Người ký: PHẠM TRẦN QUỐC VIỆT
Thời gian ký: 30.10.2026 18:55:33 +07:00

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 3

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 4669/TVĐ3-TKCT

Ho Chi Minh City, October 30, 2026

CHANGE IN PERSONNEL

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 178/NQ-HĐQT-TVĐ3 dated October 30, 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 3, we hereby respectfully announce the change in personnel of Power Engineering Consulting Joint Stock Company 3 as follows:

In case of Cessation of Assignment of Duties:

1. Mr. Tran Le Minh
   - Position no longer held: Acting General Director of the Company
   - Position continued to be held: Deputy General Director of the Company
   - Effective date: November 01, 2026.

In case of Appointment:

1. Mr. Nguyen Cong Thang
   - Former position in the organization: Deputy General Director
   - Newly appointed position: General Director
   - Term: 05 years
   - Effective date: November 01, 2026

This information was published on the Company's website on October 30, 2026, as in the link https://www.pecc3.com.vn/quan-he-co-dong/thong-tin-bat-thuong/

Sincerely./.

Attached documents:
- Resolution No. 178/NQ-HĐQT-TVĐ3;
- List of internal person and their related persons (form 03_CBTT/SGDHN).

Recipients:
- As above;
- BOD, GD (for reporting);
- Archive: Office.

Organization representative
Person authorized to disclose information

M.S.D.N: 0301475102 - C.T.C.P
CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 3
THÀNH PHỐ HỒ CHÍ MINH

Pham Tran Quoc Viet

POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 3
BOARD OF DIRECTORS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 178/NQ-HĐQT-TVĐ3

Ho Chi Minh City, October 30, 2026

RESOLUTION
OF THE BOARD OF DIRECTORS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 3

Pursuant to the Minutes on the collection of written opinions of the Board of Directors No. 177/BB-HĐQT-TVĐ3 dated October 30, 2026.

The Board of Directors of Power Engineering Consulting Joint Stock Company 3 hereby resolves as follows:

RESOLUTION

Article 1. Discontinue the assignment of Mr. Tran Le Minh, Deputy General Director of EVN*PECC3*, to perform the duties of Acting General Director of EVN*PECC3*, effective November 01, 2026.

Article 2. Appoint Mr. Nguyen Cong Thang, Deputy General Director of Power Engineering Consulting Joint Stock Company 3, as General Director of Power Engineering Consulting Joint Stock Company 3, effective November 01, 2026, for a term of five (05) years.

Article 3. Designate Mr. Nguyen Cong Thang, General Director of Power Engineering Consulting Joint Stock Company 3, as the Legal Representative of Power Engineering Consulting Joint Stock Company 3.

(i) The personal information of the Legal Representative is as follows:

❖ Full name: NGUYEN CONG THANG Gender: Male

- Date of birth: Ethnicity: Kinh Nationality: Vietnamese
- Personal Identification No.:
  Date of issue: Issuing authority:
  Permanent residential address:
- Contact address:

(ii) The change of the Company's Legal Representative does not result in any amendment to the Company's Charter.

(iii) Assign the General Director to carry out the necessary procedures in accordance with applicable laws to amend the Enterprise Registration Certificate.

Article 4. Assign Mr. Tran Quoc Dien, Member of the Board of Directors, to issue, on behalf of the Board of Directors, the Board's resolutions, decisions and related documents concerning the aforementioned matters.

Article 5. This Resolution shall take effect from the date of issuance. Members of the Board of Directors, the Board of Supervisors, the Executive Board, and Heads of the Company's subordinate units shall be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 5;
- Archives: Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOD

(Signed and sealed)

Tran Quoc Dien