VIETNAM STEEL CORPORATION – JSC
THAI NGUYEN IRON AND STEEL
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Enterprise Registration Code: 4600100155
Address: Gia Sang Ward, Thai Nguyen Province

CÔNG TY CỔ PHẦN GANG THÉP THÁI NGUYÊN
Digitally signed by CÔNG TY CỔ PHẦN GANG THÉP THÁI NGUYÊN
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WRITTEN SHAREHOLDER BALLOT

Adjustment of capacity and value for the "Nitrogen Air Compressor" procurement item

I. SHAREHOLDER INFORMATION

*** Shareholder Name (Individual/Organization): .....**

*** ID Card/Citizen ID/Passport/Enterprise Registration No.: .....**

*** Contact Address/Head Office: .....**

*** Number of shares owned: ..... shares.**

*** Total voting rights / votes: ..... votes.**

II. MATTER SUBMITTED FOR VOTING

Approval of the adjustment of capacity and investment value for the "Nitrogen Air Compressor" procurement item under the 2026 Development Investment Plan List (Appendix 01 attached to AGM Resolution No. 66/NQ-GTTN dated May 22, 2026).

III. VOTING OPINION

(Shareholders shall mark "X" into one of the three boxes below)

[ ] IN FAVOR **[ ] AGAINST** **[ ] ABSTAIN / NO OPINION**

IV. REGULATIONS ON DEADLINE AND SUBMISSION METHOD

1. Submission deadline: The completed ballot must be delivered to the Company before 5:00 PM on December 04, 2026.

2. Receiving address: Office of Thai Nguyen Iron and Steel Joint Stock Company, Cam Gia 2 Residential Group, Gia Sang Ward, Thai Nguyen Province (Contact: Mr. Nguyen Ba Tai - Head of Company Secretarial Department, Tel: 0913.068.188).

3. Mailing requirement: The ballot sent to the Company must be enclosed in a sealed envelope, signed and/or stamped by the shareholder.

SHAREHOLDER / LEGAL REPRESENTATIVE
(Sign, state full name, and stamp if an organization)

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 4600100155 - C.T.C.P - CÔNG TY CỔ PHẦN GANG THÉP THÁI NGUYÊN - P. GIA SÀNG - T. THÁI NGUYÊN

Nghiem Xuan Da

VIETNAM STEEL CORPORATION – JSC
THAI NGUYEN IRON AND STEEL
JOINT STOCK COMPANY

No.: 110 /TTr-GTTN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, November 18, 2026

SUBMISSION

Re: Requesting voting approval for the adjustment of the fixed asset procurement and upgrade investment plan

To: The General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company.

Pursuant to the Law on Enterprises and current implementing guidance documents;

Pursuant to the Charter of Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Company approved by the 2026 Annual General Meeting of Shareholders on May 22, 2026;

Pursuant to Resolution No. 66/NQ-GTTN dated May 22, 2026 of the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and voting approval on the adjustment of the fixed asset procurement and upgrade investment plan for the item "Procurement of Nitrogen Air Compressor" which was approved under the investment plan by the 2026 Annual General Meeting of Shareholders, with the following details:

- Name of fixed asset procurement/upgrade investment item: Procurement of Nitrogen Air Compressor
- Approved planned value: VND 7.0 billion;
- Proposed adjusted planned value: VND 13.75 billion.
- Reasons for adjustment:

+ Capacity adjustment: Following detailed technical calculations and selection, the compressor capacity needs to be increased from 1,800 m^3/h to 3,200 m^3/h in order to thoroughly recover nitrogen gas, thereby enhancing production and investment efficiency.

+ Foreign exchange rate fluctuation: The foreign exchange rate at the current time has increased compared to the time of initial plan formulation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you very much./.

Recipients:
- As above;
- Members of BOD & Supervisory Board;
- Shareholders;
- Archived: Administration, Equipment Management Dept.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

M.S.D.N: 4600100155-C.T.C.P
CÔNG TY CỔ PHẦN GANG THÉP THÁI NGUYÊN
P. GIA SÀNG - T. THÁI NGUYÊN

Nghiem Xuan Da

VIETNAM STEEL CORPORATION – JSC
THAI NGUYEN IRON AND STEEL JOINT STOCK COMPANY
No.: /NQ-GTTN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, December , 2026

"DRAFT"

RESOLUTION
Of the General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Company approved by the General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company on May 22, 2026;

Pursuant to the Vote Counting Minutes of Written Shareholder Opinion Solicitation dated December , 2026;

RESOLVES:

Article 1. Approve the adjustment of capacity and investment value for the "Nitrogen Air Compressor" procurement item under Appendix No. 01 (2026 Development Investment Plan List) attached to Resolution No. 66/NQ-GTTN dated May 22, 2026 of the 2026 Annual General Meeting of Shareholders.

Article 2. Implementation:

1. The General Meeting of Shareholders authorizes the Board of Directors / Executive Board of the Company to decide on and direct the implementation of procurement investment procedures and organize execution within their authority, complying with the provisions of Law, the Charter of Organization and Operation, and the regulations and rules of the Company.

2. Assign the Supervisory Board of the Company to monitor and inspect the activities of the Board of Directors and the General Director of the Company in implementing the Resolution of the General Meeting of Shareholders, ensuring compliance with the law and the Company's Charter.

Article 3. This Resolution is approved by the General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Company and takes effect from December , 2026./.

Recipients:
- SSC (State Securities Commission), HNX (Hanoi Stock Exchange);
- Shareholders;
- Members of BOD & Supervisory Board;
- General Director, Deputy General Directors;
- Company units and departments;
- www.tisco.com.vn;
- Archived: Administration, Secretarial Dept. (06 copies).

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

CHAIRMAN OF THE BOARD OF DIRECTORS
Nghiem Xuan Da