- Against: ..... shares, representing .....%;
- Abstain: ..... shares, representing .....%;

The General Meeting approved all matters in Proposal No. 04/2026/TTTN-HĐQT dated 16/11/2026)

5. Proposal on the election of an additional Board member for the 2024-2029 term

- For: ..... shares, representing .....%;
- Against: ..... shares, representing .....%;
- Abstain: ..... shares, representing .....%;

The General Meeting approved all matters in Proposal No. 05/2026/TTTN-HĐQT dated 16/11/2026)

6. Proposal on updates, additions and amendments to business lines and related provisions of the Company's Charter.

- For: ..... shares, representing .....%;
- Against: ..... shares, representing .....%;

- Abstain: ..... shares, representing .....%;

The General Meeting approved all matters in Proposal No. 06/2026/TTTN-HĐQT dated 16/11/2026)

V. RESULTS OF THE ELECTION OF AN ADDITIONAL BOARD OF DIRECTORS MEMBER

Number of additional Board members proposed to be elected: 01 member;

Term of office: the remaining period of the 2024-2029 Board term.

Voting method: cumulative voting pursuant to the Election Regulations approved by the General Meeting (subject to eligibility).

List of eligible candidates announced at the Meeting:

No.	Full name	Year of birth	Citizen ID No.	Qualifications
1				
2				

Ballots issued: ..... ballots;

Ballots returned: ..... ballots; valid: ..... ballots; invalid: ..... ballots.

Total valid votes under the cumulative voting method: ..... votes.

Vote-counting results for each candidate:

No.	Candidate full name	Votes received	Result
1			
2			

Pursuant to Election Vote Counting Minutes No. ..... dated 08/12/2026 and the Election Regulations approved by the General Meeting, Mr./Ms. ..... is confirmed as elected to the Board of Directors, with ..... votes.

The vote-counting minutes and the additional Board member election vote-counting minutes are attached to these Meeting Minutes.

The General Meeting approved the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting concluded at .... hours .... minutes on the same day. These Minutes were prepared in 2 copies of equal legal validity and retained at the Company's registered office.

SECRETARY	**CHAIRPERSON OF THE MEETING**
(Signature and full name)	*(Signature and full name)*
	HUỲNH VĂN QUẢNG

TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JSC

No.: .../2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, ... 2026

DRAFT RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS OF TIEN TRUNG INVESTMENT CONSTRUCTION AND TECHNOLOGY JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises and its implementing regulations;*
- *Pursuant to the Law on Securities and its implementing regulations;*
- *Pursuant to the Charter of Organization and Operation of Tien Trung Investment Construction and Technology Joint Stock Company;*
- *Pursuant to Minutes No. .../2026/BBH-ĐHĐCĐTN of the 2026 Annual General Meeting of Shareholders dated .../.../2026;*
- *Pursuant to the voting results at the General Meeting,*

HEREBY RESOLVES:

Article 1. Approval of the Company's separate and consolidated financial statements for 2024 and 2025 and the 2026 financial plan

Approve all matters in Proposal No. 01/2026/TTTN-HĐQT dated 16/11/2026 regarding the audited 2024 and 2025 separate and consolidated financial statements and the 2026 financial plan.

Article 2. Approval of the Board of Directors' 2025 performance report

Approve all matters in Proposal No. 02/2026/TTTN-HĐQT dated 16/11/2026 regarding the Board of Directors' 2025 performance report.

Article 3. Approval of the Supervisory Board's 2025 performance report

Approve all matters in Proposal No. 03/2026/TTTN-BKS dated 16/11/2026 regarding the Supervisory Board's 2025 performance report.

Article 4. Approval of the settlement of outstanding items in the 2023 separate financial statements and disposal of the subsidiary investment

Approve all matters in Proposal No. 04/2026/TTTN-HĐQT dated 16/11/2026 regarding settlement of outstanding items in the 2023 separate financial statements and disposal of the subsidiary investment.

Article 5. Approval of the election of an additional Board member for the 2024-2029 term

Approve all matters in Proposal No. 05/2026/TTTN-HĐQT dated 16/11/2026 regarding the election of an additional Board member for the 2024-2029 term.

Article 6. Approval of updates, additions and amendments to business lines and related provisions of the Company's Charter

Approve all matters in Proposal No. 06/2026/TTTN-HĐQT dated 16/11/2026 regarding updates, additions and amendments to business lines and related Charter provisions.

Article 7. Recognition of the Election Result for an Additional Board Member

Pursuant to Election Vote Counting Minutes No. ..... dated 08/12/2026, Mr./Ms. ....., having received ..... votes, is recognized as elected to the Board of Directors of the Company for the remaining period of the 2024-2029 term.

Article 8. Implementation

The Board of Directors, Executive Management, the legal representative and relevant individuals and units are assigned to implement all matters approved by the General Meeting under this Resolution and the attached Proposals.

Article 9. Effectiveness

This Resolution takes effect upon its approval by the 2026 Annual General Meeting of Shareholders.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING

HUYNH VAN QUANG