RESIGNATION LETTER

To: **Mr. Le Viet Hai – Chairman of the Board of Directors of Hoa Binh Construction Group Joint Stock Company**

The Board of Directors of Hoa Binh Construction Group Joint Stock Company;

Full Name: **LE THI THU TRANG**

Employee ID: 72314

Position: Chief Accountant of Hoa Binh Construction Group Joint Stock Company

I am writing this letter to formally tender my resignation from the position of Chief Accountant of Hoa Binh Construction Group Joint Stock Company, effective from November 18, 2026.

Reason for resignation: Personal reasons.

I will hand over all current duties and responsibilities under my charge in accordance with the Company's regulations.

I look forward to receiving the early approval of the Board of Directors.

Thank you very much.

Ho Chi Minh City, November 18, 2026

Applicant

(Signature and full name)

Le Thi Thu Trang