CÔNG TY CỔ PHẦN CHỨNG KHOÁN AN BÌNH
Digitally signed by CÔNG TY CỔ PHẦN CHỨNG KHOÁN AN BÌNH
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AN BINH SECURITIES JOINT STOCK COMPANY

No.: 85/NQ-HĐQT2026

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, November 17, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: approval of the results of the share issuance under the employee stock ownership plan (ESOP) of the Company)

BOARD OF DIRECTORS
AN BINH SECURITIES JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises dated 17 June 2020, as amended and supplemented on 11 January 2022 and 17 June 2025 (the "Law on Enterprises"), and its implementing guidelines;*
- *Pursuant to the Law on Securities dated 26 November 2019, as amended and supplemented on 29 November 2024 (the "Law on Securities"), and its implementing guidelines;*
- *Pursuant to the Charter of An Binh Securities Joint Stock Company;*
- *Pursuant to Resolution No. 17/NQ-ĐHĐCĐ2026 dated 18 March 2026 of the General Meeting of Shareholders of An Binh Securities Joint Stock Company;*
- *Pursuant to Board of Directors Resolution No. 67/NQ-HĐQT2026 dated 7 September 2026 on the implementation of the plan to issue shares under the employee stock ownership plan of the Company;*
- *Pursuant to Board of Directors Resolution No. 68/NQ-HĐQT2026 dated 7 September 2026 on the approval of the Regulation on the issuance of shares under the employee stock ownership plan;*
- *Pursuant to Board of Directors Resolution No. 75/NQ-HĐQT2026 dated 2 October 2026 on the approval of the list of employees participating in the share issuance under the Company's employee stock ownership plan and the number of shares allocated to each participant;*
- *Pursuant to Official Letter No. 10055/UBCK-QLKD of the State Securities Commission dated 9 October 2026 on the report on the ESOP share issuance of An Binh Securities Company;*
- *Pursuant to Notice No. 380/ABS-IB.26 dated 12 October 2026 on the issuance of shares under the Company's employee stock ownership plan;*
- *Pursuant to Notice No. 402/ABS-IB.26 dated 21 October 2026 on the extension of*

the period for receiving share purchase payments under the Company's employee stock ownership plan;

- *Pursuant to Board of Directors Resolution No. 79/NQ-HĐQT2026 dated 4 November 2026 on the continued distribution of unsold shares in the share issuance under the Company's employee stock ownership plan;*
- *Pursuant to Confirmation Letter No. 4085/GXN-BIDV.NKKN dated November 17, 2026 of the Joint Stock Commercial Bank for Investment and Development of Vietnam – Nam Ky Khoi Nghia Branch;*
- *Pursuant to the Minutes of the Board of Directors meeting No. 84/BB-HĐQT2026 dated November 17, 2026.*

RESOLVES:

Article 1: Approve the results of the share issuance to employees under the Company's Employee Stock Ownership Plan (the "ESOP Program") pursuant to Resolution No. 17/NQ-ĐHĐCĐ2026, approved by the 2026 Annual General Meeting of Shareholders on March 18, 2026. Details are as follows:

1. Name of issued shares: Shares of An Binh Securities Joint Stock Company.
2. Securities code: ABW.
3. Par value: VND 10,000 per share.
4. Type of shares issued: Common shares.
5. Planned number of shares to be issued (maximum): 5,000,000 shares.
6. Actual number of shares issued: 4,999,867 shares.
7. Issue price: VND 10,000 per share.
8. Transfer restriction: ESOP shares are subject to a transfer restriction of 01 (one) year from the end date of the issuance. ABS will not repurchase issued ESOP shares.
9. Total number of shares for which employees paid the purchase price from October 12 2026 through the end of October 26 2026: 1,794,535 shares.
10. Number of remaining unsold shares redistributed by the Board of Directors: 3,205,332 shares.
11. Total number of redistributed shares for which the purchase price was paid from 4 November 2026 through the end of 13 November 2026: 3,205,265 shares.
12. Total number of ESOP shares distributed: 4,999,800 shares, accounting for 99.996% of the total planned number of shares to be issued.
13. Total number of shares after completion of the ESOP share issuance: 306,149,800 shares.
14. Number of employees allocated shares: 84 employees (details are set out in the Appendix attached to this Resolution).
15. End date of the issuance: November 13, 2026.

16. Total charter capital after completion of the issuance: VND 3,061,498,000,000 (In words: Three thousand and sixty-one billion, four hundred and ninety-eight million Vietnamese dong)

Article 2: Approve the registration of the change in the Company's charter capital, specifically:

- Registered charter capital: VND 3,011,500,000,000 (In words: Three thousand and eleven billion, five hundred million Vietnamese dong)
- Charter capital after the change: VND 3,061,498,000,000 (In words: Three thousand and sixty-one billion, four hundred and ninety-eight million Vietnamese dong)
- Effective time of the capital change: the date on which the State Securities Commission issues the adjusted License on Establishment and Operation of securities business stating charter capital of VND 3,061,498,000,000.
- Form of capital increase: Issuance of shares under the Company's employee stock ownership plan (ESOP).

Article 3: Approve the registration of the adjustment to the License on Establishment and Operation with the State Securities Commission and the registration of the change to the Enterprise Registration Certificate with the Hanoi Department of Finance, in line with the charter capital after the change.

Article 4: Assign/authorize the General Director, as the Legal Representative, to carry out the subsequent tasks and sign legal documents related to the share issuance under the Company's employee stock ownership plan, ensuring compliance with the Board of Directors' Resolution and applicable laws.

Article 5: Implementation provisions

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors, the Chief Accountant and the relevant functional departments are responsible for implementing this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed)

Trần Việt Dũng

Recipients:
- As per Article 5;
- SSC; HNX;
- Filed: Administrative Records.